**Students for Sustainable Fashion Constitution**

***Article l - Name, Purpose, and Non-Discrimination Policy of the Organization.***

**Section 1: Name**: Students for Sustainable Fashion

**Section 2 - Purpose:**

**Mission Statement:** The mission of Students for Sustainable Fashion is to promote and facilitate the adoption of sustainable and ethical fashion practices among individuals, organizations, and communities. We seek to educate and raise awareness about the environmental and social impact of the fashion industry, and to provide resources and support for those who wish to make more conscious and responsible fashion choices.

Our mission is rooted in the belief that fashion can be a force for positive change, and that every individual has the power to make a difference. We aim to inspire and empower our members and the wider community to take action towards a more sustainable and ethical fashion industry, by providing opportunities for learning, collaboration, and advocacy.

**Vision Statement:** The vision of Students for Sustainable Fashion is to create a world where fashion is not only beautiful and expressive, but also sustainable, ethical, and just. We envision a future where the fashion industry operates in harmony with the natural environment, with a minimized carbon footprint and a renewable approach to resource usage.

Our goal is to inspire and empower individuals, organizations, and businesses to make conscious and responsible choices in the fashion world. We strive for a future where sustainable fashion practices are the norm and ethical considerations are central to every decision made in the industry.

Students for Sustainable Fashion aspires to help educate Ohio State students on the environmental, social, political, and cultural aspects of the fashion industry and advocate for responsible production, consumption, and disposal of clothing through workshops, community events, seminars, and guest speaker events.

**Values Statement:** At Students for Sustainable Fashion, we believe that fashion should not come at the cost of our planet or the people who inhabit it. We are committed to promoting and practicing sustainable and ethical fashion choices in our personal lives, as well as advocating for change within the fashion industry as a whole.

We value:

* Sustainability: We prioritize the use of eco-friendly materials, reduced waste, and responsible consumption to minimize the environmental impact of fashion.
* Ethics: We believe in fair labor practices and working conditions for everyone involved in the fashion industry, from garment workers to models to designers and beyond.
* Diversity and Inclusion: We embrace diversity in all its forms and advocate for inclusivity in the fashion industry, including representation of different body types, races, and gender identities.
* Education: We strive to educate ourselves and others about sustainable fashion choices and the impact of the fashion industry on the environment and society.
* Collaboration: We work together with other individuals, organizations, and businesses to drive positive change and create a more sustainable and ethical fashion industry.

By upholding these values, we envision a future where fashion is not only stylish but also sustainable, ethical, and equitable for all.

**Section 3 - Non-Discrimination Policy:**

The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Students for Sustainable Fashion expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu**.**

***Article II - Membership: Qualifications and categories of membership.***

Membership in Students for Sustainable Fashion is contingent on the prospective member being a currently enrolled undergraduate student at The Ohio State University. We are an inclusive organization and welcome all to join our cause and mission, but participation in SFSF events is limited to members only.

***Article III – Methods for Removing Members and Executive Officers***

III.a. *If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.*

*III.b. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.*

***Article IV - Organization Leadership:***

Leadership positions will be elected in the Spring semester looking towards the coming academic year, with new leadership to be put in place at the start of the new academic year. Applications for all positions will be heard by the executive board who will deliberate and appoint new leadership. If not enough applications are received, the executive board may appoint excellent members to join the board for the coming year.

Executive board members may serve a maximum of two academic years or four total semesters in their position before they must allow a new member to take their place.

Required leadership positions:

**President**:

* Oversees organization operations and keeps organization active in Student Org Management.
* Leads and guides executive board.
* Puts together meeting slide decks and conducts meetings.
* Main point of contact for collaborations and event management.

**Treasurer**:

* Create and update budget and track expenditures.
* Facilitate and monitor all financial decision-making in the organization.
* Keep track of receipts for audit purposes.
* Collect dues and maintain relationship with the bank.

**Vice President**:

* Assists President and executive board with duties.
* Primary manager of organization email and mass organization communication.
* Maintain and monitor log of active members.

**Advisor**:

* Advise the organization from a faculty and professional perspective.

***Article V- Election / Selection of Organization Leadership***

As stated in Article IV, all leadership positions will be elected in the Spring semester looking towards the coming academic year, with new leadership to be put in place at the start of the new academic year. Applications for all positions will be heard by the executive board who will deliberate and appoint new leadership. If not enough applications are received, the executive board may appoint excellent members to join the board for the coming year.

Executive board members may serve a maximum of two academic years or four total semesters in their position before they must allow a new member to take their place.

***Article VI - Executive Committee: Size and composition of the Committee.***

The Executive Committee is to be made up of the President, Treasurer, Vice President, Communications Chair, and Events Chair. Additional positions to be added to the Executive Committee will be evaluated and ratified if deemed advantageous.

***Article VII - Standing Committees (if needed): Names, purposes, and composition.***

**Events Committee**: The Events Committee is led by the Events Chair and will consist of members interested in getting involved with event preparation, coordination, and execution. Appointment to the Events Committee must be approved by the Events Chair.

***Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.***

Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. Advisors will work closely with the Executive Committee of Students for Sustainable Fashion to guide the organization throughout the year, helping coordinate events and manage weekly and semesterly activities.

***Article IX – Meetings and events of the Organization: Required meetings and their frequency.***

Meetings will happen weekly during the regular academic year (Fall and Spring Semesters), not during the Summer term. Attendance at weekly meetings and events are required for all Executive members barring outstanding conflicts which will be dealt with on a case-by-case basis. Members will be required to attend at least three weekly meetings and/or workshops or events per semester to maintain active membership in Students for Sustainable Fashion.

***Article X – Attendees of Events of the Organization: Required events and their frequency.***

If a member’s conduct or behavior during an organization meeting or event does not adhere to the by-laws of this organization, or violates the rules and regulations of The Ohio State University or local, state, or federal law, Students for Sustainable Fashion reserves the right to address and discipline the member as is fair and just. Potential reprimands include suspension or expulsion from the organization.

***Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.***

Any proposed amendments should be presented to the Executive Committee in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the next general meeting. The members will have the opportunity to vote on whether the new amendment is presented to the Executive Committee, requiring a simple majority of active members to present the amendment to the Executive Committee. The Executive Committee must then deliberate, with a simple majority required to pass or veto the amendment. If the amendment is vetoed but 4/5 of the active member voting base is still in favor of the amendment, the amendment will be adopted regardless.

***Article XII – Method of Dissolution of Organization***

In the event that Students for Sustainable Fashion must be dissolved, all assets must be returned to their rightful owners and all outstanding debts must be paid off within one year of the decision to dissolve the organization. Upon the official dissolution of the organization, Student Activities staff must be contacted by a member of the Executive Committee to remove the organization from the university records as well as their website.

**By-Laws**

Article I – Parliamentary Authority

The rules contained in Robert’s Rule of Order shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the by-laws of this organization.

Article II – Membership

Individuals may become members by registering with the organization at an event, through our online links, or at the University involvement fairs. There are no denominations of membership, and all members are entitled to the benefits of being a part of Students for Sustainable Fashion.

All members at the beginning of the semester must pay a sum of $5 as dues to the organization to help fund events and workshops, payable by cash or Venmo/Zelle to the Treasurer or a member appointed by the Treasurer.

To remain an active member, a member must be present in at least three organization meetings/workshops/events throughout the semester.