

Fraternity Constitution

DELTA GAMMA
FRATERNITY

ARTICLES OF INCORPORATION
AND
CONSTITUTION

(Code of Regulations)

2022

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AMENDED ARTICLES OF INCORPORATION

The following Amended Articles of Incorporation are hereby adopted to supersede and take the place of the existing Articles of Incorporation of the Delta Gamma Fraternity and all amendments thereto.

1. The name of the corporation shall be DELTA GAMMA FRATERNITY.
2. The place in the State of Ohio where the principal office of the Fraternity will be located is in the City of Columbus, Franklin County.
3. The objects of the Fraternity shall be to foster high ideals of friendship among women, to promote their educational and cultural interests, to create in them a true sense of social responsibility, and to develop in them the best qualities of character.
4. The corporate powers of the Fraternity shall be exercised, its property controlled, and its affairs conducted by a Board of Directors which shall consist of not less than five (5) members, the exact number to be fixed by the Code of Regulations from time to time.
5. The membership of the Fraternity shall consist entirely of women. It shall be divided into two classes: (1) collegiate members and (2) alumnae members.
6. These Articles of Incorporation, including the purpose clause, may be amended in any respect by the insertion, alteration, or omission of any provision which might properly have been inserted, altered, or omitted at the time of the granting of the original charter; provided, however, that the provisions of Articles 3 and 6 shall not be substantially modified if the effect will be to produce a violation of the provisions of the Internal Revenue Code. Amendment may be accomplished by the minimum vote required by law in such a manner as the Code of Regulations may prescribe; in the absence of such regulation, the method of amendment shall be determined by the Board of Directors, subject to the requirements of Ohio law.
7. In no case shall the assets of the Fraternity inure to the benefit of any private person, firm, or corporation for profit, except for services rendered or value received in pursuit of some reasonable application of the objectives of the Fraternity; and in any case shall be limited to reasonable purposes and amounts.
8. In case of dissolution of the Fraternity and its termination as a going concern, or a change in its function, status, or purpose; all remaining net assets shall be distributed to one or more, organization(s) which are exempt from income taxation under the provisions of Internal Revenue Code Sections 501(c) (7) or 501(c) (3). The organization(s) to which the funds may be distributed shall be determined by a majority vote of the voting membership at a special meeting called for this purpose, of which ninety (90) days advance notice in writing to each collegiate and alumna member and chapter in good standing has been given.

CHARTERED - January 17, 1951

Restated Articles of Incorporation Adopted - July 1, 2002
Amended Articles of Incorporation Adopted – June 30, 2012

CONSTITUTION
(Code of Regulations)

ARTICLE I. NAME

In accordance with the Articles of Incorporation, the name of this organization shall be Delta Gamma Fraternity.

ARTICLE II. OBJECTS

As provided in the Articles of Incorporation, the objects of this Fraternity shall be to foster high ideals of friendship among women, to promote their educational and cultural interests, to create in them a true sense of social responsibility, and to develop in them the best qualities of character.

ARTICLE III. STRUCTURE

The Fraternity shall be organized on the basis of collegiate and alumnae chapters, alumnae associations, other authorized groups and unaffiliated members. The chapters, associations and authorized groups shall be grouped geographically into regions.

ARTICLE IV. DEFINITION OF MEMBERSHIP

Section 1. General qualifications for membership The membership of this Fraternity shall consist entirely of women. A candidate must be a person of good character and standing and meet one of the following criteria:

- A. Be a matriculated student at a college or university where there is a collegiate chapter
- B. Be a non-collegiate member of a group chartered by petition or an alumna initiate of a petitioning or established group
- C. Demonstrate a significant relationship with Delta Gamma Fraternity and a desire to fulfill a special role in support of a collegiate chapter or alumnae chapter or association.

All members shall have been selected in the manner prescribed by this Constitution, pledged, if a collegiate member, and initiated according to the ritual of the Fraternity. After joining Delta Gamma no member shall become an initiated member of any other National Panhellenic Conference group. No woman initiated into another National Panhellenic Conference member group shall be offered membership in Delta Gamma Fraternity.

Section 2. Classification of membership The membership shall be divided into two classes: (A) collegiate members and (B) alumnae members.

- A. Collegiate members of the Fraternity shall be those who are members of a collegiate chapter and those undergraduate members who have transferred to an institution where there is a collegiate chapter of the Fraternity. (See Article XVI. Section 1 for the definition of membership in a collegiate chapter.)

- B. Alumnae members of the Fraternity shall be those who are not collegiate members.

ARTICLE V. SELECTION OF MEMBERS

Section 1. Selection of collegiate members Collegiate candidates may be pledged and initiated by a collegiate chapter, by the procedures followed in the establishment and installation of new chapters, or by the Convention.

A. Eligibility for pledging

To be eligible for pledging a candidate for membership shall meet all of the following qualifications:

1. The qualifications stated in Section 1 of Article IV.
2. Be sponsored by a member of Delta Gamma.
3. Receive the approval of the chapter members in a manner aligned with the Fraternity's approved voting model and in alignment with the objects of the Fraternity as outlined in Article II of this Constitution.
4. Be registered in the college or university where she is to be pledged and have achieved a minimum of a "C" college grade point average. If college grades are not available, an equivalent minimum grade point average of a 2.5 on a 4.0 scale from secondary school may be used.

B. New member period and termination

1. A new member term shall expire at the end of one calendar year and shall be binding only upon the chapter to which it is made. A new member term may be continued by the Council-designated regional collegiate officer upon the approval of three-fourths of the chapter. A new member term that has been permitted to expire may be renewed by special permission of the Council-designated regional collegiate officer, in which case it is considered a second new member term and is subject to the regulations as provided in paragraph A of this section.
2. If the candidate has failed to show an aptitude for fraternity life, her pledge may be canceled by Council.

C. Eligibility for Initiation

To be eligible for Initiation, a collegiate candidate for membership shall:

1. Meet the qualifications stated in Article IV. Section 1 at the time of Initiation.
2. Have been pledged in accordance with the provisions of this Constitution.

3. Have fulfilled all of her financial obligations to the Fraternity.
4. Be registered in the college or university where she is to be initiated and have achieved a minimum of a "C" college grade point average. If college grades are not available, an equivalent minimum grade point average of a 2.5 on a 4.0 scale from secondary school may be used.

Section 2. Selection of alumnae initiates Non-collegiate candidates may be initiated by a collegiate chapter with Council approval and by procedures determined by Council, provided a candidate for membership shall meet all qualifications set forth by Fraternity policy.

Section 3. Establishment The selection procedure of an establishing group shall be determined in each case by Council following as closely as possible the procedures for the selection of collegiate members. (See Article XIV. Section 2A.)

ARTICLE VI. FEES, DUES AND ASSESSMENTS

Section 1. Financial Administration

- A. On an annual basis, Council will approve and publish a schedule of dues and fees including any adjustments by May 1. Any annual adjustments of individual dues and fees exceeding 8% of the prior amount shall require a membership vote to become effective. The Fraternity shall collect membership income consistent with this published schedule.
- B. The Council shall direct the financial policies of the Fraternity.
- C. The Fraternity shall secure bonding and insurance in such an amount deemed necessary or desirable for the proper protection of the Fraternity, its property, directors, officers and staff personnel.
- D. The Fraternity shall operate under an annual budget approved by Council.
- E. The financial affairs of the Fraternity shall be audited annually by a firm of Certified Public Accountants.
- F. Sufficient funding shall be budgeted to hold a biennial Convention and produce the *ANCHORA* as mandated in Articles VIII and XXII.

Section 2. Charter fees

- A. Each new collegiate chapter of the Fraternity shall pay in advance to the Fraternity a charter fee and in addition such other sums as may be fixed by Council to meet the installation costs.
- B. Each new alumnae chapter shall pay in advance to the Fraternity a charter fee.

Section 3. Dues and fees of new members Each new member shall pay to the Fraternity a new member fee, an Initiation fee and per capita dues which shall accompany her application for membership.

Section 4. Dues and fees of chapters, associations and affiliated members

- A. Each collegiate chapter shall pay annually to the Fraternity the following:
 - 1. Annual per capita dues.
 - 2. A fee for each woman repledged.
- B. Each alumnae chapter and association shall pay to the Fraternity annual fees.
- C. A collegiate member not affiliated with a collegiate chapter shall send her annual Fraternity per capita dues to the Executive Offices.
- D. Each alumna member of the Fraternity shall pay per capita dues to the Fraternity.
 - 1. When an alumna member receives her 50-year certificate, she may continue participation in Fraternity affairs without requirement of per capita dues payment.
 - 2. A former member requesting reinstatement shall pay a fee to be established by Council before membership may be restored.

Section 5. Fraternity assessments No Fraternity assessments, other than those provided in the Constitution shall be imposed, except by two-thirds vote at Convention, or between Conventions by a two-thirds vote of the collegiate and alumnae chapters, the members of Council, the Executive Director, the Regional officers, and those chairmen and/or directors designated by Council; the vote value to be as provided in Article VIII. Section 3. taken in the manner as provided in Article XXV. Section 3.

ARTICLE VII. TERMINATION OF MEMBERSHIP

Section 1. Authority for resignation The authority to accept a resignation from membership shall be vested in Council.

Section 2. Authority for reinstatement A member whose resignation has been accepted may request a one-time reinstatement in accordance with Fraternity policy.

Section 3. Grounds for expulsion After due investigation, Council shall have the power to expel a member for dishonorable or immoral conduct; for failure to maintain the standards of the Fraternity or comply with its rulings; or when the best interests of the Fraternity would be served by the termination of membership. A member who has been expelled shall never be readmitted.

ARTICLE VIII. CONVENTION

Section 1. Time and place of Convention A biennial meeting to be known as a Convention shall be held at such time and place as shall have been designated by the previous Convention or by Council. Council may change a designation of the Convention under special circumstances. In a state of war or other national emergency, Council shall have the power to postpone a biennial

Convention or otherwise modify this provision.

Section 2. Official membership of Convention The official membership of the Convention shall consist of one delegate from each collegiate chapter, one delegate from each alumnae chapter, the members of Council, the Executive Director, the Regional officers, and those chairmen and/or directors as may be designated by Council.

Section 3. Distribution of votes A ratio for assigning equally weighted vote values for collegiate chapters in relation to alumnae chapters and other official voting members of the Convention shall be determined immediately following the first Credentials Committee Report at each Convention. The ratio will be calculated jointly by the Fraternity President, the Fraternity Constitution Chairman and the Chairman of the Credentials Committee. The Fraternity ratio shall remain in effect for all General Session votes taken for the duration of Convention. Regional ratios shall be calculated jointly by the Fraternity President, the Fraternity Constitution Chairman and the Chairman of the Credentials Committee for Regions as provided in ARTICLE XIX. The regional ratios shall remain in effect for all votes taken during regional meetings for the duration of the Convention.

Section 4. Voting eligibility

A. Each official member shall be entitled to vote provided that:

1. The delegate of the collegiate chapter meets the qualifications set forth in paragraph B of this Section and the chapter which she represents is in good standing, has maintained the scholastic average required in Article XVII. of this Constitution, has fulfilled its Fraternity financial obligations, and has filed all reports designated by Council.
2. The delegate of the alumnae chapter meets the qualifications set forth in paragraph C of this Section and the chapter which she represents is in good standing, has met its Fraternity financial obligations and has filed all reports designated by Council. An alumnae chapter established in the interim between Conventions is entitled to a delegate provided the chapter shall have paid all dues required for the year(s) of its existence preceding Convention.

B. Each collegiate chapter shall send as its delegate a member in good standing who has met all her obligations toward the Fraternity, who is in good academic standing and who will be a member of her chapter the following year.

C. Each alumnae chapter shall send as its delegate a member who has been in good standing in the chapter for at least two years; or in the case of a new chapter, since its founding. She shall be one who plans to be a member of the chapter the following year.

Section 5. Credentials Committee There shall be a Credentials Committee appointed by Council no later than October 15, following Convention; the Treasurer shall be Chairman of the Committee.

Section 6. Powers of Convention and Council This Fraternity shall be governed by the Convention and the Board of Directors, referred to as Council in this Constitution. The distribution of powers

shall be in accordance with the provisions of this Constitution as they have been adopted by the Convention. Council shall have those powers not reserved to the Convention and shall exercise those powers in accordance with the laws of the State of Ohio, the Articles of Incorporation and this Constitution. If a conflict between the Fraternity Constitution and rules and regulations of a college administration and/or College Panhellenic is identified, Council shall have the authority to moderate said inconsistencies.

ARTICLE IX. OFFICERS AND DUTIES

Section 1. Officers There shall be seven elected Officers of the Fraternity consisting of a President, five Council Trustees: Council Trustee: Collegians, Council Trustee: Alumnae, Council Trustee: Fraternity Programming, Council Trustee: Membership, Council Trustee: Communications and a Treasurer who shall serve as the Secretary and Treasurer.

Section 2. Duties of Officers

- A. The Officers shall be members of Council.
- B. The Officers shall perform those duties which shall be assigned to them by Council.

ARTICLE X. ELECTION, TERM AND VACANCIES

Section 1. Nominating Committee

- A. A Nominating Committee of eight alumnae members, preferably with Council/Cabinet level experience, shall be elected at each Convention. Election of one representative each shall be in separate meetings of voting members of the eight geographic regions as defined by ARTICLE XIX Section 1. Members who have submitted an application to Executive Offices by two weeks prior to the Opening General Session of Convention are eligible for election. From these eight so elected, Council shall appoint the Chairman. A plurality vote shall elect.
- B. Nominating Committee members may not serve on two consecutive committees. A member of the Nominating Committee who permits her name to be submitted for consideration for Council office must resign immediately from the Nominating Committee. Council must accept the resignation and shall fill the vacancy from the same region from which the vacancy occurred. An alumna currently serving as a member of the Board of Trustee of the Delta Gamma Foundation is ineligible to serve.
- C. Prior to April 15 in the Convention year, the Nominating Committee shall present to the delegates at least one, but not limited to one, candidate for each office to be filled. The name of each candidate shall be accompanied by a statement of the candidate's qualifications for the Council office for which the nomination was made.

Section 2. Nominations by members Following the presentation of the Nominating Committee's Council slate to the members, any two members may submit a nomination by filing the required forms with Executive Offices by the 14th day after the date aforementioned slate is presented. Such nominations and qualifications shall be presented in the same manner as the Nominating

Committee's slate and shall be included in a pre-Convention mailing. There shall be no nominations from the floor.

Section 3. Election and term

- A. The election of all officers shall take place at each Convention. They shall assume their duties at the close of the Convention at which they were elected and shall serve through the term ending with the close of the next succeeding Convention, or until a successor is elected and qualified. Voting shall be by ballot; except when there is but one candidate for each office, voting may be by voice vote. A majority vote shall be required to elect.
- B. Only alumnae members shall be eligible for office. No elected officer may serve more than four terms on Council, serving either consecutive or non-consecutive terms. No elected officer may serve more than two terms in the same office.

Section 4. Removal In the event that a member of Council fails to perform or is unable to perform the duties assigned to her, she shall be asked by Council to resign. If she does not resign, she shall be removed from office.

Section 5. Vacancies A vacancy occurring in any office shall be filled by Council. The officer filling the vacancy shall serve through the next Convention, at which time the office shall be filled by election.

Section 6. Oath of Office Upon inauguration, each elected Fraternity officer shall take the following oath to be administered by the President of the Fraternity, a former Council member, if possible, or an alumna designated by Council: "I do solemnly promise to discharge to the best of my ability, with fidelity and promptness, and in conformity with the Constitution of the Delta Gamma Fraternity, the duties of the office to which I have been elected."

ARTICLE XI. BOARD OF DIRECTORS - COUNCIL

Section 1. Definition and membership of Council The Board of Directors of the Delta Gamma Fraternity and Council are one and the same body and have the same powers. The Board of Directors, referred to in this Constitution as Council, shall be composed of the elected officers of the Delta Gamma Fraternity.

Section 2. Duties of Council

- A. Duties shall be as provided in Article V., Sections 1, 2, 3; Article VI., Sections 1, 4; Article VII., Sections 1, 2 and 3; Article VIII., Sections 1, 2, 3, 4, 5, 6; Article IX., Section 1, 2; Article X., Sections 1, 3, 4, 5; Article XI., Section 2; Article XII.; Article XIII., Sections 1, 2, 3; Article XIV., Sections 1, 2, 3; Article XV., Sections 1, 2; Article XVI., Sections 1, 2; Article XVII., Section 2; Article XVIII., Section 2; Article XIX., Sections 1, 2; Article XX., Sections 1, 2, 3; Article XXII.; Article XXV., Sections 2, 3.
- B. Council may appoint and designate a Cabinet, consisting of directors, chairmen, committees, and/or departments as may be necessary to carry on the work of the

Fraternity. Council may contract for the services of the Executive Director and such other services as may be necessary to carry on the work of the Fraternity.

Section 3. Meetings and transaction of business

- A. Council shall meet at least semi-annually, the time and place of the meeting to be decided by Council. Special meetings may be called by the President or by any two members of Council. At least seventy-two (72) hours written or electronic transmission notice of a meeting shall be given to each Council member.
- B. A majority of Council members, unless otherwise specified herein, shall constitute a quorum for the transaction of business. Unless otherwise specified herein, all matters presented at a Council meeting at which a quorum is present shall be determined by majority vote.
- C. Any action that may be authorized or taken at a meeting of Council may be authorized or taken by Council without a meeting. Any such action must be by unanimous written consent of all Council members as provided by Ohio law and shall be a valid action of Council effective as of the date of the last affirmative consent. Such written consents of the Council members may be signed in counterparts and shall be preserved and reported in the official corporate records. Action taken by unanimous written consent of the members of Council via facsimile transmission or electronic transmission shall be a valid action of Council effective as of the date of the last affirmative consent. Such written consents of Council members shall be preserved and reported in the official corporate records.

ARTICLE XII. EXECUTIVE OFFICES

Executive Offices shall be maintained by the Fraternity at a place selected by Council for the purpose of implementing the business of the Fraternity under the direction of Council. The Offices shall be under the supervision of an Executive Director appointed annually by Council. She shall be responsible for the proper execution of the duties for which the Offices are established within the provisions of the budget approved by Council.

ARTICLE XIII. FRATERNITY FUNDS

Section 1. The General Operating Fund The General Operating fund is derived from the gross receipts which are not required to be used for a specific purpose pursuant to the Constitution. Expenditures from this Fund shall cover the operating expenses of the Fraternity, including those designated to be used to defray the expenses of delegates attending Convention and any other leadership workshops and seminars conducted by the Fraternity except for those expenditures funded by the Set Aside fund.

Section 2. The Set Aside Fund The Set Aside Fund shall consist of the net investment income of the various funds of the Fraternity which is set aside annually by action of Council to be used in accordance with Internal Revenue Code Section 512(a)(3)(B) for qualifying purposes such as scholarships, student loans, loans on local chapter houses, leadership and citizenship schools and services and any other qualifying educational and charitable activities.

Section 3. Fund Expenditures Expenditures from the General Operating Fund shall be budgeted upon revenue collected in each fiscal year and, when deemed necessary, a predetermined amount of the available net assets. Such amount of available net assets shall not exceed 10% of the budgeted revenue of the Fraternity, without a vote of the membership. For purposes of the Convention, the annual budgeted revenue shall be calculated on a biennial basis. Expenditures from all funds shall be subject to the budgetary controls imposed by Council.

ARTICLE XIV. GRANTING OF CHARTERS

Section 1. Charters of collegiate chapters

- A. If Convention, within a period of four years, has approved a field for extension, Council, after investigation, may grant a charter to a petitioning group or to a group organized by establishment.
- B. If a group of students in an institution not considered by Convention applies to the Fraternity for a charter, it may be granted by Council provided that the following procedures are followed:
 - 1. Council shall investigate the institution as a field of extension.
 - 2. If the report is favorable, the following vote is a further prerequisite for the granting of the charter: a majority vote of the five nearest alumnae chapters or associations and of the five nearest collegiate chapters.
- C. Council may establish and grant a charter to the established group in an institution which has not been considered by the Convention provided that the institution has been investigated and the procedure outlined in paragraph B. 1 and 2 is followed.
- D. Each new collegiate chapter shall be designated by a combination of Greek letters not used previously by any chapter.

Section 2. Formation of collegiate chapters

- A. Establishment is the selection and organization of a group of students, which will form the nucleus of a new collegiate chapter. Council shall determine the selection procedure to be followed in establishing the group following as closely as possible the procedure set forth in Article V.
- B. When a petition is granted or an establishing group is formed, Council shall arrange for the pledging of the collegiate members, new member education, the Fraternity examination, the Initiation and the presentation of the charter.
- C. Alumnae members of a group chartered by petition and/or alumnae initiates of a petitioning or established group may be initiated with the approval of Council. (See Article V. Section 2.)

Section 3. Charters of alumnae chapters and certifications of alumnae associations

- A. Council shall have the power to grant a charter for an alumnae chapter to twenty or more petitioning alumnae members. An alumnae association of ten or more members may be certified to any locality. When it is not possible or desirable to meet the requirements for a chapter or association, other Delta Gamma alumnae groups may be formed with approval of Council, if all members agree to pay annual per capita dues.
- B. Each alumnae chapter, alumnae association and authorized group shall be designated by the name of the city or area in which it is located.

ARTICLE XV. WITHDRAWAL, RELINQUISHMENT AND SUSPENSION OF CHARTERS AND CERTIFICATIONS

Section 1. Charter of a collegiate chapter

- A. **Grounds** With the unanimous affirmative vote of Council, subject to the provisions in paragraph B, charters of collegiate chapters may be relinquished, withdrawn, or suspended for any of the following reasons:
 1. If the college administration requests that the chapter be withdrawn from the campus.
 2. If the college in which the chapter is located no longer meets the requirements of the National Panhellenic Conference or the Delta Gamma Fraternity.
 3. If the chapter fails to comply with the requirements of the Constitution, policies and procedures of the Fraternity, or if the personnel or general conditions of the chapter are below the standards of the Fraternity and all efforts to improve conditions have proved to no avail, or if it appears that the interest of the Fraternity will be served by removal of the charter.
- B. **Notification** Sixty (60) days in advance of the date set by Council on which the matter is to be considered, the collegiate chapter shall be notified of the proposed action and the specific grounds on which such a proposed action is based. Any collegiate or alumna member may submit a written summary of the reasons against the proposed action or defense of charges made, which must be read by all members of Council before action is taken.
- C. **Assets upon termination** Upon the withdrawal, relinquishment or suspension of a collegiate chapter's charter, all net assets of such collegiate chapter, after payment of all legitimate obligations, shall be transferred to Delta Gamma Fraternity, an Ohio corporation, to be and become a part of the general assets of the Fraternity.
- D. **Reinstatement** A charter that has been suspended pending an improvement in local conditions may be reinstated upon unanimous vote of Council when the conditions are favorable for reinstatement.

Section 2. Charter of an alumnae chapter and certification of an alumnae association

A. **Withdrawal**

1. The procedure for the withdrawal of the charter of an alumnae chapter shall be as follows: If an alumnae chapter fails to meet its financial obligations to the Fraternity for a two (2) year period or fails to file all reports designated and fails to comply with Article XVIII. Council may withdraw its charter.
2. The procedure for the withdrawal of the certification of an alumnae association shall be as follows: If an alumnae association fails to meet the financial obligations to the Fraternity for a two (2) year period or fails to file all reports designated and fails to comply with Article XVIII. Council may withdraw its certification.

B. **Financial Obligations** When an alumnae chapter or alumnae association fails to meet its financial obligations to the Fraternity for a two (2)-year or greater period or fails to file all reports designated and fails to comply with ARTICLE XVIII, Council may forgive the said debt(s) in order for the chapter or association to reorganize as a probationary chapter or association provided the chapter or association meets all financial and filing obligations for a three (3)-year period after reorganization.

C. **Relinquishment** To relinquish its charter/certification for any reason, an alumnae chapter/association shall take a vote of its members in accordance with Fraternity Policy. If the vote is passed, formal notification of the relinquishment of the charter/certification shall be sent immediately to Council.

D. **Procedures** When a chapter charter or association certification is withdrawn or relinquished, the charter or certification must be returned immediately to Executive Offices.

E. **Assets upon termination** Upon the withdrawal or relinquishment of an alumnae chapter charter or an alumnae association certification, all net assets of such alumnae chapter or association shall be transferred to Delta Gamma Fraternity, an Ohio corporation, to be and become a part of the general assets of the Fraternity.

F. **Assets upon merger** Upon merger of one alumnae group with another, all net assets from the alumnae group relinquishing its charter/certification may be transferred to the alumnae chapter/association with which the group is merging.

ARTICLE XVI. COLLEGIATE CHAPTERS

Section 1. Membership Every undergraduate member of the Fraternity, matriculating at the institution where her chapter is located shall be a member of that chapter. At the discretion of Council, collegians may be granted exception under extreme circumstances and may assume alumnae status. Only those Delta Gammas who are students in the institution where a collegiate chapter is located may be members of that chapter. Graduate members registered in the institution where a chapter is located may be members of that chapter.

Section 2. Officers

- A. Each collegiate chapter shall have a president and such other officers as may be provided for in the chapter bylaws whose responsibilities will include the areas of record keeping and correspondence, financial administration, correspondence with the *ANCHORA*, chapter programming, member recruitment, member education, Panhellenic representation, scholarship, rituals and Foundation.
- B. The nomination and election of officers of collegiate chapters shall take place in the manner specified and at the time designated by Council.
- C. The collegiate chapter officers shall perform the customary duties of the office and such duties as may be assigned to them by Council and by the chapter bylaws and standing rules. At an appointed time, the vice-president: finance's books shall be audited in full by the agency authorized by Council.
- D. Upon installation each chapter officer shall take the following oath, to be administered by the president of the chapter: "I do solemnly promise to discharge to the best of my ability, with fidelity and promptness; and in conformity with the Constitution, policies and procedures of the Delta Gamma Fraternity and the bylaws of the chapter, the duties of the office to which I have been elected."

Section 3. Meetings Each collegiate chapter shall hold a regular meeting at least once a week during the academic year.

Section 4. Bylaws and Standing Rules Collegiate chapter bylaws and standing rules must be consistent with the Constitution, policies and procedures of the Fraternity, approved by the Council-designated regional collegiate officer and may not be amended without her consent.

Section 5. Advisory team A Council-designated officer shall be responsible for the appointment of an advisory team for each collegiate chapter which shall be responsible for the observance by the chapter of the Constitution, policies and procedures of the Fraternity.

ARTICLE XVII. SCHOLARSHIP

Section 1. Regulations for members A member whose scholastic average falls below "C" at the end of a semester or quarter may not hold office and will be deprived of her vote in chapter meeting, except on the election of members, until she has regained a scholastic average of "C." With the approval of the Council-designated regional collegiate officer, the chapter bylaws may designate a higher scholastic requirement for officers and members.

Section 2. Regulations for chapters

- A. Any chapter not in good scholastic standing as defined by Council from time to time may be deprived of its vote in Convention.
- B. If at any time the scholastic standing of the chapter becomes unsatisfactory, Council may take such action to improve the situation as may be advisable.

- C. Any chapter whose scholastic average is below “C” for a period covered by two (2) consecutive Conventions may be deprived of its charter.

ARTICLE XVIII. ALUMNAE CHAPTERS AND ASSOCIATIONS

Section 1. Membership Any alumna member in good standing shall be eligible for membership in any alumnae chapter or alumnae association.

Section 2. Officers

- A. Alumnae chapters shall have a president and such other officers as may be provided for by chapter bylaws whose responsibilities will include the areas of record keeping and correspondence, financial administration, membership recruitment, programming. Associations shall have a president and such other officers as may be provided for by association bylaws whose responsibilities will include the areas of record keeping and correspondence, and financial administration.
- B. The nomination and election of alumnae chapter and association officers shall take place at the time designated by Council.
- C. Upon installation each chapter and association officer shall take the following oath, to be administered by the president: “I do solemnly promise to discharge to the best of my ability, with fidelity and promptness; and in conformity with the Constitution, policies and procedures of the Delta Gamma Fraternity and the bylaws of the chapter (or association), the duties of the office to which I have been elected.”

Section 3. Meetings

- A. Each alumnae chapter shall hold at least six meetings during the year, except for variations as approved by the Council-designated regional alumnae officer.
- B. Each alumnae association shall hold meetings as specified by its bylaws.

Section 4. Bylaws Alumnae chapter and association bylaws must be consistent with the Constitution, policies, and procedures of the Fraternity, approved by the Council-designated regional alumnae officer and may not be amended without her consent.

Section 5. House corporations Each alumnae chapter and association organized in a community where there is a collegiate chapter, or the possibility of a collegiate chapter being chartered, shall be responsible for the formation of a House Corporation if so directed by Council in accordance with the provisions of Article XX of this Constitution.

ARTICLE XIX. REGIONS

Section 1. Definition A region shall be a geographical grouping of collegiate and alumnae chapters, and alumnae associations arranged by Council.

Section 2. Regional Officers and duties

- A. There shall be Council-designated officers for all regions who shall perform those duties assigned to them by Council. They shall be alumnae members residing in the region, if possible.
- B. Under the direction of a member of Council the regional collegiate officers shall have supervision of collegiate chapters in the region and any unaffiliated collegiate members attending a college in which there is a chapter of Delta Gamma. Areas of oversight will include but not be limited to areas of record keeping, correspondence, financial administration, chapter programming, member recruitment, member education, Panhellenic interests, scholarship, rituals, maintenance of standards of conduct, and collegiate housing.
- C. Under the direction of a member of Council, the regional alumnae officers shall be responsible for the advancement of alumnae activity and the interest of the alumnae members of the Fraternity in their region. Areas of oversight will include, but not be limited to, record keeping, correspondence, financial administration, member programming, member recruitment, and Panhellenic interests.

ARTICLE XX. HOUSE CORPORATIONS

Section 1. Requirement Council, in its sole discretion, will determine whether there shall be a House Corporation for an existing or anticipated collegiate chapter. House Corporations exist for the purpose of establishing, providing and supporting a suitable social environment for the collegiate chapter including, but not limited to owning, maintaining, equipping and managing a chapter house or facility. All Delta Gamma owned housing will have a house corporation unless owned by the Fraternity Housing Corporation. The alumnae chapter or association organized in the community of the chapter shall be responsible for the formation of such corporation according to local, state or provincial laws and under the direction of Council (see Article XVIII. Section 5.)

Section 2. Duties The House Corporation shall abide by the policies established by Council governing the formation and operation of the corporation; the agreements between the corporation and the collegiate chapter; and the financing, building and remodeling of chapter houses, lodges and rooms. When housing facilities are not available, the House Corporation shall function as an agent to carry out the responsibilities this lack may create.

Section 3. Removal of officers Council shall be empowered to request and enforce the resignation or removal from office of any officer, trustee, or director of a House Corporation who does not fulfill properly the requirements of her office or who fails or refuses to comply with this Constitution or requirements of Council. Filling of vacancies, thus occurring shall be subject to approval by Council.

Section 4. House Corporation Dissolution for Current Collegiate Chapter In the event that a

collegiate chapter would be withdrawn from a college campus resulting in the dissolution of the House Corporation serving that chapter, and when the House Corporation has provided for dissolution and the net assets are transferred to Delta Gamma Fraternity according to their bylaws or Articles of Incorporation, Delta Gamma Fraternity will return these net assets in cash without interest to a new corporation serving this same chapter if that chapter is reactivated on the same campus within ten years after the dissolution. Notwithstanding the foregoing, in the event of possible withdrawal of a collegiate Chapter, the house corporation board shall consult with Council promptly to discern whether alternatives to dissolution may be available.

Section 5. House Corporation Dissolution for Anticipated Collegiate Chapter In the event that an anticipated collegiate chapter fails to be chartered by the Fraternity, and when the House Corporation has provided for dissolution resulting in the net assets being transferred to Delta Gamma Fraternity according to their bylaws and Articles of Incorporation, Delta Gamma Fraternity will return these net assets in cash without interest to a new corporation if a chapter is chartered on that same campus within ten years after the dissolution of the House Corporation. Notwithstanding the foregoing, in the event an anticipated chapter is not chartered, the house corporation board shall consult with Council promptly to discern whether alternatives to dissolution may be available.

ARTICLE XXI. INSIGNIA

Section 1. Trademark The design or representation of the Badge, Crest, Greek letters and Name or other trademarks of the Fraternity shall not be created, produced, used or offered for sale by any person or company except as authorized in writing by the Council or its designee. The Executive Director shall maintain a list of authorized persons and companies.

Section 2. Badge The badge of the Fraternity shall be a gold anchor, around which is twisted a section of gold cable. The cross-bar of the anchor shall display the Greek letters Tau Delta Eta in gold on white enamel, and above the flukes of the anchor shall be a white-enameled shield bearing in gold the Greek letters Delta Gamma. Only members of the Fraternity shall wear the badge.



Section 3. New Member pin The new member pin shall be a white-enameled shield bearing the Greek letters Pi Alpha in gold.



Section 4. Crest The colors in the crest are: cream color for the rose at the apex of the crest; gold for the three, five-pointed stars on the shield, the rope around the shield, and the outline of the scroll ribbon; burnt maize for the flanking ornaments of the rose and the Greek letters Tau Delta Eta; rose

pink for the two Greek letters Delta Gamma on the shield; open blue for the lower two-thirds of the shield; and green for the upper third and the center section of the shield and leaves of the rose. Only members of the Fraternity shall use the crest.



Section 5. Flower The Fraternity flower shall be the cream-colored rose.

Section 6. Colors The Fraternity colors shall be bronze, pink, and blue

Section 7. Seal The Fraternity seal shall be:



Section 8. Call The Fraternity call shall be:



ARTICLE XXII. THE ANCHORA

The official organ of the Fraternity shall be a journal called the *ANCHORA*. Each member of the Fraternity upon Initiation shall receive a life subscription to the *ANCHORA*.

ARTICLE XXIII. FOUNDERS DAY

March 15, or the nearest convenient date, shall be designated each year as Founders Day by each collegiate and alumnae chapter and alumnae association.

ARTICLE XXIV. PARLIAMENTARY AUTHORITY

The current parliamentary writings of General Henry M. Robert shall be the authority in all cases not otherwise covered by this Constitution.

ARTICLE XXV. AMENDMENTS

Section 1. Required vote The Articles of Incorporation and this Constitution may be amended by two-thirds vote at Convention, due notice of any proposed amendment having been given, or by unanimous vote at Convention provided the amendment has been read at the preceding meeting of that Convention.

Section 2. Required Notice Notice in writing of any proposed amendments shall be sent by December 1 preceding Convention to the Fraternity Constitution and Elections Chairman who shall refer them to Council by February 1. By April 15 she shall submit the proposed amendments to the chapters, noting those approved by Council. Any proposed amendments to the amendments in the committee's report must be sent by June 1, preceding Convention, to the Fraternity Constitution and Elections Chairman. This provision shall not operate to prevent any amendment arising at Convention to these amendments sent as of June 1.

Section 3. Amendment by mail The Articles of Incorporation and this Constitution may be amended between Conventions by mail, an electronic voting method, or any other method deemed acceptable by the Fraternity Constitution and Elections chairman and Council, by an affirmative vote of two thirds of the chapters, the members of Council, the Executive Director, the Regional officers, and those chairmen and/or directors as may be designated by Council; the vote value to be as provided in Article VIII. Section 3 and provided that the Fraternity Constitution and Elections Chairman shall have been given thirty (30) days prior to mailing. In order to be counted, votes must be received within six weeks of the date on which they were mailed by the Fraternity. Return is to be by ordinary US mail postage pre-paid to the Treasurer.

ARTICLE XXVI. INDEMNIFICATION

The Fraternity shall indemnify, to the full extent then permitted by law, any Board member, officer, employee, or volunteer, or former Board member, officer, employee, or volunteer who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that the individual is or was a Board member, officer, employee, volunteer or agent of the Fraternity or is or was serving at the request of the Fraternity as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise.

The Fraternity shall advance, to the full extent then permitted by law, expenses, including attorney's fees, incurred by a person subject to indemnification in defending any such action, suit, or proceeding as they are incurred, prior to the final disposition thereof.

The indemnification and payment of the expenses provided by this section shall not be exclusive of, and shall be in addition to, any other rights granted to any person seeking indemnification under any law, the Amended Articles of Incorporation of the Fraternity then in effect, any agreement, vote of members or of disinterested Trustees, or otherwise, both as to action in official capacities and as to action in another capacity, while she is a Trustee or an officer, employee or volunteer of the Fraternity, and shall continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors, and administrators of such a person.



Positional Statement on Inclusivity

Delta Gamma Fraternity is committed to cultivating an inclusive and equitable environment and experience for our members, potential new members and communities. In our membership selection processes and in the life-long membership experience, Delta Gamma Fraternity and its members do not discriminate on the basis of race, ethnicity, religious affiliation, color, creed, national origin, sexual orientation, marital status, physical disability or other protected identities. Membership is open to all individuals who identify as women and who have a sincere desire to uphold our shared values, as outlined in Article II. We resolve to eliminate inequities and address behaviors that do not align with our values.

Endorsed by Council June 9, 2020

