

Constitution *Scarlet and Guard*

Article I.

Section I- Name:

We hereby establish the name of our student organization to be *Scarlet and Guard*.

Section II- Purpose Statement:

Our purpose is to bring people together and feel part of a nurturing community through the art of spinning. Winterguard is a sport and performance art to create a story. We want to help beginners, intermediates, and experts feel excited to learn routines and feel part of a team. To put life and breath into a performance is an amazing feeling, and we would love for an engaged team to experience it for themselves. We want there to be opportunity for leadership, growth, continued academic excellence, and a safe space to manage stress.

Section III- Non-Discrimination Policy:

Scarlet and Guard will not tolerate under any circumstances discrimination on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its organization or outside activities.

Section IV- Sexual Misconduct Policy:

As a student organization at The Ohio State University, *Scarlet and Guard* expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II.

Section I- Membership:

Membership is defined as the participation in group outings, practice, fundraisers, and additional clinics as needed. They are committed to creating a positive environment, free of toxicity and negative reinforcements. There will be no tryouts, but there will be an opportunity to showcase skill levels from each individual member. Members are required to attend mandatory meetings and practices, while having the choice to attend optional team outings. Members must show commitment to the team, putting their full effort into the routine. If there is a situation in which members are unable to fulfill these requirements, they are to bring it up to the captain to discuss further action.

Article III

Section I- Removal of Members and Officers:

If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Section II- Disciplinary Action:

Any contributions to affecting the organization negatively will result in consultation with said member causing the issue. Our goal is to create a safe environment free from discrimination, acts of bullying, harassment, or other infliction of negativity onto the group. Disciplinary action will proceed as the following:

First offense: Warning

Second offense: Suspension

Third offense: Removal of member

There will be no exceptions to the offenses once a unanimous decision from the organization's leadership has been declared.

Article IV

Section I- Organizational Leadership:

Leadership roles are designated as the following:

Whoever is designated as the Captain role is expected to provide effective leadership that ensures all facets of the guard are operating together. They will oversee choreography, efforts, and activities within the organization. They will also appoint all leadership roles and nonvoting members of the executive board, and any new members of the executive board if a member is terminated or resigns.

Whoever is designated as the Co-Captain role is also expected to provide effective leadership that ensures all facets of the guard are operating together. They will assist in overseeing choreography, efforts, and activities within the organization. They will also suggest, as well as help discuss, leadership roles and nonvoting members of the executive board, and any new members of the executive board if a member is terminated or resigns.

Whoever is designated as the Treasurer role is in charge of accounting for all of the guard's financial transactions, according to the required accounting system. The Treasurer will provide a paper report for documentary purposes using Google Sheets when requested for equipment and fundraising purposes. They are also responsible for collecting the payment from fundraisers, engagements, offerings, etc.

Article V

Section I- Election/Selection of Organizational Leadership:

Captain will disperse and review applications of interest and compare to who they see best fit. Under no circumstances will these applications be subjected to a biased opinion under favoritism. The Captain will choose positions for applicants with the best interest of the organization in mind. Elections will be conducted before the beginning of every season in a timely, organized fashion.

Article VI

Section I- Meetings and Events of the Organization: Required Meetings and Their Frequency:

Members are required to *attend at the bare minimum 75% of practices. All mandatory meetings must be attended.* This does not include optional meetings or outings. Negligence to this will result in disciplinary action, refer to Article III Section II.

Practices will be recurring twice a week, subject to be canceled due to outside life events, holidays, or emergencies. Mandatory meetings will be assigned as needed. If unable to attend a meeting or practice, make aware to the Captain through physical note *at least a week in advance.* Oral note of absence will not be accepted. If it is a last minute issue, let the captain know *at least 24 hours in advance.*

Unexcused absence includes unreliable transportation, oversleeping/alarm failure, personal grooming appointments (hair, nails, tanning, etc), leaving in the middle of practice without documentation or prior notice, employment/job interview, shopping/errands, family vacations that have not been pre-approved, needed at home/babysitting, needing sleep or rest.

Excused absence includes personal leave, illness, jury duty, voting, work, medical/dental appointments, religious instruction, serious family emergency i.e. funeral., family vacation/sporting events.

Article VII

Section I- Method of Amending Constitution: Proposals, notice, and voting requirements:

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and requires a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently. Amendments will be edited and introduced when necessary.

Article VIII

Section I- Method of Dissolution of Organization:

In the scenario that *Scarlet and Guard* would come to an end as an organization with outstanding debts, members that had participated are held to the responsibility of collecting money however they see fit to pay off outstanding balances. Should any organization assets and debts exist, a mandatory meeting for disposing of these assets and debts will be held to see that everyone has a hand in helping pay off these debts. Upon the official dissolution of the organization, Student Activities staff must be contacted to remove organization information from the website.