

Constitution of the Undergraduate Economics Society at The Ohio State University

(Last revised: 9/28/2023)

PREAMBLE

The Ohio State University serves those across all campuses who seek to unify under a mutual interest in Economics. Thus, with the direct assistance of its Department of Economics, this respective purpose for which the university is obligated to honor shall be brought forth in the establishment of the organization deemed the Undergraduate Economics Society at the Ohio State University. The Constitution of the Undergraduate Economics Society at The Ohio State University shall ratify the operating terms of this organization. The constitution shall be comprised of Articles, Sections, and Subsections which are assessed by the Vice President, approved and ensured by the President, and upheld with honesty and faith by all members of the organization.

Article I. CLASSIFICATION

Section 1. NAME AND IDENTIFICATION. The official name of this organization shall be Undergraduate Economics Society at The Ohio State University. Permissible notations of the organization's name shall be the Undergraduate Economics Society at The Ohio State University, and Undergraduate Economics Society and UES (so long as it is used within direct context of The Ohio State University).

Section 2. CLASSIFICATION. The Undergraduate Economics Society at The Ohio State University is classified as an Academic Interest and Research organization. Its secondary classification shall be a Special Interest organization.

Section 3. ASSOCIATIONS AND REPRESENTATIVES. The Undergraduate Economics Society at The Ohio State University is sponsored by The Ohio State University and, subsequently, The Ohio State University Department of Economics. The organization is headquartered at the Columbus campus of The Ohio State University and its ultimate representatives are university and department officials.

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Section 4. GRAPHICAL REPRESENTATION.

- a. EMBLEM. The official logo of the Undergraduate Economics Society at The Ohio State University shall be a depiction of a bar chart with three bars showing an upward trend with the letter UES underneath each respective bar. The bars will be in hues of red and the UES text in black.
- b. GRAPHICAL APPLICATIONS. The official emblem, emblem alternatives, and color representations as established in Article I, Sections 4a, 4b shall be present on all distributed material by the Undergraduate Economics Society at The Ohio State University unless deemed situationally inappropriate by the Executive Council.

Section 5. TIME OF ASSEMBLY. The Undergraduate Economics Society at The Ohio State University shall hold scheduled Meetings of the General Body every Tuesday from 7:15PM-8:15PM during the Fall and Spring Terms excluding any day(s) which The Ohio State University's offices are closed.

Article II.

PURPOSE AND EXECUTION

Section 1. MISSION STATEMENT. The Undergraduate Economics Society serves all undergraduate students at The Ohio State University with a direct or indirect interest in economics. The organization shall fulfill this interest in the following manners:

Enabling members to become well-versed in multiple aspects within the vast field of economics; developing members' professional and academic skills to improve employment, graduate school, and other desirability; bringing awareness to employment opportunities that utilize the skills acquired by a university Economics-related degree; promote friendly relations between faculty, businesspeople, and students; discuss and evaluate the undergraduate economics curriculum; honor outstanding students and faculty in economic fields; promote and provide resources for any undergraduate student who seeks to participate in economics research.

Section 2. EXECUTION OF THE MISSION STATEMENT. To satisfy the mission statement outlined in Article II, Section 1, the Undergraduate Economics Society at The Ohio State University shall rotate through weekly meetings of visiting speakers, professional development workshops, academic development workshops, and professional and social events in conjunction with social media initiatives. Meetings may be held with other organizations of the community.

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- a. **MISSION OF HOSTING VISITING SPEAKERS.** The Undergraduate Economics Society at The Ohio State University shall accommodate guest speakers who voluntarily agree to present on Economics-related matters to the general member population of the Undergraduate Economics Society. Additionally, speakers are allowed and encouraged to promote their work environment and recruit general members of the Undergraduate Economics Society. The majority subject matter of guest speakers' presentations shall be confined to that of the previously stated conditions within Article II, Section 2a.
- b. **PROFESSIONAL DEVELOPMENT WORKSHOPS.** The Undergraduate Economics Society at The Ohio State University shall facilitate professional development workshops which are intended to expand the general members' knowledge of foundational skills needed to succeed in employment concerning the field of economics. The majority subject matter of professional development workshops shall be confined to that of the previously stated conditions within Article II, Section 2b.
- c. **ACADEMIC DEVELOPMENT WORKSHOPS.** The Undergraduate Economics Society at The Ohio State University shall sponsor academic workshops to deliver general members reports and exposés, research information and opportunities, and academic opportunities regarding the field of economics. The majority subject matter of academic development workshops shall be confined to that of the previously stated conditions within Article II, Section 2c.
- d. **MISSION OF HOSTING PROFESSIONAL AND SOCIAL EVENTS.** The Undergraduate Economics Society at The Ohio State University shall host professional and social events to promote the welfare of the organization, sponsor the growth of interpersonal communication effectiveness, and foster a gladdening environment within the university. The majority subject matter of events shall be determined by the Executive Council.
- e. **MISSION OF SOCIAL MEDIA INITIATIVES.** The Undergraduate Economics Society at The Ohio State University shall host social media initiatives to market the organization, honor its general members and affiliates, and advocate for content which pertains to the organization. The official social media presences shall exist on Facebook, GroupMe, Instagram, LinkedIn, Twitter, and the organization's official website.

Article III. MEMBERSHIP

Section 1. **GENERAL MEMBER CLASSIFICATION.** All undergraduate students in the Undergraduate Economics Society at The Ohio State University who hold membership shall be

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deemed a general member. Those who serve on the Executive Council, while additionally classified as Executive Members, are classified as general members and are thus subject to any requirements for said population. General members who are not on the Executive Council are classified as non-Executive members.

Section 2. GENERAL MEMBER REQUIREMENTS. To be considered a general member of the Undergraduate Economics Society at The Ohio State University, one is required to attend at least 80% of the total meetings held during a semester and log attendance for said event(s). General membership shall be obtained for the according semester. If the organization assigns dues to its members, the general member population must pay the fee to claim membership. See Article IV, Section 5 for clarification on an inability to pay.

Article IV.

RIGHTS AND RESPONSIBILITIES OF MEMBERS

Section 1. RIGHT TO DIVERSITY, EQUITY, AND INCLUSION. The Undergraduate Economics Society at The Ohio State University recognizes the differences in its members' identities and is required to accept, respect, and champion these differences. All members shall have equal opportunity in all endeavors in the Undergraduate Economics Society based on race, ethnicity, religion, gender, sexual orientation, national origin, age, disability, socioeconomic status, political affiliations, and veteran status. The organization stands to honor the foundations of economics and accordingly shall not exclude anyone from the economic discussions and opportunities granted to its members. Intentional violation of these terms is considered a Class 3 offense (Article VII, Section 1e).

Section 2. RESPONSIBILITY TO ADHERE TO TITLE IX. In accordance with The Ohio State University's adoption of the Title IX policy ratified in 1972, the Undergraduate Economics Society at The Ohio State University shall comply with the policy on the grounds of protecting its members' wellbeing. Intentional violation of these terms is considered a Class 3 offense (Article VII, Section 1e).

Section 3. RIGHT TO A JUST ORGANIZATION. The Undergraduate Economics Society at The Ohio State University shall strive to be an equitable and lawful organization for all general members. To establish such equity, the below Entitlements shall hold true:

- a. ENTITLEMENT 1. All general members shall be entitled to hold candidacy for an Executive Council position shall they meet the requirements set forth in Article VI, Section 2.
- b. ENTITLEMENT 2. All general members shall be entitled to challenge the organization's efforts, structure, and bylaws if they do not satisfy the welfare pertaining to the

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entire organization. All can voice concerns about the organization and are granted immunity and anonymity when doing so. Members are within their right to voice a concern to the Director of Member Relations, Vice President, President, or Faculty Advisor in that order.

c. ENTITLEMENT 3. All general members shall be entitled to hold assembly with the Executive Council on matters pertaining to the wellbeing of the organization.

d. ENTITLEMENT 4. All general members shall be entitled to have an election for an Executive Council free from prejudice and unruly opposing tactics, shall Entitlement 1 be satisfied.

e. ENTITLEMENT 5. All general members shall be entitled to receive timely, equitable reminders if they can commit an offense, have already done so, or are being considered for demotion or removal. Furthermore, members are granted the protection of the organization to avoid committing repeated offenses or need permissible accommodation to excuse an offense.

f. ENTITLEMENT 6. All general members are entitled to a formal, written or typed apology from the Executive Council shall an offense be committed which violates the Rights and Responsibilities of Members (Article VI).

Section 4. RESPONSIBILITY TO PAY ASSESSED FEES. The Undergraduate Economics Society at The Ohio State University reserves the right to charge its members dues. All members who are financially eligible to fulfill this requirement are expected to pay these dues and must notify the Treasurer if they cannot; accommodations will be made at the discretion of the Treasurer. Those eligible to pay dues who fail to do so or communicate a need for an excuse will first be given an overdue status and then be issued a Class 1 Offense for every five (5) business days passed without a payment made on dues.

Section 5. RIGHT TO EXUDE PUBLIC FAVOR. The Executive Council of the Undergraduate Economics Society at The Ohio State University is within their right to execute their powers and duties outlined in Article V, Section 3a-3g. However, these decisions are required to be in the best interest of the organization's general members. Shall a general member believe that the previous statement is not true, they are within their right to act in accordance with the declarations in Entitlement 2 (Article IV, Section 4b) and Limitations of the Executive Council (Article V, Section 5c).

Section 6. RIGHT TO A JUST ELECTION. The Undergraduate Economics Society at The Ohio State University shall honor equitable democratic elections for Executive Council positions within the organization to the best of its ability. Below shall exist the following mannerisms which righteous elections shall transpire:

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- a. Members shall be entitled to receive the fullest information possible on the position for which they wish to be, or have already been, elected to.
- b. Elections shall be free of hostile activity or strategic, demeaning acts designed to put members at an electoral or psychological advantage or disadvantage.
- c. Results of an election shall be forbidden to be disclosed to any members outside of the applicable members of the Executive Council, with the only exception being an announcement of those who were voted into and accepted a Council position.
- d. Members are to be notified whether they have won or lost an election in the manner outlined in the constitution's statements on the election schedule.
- e. Maximum attendance shall be required in all standard elections to cast a member favorable to the organization's general members.
- f. No passes shall be granted to previous runners-up, those already in the Executive Council, or to those with previous particular interest in a position; all members shall run in a Standard and Special election on equal ground.

Section 7. RIGHT TO PRIVACY. Details from survey results sponsored by the Undergraduate Economics Society at The Ohio State University are forbidden to be disclosed to any member outside the Executive Council. No member shall be judged or excluded based on the responses they put forth. Instead, these responses shall only be used to determine eligibility, organization metrics, or observatory measures spearheaded by Executive Members.

ARTICLE V. THE EXECUTIVE COUNCIL

Section 1. DECLARATION OF COUNCIL. To abide by the regulations set by The Ohio State University on its student organizations, the Undergraduate Economics Society at The Ohio State University shall always have a member – who satisfies university regulations – occupying the President and Treasurer position. To better serve these roles and the university's regulations, the organization shall establish an Executive Council with roles delegated as stated in this constitution.

Section 2. EXECUTIVE COUNCIL OCCUPANCIES AND STRUCTURE. The Executive Council shall consist of the President, Vice President, Secretary, Treasurer (Vice President of Finance), Director of Marketing, Director of Member Relations, and Director of Project

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Management. The Director of Marketing, Director of Member Relations, and Director of Outreach and Engagement shall constitute the Directory Board.

Section 3. EXECUTIVE COUNCIL OFFICER POWERS AND DUTIES.

a. **PRESIDENT.** The President for the Undergraduate Economics Society at The Ohio State University shall serve as the primary representative and Executive member in command of the organization on a national and official scale; lead, preside at, and facilitate all organization meetings and events where the Executive Council is representing the organization; ensure that the articles, bylaws and rules adopted by the organization's constitution are faithfully executed by all members of the organizations; delegate roles and responsibilities to all members of the Executive Council; communicate with the Faculty Advisor to direct the organization's external and internal operations; execute decisions of the essence on behalf of all organization members; approve or deny organizations' efforts, especially as it pertains to all Executive members' responsibilities.

b. **VICE PRESIDENT.** The Vice President for the Undergraduate Economics Society at The Ohio State University shall assume the roles and responsibilities of the President in the event they are unable to fulfill their duties or fail in their responsibilities and obligations to the organization; ensure that the articles, bylaws and rules adopted by the Executive Council are updated and intact; oversee and advise the Directory Board as required and able; primarily handle internal operations, especially as it pertains to the Executive Council's logistics and communications; overview and manage member applications; facilitate meetings as required or applicable; perform duties as assigned by the President.

c. **SECRETARY.** The Secretary for the Undergraduate Economics Society at The Ohio State University shall maintain, record, and upload written records of all meetings, events and other appropriate information relevant to the organization's proceedings; arrange Executive Council meetings, itineraries, and schedules, as well as ensure the timely execution of each; present itineraries and email agendas to the President or Vice President (if applicable) prior to execution; organize and oversee the timing of Executive Council meetings; export organization-wide emails and/or newsletters as appropriate on behalf of the Executive Council; facilitate meetings as required or applicable; perform duties as assigned by the President.

d. **TREASURER (VICE PRESIDENT OF FINANCE).** The Treasurer (otherwise deemed the Vice President of Finance) – for the Undergraduate Economics Society at The Ohio State University shall oversee the organization's monetary collections, disbursements, and expenditures; maintain and record the organizations financial records, budgets, bank statements and services, and accounts; direct, collaborate on, and assess the organization's fundraising efforts and dues requirements; be able to provide timely financial reports and answer questions

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on said reports when requested by Faculty and Staff, President, or related officials; facilitate meetings as required or applicable; perform duties as assigned by the President.

e. **DIRECTOR OF MEMBER RELATIONS.** The Director of Member Relations for the Undergraduate Economics Society at The Ohio State University shall receive and interpret feedback and handle disputes from members within the organization; monitor the well-being and satisfaction of all members; present immediate member concerns in Executive Council meetings; strategically evaluate methods of improving the welfare of the organization; be able to export organization-wide emails regarding Ombudsman-related matters; be able to note-take for the organization as necessary; facilitate meetings as required or applicable; perform duties as assigned by the President.

f. **DIRECTOR OF PROJECT MANAGEMENT.** The Director of Project Management for the Undergraduate Economics Society at The Ohio State University shall lead the efforts of planning, scheduling, organizing, and coordinating member-engaging projects designed to explore avenues of economics-related interest; oversee the weekly rotation of guest speakers, professional development workshops, academic development workshops, and professional and social events; be able to provide updates in Executive Council meetings regarding project development and scheduling; serve as the primary resource for members in exploring avenues of economic interest; assessing, compiling, and presenting desired member economic interests to the Executive Council; ensure member growth in areas of economics; facilitate meetings as required or applicable; perform duties as assigned by the President.

g. **DIRECTOR OF MARKETING.** The Director of Marketing for the Undergraduate Economics Society at The Ohio State University shall manage the organization's online presence and public integrity across all applicable social media applications (Instagram, LinkedIn, Twitter, Facebook, and the official website); spearhead the marketing and advertising of the organization's promotional material to encourage interest; monitor, analyze, and report the metrics of online engagement; maintain the graphics and design integrity of the organization's internal and exported material, including the official website; facilitate meetings as required or applicable; perform duties as assigned by the President.

h. **DIRECTOR OF OUTREACH & ENGAGEMENT.** The Director of Outreach and Engagement for the Undergraduate Economics Society at The Ohio State University shall manage the organization's presence with alumni, corporations, and professionals working fields of interest. They are responsible for connecting the organization to potential sponsors, speakers, and OSU faculty to further the development of the general body.

Section 4. BEHAVIOR OF THE EXECUTIVE COUNCIL.

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a. **SPLIT-DECISION VOTING.** In the event which a decision pertaining to the Executive Council exists with two outcomes that are at odds, and a decision is unable to be finalized by the President whilst operating on public favor, the Executive members shall hold a poll and decide the favorable outcome by a majority vote. If the vote cannot be done by a majority, the vote will be suspended and elaboration on either party shall be enacted to sway a vote, each party receiving at most 2 minutes to discuss. A poll will subsequently be initiated again. This process will be repeated until a majority is cast. If the vote must be immediate, the Faculty Advisor shall break the tie after hearing elaboration from either party. If the Faculty Advisor is unavailable, the vote shall be turned to an odd number of randomly selected general members.

b. **MULTIDIMENSIONAL VOTING.** In the event which a decision pertaining to the Executive Council exists with more than two outcomes that are at odds, and a decision is unable to be finalized by the President whilst operating on public favor, the Executive members shall hold a forum of the utmost importance. The options shall be broken into sets of two (with one remainder in an odd number of options) at the decision of the President and the Executive Board shall enact Split-Decision voting on each option. The successors of their victorious poll vote shall be polled again against each other, in sets of two. This process will be complete until there are two outstanding options for which a final Split-Decision process shall occur. See the last two sentences of Article V, Section 4 for clarification on an immediate decision.

c. **PUBLIC FORUM VOTING.** In the event which a decision pertaining to the entirety of the Undergraduate Economics Society at The Ohio State University exists with any outcome(s) that are at odds, and a decision is unable to be finalized by the President whilst operating on public favor, the Executive Council shall hold a public forum of the utmost importance and request maximum attendance. Then, depending on the number of outcomes, Split-Decision Voting or Multidimensional Voting will be enacted.

d. **PUBLIC REPRESENTATION.** The Executive Council of the Undergraduate Economics Society at The Ohio State University shall acknowledge that its behaviors presented to all persons directly reflects the integrity and dignity of the Department of Economics at/and The Ohio State University. Thus, all interactions between those in and outside of the organization's Executive Council shall be conducted with such liabilities in mind.

e. **MEETINGS.** A meeting for the Undergraduate Economics Society at The Ohio State University is defined as any formal gathering of Executive and/or general members. Meetings shall be separated into two distinguished categories: Meeting of the Executive Council and Meeting of the General Body. Meeting of the Executive Council is defined as any meeting where the subject matter pertains exclusively to the functions, deliberations, and decisions of the Executive Council. Meeting of the General Body is defined as any meeting where the subject matter pertains to the general development, enrichment, and engagement of the entirety of the

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general body of UES. Meetings of the General Body shall not be enforced unless otherwise noted.

f. **MEETING OF THE EXECUTIVE COUNCIL STRUCTURE.** Prior to a Meeting of the Executive Council for the Undergraduate Economics Society at The Ohio State University, an itinerary shall be created by the President and the Secretary. The meetings shall begin with a discussion and clarification of the itinerary and proceed to time-honoring, linear deliberations of each subject matter during the allocated time, monitored by the Secretary and facilitated by the President. No itinerary subject matter should be left unanswered; even if the Council cannot conclude and wishes to postpone, it should indicate a hung decision. Upon completion of all itinerary inquiries, the Council shall then discuss additional inquiries if time allows. Upon the discussion's completion or the end of the meeting timeslot, the meeting shall end. If any Council member wants to extend the time allocated for the meeting, they must pose a Split-Decision vote.

g. **MEETING OF EXIGENCY.** In the event which the Executive Council of the Undergraduate Economics Society at The Ohio State University must hold a meeting that cannot be postponed by any means, the President reserves the right to hold a Meeting of Exigency where maximum applicable attendance is required. The President or Vice President (if applicable) is within their right to set a date and time for these meetings that will not be overruled. Within these meetings, the subject matter is restricted to that of the most immediate issue(s). These meetings shall be of unrestricted length, and the President shall ensure the subject of discussion does not stray from the initial manner. Meetings of Exigency shall only be held during business days during the hours of 8:00AM to 8:00PM. Any times outside these hours must be consented to by the other Executive Council members.

Section 5. LIMITATIONS OF THE EXECUTIVE COUNCIL.

a. **LEADERSHIP ADVISORY STRUCTURE.** Within the Undergraduate Economics Society at the Ohio State University, leadership shall be organized as to be stated. The Faculty Advisor has the ultimate right of approval or denial of any effort in the organization (per Article V, Section 5e), and thus has the privilege to override any Council position. The President holds the right to assign mandated responsibilities to any Executive member, dictate meetings, and approve or deny the Council's efforts whilst operating on public favor. The Vice President can advise the Directory Board but not delegate responsibility onto them or other members unless, and only unless, the President cannot (or is failing in) fulfilling their duties. Shall the Vice President delegate responsibility onto others in the Executive Council, they must operate on public favor. The Secretary, Treasurer, and Directory Board do not have the ability to delegate responsibility but can request the President does so on their behalf.

b. **LIMITATIONS OF THE EXECUTIVE COUNCIL.** Though the Executive Council of the Undergraduate Economics Society at The Ohio State University reserves the right to enact

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executive decisions and delegate responsibility dependent on the position, they are prohibited from operating against public favor. See Article VII, Section 2 for specifications on punishment for an offense against such terms.

c. NOTICE OF APPROVAL FROM FACULTY ADVISOR. The Faculty Advisor of the Undergraduate Economics Society at The Ohio State University shall approve of or deny the guest speakers, workshops, professional and social events, social media initiatives, and internal and external efforts put forth by the Executive Council and reserves the right to do so.

ARTICLE VI. EXECUTIVE COUNCIL ELECTIONS

Section 1. TERMS OF OFFICE. The members of the Executive Council of the Undergraduate Economics Society at The Ohio State University shall hold office for one year under the terms of a Standard Election, or for the remainder of the academic school year under the terms of a Special or Emergency Occupation Election.

Section 2. ELIGIBILITY FOR STANDARD ELECTION. To be considered for a position in the Executive Council of the Undergraduate Economics Society at The Ohio State University, members must hold a general member status within the organization. Accommodation for the latter requirement can and will be made given a permissible excuse. Members are permitted to have Executive Council reelections so long as they are voted in by the public, and the Right to a Just Election (Article IV, Section 7) is satisfied.

Section 3. STANDARD ELECTIONS. The Undergraduate Economics Society at The Ohio State University shall grant its members to campaign for a position within the Executive Council. However, all elections must be conducted with uttermost respect for the following guidelines:

a. TIME OF ELECTION. Standard Elections shall commence the first Tuesday of March. At least one week before the beginning of elections, general members are entitled to a meeting dedicated to informing them of the full descriptions, roles, liabilities, and obligations of each position (per Right to a Just Election; Article IV, Section 7). Elections are permitted to happen later than the first Tuesday of March shall there be a valid reason to postpone.

b. CONDUCTION OF A STANDARD ELECTION. In a Standard Election, maximum attendance is required from General Members to enact as fair of a democratic vote as possible. The order of the elections shall be the Directory Board, then Secretary, Treasurer, and Vice President, then President. Elections for a respective position will be done one at a time, and there shall exist no overlap or simultaneous elections. All who desire to run must complete the Executive Candidacy Form. First, candidates will give a presentation no longer than four minutes

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– with one minute being allocated to questions from the audience – and can be with or without a visual slide deck. Then, candidates will exit the designated election space while a public forum is held for no longer than 5 minutes as facilitated by the sitting President. After the discussion is finished, general members will take 30 seconds to print the name of their candidate and runner-up (if applicable) on a physical ballot (which shall be provided), and the Secretary will collect the ballots and hand them to the President. The election will end, and the next one will begin. All those who ran for a position will be called via telephone on the Saturday of the week they were elected to accept or deny the position. If the primary nominee denies the position, the runner up will be contacted to accept or deny the position. If the runner-up denies the position, the remaining candidate count is greater than one, or the remaining candidate denies the position, there will be a mandated re-election.

c. **EXCEPTIONS TO THE CONDUCTION OF A STANDARD ELECTION.** If the candidate for a position in the Executive Board is campaigning for a reelection in their position, they shall be treated as a non-Executive member during the election process and are prohibited from handling or having access to votes.

c. **TRANSITIONING AND ONBOARDING.** Council-elects for the Undergraduate Economics Society at The Ohio State University are entitled to at least one individual meeting with the Executive member who currently holds their prospective position to allow them full information and preparedness for the position. Council-elects are also permitted to attend at least one meeting with any member(s) outside of their prospective position. For any of the meetings, the Council-elect and Executive member must mutually schedule when and where they shall meet. The newly elected Executive Members shall sign the Constitution Consent Form and Acknowledgement of Executive Acceptance forms, and from that point forth shall be an official Executive Member for the one-year term.

Section 4. SPECIAL ELECTIONS. In the event the Undergraduate Economics Society at The Ohio State University needs a vacant, existing Executive Council position fulfilled that is not the President position within seven (7) business days, a Special Election shall be conducted.

a. **TIME OF ELECTION.** Special Elections are permitted to occur at any point during the year, and they shall only fall on the organization's dedicated assembly time. If special elections are required during the Summer Term, the Executive Board shall individually hold an election and contact candidates as appropriate.

b. **CONDUCTION OF A SPECIAL ELECTION.** Members shall be notified of the need for a Special Election as soon as the Executive Council deems it necessary. Members will then be prompted by the Director of Member Relations to run for a position and will complete the Special Election Executive Candidacy form. On the most upcoming Tuesday, members will be asked at the beginning of the meeting to present to the general members as they would in a

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Standard Election. Voting shall be done as it would be in a Standard Election. The Council will tally the votes and announce the winner of the Special Election promptly in the same meeting. The election will then be finalized, and the meeting's subject matter shall transpire.

c. **TRANSITIONING AND ONBOARDING.** Council-elects from Special Elections within the Undergraduate Economics Society at The Ohio State University are entitled to at least one individual meeting with the former Executive member who held their position. If said former Executive member is unable, the Council-elect shall meet with any member(s) of the Executive Board for onboarding. The newly appointed Executive Member shall sign the Constitution Consent Form and Acknowledgement of Executive Acceptance forms, and from that point forth shall be an official Executive Member for the one-year term.

ARTICLE VII.

DEMOTIONS FROM OFFICE AND REMOVAL FROM ORGANIZATION

Section 1. CLASSIFIED OFFENCES.

a. **CLASS 1 OFFENSES: GENERAL MEMBERS.** Within the Undergraduate Economics Society at The Ohio State University, a Class 1 offense for general members is deemed as any action that does not pose a prominent disservice to the organization but causes a minor grievance for other members. Actions which fall under a Class 1 offense include an overdue status on dues for five (5) consecutive business days or a failure to attend a mandated event without a proper excuse.

b. **CLASS 1 OFFENSES: EXECUTIVE MEMBERS.** Within the Undergraduate Economics Society at The Ohio State University, a Class 1 offense for Executive members is deemed as any action that does not pose a prominent disservice to the organization but causes a minor grievance for the Executive members. Actions which fall under a Class 1 offense include failures to fulfill duties and deadlines without communication of an excuse, a failure to attend a required/mandated event, significant, inexcusable tardiness to a required event, or restricting or disallowing the execution of the organization's constitution

c. **CLASS 2 OFFENSES: GENERAL MEMBERS.** Within the Undergraduate Economics Society at The Ohio State University, a Class 2 offense is deemed as any action that poses a prominent disservice to the organization and/or causes a moderate to major grievance for other members. Actions which fall under a Class 2 offense include significant disruption of meetings or aggressive/hostile behavior. Three Class 1 offenses shall constitute a Class 2 Offense.

d. **CLASS 2 OFFENSES: EXECUTIVE MEMBERS.** Within the Undergraduate Economics Society at The Ohio State University, a Class 2 offense is deemed as any action that

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poses a prominent disservice to the organization and/or causes a moderate to major grievance for Executive members. Actions which fall under a Class 2 offense include failure to attend an event whose outcome is reliant on the member's attendance and without providing proper excuse; leaving a position vacant for three (3) business days; operating against public favor; failing to attend a Meeting of Exigency without proper excuse. Three Class 1 offenses shall constitute a Class 2 Offense.

e. **CLASS 3 OFFENSES: GENERAL MEMBERS.** Within the Undergraduate Economics Society at The Ohio State University, a Class 3 offense is deemed as any action that is detrimental to advancing the purpose of the Undergraduate Economics Society at The Ohio State University. A Class 3 offense reflects the utmost discourtesy and incivility and will be handled accordingly. Actions which fall under a Class 3 offense include intentionally violating the Right to Diversity, Equity, and Inclusion (Article IV, Section 1), Right to Psychological Safety (Article IV, Section 2) and Responsibility to Adhere to Title IX (Article IV, Section 3) policies; committing more than two Class 2 offences in the span of one semester, especially for Executive members; engaging in any action or activity that violates the OSU Student Code of Conduct, federal, state, or local law.

f. **ASSIGNING AN OFFENSE.** Each action committed which warrants an offense shall be reviewed on a case-by-case basis by applicable members of the Executive Council before an offense is assigned. The offense shall not be given without honoring Entitlement 5 (Article IV, Section 4e). The offense will be reviewed in a private Executive Council meeting and will operate under a Multidimensional Vote to distinguish between offense classes and available or applicable reprimands. Demotions from office and removal from the organization shall be enacted separate from an offence, though an offense shall hold weight in the decision.

Section 2. PROCESS OF DEMOTION FROM OFFICE. To be demoted from office, a general member of the Undergraduate Economics Society at The Ohio State University must file a complaint to the Director of Member Relations, Vice President, President, or Faculty Advisor in that order. Executive members – excluding the person(s) in question – reserve the right to raise anonymous concern and hold a private forum led by The Director of Member Relations, Vice President, President, or Faculty Advisor in that order. Each concern shall be discreetly addressed, and the member shall be demoted to a non-Executive member via a Split-Decision vote held in a Meeting of Exigency. An attempt should be made by the organization to have the executive resign before facing impeachment. If the president is demoted, the Vice President shall assume the position. Elsewise, a Special Election shall be held for the vacant position.

Section 3. PETITIONING A DEMOTION FROM OFFICE. After a former Executive member for the Undergraduate Economics Society at The Ohio State University has been demoted to a non-Executive member, they are within their right to petition if they believe the demotion was

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unjust. To do so, the member shall contact the Faculty Advisor and set a private meeting between them, the President, and one Executive member who voted to demote the former Executive member. The Faculty Advisor shall dictate the meeting and make the decision whether to uphold the demotion.

Section 4. REMOVAL FROM ORGANIZATION. The Executive Council of the Undergraduate Economics Society at The Ohio State University reserves the right to remove any members from the organization who are in poor standing and/or have demeaned the organization. Removals are not a punishment for a classified offense but for the behavior itself.

Section 5. PROBATIONARY SUSPENSION FROM ORGANIZATION. If a member of the Undergraduate Economics Society at The Ohio State University has committed an offense which constitutes a serious offense, the Executive Council is within their right to enact a suspension onto the member rather than indefinite removal.

Section 6. PETITIONING A REMOVAL FROM ORGANIZATION. After a former general member for the Undergraduate Economics Society at The Ohio State University has been removed from the organization, they are within their right to petition if they believe the removal was unjust. To do so, the member shall contact the Faculty Advisor and set a private meeting between them, the President, and one Executive member who voted to demote the former Executive member. The Faculty Advisor shall dictate the meeting and make the decision whether to uphold the removal.

ARTICLE IX. FINANCES

Section 1. FISCAL YEAR. The Fiscal Year for the Undergraduate Economics Society at The Ohio State University shall commence the Thirtieth of July, and the deadline for the organization's audit shall be due by the First of December.

Section 2. DUES AND ASSESSMENTS. In the event the Undergraduate Economics Society at The Ohio State University assigns dues to its members, payments shall be made to the account of the organization. The Treasurer shall determine the need for dues based on a financial assessment done at their discretion and as facilitated by the President, Faculty Advisor.

Section 3. FINANCIAL PROCESSES. The acting Treasurer for the Undergraduate Economics Society at The Ohio State University is entitled to a descriptive document outlining the organization's financial processes, provided by the Executive Council.

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ARTICLE X. AMENDMENTS

Section 1. PROPOSED AMENDMENT ALTERATION. Should a member of the Undergraduate Economics Society at The Ohio State University desire to make a change to or add any ratified amendment in the Constitution, the member shall complete a Request to Add or Alter Amendment form. All requests will be discussed by the Executive Board in a formal meeting and then put to a Split-Decision vote.

Section 2. REQUIREMENT TO DOCUMENT CONSTITUTION CHANGES. Should any change be made the ratified constitution of the Undergraduate Economics Society at The Ohio State University, the Secretary shall document these changes, including the date, location of the change (in the document), and the specific change that was made. Then, the member who proposed the change shall be credited at the top of the document after the date of the change is listed.