

Khabar 2023-2024 Constitution

Article I - Name, Purpose and Non-Discrimination Policy

Section 1- Name: The full name of the organization shall be “Khabar”.

Section 2- Purpose: The purpose of Khabar is as follows:

Khabaar believes in self-sustaining communities who take leadership to challenge social injustices, and actively raise their voices against biases and discrimination both within and beyond the South Asian community. Change starts with knowledge and that is the goal of our organization: to shed light on the health, emotional and mental well-being, and civil rights of South Asians. We will work to keep OSU students informed about these topics and their implications both in South Asia as well as to immigrants here in the US and around the world. Through Khabaar, we aim to address the various challenges South Asian American students on campus face on a daily basis and motivate them to continue working towards their goals by shining light on some South Asian community members who are successful small business owners, student organizations, and accomplished members in a variety of different fields of work. We believe that through this initiative we can contribute to a sense of community amongst the greater South Asian population at OSU regardless of religion, nationality, or gender.

Section 3- Non-Discrimination Policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Article II - Membership: Qualifications and Categories of Membership

The organization’s voting membership should be limited to currently enrolled Ohio State students. Others nonstudent members, such as faculty, alumni, professionals, etc., may become members, but only as non-voting associate or honorary members.

Article III - Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the executive board in consultation with the organization’s advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

Article IV - Organization Leadership:

President: Oversees entire organization's operations, deals with relationship with the university as a whole, conducts meetings with executive board, maintains relationship with advisor. In charge of approving all final decisions made by organization along with Vice President.

Vice President: point of contact between president and executive board, facilitates relationships between internal leadership, manages finances, in charge of record keeping. In charge of approving all final decisions made by organization along with President. Presides over elections.

Director of Technology: Deals with design of newsletter and audio editing for the podcast. Manages podcast platform and website aesthetics and functionality.

Director of Outreach: Directs communication with potential guests for the podcast and newsletter, other organizations for collaboration, and directs marketing campaigns.

Director of Content: Works with committee to propose unique content for each newsletter as well as questions and points of conversation for the podcast. Ensures timely creation of content and submits to President and VP for approval and publication.

Article V - Election / Selection of Organization Leadership

Voting will commence towards the end of the spring semester for the next academic year. All official members of the organization will be given the option to vote. To be allowed on the ballot for the first three years of the organizations existence, approval by the co founders must be obtained. Elections shall be by paper ballot, with a simple majority necessary to elect an officer. With an excused absence, an absentee ballot will be accepted. No absentee ballot will be accepted after the start of elections. The term of office shall be one year beginning with a transitional period in the Spring Semester following the election and ending with a transitional period in the following Spring Semester. All elected officials must be active members of the organization.

Article VI - Executive Committee: Size and Composition of the Committee

The executive committee consists of the President, Vice President, and three directors. The executive committee represents the general membership, conducts business of the

organization between general meetings of the membership (at minimum once a week), and reports its actions at the general meetings of the membership.

Article VII - Standing Committees

Technology Committees: Assists DOT with newsletter design, and audio editing for the podcast. Members attend committee meetings and assist with podcast and website management. Must be present for podcast recordings.

Outreach Committees: Members assist DOO, during committee meetings, with reaching out to potential guest speakers, potential collaborations, as well as developing, marketing material and events.

Content Committees: Members bring new ideas and content plans to committee meetings. They assist with the writing process for the newsletter as well as questions for the podcast.

Article VIII - Advisor

Advisor of *Khabar* will be a full-time member of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. The advisor will be a point of reference for guidance and question the executive board has. The advisor must be willing to communicate with executive board any concerns or questions they may have so they can be addressed accordingly.

Article IX - Meetings and Events of the Organization

Weekly meetings lasting an hour. Tabling to gather new members at involvement fairs (presence at least one per academic year is required). Required attendance at at least one khabaar social every semester. Attendance at any collaborative events is required unless a valid excuse is provided.

Attendance at meetings is required with up to **two unexcused absences** per semester permitted before losing member status

Article X - Attendees of Events of the Organization

The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI - Method of Amending Constitution

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read during an executive meeting (for which advance notice of impending voting will be given) during which the votes will be taken, and should either require a two-third or three-quarter majority of voting members, present or not. The constitution should not be amended easily or frequently. During the initial creation of the organization, the constitution can be amended several times to accommodate for major changes due to trial and error.

Article XII - Method of Dissolution of Organization

Should it become necessary to dissolve the organization, a meeting of the organization's officers shall be held to discuss the exact procedures for said dissolution. No debts should be allowed to accrue during the existence of the organization and thus a method for disposing of such debts is unnecessary.