

THE  
*GuyTalk*  
CO.  
**-OHIO STATE-**

**Constitution & By-Laws**

# Constitution

## **Article I - Name, Purpose, and Non-Discrimination Policy of the Organization**

### **Section 1: Name:** Guy Talk Ohio State

Affiliated with Austin-based men's health and wellness organization known as The Guy Talk Company

### **Section 2: Purpose:**

We exist to inspire high-performing men to pursue a life of integrity, purpose, & strength by equipping them with community, training, and challenges.

### **Section 3: Non-Discrimination Policy:**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

### **Section 4: Sexual Misconduct Policy:**

As a student organization at The Ohio State University, Guy Talk Ohio State expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](mailto:titleIX@osu.edu)

## **Article II- Membership: Qualifications and Benefits of Membership**

### **Section 1: Qualifications:**

Guy Talk Ohio State is an organization open to anyone looking to gain a sense of community and motivation.

### **Section 2: Membership:**

There will be one category of membership, which allows a student to attend weekly information sessions and exercises. The membership for Guy Talk Ohio State is free, however, when conducting off-campus activities there will likely be fees involved to participate.

### **Section 3: Benefits:**

Members will be exposed to and welcomed into a community of positivity and motivation. This creates a family-like space that allows members to be open and comfortable when speaking about mental health and wellness. Members can participate in off-campus activities with highly motivated professionals around Columbus, and we will pair these hyper-masculine activities with open conversation and exercises in order to normalize the conversation between men when it comes to mental health and wellness.

## **Article III- Methods for Removing Members and Executive Officers**

### **Section 1: Member Removal Process:**

If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

### **Section 2: Executive Removal Process:**

Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

## **Article IV- Organizational Leadership**

### **Section 1: Titles and Main Duties:**

1. President- Oversee weekly meetings, bring in speakers and conduct weekly exercises. Collaborate with VP to organize monthly off-campus activities.
2. Vice President- Attract sponsors for off-campus activities. Assist President in conducting weekly meetings.
3. Treasurer- Compute costs and fees for off-campus monthly activities. Assist President and VP in organizing cost-efficient off-campus activities.
4. Social Media Manager- Create and control a social media presence on Twitter and Instagram. Post on social media multiple times a week regarding activities and meetings. All posts must be approved by executives of Guy Talk HQ first..
5. Recruiting Manager- Create flyers and set up table around campus. Control involvement fair presence. Contact fraternities regarding memberships.
6. Staff Advisor- Oversee all activities of executives. Staff advisor will be responsible for at least one weekly meeting each semester and will provide the group with a speaker and activity during this time.

### **Section 2: Election/Selection of Organizational Leadership:**

All executive board positions excluding the president will be decided through an interview process. This interview process will consist of 2 rounds. The first round will be open to all applicants and selections for the first round interview will be judged by the applicant's resume

and involvement within Guy Talk Ohio State. The first round interview can be conducted by any current executive board member and that member will be responsible for selecting candidates for the second round. The second round of interviews will be conducted by the President, Vice President, or Staff Advisor paired with the executive board member who will be resigning from their position. After the second round of interviews, the entire executive board will collaborate with regards to final selections.

### **Section 3: President Appointment Process**

The position of President will be reserved for the previous year's Vice President. Upon graduation or resignation of the President, the Vice President will assume the role of President.

## **Article V: Meetings, Activities, and Conduct**

### **Section 1: Meetings**

Guy Talk Ohio State will hold weekly meetings and members must be in attendance of at least 75% of the meetings in order to retain membership.

### **Section 2: Off-Campus Activities**

Guy Talk Ohio State will organize off-campus activities that pair hyper-masculine activities with normalizing the conversation between men with regards to mental health and wellness. These activities could possibly be paired with other Guy Talk Organizations, potential employers seeking to network with high performing men, and other entertainment venues.

### **Section 3: Member Conduct**

Given that some activities will be paired with potential employers, it is extremely important that members conduct themselves in a way that properly represents themselves, Guy Talk, and The Ohio State University. Guy Talk has the right to address member or event attendee behavior that is disruptive or otherwise not in alignment with the organization's constitution.

## **Article VI: Constitution Amendments and Organization Dissolution**

### **Section 1: Method of Amending Constitution**

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-thirds voting majority of all members of the organization.

### **Section 2: Organization Dissolution**

Requirements and procedures for dissolution of the organization include all assets to be given to Guy Talk. In addition, all debts between the members and executive board should be settled between the Treasurer and the members of Guy Talk Ohio State. Lastly, the President should contact Student Activities staff to remove all Guy Talk Ohio State information from the organization information website.

# By-Laws

## **Article 1- Parliamentary Authority**

The rules contained in Robert's Rule of Order shall govern the organization in all cases in which they are applicable, and in which they are not inconsistent with the by-laws of Guy Talk Ohio State

## **Article 2- Membership**

Membership is open to all anyone seeking a sense of community and motivation.

## **Article 3- Election/Appointment of Executives**

All executive board positions will be decided through a two round interview process excluding the position of President. The position of President is assumed by the member holding the Vice President for the previous year.

## **Article 4- Executive Board Duties**

Executive positions will be responsible for the conduct of weekly meetings and activities, organizing off-campus activities, recruitment, social media operations, and the advancement of Guy Talk's purpose throughout campus.

## **Article 5- Staff Advisor Duties**

Staff advisor responsibilities include organizing one weekly meeting each semester, assisting in the election process, and organizing off-campus activities.

## **Article 6- Method of Amending By-Laws**

By-laws may be amended by proposing in writing and reading the change at a general meeting of the membership and then bring the proposed change up for a vote at the next general meeting with a  $\frac{2}{3}$  majority vote of the membership present.