

Article I - Name, Purpose, and Non-Discrimination

Section 1: Minority Students Learning Signs

Section 2 - Purpose: Create a safe space for minority students and students of color to have the opportunity to network with other students learning ASL, grow their skills, and connect with members of the Deaf Community.

Section 3 -

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Additionally, your organization is also encouraged to include the following statement regarding the University's Sexual Misconduct Policy:

As a student organization at The Ohio State University, Minority Students Learning Signs, expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Anyone who attends MSLS 3 times or more is considered to be a member. At the start of each semester members will be sent out a google form with the candidates for each of the 6 Eboard positions and whoever has the most votes for each position will win. If there is a tie in votes, the president will appoint the person they see best fit for that specific position.

To be considered a voting member you must show proof of BuckID and scan the attendance QR code, so that we can accurately track that you have attended 3 more more meetings.

Article III – Methods for Removing Members and Executive Officers

General body members or Eboard members will not be removed from the organization unless they violate FERPA, Title 9, Discriminate, violate the student Code of Conduct, or break the federal laws. If any of these things happen, they student will be removed from the organization or their position immediately without a vote. If none of these are violated, general body members will not be removed. In addition, if none of these are violated, Eboard members will not be removed until they step down or are voted out of office on the semester basis.

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending),

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The executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership:

President- plan events activities and make sure there is one volunteer or give away per month

Vice President- help president plan events and activities

Community Outreach- help us stay connected with members of the Deaf community and invite them to our events

Social Media Chair- Promote events via social media

Treasurer- Oversee money, help with budgeting, and fundraising

Article V-

Elections will start exactly 30 days before the start of the upcoming semester. Each Candidate will complete an essay of why they want their chosen position and votes will be open 15 days before the beginning of the semester. Votes will close 48hours later. Elections will happen via google docs and buckiD .# must be submitted with every vote (they will be double checked). Only members can vote. A tie will result in preident appointment.

Article VI - Executive Committee: This Committee is comprised of the 5 Eboard members, there will be no committees.

Article VII - Standing Committees (if needed): Not needed

Article VIII – Our Advisor is Marshall Harris. He is full time.

Article IX – Four general meetings and attendance at all or 50% of events hosted may be required for membership each academic term except for summer.

Article X – The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

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Article XI – Proposing an amendment and providing notice to the organization or executive board will take place at the Eboard meetings that take place once a month. They will be brought up twice at both general body meetings that take place that month. On the last day of the month, all votes will be tallied and the majority votes win.

XI. Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

Article XII – Method of Dissolution of Organization

No debts exist, if any exist they shall be paid with student raised donations. Any remaining funds should be donated to Ohio School for the Deaf or Deaf World Against Violence. Upon the official dissolution of the organization, Student Activities staff must be contacted to remove organization information from website