

Ohio State University All Girl Cheerleading  
CONSTITUTION AND BYLAWS

**Article I. Name**

All Girl Cheer Team at The Ohio State University hereinafter referred to as the "Team."

**Article II. Purpose**

The purpose of the All Girl Cheer Team is to practice, travel, and compete at a collegiate level in the Columbus area and nationally. Outside of the Team's competitive responsibilities the Team intends to play a positive role in the lives of girls of all ages and in the community, regardless of where the Team travels.

**Article III. Non-Discrimination Policy**

The All Girl Cheer Team at Ohio State University and its members shall not discriminate against any individual(s) for reasons of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status or any other basis in accordance with Student Organization Registration and Funding Guidelines.

**Article IV. Membership**

Team membership is limited to women with cheerleading experience who are enrolled full-time Ohio State students, attending either the main campus or branch campus, in either Autumn or Spring semester of the current competitive season, and have at least a 2.3 GPA. Membership is achieved with a passing tryout process, according to the guidelines set by the current team, or an invitation to join or return to the team. Members are required to pay club dues. Members are also required to adhere to rules concerning practice attendance policies, contract policies, fundraiser participation, and appropriate behavioral conduct.

Faculty members of Ohio State act as advisors to the team through Sports Clubs and SOURCE. Alumni and professionals in the area of cheerleading, gymnastics, or fitness are encouraged to coach, mentor, and aid the team in the training process throughout the season, both on and off campus. Three (3) returning members are voted to be officers of the team and two (2) of the returning members are chosen to be captains of the team by the coaching staff. Up to three additional members can fill separate committee positions (noted in Article V). The organization does not hold a limit on personnel involved with the team including membership, coaching staff, or advisors.

**Article V - Organization Leadership:**

The Executive Board (Officers) will consist of a President, Vice President, and Treasurer, and Vice Treasurer. Candidates can be self-nominated or nominated by a fellow OSU AGCT member prior to the designated election meeting at the first practice after tryouts during the fall semester. Nominations can also be taken from the floor. Any member who has participated or is participating in their second year is eligible to run for any position. The Officers will have the power to make final decisions via a vote regarding OSU AGCT after receiving input from active members. In addition, there may be up to two Social Chairs, a Social Media and Design Representative, and two Safety Manager who serve as committee chairs.

Returning members of OSU AGCT will elect the Executive Board for one-year terms annually at a designated practice. The Executive Board will hold their positions for a full calendar year. Executive meetings will be held monthly, as planned by the President. Additional meetings will take place if the President deems them necessary.

**Officer Duties and Responsibilities:**

**President:** Including but not limited to the following:

- elected by the team
- attend all Sports Club Presidents meetings
- gather and complete the forms and information to qualify the team as a student organization and sports club through Ohio State
- facilitate the fall and spring student organization fairs
- Send out monthly newsletters with all important dates and information to the team and coaches
- submit registration for all competitions including nationals
- submit facility request forms
- help the team plan home events
- help organize fundraisers and community service events
- has access to the Team's bank account
- assist treasurer with ordering and fundraising decisions
- take a leadership role in helping athletes with struggles and problems outside of their lives at cheer and on the mat
  - keep an open line of communication with the team's advisors, the other officers, the coaching staff, and the members of the team
- lead the team by example

**Vice President:** Including but not limited to the following:

- elected by the team
- serve as the club representative in the absence of the president
- work with the president to gather and complete the forms and information to qualify the team as a student organization and sports club through Ohio State
- help the team plan home events
- keep track of practice and event attendance
- collect athletes' schedules and grades
- keep an open line of communication with the team's advisors, the other officers, the coaching staff, and the members of the team
- help the president organize fundraisers and community service events
- help lead the team by example
- act as a voting member of the board

**Treasurer:** Including but not limited to the following:

- elected by the team
- attend one Treasurer meeting for the Ohio State Sport Club
- has access to the Team's bank account
- gather and complete the forms and information needed to take care of the team's finances
- work with the other officers to prepare a yearly budget
- collect and deposit each member's monthly dues (sending Venmo requests the day before dues need to be paid)
- manage the team bank account including all incoming and outgoing payments, and apply for allocations through Ohio State Sports Club
- keep an open line of communication with the team's advisors, the other officers, the coaching staff, and the members of the team
- help the president organize fundraisers and community service events
- help lead the team by example
- act as a voting member of the board

**Vice Treasurer:** Including but not limited to the following:

- elected by the team
- assist Treasurer with collecting team dues
- help maintain an updated yearly budget
- organize new fundraising opportunities
- keep an open line of communication with the team's advisors, the other officers, the coaching staff, and the members of the team
- help lead the team by example
- act as a voting member of the board

**Social Chair members:** Including but not limited to the following:

- appointed by the executive board
- plan and gather information needed to have monthly team socials/dinners
- Assist the treasurer in collecting the money needed for social activities
- keep an open line of communication with the other officers, the coaching staff, and the members of the team; help lead the team by example

**Social Media and Design Representative:** Including but not limited to the following:

- appointed by the executive board
- manage all team social media accounts\*
- post at least once a week on social media
- facilitate "Takeover Tuesdays" and "Member Monday" posts
- Post on the Story for every team member's birthday
- keep an open line of communication with the other officers, the coaching staff, and the members of the team
- help lead the team by example
- assist in the design of the monthly newsletter

\*The social media chair is only responsible for public posting to the account and may not reply to private messages or correspondence unless directed to. Additionally, the content of any messages or communication to our social media accounts may not be shared with anybody on or outside our team with the exception of the board. The social media manager may be privy to private or personal information and must respect these boundaries.

**Safety Officers:** Including but not limited to the following:

- appointed by the executive board
- required to be certified in CPR
- gather and turn in medical and other forms to Ohio State Sports Club
- make sure the home and away medical kit is stocked with needed supplies
- keep an open line of communication with the other officers, the coaching staff, and the members of the team
- help lead the team by example

**Captains:** Including but not limited to the following:

- chosen by the coaching staff
- provide encouraging and uplifting energy to the team on and off the mat
- lead practices in the absence of the Coaches and/or President

#### **Article VI – Method of Removing Officers and Members.**

Members of the All Girl Cheer Team are expected to uphold a positive image on and off campus, especially if they are wearing any apparel or accessories that obtain any writing, logo, or pictures relating to the organization or University. Voluntary membership termination from the team or an officer position is permitted at any time; as well as involuntary termination is possible at any time upon severe or repeated violations of University, Department, or team

policies. Involuntary removal from an officer position is a decision reviewed by the governing officers in congruence with the coaching staff. The organization's non-discrimination policy protects all members from being terminated on the bases of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

#### **Article VII- Coaching Staff Procedures**

The coaching staff of the All Girl Cheer Team is expected to uphold a positive image and set an example for athletes on the team, especially during practice and event times. Staffing for this program and procedures are held within a contract that is signed at the beginning of each season. Voluntary removal would be a breach of contract and lead to immediate termination of payment and obligations. Involuntary removal of the coaching staff is a decision reviewed by the governing officers and with Sports Club Advisor. The organization's non-discrimination policy protects all coaching staff from being terminated upon the bases of age, color, disability, age, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

#### **Article VIII – Advisors: Qualification Criteria.**

The All Girl Cheer Team has two advisors, one under the faculty and one under the Ohio State Sports Club. The advisor must be a University faculty member and abide by requirements, including: attending an advisor training meeting, completing online activation, etc. The advisor's role with the team includes being a positive voice for the team among University faculty and within the community. The advisor helps promote events, helps with problem-solving, as well as helps gather and explain information and forms needed to comply with University policies. The advisor also helps find fundraisers and community service events for the Team to be involved in. The advisor keeps an open line of communication with the officers and his/her role is not limited to what is outlined here.

The Sports Club advisor is a staff member assigned to the team by the staff of the Sports Club. Their role is to help the team with any requirements that need to be completed to comply with Sports Club guidelines. The advisor also helps find fundraisers and community service events for the team. The advisor is able to be an advocate for the team within the other Sports Clubs, the staff, and the University. He/she keeps an open line of communication with the officers and his/her role is not limited to what is outlined here.

#### **Article VIX – Meetings of the Organization: Required meetings and their frequency.**

The All Girl Cheer Team has required scheduled practices three times a week. Specifics are outlined in the Team Member Contract. The team also meets voluntarily outside of those scheduled times when needed. Individuals of the organization also train frequently outside of the scheduled practices. The team also schedules ongoing team social gatherings that aid team bonding. The team attends competitions several times a season, including travel out of state.

#### **Article X – Method of Amending Constitution: Proposals, notice, and voting requirements.**

Proposed amendments or revisions to The All Girl Cheer Team's constitution must be presented to the President in writing before consideration. The proposal must then pass consideration at two consecutive regularly scheduled business meetings. A majority of the members present at the first consideration must agree before the proposal may pass to the next meeting. A two-thirds affirmative vote of the voting members present is required after the second consideration before the proposal may be enacted. No alterations to the proposal are permitted after the first consideration.

To conduct any business, a quorum of 50% + 1 of the total organization members is required.

**Article X – Method of Dissolution of Organization**

The requirement for dissolution of the All Girl Cheer Team organization is if, after warning, the members fail, in a serious way, to abide by the policies of the University, Department, and all that govern the organization. Should any assets and debt exist, the members are required to dispose of the assets and debts by their personal means until settled.

THIS IS TO CERTIFY:

I am the duly elected, qualified, and acting President of the All Girl Cheer Team at The Ohio State University, and the foregoing Constitution was adopted as the Constitution by the Board and members of the Team and include all amendments if any.

Amended: August 28, 2023

*Jenna Fagan*

Name: Jenna Fagan  
Title: President

*Madison Adkins*

Name: Madison Adkins  
Title: Treasurer