Constitution

Article 1.

Sec 1.

Buckeye Twirl. We hereby declare the name of our student organization Buckeye Twirl.

## Sec 2. Purpose Statement

Our purpose as a student organization is to provide the chance for students who have previously had twirling experience to once again participate in the activity. The organization is also based upon a social aspect including building bonds with group members over twirling and non-related activities. Our objectives are to work as a group to promote the sport of twirling to others on campus, and cultivate friendships, confidence, organization, leadership and creativity in every member. We wish to represent Ohio State to the fullest by competing and building strong relationships in and out of our club. Buckeye Twirl wishes to build reports through twirling, but also hold other social events such as, but not limited to, ice cream socials, movie nights, potlucks, etc. As an organization, our goals are to facilitate at least one twirling performance a semester, along with participating in several community service events in the Columbus area.

## Sec. 3 Non-Discrimination Policy

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

Article II - Membership: Qualifications and categories of membership.

Team members are defined as those who participate in group routines and attend additional mandatory meetings, fundraisers, service events, or practices. Buckeye Twirl team members will be selected by a tryout, including performing a basic routine to be judged and completing tricks on a trick list. Tryouts for both club and competition teams will be held in one tryout. Individuals should come already warmed up and stretched, as time will not be given to do so. Attire for tryouts is to be a white shirt and black shorts. Nobody is to wear Buckeye Twirl attire. The captain is the only person to create and teach a tryout routine. The length of the routine is to be approximately one minute and should be taught in one hour. During the trick list, for toss spins, the individual will need to catch three out of three of the highest spin they can do in order to receive credit for the spins lower than it. The routine will be taught first, followed by performing it for the President, Vice President, and coaches, who will each give scores to each individual and then average the scores from each judge for a final score. Completing tricks will be the final aspect of tryouts. To be selected as a member, an appropriate score similar to others is required. Those who try out and do not have a score similar to others may be selected to be a team alternate. (15 point gap or more between the lowest score and second lowest score) Applicants showcasing the highest scores may be selected (if they so choose) as a member of the competition team. Any Buckeye Twirl member who continues their education at The Ohio State University for graduate school or beyond and qualifies for the Buckeye Twirl competition team at tryouts can make the choice to only participate on the competition team and not club team. In order to be a member qualified to participate in voting, one must be an enrolled student

at The Ohio State University and attend all mandatory meetings, events, and practices (unless excused by the executive team), and pay the member fee. This fee includes a t-shirt and costume cleaning. Warm up jackets, shoes, and tights are to be bought individually by each club member. Qualified Ohio State students interested in Beginner Skills classes can attend a half an hour practice once a week and learn beginner baton skills. Those interested are not required to pay dues and can buy a team shirt if they desire. They will be invited to perform at events and attend all socials, fundraisers and service events, and get to call themselves a member of a club sport.

If a member of the competition team forfeits their spot, they will also forfeit their club spot for an amount of time. The executive team will determine this amount of time after discussing the reason for quitting in a meeting with the member. Members can be removed from the club team roster if they no longer want to participate by request. If an extreme case arises where a member commits an injustice against the organization such as stealing, hazing, or general illegal behavior as decided by state or university law, that member will be immediately removed.

Article III - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

The organization will have at all times an executive board containing the following members: President, Vice President, Treasurer, Secretary, and Advisor. These members will serve for a full academic year and are able to reapply each year if they so desire. The only exceptions will take place when a member has not served a full term (if a member of the executive board is replaced or starts their position halfway through the year). Additional positions on the executive board may be added depending on need and size of the organization, and will fall under the same methods of electing as the previously mentioned members.

The following outlines the duties of the executive team. The President will serve as the general organizer of events and meetings, delegate and communicate appropriate duties and roles to others, lead in recruitment of new members and officers, manage conflict, and ensure group morale and team building. Buckeye Twirl president must be present at 75% of required presidential meetings, unless otherwise arranged due to conflicts (such as class or emergencies). The president may also have help from a vice president who will share equally in these duties. The president also serves as the main captain for the team. The president must have been and currently be on the competition team (therefore also have one of the highest scores). The president must also have one year of previous experience in a different executive position to understand how the executive team works. This ensures that the president knows all the details of what is going on at both club and competition practices.

The vice president serves as an aid to the president and assists in the sharing of president duties. Vice president will be in charge of updating the Constitution yearly, submit all space requests, and make travel arrangements.

Treasurer duties include managing the organization's bank account and budget throughout the academic year, applying for program funds, applying for grants, saving all receipts and keeping a detailed record of funds, and meeting regularly with the executive board to discuss finances.

This member will attend an officer training session before their term starts. Only the treasurer and president are able to handle bank account and credit/debit cards.

Secretary is to record weekly meetings and organize Buckeye Twirl letters, which are sent to each member. Main communication is with the president to ensure team culture is on the path of moving forward. Secretary must also take and organize attendance at all events, as well as respond to emails when appropriate.

The following outlines the duties of co-captain positions. Team co-captains will be in equal responsibility to the main captain in hosting all practices, leading all events, clinics, and being a main contact for members to seek. The main purpose of co-captains is to work with the captain to create and perfect routines, alleviating the stress of creating all routines for both teams off the captain. Captain and co-captains will make all decisions collaboratively regarding changes to practices, performances, and team events. The main captain will have the final say in all decisions after careful evaluation of opinions of co-captains. Co-captains for club and competition teams are both selected on an as-needed basis and must go through a separate tryout, consisting of an impromptu choreography section. Other factors of the co-captain positions may include team vote and original tryout score.

The following outlines the duties of the leadership team. The Outreach Chair is in charge of coming up with marketing strategies to spread awareness about the organization and recruit prospective members. Duties include organizing involvement fairs, screens in the Union and RPAC, flyers, outreach to residence halls, and managing and promoting our Buckeye Twirl website. The Outreach Chair is responsible for the Beginner Skills Team by initiating practice schedules, sending monthly newsletters, filling out space requests for Beginner Skills practice space and organizing teachers for practice.

Social (Retention) Chair may plan an "optional" social at least once a week (examples include a fitness class, reserving a study room at Thompson, ect.), an End of the Year Celebration, and 1-2 socials per month. This chair must plan a social calendar for the team and oversee "big sister" arrangements. This person is also in charge of ensuring that the team develops well together, by planning and executing team building activities and a retreat at the beginning of fall semester. Anyone interested in the Risk Manager position may take it on after the proper training through the Sports Club office. In order to apply for a leadership position, prospective leaders must fill out a nomination form and a priority list of positions. They must then prepare and give a 1-2 minute elevator speech to the team. After hearing each speech, members will vote on every leadership position. Every member must vote. Members on the ballot must not be announced until the day of elections.

In the case of no social or outreach chair, the President will split up the duties of these chairs among the executive board.

Article IV – Method of Selecting and/or Removing Officers and Members.

Removal: An officer can resign from their position before the appropriate period if they feel they can no longer meet the duties of their role. A new officer must be elected before the previous one can resign. An officer can be "impeached" if they are not properly carrying out their duties; if the general body and executive board (excluding the officer in question) votes unanimously for the movement.

Article V – Advisor(s) or Advisory Board: Qualification Criteria.

Advisors of student organizations must be members of the University faculty or Administrative & Professional staff. Advisor will be chosen according to availability and suggestion of group members, but the choice will be finalized by a vote of the executive board. The role of an advisor is to act as a primary resource for the group providing advice and support, approving registration, funding requests, progress goals, act as a co-signer on the organization's bank account, and attend planned meetings with the executive board.

Article VI – Meetings of the Organization: Required meetings and their frequency. Attendance Policy and Participation Rule for Members.

Buckeye Twirl Members will meet at minimum once a week and may be required to attend any additional mandatory practices as needed. Mandatory practices may be missed with a valid excuse. Excuses must be mailed to the Buckeye Twirl email at least one week before the missed practice. A valid excuse is reviewed and voted upon by the executive team. Members are not required to send in an email if they are sick, however, they must still be present at practice if well enough to. 1. Two unexcused absences equals that the member is off of the next performance and alternate takes the spot. 2. Three unexcused absences equals that the member is off of the next performance and no solo/duet/trio at the showcase. 3. Four unexcused absences equals that the member is off of the next performance, no solo/duet/trio at the showcase, and no finale number or opener number at the showcase.

A member is considered tardy when they are at least 10 minutes late. Three late arrivals is the equivalent of one unexcused absence. After being marked tardy 3 times without a valid excuse, she or he will have to sit out the next major performance. Sitting out of the performance does not excuse the member from attending the performance, but entitles the member to still be present at the performance not in performance attire.

Members are to participate in at least 2 event and fundraising committees. Committees are groups of 2-3 members who are in charge of managing a fundraising event or group event, such as a Bake Sale or decorations for camps/clinics/showcases. Members of the committee must oversee the responsibilities of tasks needed for the event and delegate other members to help complete the task.

Article VII – Method of Amending Constitution: Proposals, notice, and voting requirements. Proposed amendments to the constitution should be submitted in writing to executive board members. These proposals will then be read in the general body meeting in which they are proposed. They will be read again at two more subsequent general meetings and the general meeting in which the votes will be taken in writing. Approval will require at least two-thirds of voting members present and all executive board members present. In order for the proposal to pass, there must be a three-fourths vote of approval. Proposals will only be accepted up until the third week of the academic year each year.

Article VIII – Coaches expectations and their prospective role in the team.

Coaches are decided on a volunteer basis and agreement among the Executive team and club team. Coaches can be anyone with a baton twirling background, have experience with competitions, coaching and choreography.

Coaches are to judge club and competition team tryouts. They will finalize team decisions for the Club and Competition team. Coach will review weekly practice emails sent by executive team members and schedule monthly meetings with the executive team. Coaches may optionally help with team fundraisers. They must attend all Camps and Clinics organized by team. Coach must attend any Sports Club related meetings and training.