# Purpose Statement

The Phi Kappa Psi Fraternity engages men of integrity, further develops their intellect and enhances community involvement. With a legacy built on acceptance and trust, each brother realizes his highest potential through a lifelong experience of service and excellence.

### New Member Selection

New members will be selected through the rush process. They will have opportunities to meet with active members, and should they be selected, will go through membership orientation before being initiated.

### New Member Removal

New member removal may happen prior to initiation. Should the existing members feel that the new member has conducted oneself in a manner that does not fit the level expected of the organization, they will discuss amongst the chapter before informing the new member of their removal.

# Initiated Member Removal

Initiated members will be removed based on a hearing with the grievance (judiciary) committee of the organization should they commit an infraction worthy of it.

### Officer Elections

Elections will occur in the fall semester of each school year. All members, initiated or otherwise, will be invited to participate in elections.

# Officer Removal

Officers may be removed from their post by either elections or a two-thirds majority vote of the general body.

# Non-Discrimination Statement

The Phi Kappa Psi Fraternity is a men's organization committed to leadership, scholarship, service, and brotherhood. Since its founding, no policy, bylaw, or procedure has been created by the Phi Kappa Psi Fraternity with the intention of discrimination toward any person, with the exception of gender. Membership in Phi Kappa Psi Fraternity is based on the qualities and character of each collegiate man who seeks to embrace the values of the organization. Phi Kappa Psi Fraternity embraces diversity within its Ritual and expects each member to practice acceptance and tolerance of diversity within its membership and throughout the community. Phi Kappa Psi Fraternity will not condone or tolerate behavior by any member, pledge member, or employee that is deemed discriminatory of a person's race, color, marital status, religion, national origin, ancestry, age, disability, military status, genetic information, HIV/AIDS status, or sexual orientation