The Boxing Club at OSU

The Official Constitution

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Amended 27OCT2020 by Renee Agnor and 2020-21 Executive Board
Amended 20AUG2021 by Alex Perry and 2021-22 Executive Board
Amended 26OCT2022 by Ricky Pinney and 2022-23 Executive Board
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Article I - Purpose

Mission Statement

The Boxing Club at OSU's (hereinafter referred to as "The Club") mission is based on physical fitness, mental wellness, and community. We accomplish this by providing instructional classes for basic boxing technique and allowing for growth to competitive bouts with USA boxing. Lastly, those involved in boxing develop a greater respect for themselves and others through team orientated training and activities, which promotes the OSU ideology of respect and diversity.

<u>Purpose</u>

Why does OSU need a Boxing Club?

The NCAA does not offer an official boxing program, so we fill the void by providing a welcoming space to teach boxing and facilitate competitive matches with the National Collegiate Boxing Association (NCBA). We will also instruct non-competitive members in boxing fundamentals and provide them with an opportunity to practice and develop their skills as far as they want. Since no experience is necessary, we will function as both an instructional club for new boxers, and a training club for those who are looking to compete.

Article II - Membership

Non-discrimination Policy

The Boxing Club at OSU is committed to building a diverse group of members to ensure the highest quality club, to reflect human diversity, and to improve opportunities for minorities and women. The university, as does The Boxing Club at OSU, embraces human diversity and is committed to equal opportunity, affirmative action, and eliminating discrimination. This

commitment is a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Discrimination against any individual based upon protected status, which is defined as age, color, disability, gender identity or expression, nation origin, race, religion, sex, sexual orientation, or veteran status, is prohibited. Title IX of the Education Amendments of 1972 prohibits sex discrimination. Title I and Title II of the American with Disabilities Act (ADA) of 1990 provide equal employment opportunities and reasonable accommodation, and Section 504 of the Rehabilitation Act 1973 prohibits discrimination on the basis of disability in education programs and activities. Equal access to employment opportunities, admission, education programs, and all other university activities is extended to all persons.

Qualifications

To be recognized as a full member of The Club you must: consistently come to practice, pay your dues, fill out the health insurance form on Do Sports Easy, and all members who are interested in sparring must complete the ImPACT testing.

Rights and Privileges

Each due-paying member has the privilege of attending meetings, participating in practices, fundraising, and volunteering activities. All members also have the right to vote and run for January elections for executive board positions. Not all members must be competitive, meaning members can choose if they want to spar or not.

Article III - Meeting

Executive Board Meetings

Executive (Exec) Board members will participate in bi-weekly meetings at dates set at the discretion of the president. Exec Board members will be responsible for providing their own transportation to and from meetings, and for informing the president if they will be absent. Meeting notes will be sent to all Exec Board members after the meeting's conclusion.

Committee Meetings

Individual committees will be responsible for organizing their own meetings at the discretion of the members and the committee chair. Notes from these meetings will be sent to all Exec Board members after the meeting's conclusion. The President and Vice President also reserve the right to call a committee meeting at their discretion.

Special/Emergency Meetings

Special/Emergency meetings will be called upon by the president. The president reserves the right to request any combination of attendees from coaches, advisors, or the executive board.

Special/Emergency meetings cannot be called upon for a frivolous reason. The time and date will be agreed upon by the president and any attendees.

Article IV - Officers

Officer Positions

The officers for The Club will be made up of the president, vice-president, secretary, and treasurer. Each position will have different types of jobs. The first and most obvious will be indicated by their names:

- 1. The president will oversee, guide, initiate, and ensure the wellbeing of the club and its members.
- 2. The vice-president will serve as the right hand of the president and will fill in if the president is absent or deposed.
- 3. The secretary will deal with handling and disseminating information to club members.
- 4. The treasurer will deal with club funds.

The other aspect that officers have is day to day leadership within the club. Officers will be tasked with running practice, and or setting an example of how practices should be run.

Committees

Committees will be added and disbanded by the executive board. Current committees are:

- The Event Board, which is tasked with planning and overseeing fundraising, volunteer initiatives, as well as social events for club members. The elected event committee members will elect a Committee Chair at the beginning of the year, or may elect one Fundraising Chair and one Volunteer Chair.
- The Training Committee, headed by the vice-president, this committee will consist of a
 competitive and non-competitive trainer, as well as coaches and volunteers. They will be
 tasked with scheduling, planning, and running practices for both competitive and
 non-competitive members.

Committee members may be dismissed at anytime for failure to perform their duties by either the President or their committee chair.

Article V - Elections

Nominating Procedure

Ballots of potential officers will be put together by current officers in a biweekly meeting that will serve as an election meeting. These ballots will be presented to the club as a whole, and all club current members will vote over the course of a week. Members submit their name or others on the ballot for election. The nominating process will occur whenever an officer has graduated, resigned, or been removed.

Removal of Officers

Officers can be removed for the following reasons, failure to abide by the previously mentioned responsibilities of officers, unprofessional behavior, embezzlement of funds or equipment, and incompatibility with fellow members, coaches, or officers.

Article VI - Funds

Funding Sources

The two sources of club funding will be dues and fundraising events. Dues will be paid by all members after the second week of practice each semester. After the first two weeks, new members will be allowed one free trial practice before dues will be required. Fundraising events will be planned by the Exec Board and all members will be required to participate in at least one fundraising event per semester. The Exec Board is responsible for setting fundraising goals to be met over the course of the semester.

Allocation of Funds

The allocation of funds and payments of expenditures will be handled by the Treasurer and committees. To attend an off campus activity, including sparring and competitions, members must have paid their dues and be deemed ready for competition by their coaches. The only people with access to The Club bank account will be the President and the Treasurer. Coaches will not be involved in any monetary activities.

Article VIII - Advisors

A club advisor is someone who is well versed in the procedure of OSU sports clubs and is either knowledgeable in boxing or sincerely interested in being involved with the club. The club advisor will be selected by the president.

The functions and duties of the club advisor may vary, the advisor may act as a mentor, friend, policy enforcer, troubleshooter, resource, idea generator, listener, counselor, mediator, facilitator, referral, and sometimes as a member of the club. Initially the advisor will act as a teacher, in the sense of introducing the newly formed club to OSU's policies and procedures. Later the advisor will act as historian and listen to new ideas.

The ideal advisor is aware that he/she is often seen as a role model, mentor, and advocate for the group. Although the advisor's influence is likely to carry more influence than most members, the officers still have final decision over decision making. Being an advisor requires respect and openness between club members and the advisor. See the attached document "Advisors Cliff Notes" for more information concerning an advisor's roles and responsibilities.

Article IX - Coaches

The coaches' duties are broad. They not only includes training boxers, but spending time on off days holding mitts and overseeing sparring matches, as well as working the corner at all competitions. Coaches also provide advice and guidance to the club and individual members. The responsibility of finding a qualified coach goes to the officer and advisor. The coach can be reprimanded the same way as an officer. This is stated in Removal of Officers in Article VI (see bylaws coach).

Article X - Travel

Travel and arrangements will be made by the president, treasurer, and training committee. The only traveling that The Club will include is to and from competitions, sparring events, and off campus fundraisers. Traveling funds will come from revenue generated from funds, reference Article VI Funds. The president and treasurer will allocate funds and determine if travel fees are worthwhile. The coaches and the competitive trainer will find fair price traveling services and or hotels if event includes overnight stays. In regards to refunds, those members who paid for the trip and did not attend will receive full refunds as long as notice was given five business days in advance.

Article XI - Emergency Policies

Blood Policy

In the case of minor bleeding (e.g. nose bleed) from club activities such as sparring the following actions will be taken. The acting risk manager on scene will take charge and administer first aid to the injured party per their training. Other club members will be cleared from the area of any blood spillage and the area will be thoroughly cleaned by the risk manager with the proper cleaning solution. In the event of major bleeding, the Emergency Action Plan will be followed and the proper authorities will be contacted if needed.

Injury Policy

In the event of a serious injury (eg: boxer knocked unconscious, broken bones, serious bleeding) the risk manager present will follow the Emergency Action Plan as per their training.

Concussion Policy

All members intending to spar will be educated on concussion symptoms and concussion protocol. A Risk Manager and coach will be present at all times during sparring or when contact between members will occur. It is their responsibility to stop sparring if any event occurs that is likely to have caused a concussion. Even if the fighter shows no symptoms of a concussion, the Risk Manager has the final say on whether sparring will continue.

Article XII - Amendments

Amendments will be ratified in the following procedure. The start of an amendment can come from any resource within the club, such as members, coaches, officers or advisors. The one to bring up an amendment will be the President, with the Advisor's consent, at the Officers meeting. The amendment will then be voted on if it should be brought to the General meeting. In this vote, the amendment must receive a unanimous vote. In the following General meeting the proposed amendment will be presented, but not voted upon until the next General meeting. At any time, the President, with the consent of the Advisor, can repeal the amendment before it makes it to the General meeting to be voted upon. When brought to the General meeting to be voted on, the amendment must receive a % majority vote to pass.

The Boxing Club at OSU

The Amendments

Amendment I - Code of Student Conduct

The Ohio State University Code of Student Conduct applies to the Club and its individual members.

Amendment II - Continuity in Case of Suspension

If the Club is suspended for violating the Code of Student Conduct, Competitive Sports will appoint an Interim President Treasurer. The Interim President and Treasurer may (1) transfer signatures and check writing authority for the organization's bank account to themselves within thirty days of the suspension, (2) pay existing financial obligation out of the organization's current funds, and (3) when the period of suspension ends, take appropriate steps with Student Activities to re-register as a student organization. Further, the Interim President and Treasurer shall inventory the organization's equipment and write a plan for its storage and safekeeping during the suspension period. This plan must be submitted to Competitive Sports within the first thirty days of the suspension. During this suspension no new coaches or staff should be hired. All club assets are frozen during this suspension period meaning nothing should be bought or sold during this time. Should the Interim President of Interim Treasurer wish to take any additional actions, they must seek prior approval from Competitive Sports.

Amendment III - Return to Competitive Sports

In order to return as a recognized Sports Club, the Interim President must provide Competitive Sports with documentation that the Club is a recognized student organization. The Interim President must also provide a roster of at least 15 students to Competitive Sports along

with a written plan to hold elections. This plan should, to the extent possible due to the terms, length, and timing of the suspension, resemble the provisions contained in Article XIV.

The Boxing Club at OSU

The By-Laws

Membership

Concerning qualifications, members must participate in fundraising or volunteering (minimum of once per semester) and outside-of-practice activities (no minimum set). Members must also complete registration on DoSportsEasy within the first two weeks of joining the club or be suspended from club activities until registration is complete.

Probationary Status and Suspension

If a club member fails to participate in a volunteer or fundraising event by the end of the semester, they will be put on probation for the following semester. While on probation, the club member may practice with the general group, but cannot participate in any other opportunities offered by the club. If this member then fails to participate in the next volunteer or fundraising event, they will be suspended from all further club activities until the volunteer/fundraising requirement is completed.

Management of Leadership and Administration

Elections

Concerning elections, all active members are eligible to nominate a fellow club member or him or herself for an officer position. All active members are eligible to vote during the election. Nominees for the positions of Vice President and President must be on the Executive Board at the time of the election. The Vice President is promoted to the position of President next election unless circumstances prohibit this transition. In the case the transition from Vice President to President does not exist, the election for the position of President is open to all active members.

Removal of Officers

The procedure for removal will be initiated by the Executive Board. The President will notify the board member of his or her suspension, meaning that the officer will not take part in club activities until reinstated. At the next officers meeting, a vote will be taken among the current board members concerning the verdict of the officer in question. Either a new ballot will be drawn up for the general body to vote on or the suspended officer will be reinstated.

Officers

President: in charge of administrative relationships with the university. Completes and turns in all paperwork punctually. Attends all necessary meetings. Takes lead on organizing executive board meetings.

Vice President: in charge of club practice agendas and assigning coaches to practice evolutions. Will assist the president in all presidential duties. Holds lead position of the Training Committee.

Treasurer: Responsible of administering and managing the financial assets and liabilities of the club. In charge of collecting dues, drafting the club budget, and monitoring the use of club funds.

Secretary: In charge of maintaining the public image of the club. Also responsible for recording attendance and responding to questions posted to the clubs email account.

Social Media: In charge of managing the clubs social media accounts, these currently are Instagram, Twitter, and Facebook

Event Manager: Responsible for coordinating in-week events (sports, runs, etc)

Transportation Coordinator: Responsible for coordinating transportation to all club events, including weekly trips to Old Skool

Apparel Chair: Responsible for working with BSN to get merch shops opened up at least once a semester

Equipment Manager: Responsible for all club gear and for organizing a gear order at least once a semester

Risk Managers: Required to attend all trainings mandated by the university. At least one risk manager must be present at all events involving any level of sparring.

Coaches: Comprises of all student coaches, regardless of status or position. Will execute the practice agenda per the Vice President in accordance with the weekly coaching schedule

Event Committee: Organizes and executes club events outside of practices including, but not limited to, all fundraising and volunteering events.

Fundraising Committee: Organizes and executes fundraising plans.

Volunteering Committee: Organizes and executes volunteering plans.

Advisor

The President is in charge of picking the faculty advisor. The Recreational sports advisor is assigned by the university. The President will meet with both as needed.

Coaches

The responsibility of finding a qualified coach(es) is bestowed upon the club officers.

Meetings

Executive Board meetings are to be held bi-weekly.

Executive Board meeting

Executive board meetings will involve addressing any pressing issues. These executive board meetings will also address any upcoming fundraisers or volunteer events, so the Executive Board can advertise during email and practice appropriately.

Special/Emergency meeting

Members, officers, coaches, and advisors can raise awareness for the need of a special/emergency meeting, but cannot call one themselves.

Finance

Dues

The amount that dues will cost per semester will be determined and approved by the Executive Board. Dues will be primarily collected by the Treasurer, but any officer is also able to accept club dues.

Fundraising

Fundraising will be done to raise money for equipment, coaches, competitions, travel, out-of-practice events, and other miscellaneous items. Fundraising will be conducted by the fundraising committee, but open to the rest of the executive board. Ideas for fundraising will be open to the floor of each meeting. Members will sign up for fundraising events either through email or in-person. See the attached document "Financial Estimation" for in-depth information concerning the club's finance.

Method of Amending By-Laws

By-laws will be ratified according to the following procedure. The ideation of a by-law can come from any resource within the club, such as members, coaches, or officers. The proposed by-law will be discussed at the next Executive Board meeting. The by-law will then be voted upon and, if passed by an executive board majority vote, will be written in officially.

Removal of Club Members

Any club members, no matter what his or her status or position, may be removed for the following reason(s): stealing equipment from the club, failure to pay dues, or being disruptive to individual members or operations of the Club. In the case of any of these instances, the officers will decide whether or not to remove the club member.