Constitution

Article 1 - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section 1: Name: The Buckeye Entertainment Project

Section 2 - Purpose: The Buckeye Entertainment Project's purpose is to fulfill a vital need for uplifting and compassionate outreach within our community. Our organization's primary purpose is to spread joy and comfort through engaging performances. By utilizing the talents of our dedicated members, we aim to brighten the lives of individuals facing challenging circumstances. Our focus is on providing entertainment to those at vulnerable locations such as homeless shelters, senior citizen homes, and hospitals. Through these performances, we aspire to create meaningful connections and contribute positively to the well-being of these individuals, fostering an atmosphere of hope and happiness in their lives.

Section 3 - Non-Discrimination Policy: The Buckeye Entertainment Project does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, <u>The Buckeye Entertainment Project</u> expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy/15.pdf.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.

II.a. As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

Article III - Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

- *Leadership positions and duties:*
 - Primary Leader (President): Oversight of organization, as well as any duties as needed.
 - Length of term: until graduation/resignation.

- Secondary Leader (Vice-President): Same duty as president.
 - Length of term: until graduation/resignation
- Treasurer: Financial oversight, as well as any duties as needed.
 - Length of term: until graduation/resignation.
- All leaders are to be appointed by former leaders.

Article V- Election / Selection of Organization Leadership

- Selection: Interview process and Google form with interview questions.
- Nomination: After a series of applications, an executive committee will interview candidates to decide who becomes appointed.
- In order to be eligible to run for a leadership position, active participation in the organization and events will be expected of the candidate.
- New elections will begin when former board members resign from their position.

Article VI - Executive Committee: Size and composition of the Committee.

- The executive committee will be comprised of:

Primary leader Secondary leader Treasurer

Article VII - Advisor(s) or Advisory Board: Qualification Criteria.

Mrs. Samantha Zimmerman

The advisor stated above will not be expected to participate in the club, and will be given minimal responsibility under certain circumstances.

Article VIII – Meetings and events of the Organization: Required meetings and their frequency.

IX. One meeting every second Monday of the month, as well as one meeting the Monday before an event will occur. In order for a member to be considered as active, they have to attend at least one event and two meetings per semester.

Article IX – Attendees of Events of the Organization: Required events and their frequency.

X. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article X – Method of Amending Constitution: Proposals, notice, and voting requirements.

XI. Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

Article XI - Method of Dissolution of Organization

In order to smoothly dissolve the organization, the followings steps must be taken:

- All organizations associated with The Buckeye Entertainment Project will be notified.
- All individuals associated with The Buckeye Entertainment Project will be notified.
- All advisors associated with The Buckeye Entertainment Project will be notified.
- All debt accrued by The Buckeye Entertainment Project will be paid off through organization's funds.
- Student Activities staff must be contacted to remove organization information from website.

By-Laws

Article 1 – Parliamentary Authority

The rules contained in the constitution shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the by-laws of this organization.

Article II- Membership

In order to become a member, the individual must join the GroupMe.

Article III- Election / Appointment of Government Leadership

- Selection: Interview process and Google form with interview questions.
- Nomination: After a series of applications, an executive committee will interview candidates to decide who becomes appointed.
- In order to be eligible to run for a leadership position, active participation in the organization and events will be expected of the candidate.
- New elections will begin when former board members resign from their position.

Article IV- Executive Committee

Specific duties of the Committee and its responsibilities to the membership.

Article VI - Advisor/Advisory Board Responsibilities

The advisor will have minimal responsibilities within the organization, aside from support if absolutely needed.

Article VII - Meeting Requirements

A variety of topics will be considered at each meeting, including discussions of future meetings/events, organization morale building, and more. Each meeting will last up to one hour long.

Article VIII - Method of Amending By-Laws

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

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