The Constitution

Article I - Name, Purpose and Non-Discrimination Policy of the Organization

Section 1: Performance Studies Working Group (PSWG).
Section 2: To promote interdisciplinary discourse on performance studies among Ohio State’s artists, activists, and scholars.
Section 3: This organization and its members abides firmly to the Ohio State University’s Non-Discrimination Policy Statement as outlined in the Affirmative Action, Equal Employment Opportunity & Non-Discrimination/Harassment 1.10 (<https://hr.osu.edu/public/documents/policy/policy110.pdf>) as follows:

“The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.”

Article II - Membership: Qualifications and Categories of Membership

All faculty, graduate, and undergraduate students enrolled at The Ohio State University may become members. Members will be granted voting rights.

Article III - Organization of Leadership: Titles, Terms of Office, Type of Selection, and Duties of the Leaders

Performance Studies Working Group will have an Executive Committee of four graduate students with the titles of President, Vice President, Secretary, and Treasurer. This committee will be selected by popular membership vote at the end of Spring Semester. The Executive Committee will be in place from the start of Autumn semester until the end of Summer Term. All members of the Executive Committee will meet once a month to set meeting agendas.

*President* - will facilitate meetings, communicate with the advisor, work as an official member of the Performance Studies Working Group with faculty, plan events, oversee official student group registration, and work with the treasurer to oversee financial management.
*Treasurer* - will oversee financial management, including, but not limited to, event expenses and fundraising.
*Vice President* - will take the position of President if the President is not able and will assist in event planning.
*Secretary* - will keep track of meeting minutes, member registration, and event follow-up.

Article IV - Executive Committee: Four Members Serving for Up To Two Academic Years

Maximum term of service for each position: two years.

Article V - Standing Committees: Names, Purposes, and Composition

Members of the executive committee will determine when standing committees will be necessary. The standing committees may arise from the need of certain executive members needing assistance from general body members on larger scale programs, or general input. Example standing committee may be an Events Committee led by the Vice President.

Article VI - Methods for Removing Officers and Members

General body members will be expected to represent the organization with dignity, respect, and enthusiasm. Executive committee members will be held to a high standard of ethical behavior and responsibility. Those with executive positions will be held responsible for carrying forth their duties and responsibilities by responsible communication through email or some other medium. In the consequence that an executive member cannot live up to the duties of the position then he or she will be asked to serve for enough time until another member can fill the role.

VI.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.

VI.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.

VI.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.

Article VII - Advisor: Qualification Criteria

The advisor of the Performance Studies Working Group will serve to provide any necessary resources and guidance for the general members and executive committee. Active advisors will be expected to work closely with the executive committee to coordinate events, discussions, and other programs. The advisor will be expected to make an effort to be present at meetings, programs, or any other functions sponsored by the PSWG.

Article VIII - Meetings of the Organization: Required Meetings and their Frequency

General member meetings will be held once a quarter to discuss and present issues in teaching and research identity studies. Executive committee meetings will be held once a month, approximately two times for every general caucus meeting. The executive meetings will be scheduled based on availability of the members and preferably of the advisor’s availability as well.

Article IX - Methods of Amending the Constitution: Proposals, Notice, and Voting Requirements

Proposed amendments should be in writing, should not be acted upon but read in the general meeting in which they are proposed, and should be read again at one subsequent general meeting and the general meeting in which the votes will be taken. Approval should require at least two-thirds of voting members present (and to conduct any business an organization should have quorum present at a business meeting, which is at minimum 50% of members +1).

By-Laws

Article I - Election/Appointment of Leadership

Elections for executive position will be held in the spring semester for officers of the following year. Those who wish to be nominated will be required to obtain 1 vocal nomination at the winter meeting. All nominees must be present at the meeting. Nominees will be granted time between the meeting of their nomination and the following week where an online, anonymous vote will take place. Nominated members are encouraged to submit statements of 100-200 words (maximum) for why they should be considered for the position. Successful nominees will be asked to participate in the following executive committee meetings for Summer semester in order to provide a smooth transition of governance.

Article II - Meeting and Event Requirements

Members of the executive committee will be required to attend executive committee as designated by the president. Failure to provide adequate reasoning for an absence will result in a first warning. A second warning will result in that member being asked to forfeit their position and responsibilities on the executive board. They will be allowed to serve until a new executive member is found.

General members will be expected to attend the quarterly general meetings and any events that the organization holds. General members will need to actively participate in the discussions held at each general meeting.

Article III - Methods of Amending By-Laws

By-laws may be amended by proposing in writing and reading the change at a general meeting of the membership and then bring the proposed change up for a vote at the next general meeting with a 2/3 majority vote of the membership present (a quorum being present).