

Constitution

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.

Section 1 - Name: Kannada Sangha

Section 2 - Purpose: Kannada Sangha actively works towards the preservation, promotion, and celebration of Kannadiga heritage and history. In Kannada Sangha, we hope to encourage students at Ohio State to come together, unite, and connect through celebrating Kannada language and culture.

Section 3 - Non-Discrimination Policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Kannada Sangha expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.

· As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

· Membership is open all year round and individuals are required to attend at least one meeting to be considered a member. Members will receive voting rights and the ability to apply for executive board positions.

Article III – Methods for Removing Members and Executive Officers

If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

If the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the

executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.

Organization leaders represent the Executive Committee and general membership and are elected or appointed from the ranks of the organization's voting membership.

President: The president is responsible for the primary operations of the organization. This includes leading the club meetings and events. They are also the main point of contact with the advisor and are responsible for ensuring there are no administrative issues that arise.

Vice President: The vice president assists the president with the operations of the club and fills the role of the president if the president is unavailable. They help lead club events, send email reminders before meetings, deposit money into the club bank account, and help run the election process.

Treasurer: The treasurer oversees the finances for the organization. They must manage the budget and request funds for events and programs when necessary and manage the club bank account.

Article V- Election / Selection of Organization Leadership

Elections will take place during the spring semester of each academic year. Any Ohio State student is eligible to apply. Applicants must fill out a form detailing reasons for applying and relevant experience and leadership will be chosen through a voting process by general body members.

Article VI - Executive Committee: Size and composition of the Committee.

The Executive Committee is comprised of the organization leadership mentioned above, such as the president, vice president, and treasurer.

Article VII – Advisor(s) or Advisory Board: Qualification Criteria.

Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. Advisors will assist with the general functions of the club and provide assistance to student leadership when necessary.

Article VIII – Meetings and events of the Organization: Required meetings and their frequency.

Meetings will be held twice a month. Members must attend at least one meeting a year. Frequent attendance will be required to vote and run for executive board positions, but not to attend general body meetings and events.

Article IX – Attendees of Events of the Organization: Required events and their frequency.

Kannada Sangha reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article X – Method of Amending Constitution: Proposals, notice, and voting requirements.

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general

meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

Article XI – Method of Dissolution of Organization

Dissolution of Kannada Sangha requires unanimous agreement amongst the executive leadership to do so. Should any organization assets and debts exist, appropriate means for disposing of these assets and debts should be specified clearly and unequivocally. Upon the official dissolution of the organization, Student Activities staff must be contacted to remove organization information from the website.