

Constitution of the Students for Bhopal at The Ohio State University

Article I

1. The name of this organization shall be “Students for Bhopal at The Ohio State University”.
2. Our purpose is to build a movement for justices in solidarity with the survivors of the Bhopal Gas Tragedy on campus and in our community through organizing, activism, and education.
3. Our mission is to work towards getting Union Carbide, Dow Chemical, and the U.S. Government to fulfill the demands of the International Campaign for Justice in Bhopal (ICJB) as stated at <https://www.bhopal.net/our-demands/>

Article II: Membership

1. Any person who is a registered undergraduate or graduate student at The Ohio State University may become a member of the organization.
2. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.
3. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.
4. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.

Article III: Officers and Elections

1. The officers of the chapter shall consist of a primary leader, a secondary leader, and a treasurer.
2. Officers are elected by the end of the school year. This is to ensure that the officer positions are sufficiently staffed for each year. The criteria for eligibility to run for these positions are members who have consistently participated in meetings and organizational events. Any member who qualifies can run for any officer position.

- a. If an officer resigns before the end of the school year, elections can be held halfway through a given semester to fill any empty positions. The previous criteria will still apply.
3. Primary and secondary leaders are responsible for the administrative functions of the organization, as well as carrying out resolutions enacted by the Chapter.
 - a. One Co-Chair shall preside as chair if a chair was not designated at the previous meeting by majority vote.
 - i. If there is a disagreement between Co-Chairs about who is to preside, the Secretary shall preside as chair at the beginning of the meeting and shall only entertain a motion to select the meeting's current chair and then immediately yield to the selected chair upon agreement of this motion.
 - b. The Co-Chairs shall be the main contact for the organization and are responsible for outreach to other organizations.
 - c. Notwithstanding specially designated representatives, the officers shall represent the organization at public events.
 - d. The primary leader shall act as "President" for compliance with the Ohio State University's requirements for Presidents. However, this leader shall not have more power than the other leader.
 - e. This designation may be changed with the consent of a majority of members present.
4. The Treasurer is responsible for accounting, fundraising, and maintaining the organization's bank account.
 - a. The Treasurer shall report on all expenditures, organizational finances such as resource room credit, bank account balances, and other relevant information regarding the organization's finances at every meeting.
 - b. The Treasurer shall account for all expenses made by the organization.
 - c. The Treasurer shall ensure that all approved expenses made on behalf of the organization by individual members are reimbursed in a timely manner.
5. The secondary leader, in collaboration with the designated chair of each respective meeting, shall be responsible for taking meeting attendance, verifying each member's voting status, taking minutes, and distributing these minutes.
6. Officers do not have more authority than other members, just more responsibility.
7. If an officer fails to accomplish their responsibilities to the consternation of the group, then the group at large, that is all members of the group, may elect to vote that person out of their position and elect a new officer. To do this, a $\frac{2}{3}$ majority vote is needed of present members.

Article IV: Advisor(s)

1. The advisor's role in Students for Bhopal is left to the discretion of the advisor. Their activity and presence in the group is completely optional. Whatever they choose to

participate in is up to them. Other than the basic requirements that the union chooses, the group Amnesty International OSU does not require anything specific from the advisor.

Article V: Meetings

1. Meetings shall be held weekly during the academic year, with the day, time, and location decided at the beginning of the academic year by the membership.
2. The officers, acting in unison, shall also have the power to schedule a meeting for the organization.

Article VI: University Code of Conduct

1. This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.
2. As a student organization at The Ohio State University, Students for Bhopal at Ohio State expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15 (<https://hr.osu.edu/public/documents/policy/policy115.pdf>).

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

3. Conduct on social media.
 - a. Any account officially associated with this organization shall follow Code of Conduct and generally post in a way that promotes the chapter in a positive manner.
 - b. Retweets, reblogs, reposts, etc. are not an endorsement of the account that originally posted.