

Constitution

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section 1: Name: Telugu Tamasha

Section 2: Purpose: The purpose of this club is to celebrate and promote the rich culture, language, traditions, and heritage of the Telugu-speaking community. We aim to create a vibrant and inclusive community that fosters cultural exchange, language learning, and a deep appreciation for Telugu arts, music, literature, and cuisine. Through a variety of events, workshops, and activities, we strive to connect Telugu-speaking and non-speaking individuals and enthusiasts, enriching their cultural experience and building lasting connections. This club is dedicated to preserving, sharing, and evolving the Telugu heritage, fostering a sense of belonging, and creating a space where everyone can immerse themselves in the beauty of Telugu culture.

Section 3: Non-discrimination policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Section 4: Sexual Misconduct Policy: As a student organization at The Ohio State University, Telugu Tamasha expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.

- a. As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and the Executive Committee can make decisions regarding the membership of the community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.
- b. Membership is open all year round and individuals must be active in the club (i.e. coming to the meetings, participating in the club, etc.) to be considered. The individual will receive voting rights and the ability to present ideas to the executive board. They will also have the right to vote

on board members during the applicable time and apply to become a board member if the position is available.

- c. Non-student members are allowed to attend most meetings and events. They do not have the right to participate in executive meetings or present ideas. Individuals must be active in the club (i.e. coming to the meetings, participating in the club, etc.) to be considered a non-student member.

Article III – Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state, or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisors.

III.b. Any elected officer of the chapter may be removed from their position for cause. Removal starts with a formal petition that requires the signature of one-third of voting members with a valid cause for complaint. Cause for removal includes but is not limited to violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership:

Primary Leader (President)- Must be an active member in the club who informs all board members with current information regarding the club. Resolve any disagreements or issues in club or between board members. Participates in the selection and interviews of new board with the secondary leader and treasurer. Oversees all financial decisions made with the secondary leader. Primary leader has the ability to continue year to year until he/she resigns or graduates.

Secondary Leader (Vice President)- Reviews the performance of all board members at the end of the academic year. Goes through ideas presented for events by members of the club. Answers questions or problems from members and executive members. Communicates about fundings, expenditure, and budget

with the primary leader and treasurer. Secondary leader has the ability to continue year to year until he/she resigns or graduates.

Treasurer- Must handle the financial aspect of the club from making budgets to securing sponsorships and evaluating the feasibility of fundraising ideas and events including audits at the end of each semester. They must work closely with the primary and secondary leader for final decision. Treasurer has the ability to continue year to year until he/she resigns or graduates.

Secretary- Send and answer emails, messages, announcements. Send out post meeting and event surveys for feedback. Secretary has the ability to continue year to year until he/she resigns or graduates.

Webmaster- Create, maintain, and update club website for the most up to date information. Webmaster has the ability to continue year to year until he/she resigns or graduates.

Social Media Chair- Create and maintain Instagram, Linktree, and any other social media platform the club may create. Create posts and flyers to hand out and display. Social Media Chair has the ability to continue year to year until he/she resigns or graduates.

Advisor- Complete training every two years. Help the club in times of need. Free to come to as many or as little meetings as they want. Submit important documents promptly. The advisor has the ability to continue year to year until he/she resigns or leaves OSU.

Article V- Election / Selection of Organization Leadership

Application Process:

Any individual who is a member of the club may apply for any position that is available.

To get selected into the executive board, the individual must submit an application that will be reviewed by the current executive board.

Election Process:

The executive board will have an interview with the applicant. The board will make a decision afterward interviewing all possible applicants.

Article VI - Executive Committee: Size and composition of the Committee.

There is no size limit on how big the Committee is permitted to be. The committee is made up by the primary leader, secondary leader, treasurer, secretary, and social media coordinator.

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.

The advisor must be a full-time member of the University faculty or Administrative & Professional staff.

Article IX – Meetings and events of the Organization: Required meetings and their frequency.

The executive board must attend all meetings to the best of their ability and are required to help conduct 50% of events hosted by the club.

Members should attend meetings at least once a month to keep their membership in the club

Article X – Attendees of Events of the Organization: Required events and their frequency.

The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a three-quarter majority of voting members (a quorum being present) or a majority of two-thirds of the entire voting membership of the organization, present or not. The constitution should only be modified a max of two times per academic year other than the initial submission at the start of each year.

Article XII – Method of Dissolution of Organization

The club can be dissolved with a 100% of votes from the executive board and members, if present. All debts should be cleared off with the help of the advisor and board members. Students Activates will be informed promptly after the decision is made.