

The B.A.R (The Black Author and Readers) constitution

Section 1: The B.A.R (The Black author and Readers) at The Ohio State University

Section 2: Our purpose: To give students (General body members or all of those involved) a mental break from academic stress (Mental health awareness) To give representation of black authors and black media. Allowing black readers to connect with others across campus. Covering a wide range of Genres and creating a safe space to share thoughts from what we have read.

Section 3: *This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other base sunder the law, in its activities, programs, admission and employment.*

As a student organization at The Ohio State University, The Black Author and Readers expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering it University policy 1.15

Article 2:

Membership: Qualification and categories of membership,

The B.A.R has an open membership for those who are interested in attending that are active The Ohio State University student. Student members will connect and have the opportunity to discover new books, engage in activities, create friendships and will have the opportunity to have a safe space to freely and creatively express themselves. Those who are staff or Alumni are allowed to join but must bring proof of their identity and one head member of the organization will be there to check non-student or alumni identification. Staff or Alumni who are interested in membership with the organization will have the opportunity to connect with students but will also have the safe space to express themselves and discover new books and engage in activities as well.

Article 3 :

Methods for removing Removing Members and Executive Officers:

If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy or federal, state or local law, the member may be removed through a majority vote of the board members In consultation with the organization's advisor.

Any elected board member of the organization may be removed from their position for cause. Cause of removal includes but is not limited to : Violation of constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, University policy, or federal, State or local laws. The board members may act for removal through majority vote in consultation with the organization's advisor

In the event that the reason for members removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending) the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member of executive officers.

Article 5 :

Officer Selection Process:

In order to be considered for a position to be on the B.A.R executive board you have to show consistent characteristics of the following:

- Good communication
- Being organized
- have some leadership skills
- being open to constructive criticism
- Coming to General Body meetings consistently

Then a collective vote will take place of current Executive board members and will decide if candidates are fit for said position in which they are trying to go after. The option for new Executive Board members will take place when current board members are either graduating in their expected year or if they are no longer fit to carry out the responsibilities for said position.

Organization Leadership

Required position positions:

Primary leader (President)
Secondary Leader
Treasurer
Advisor
Events Chair
Fellowship chair
Social Media and Marketing chair
Secretary