

The Ohio State University

Nursing Students Promoting Initiatives to Promote and Reinforce Equality

Constitution 2023-2024

Editors and Co-Presidents: Casey Felton and Claire Packer

Purpose Statement:

The mission of NSPIRE is to raise public awareness and provide education about healthcare inequities and disparities in underserved populations while providing valuable educational experiences to nursing students at The Ohio State University through outreach and social service. Our organization is built on the concept that health inequalities are inhumane manifestations of structural violence that threaten the health and safety of all individuals in our society. It is our hope that through awareness, education, and patient empowerment, NSPIRE will play a role in providing both services and solutions that may give everyone the opportunity for good health. Along with this focus, NSPIRE also involves events and social activities centered around the nursing profession in general and gives valuable experiences to expands one's horizons in the nursing field. The goal of NSPIRE is to cultivate a caring and passionate attitude within its' members that will transform their developing health care practices and serve as the moral compass by which they navigate their long-term nursing careers.

Non-Discrimination Statement:

This organization and its members shall not discriminate against any individual(s) on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with [Student Organization Registration and Funding Guidelines](#). This organization does not tolerate hazing or violent behavior. Any behavior of this sort will lead to the removal of the person from the organization and appropriate punitive action in accordance with university policy.

As a student organization at The Ohio State University, *Nursing Students Promoting Initiatives to Reinforce Equality* expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Member Selection and Removal Process:

Membership is open to undergraduate pre-nursing and nursing students. Members pay \$15.00 yearly-dues. These dues go towards funding supplies and providing care for the clients at

the clinics. Membership is maintained if required events are attended and commitments are followed through.

Any general member of the club may be removed from their position for violation of the constitution or by-laws, failure to perform duties, discriminatory behaviors, or any behavior that is detrimental to advancing the purpose of this organization. Violations of the Student Code of Conduct, university policy, HIPPA, or federal, state, or local laws are also causes for removal. The member may be removed through a majority vote of the officers in consultation with the organization's advisor.

In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Officer Position and Duties:

President (2): Presidents will oversee the organization under the supervision the advisors of the organization. Presidents will coordinate clinic activities and support other executive board members in collaboration of volunteer events and supply drives. Presidents will run meetings and enforce policy, while overseeing clinics and searching for further outreach opportunities. Both Presidents must be an upperclassman or graduate student in the nursing program.

Faculty Mentors (2): The Advisor serves as system of checks and balances to ensure that the organization is running fairly and smoothly. The advisor oversees the executive board and helps to coordinate resources needed to run the clinics, hold meetings and events within the college and enforce organization policy. Both Advisors must be a faculty or an alumni of the CON.

Treasurer (1): Treasurer is responsible for keeping a running tab on what is being spent and money that is coming into this organization. They are responsible for dealing with the Huntington bank account and are to report financial information to the other executive members of the organization. The Treasurer handles all dues of the organization. The Treasurer must be in the program.

Secretary (2): Manage the NSPIRE Gmail account (nspireoneanother.osu@gmail.com) and record minutes at meetings. The Secretaries take meeting attendance and forward minutes to members after meetings (in a timely fashion). Also, the Secretaries take note of which members sign up for events, and then they forward these lists to the Presidents at least 1.5 weeks before a clinic date. Must be an upperclassman or a graduate student in the program.

Social Officer (3): Bring creativity and excitement to the executive board. Manage social media sites (Facebook, Instagram, etc.). Promotes community among organization members by coordinating social events each month, running an NSPIRE t-shirt sale, and managing organization social media sites.

Inventory Officer (3-4): Keeps inventory of Saint Sophia's supplies and communicates with shoppers when additional supplies are needed. Also, keeps track of members whom have

attended a TLC Saint Sophia's Open Suitcase and records under the NSPIRE google docs. At least one officer must be in the program. Access to a car is preferred, but not required.

Pre-Nursing Representative (3-4): Help the organization stay connected with the pre-nursing population! Help recruit new members, organize events geared towards pre-nursing students, and keep presidents in the loop of everything pre-nursing (including exam schedules).

Student Liaison (2): Ensure NSPIRE is connected to scholarships, grants, and opportunities for engagement on OSU campus and in the community; collaborate with faculty; connect to available resources.

Officer Selection and Removal Criteria:

Officers are selected both by interest of the position and the ability to perform this duty. When an officer position opens, we will inform the organization of the opening to determine who is interested in serving the organization in this manner. The acting presidents will then interview each applicant to determine who will best uphold the mission statement and improve the organization as a whole.

Any elected officer of the chapter may be removed from their position for violation of the constitution or by-laws, failure to perform duties, discriminatory behaviors, or any behavior that is detrimental to advancing the purpose of this organization. Violations of the Student Code of Conduct, university policy, HIPPA, or federal, state, or local laws are also causes for removal. The Executive board may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.