

## Constitution of the Mountain Biking Club at The Ohio State University

### **Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.**

- A. **Name:** Mountain Biking Club at The Ohio State University
- B. **Purpose:** The Mountain Biking Club at OSU is an organization with the goal of connecting individuals with a common interest in mountain biking and the outdoors, as well as introducing the sport of mountain biking to beginners. Members will have the opportunity to participate in group rides, trips outside the area, discussions about the sport, and community service. Eventually we hope to establish a competition team that can represent OSU in races.
- C. **Non-Discrimination Policy:**
  - a. *“The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.”*
  - b. *This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.*
  - c. *As a student organization at The Ohio State University, Mountain Biking Club at The Ohio State University expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](mailto:titleIX@osu.edu).*

### **Article II - Membership: Qualifications and categories of membership.**

- A. **Qualifications**
  - a. Must be a student currently enrolled at Ohio State University
  - b. Must be respectful of other members and not engage in conduct that can be interpreted as harassment, discrimination, or destructive towards the goals of the club
  - c. Must sign club waiver to partake in any trips or mountain biking activities
- B. **Membership roles**
  - a. Primary Leader
    - i. This office functions as the club president, responsible for overseeing and planning club activities and making sure the club remains in good standing. The Primary leader has the power to remove members from the organization if they violate the above qualifications. The Primary Leader is also responsible for working with other officers to outline the goals of the organization
  - b. Secondary Leader
    - i. This office functions to provide assistance and additional oversight and assistance to the primary leader. This position will also be responsible for overseeing any events in which the primary leader is unavailable and is a part of the decision making and planning process.
  - c. Treasurer
    - i. This position is responsible for tracking, allocation and requesting of funds for the club. This position will work closely with the leadership to plan events and determine what is feasible and productive for the club.
  - d. Recruitment Chair
    - i. This position will be tasked with recruiting and expanding the reach of the club.

Basic duties include managing social media, and helping to plan the involvement fair. This officer will also be a part of planning events with the mindset of retention and attraction of membership.

- e. General Membership
  - i. General membership includes those within the club that do not have a specific role. All members are encouraged to attend events and be a part of the decision making process through the group-chat and meetings. Members will be able to vote on officers and any issues the leadership finds reason to put to a vote.

### ***Article III – Methods for Removing Members and Executive Officers***

Article III should clearly define your organization’s procedures for removal of officers or members. Be sure to think critically about the process of removing members and include variables such as timeline, voting procedures, and the various reasons a member or executive officer should be removed.

*III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.*

*III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.*

*III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.*

### ***Article IV - Organization Leadership:***

#### **A. Leadership**

- a. Organization leadership is the responsibility of the following organization roles
  - i. President
  - ii. Vice President
  - iii. Treasurer
  - iv. Recruitment chair

#### **B. Terms**

- a. Terms for leadership positions will be one year, with Elections held in the spring.

#### **C. Elections**

- a. Elections will be organized by the president and vice president, and all members will be given a vote.

### ***Article V- Election / Selection of Organization Leadership***

#### **A. Election timing**

- a. Elections are to be held before the end of the spring semester. A general body meeting will be announced at least 3 weeks prior to elections and members wishing to run will inform current leadership.

#### **B. Eligibility**

- a. Leadership positions are open to any general member who has attended at least one meeting wishing to run who makes their intentions known prior to the election meeting.
- b. Eligibility to vote is defined by attending at minimum one meeting.

#### **C. Removal from office**

- a. Officers can be removed from position for the following reasons:
  - 1. Violation of the code of conduct outlined in this document
  - 2. Failure to complete duties as determined by a simple majority of the leadership (see article

- IV)  
3. If the officer desires to resign.

***Article VI - Executive Committee: Size and composition of the Committee.***

- A. The executive committee will be made up of the following elected leaders and the faculty advisor.
- a. This committee is responsible for overseeing club activities, furthering the goals of the organization, and managing the funds provided to the organization.
1. President
  2. Vice President
  3. Treasurer
  4. Recruitment chair

***Article VII - Standing Committees***

\*\*\*This article will be updated as committees are formed.\*\*\*

***Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.***

Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. Responsibilities and expectations of advisors should be clearly and adequately described.

***Article IX – Meetings and events of the Organization: Required meetings and their frequency.***

- A. Meeting frequency will be weather dependent with the goal of one club event every other weekend.
- B. Attendance at one general body planning meeting, group ride, or trip in an academic semester constitutes membership.

***Article X – Attendees of Events of the Organization: Required events and their frequency.***

- A. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution or student code of conduct.
- B. If an individual's behavior is determined to be disruptive of the club's goals or in violation of the student code of conduct they will be asked to leave and not invited to future events

***Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.***

- A. Amendments must be approved by the majority of the executive committee to be ratified and the general membership must be notified before finalization.
- B. If a general member objects to an amendment the executive committee must revote and review, but an individual member can only veto a specific amendment once.

***Article XII – Method of Dissolution of Organization***

- A. The Organization cannot not be dissolved while in debt
- B. Dissolution may be pursued upon unanimous vote of the executive committee
- C. Remaining funds will be donated to the Central Ohio Mountain Biking Organization

