



Constitution of Fitness for Muslim Women, at The Ohio State University

Article 1 - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section 1: Fitness for Muslim Women Club at The Ohio State University (or Ohio State)

- I. The name of this organization will be Fitness for Muslim Women or FMW which represents the official abbreviation of this organization.

Section 2: Purpose

- I. The purpose of this organization is to promote the disconnect between Muslim women and maintaining physical well-being. Modesty is an important facet of Islam and maintaining it is a way of strengthening spiritual well-being. However, modesty is often used as an excuse to not exercise or be a part of sports due to lack of comfortability and acceptance from society. FMW plans to bridge that gap by providing ways to strengthen physical health while also maintaining modesty, thus strengthening spiritual wellbeing. This organization will hold wellness events that will include activities such as sports and lessons on nutrition/wellbeing all while tying in faith by incorporating religious based workshops. This organization hopes to create a community of Muslim women looking for a safe space to achieve their physical goals, all while emphasizing that modesty is not a barrier from wellness.

Section 3 - Non-Discrimination Policy:

- I. Fitness for Muslim Women does not discriminate on the basis of age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, pregnancy, race, religion, sex, sexual orientation, or protected veteran status, or any other bases under the law, in its education program or activity, which includes employment.
- II. *As a student organization at The Ohio State University, Fitness for Muslim Women expects its members to conduct themselves in a manner that maintains an*

environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

- III. *If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.*

Article II - Membership Qualifications and categories of membership

Section 1: Qualifications of Voting Rights

- I. Full general membership in the FMW is provided to any individual abiding to the constitution with interest in joining regardless of status within the Ohio State University.
- II. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.
- III. A minimum of 90% of the membership at FMW must include Ohio State University Students.

Section 2: Voting Rights

- I. Voting rights are limited to fully enrolled current students at the Ohio State University.

Article III – Elimination

Section 1: Removing Members and Executive Officers

- I. If a member engages in behavior that is inconsistent and detrimental to the purpose of this organization, violates the organization's constitution, by-laws, or the Code of Student Conduct university policy, or federal, state or local law, the member may be removed through a unanimous vote of the officers in consultation with the organization's advisor.
- II. Any elected officer of the FMW may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive

Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

- III. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership

Section 1: Appointed Titles

- I. Organization leaders represent the Executive Committee and general membership and are elected or appointed from the ranks of the organization's voting membership. The titles of organization leaders, the length of terms, specification as to which leaders are elected or appointed and by whom, and the general duties of each leadership position should be clearly specified.
- II. The FMW will consist of:
 - A. 4 Co-presidents who will be serving two full academic years, and will share the task of treasurer.

Section 2: Terms of Office

- I. The executive leadership position, "co-president", is currently held by the founders of the FMW. Executive leadership positions and titles are subject to change subsequently through future elections. The current co-presidents shall decide upon creating future positions which will be held by voted individuals through an election. Elections will occur yearly with the regulation that an individual may only hold the same position for 2 years consecutively.

Section 3: Duties of the Leaders

- I. Responsibilities of each executive board member include event planning, fundraising/financial duties, member recruitment, organization marketing, planning and attending all general body meetings, community outreach, and deciding on addition or removal of executive members.

Article V - Election/Selection of Organization Leadership

- I. All executive officers will be in office for one academic year (fall semester-spring semester). Elections will take place during the spring semester for the following year.
- II. Election will proceed as follows:
 - A. All members will nominate individuals for selected positions or an individual may nominate themselves through an online database. An election will be held through an organization general body meeting for positions decided upon previous executive members. All eligible voters must be present at the meeting for votes to be counted.
 - B. A voting system will be used appointing individuals with the majority vote. An online ballot system may be utilized, allowing only the previous executive board members to operate. Should a tie occur, a new voting process involving only the previous executive board will occur to break the tie.
 - C. If an executive seat is unfulfilled by the upcoming academic year, a previous executive member may be appointed to the position, regardless of their previous time served.
- III. The eligibility of office is as follows: current undergraduate-student fully enrolled at The Ohio State University, a previous active general member for at least one semester, attending over 50% of organization events and general body meetings, adhere to Islamic values and educational standards of Islam, adhere to the FMW constitution.

Article VI - Executive Committee

- I. The Executive Committee will consist of four co-presidents.

Article VII- Standing Committee

- I. No standing committee is required for FMW to operate.

Article VIII- Advisor(s) or Advisory Board

- I. Advisors of FMW must be full-time members of the Ohio State University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these classifications. Responsibilities and expectations of advisors are as follows: oversight on FMW ensuring its compliance to this constitution and University guidelines.

Article IX- Meeting and Events of the Organization

- I. Meetings and events will take place monthly throughout the academic year, except for the summer term. Individuals are required to attend at least 50% of meetings and events to be considered FMW general members.

Article X- Attendees of Events of the Organization

- I. The FMW reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.

- I. Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced.
- II. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not.
- III. The constitution may be amended by majority vote of the executive board

Article XII – Method of Dissolution of Organization

- I. In the event of dissolution, all assets must be turned over to an Islamic charity of choice decided upon and approved by the executive board.

By Laws:

Amendments:

The co-presidents shall add amendments as they see fit here:

Article XIII - Signature block

The signatures below



Dena Martini
Co-President of The Fitness for Muslim Women (FMW)

11/18/22

Date



Adeeba Bibi
Co-President of The Fitness for Muslim Women (FMW)

11/18/22

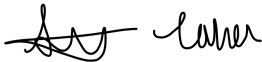
Date



Rhonda Wali
Co-President of The Fitness for Muslim Women (FMW)

11/18/22

Date



Souhaila Taha
Co-President of The Fitness for Muslim Women (FMW)

11/18/22

Date