

The Constitution of Buckeye Fusion

At The Ohio State University

I. Purpose Statement

A. This Constitution has been written and adopted for Buckeye Fusion. The team and its Constitution are governed by Captains.

B. The Purpose of Buckeye Fusion:

1. To encourage Buckeye pride and represent an all-girls dance team with honor and grace at competitions around the country.
2. To promote South Asian culture throughout the nation and at The Ohio State University.
3. Foster a sisterhood.
4. Develop responsibility, teach self-respect, encourage honest effort, strive for perfection and develop character.
5. Teach teamwork and pride in delivering a quality performance.

II. Non-Discrimination Policy:

“The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status,

national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.”

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Buckeye Fusion, expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

III. Membership

- A. All dancers, new and returning, must audition in the beginning of the school year and attend at least one workshop and try out through selected routines. The team members will then be selected by the Captains based on their audition.
- B. The team shall consist of a minimum of 12 members.
- C. No dance experience is required to audition.
- D. In order to participate, members must pay dues for the season. Amount of dues is up to the discretion of the Executive Board and Captains. Additional expenses that dues do not cover are subject but not limited to travel expenses, team gear, bonding events, or other individual competition expenses (i.e. parking).

E. Any dancer can be removed from the team if Captains and Executive Board feel she is severely disrespectful and harmful to the team.

F. Each dancer is expected to participate in the mandatory fundraising events as outlined by the Executive Board per the current season. If they are unable to fulfill their commitment in this regard then they will be required to pay the difference.

G. Absences in practice shall be limited to two permanent excused absences per season unless there are special circumstances. For those who do not adhere to this rule, disciplinary action may follow.

- If an individual misses practice, they receive an unexcused absence for which they must review the practice minutes and submit a video before the next practice. If they fail to submit a video, their unexcused absence becomes permanent.
- Disciplinary action, resulting from more than two permanent excused absences has 3 tiers. The severity of the tier depends on member attendance, attitude in practice, and Captains' discretion.
 - Tier 1: The member will be removed from a segment.
 - Tier 2: The member will not compete at competitions.
 - Tier 3: The member will be removed from the team.

IV. Executive Board Member Selections and Duties

A. The Executive Board Members of Buckeye Fusion shall consist of the following: Captains, Finance Chair, Fundraising Chair, Managers, Costume Chair, and Social Chairs. Each is responsible for their individual duties. The board members are chosen on an application based on service to the team, experience, and leadership ability determined by the Captains.

B. Captains can choose to remove an individual from an executive position, at any time, if an executive member does not maintain a good work ethic.

C. The former non-returning Captains will appoint members for Captains

for the following year based on an application.

D. New Captains will choose the rest of the Executive Board.

E. Primary functions and duties of officers include, but are not limited to:

1. Captain: Scheduling practices and performances, mandating team email, assigning duties to other officers, creating practice agenda, organizing choreography, etc.
2. Manager: Submitting applications/registration for competitions, transportation, accommodations, etc.
3. Finance Chair: Keeping up with the team bank account, collecting dues and all money owed to the team account.
4. Fundraising Chair: Organizes all fundraising events and looks for new opportunities.
6. Costume and Makeup Chair: Designing/ordering innovative costumes and designing the creative look for competition day that best fit the theme and production. Designing/ordering team and fan gear.
7. Social Chair: Creating and posting all digital content for social media. Organizing bonding and wellness events for the team.

F. Responsibilities and decisions not outlined will be left to the discretion of the Captains.