



CONSTITUTION OF THE ALPHA LAMBDA MU FRATERNITY

Revised: April 2023

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Preamble

The Alpha Lambda Mu Fraternity's mission is to build purposeful men based on the Prophet صلى الله عليه وسلم.

The Alpha Lambda Mu Fraternity promises to strive to promote certain core principles among each member. These core principles are what the fraternity was founded upon and are as follows:

1. A strongly principled life following the Prophet Muhammad (Peace Be Upon Him) as our guide and example as a Muslim-interest fraternity.
2. An everlasting, ever-enriching, and flourishing bond between brothers as they lead their communities in service.
3. Spiritual, intellectual, and professional successes that benefit the individual, the family, and the Community.
4. To build and develop integrity, honesty, respect, and the highest character among each member within the Alpha Lambda Mu Fraternity.

Title I. Definition & Organization

1. Name: This body shall be known as the Alpha Lambda Mu Fraternity (henceforth referred to as “The Fraternity” in portions of this Constitution). The fraternity is informally and unofficially also known as Alif Laam Meem or ALM.
2. Mission: In Alpha Lambda Mu, our mission is to build purposeful men based on the Prophet ﷺ.
3. Colors: The colors of the Fraternity are deep red and deep gold. The secondary colors of the Fraternity are black and white.
4. Membership Qualifications: Unless explicitly stated otherwise, in order to be initiated as a member and Brother of the Alpha Lambda Mu Fraternity, an individual must be:
 - 4.1. A male student.
 - 4.2. An undergraduate or graduate student at a University which is considered to host an active chapter (as per Title I, Section 9) of the Fraternity.
 - 4.3. Of sound moral character.
 - 4.4. In good-standing with his respective university.
 - 4.5. Must not have been initiated into another national or international college social fraternity.
 - 4.6. Membership qualifications are further detailed under Title VI.
5. Alumnus Qualifications: Unless explicitly stated otherwise, in order to retain membership in Alpha Lambda Mu Fraternity as an alumnus, an individual must:
 - 5.1. Maintain all requirements of Title I, Section 4 of Membership Qualifications, except those pertaining to enrolled students.
 - 5.2. Complete desired coursework at a University which is considered to host an active chapter of the Fraternity.
 - 5.3. Remain in good standing with his chapter.
 - 5.4. Fulfill all dues imposed upon by local and national governing entities unless explicitly forgiven by the respective entity.
 - 5.5. Be free of any public actions or felonies that would deviate from or distort the image of the Fraternity.

6. Honorary Membership Qualifications: Unless explicitly stated otherwise, in order to initiate membership in Alpha Lambda Mu Fraternity as an honorary member, an individual must:

6.1. Contribute significantly to the development and success of Alpha Lambda Mu or in our spiritual, intellectual or service development.

6.2. Be awarded by consensus by the Board of Trustees and Chapter Shura.

7. Colony Qualifications:

7.1. Colony: A Colony is defined as an organized group with the intention of applying for Charter to become a full active chapter, incubating under the official approval of Executive Shura.

7.2. Colonization: Colonization is the process of giving a Colony the ability to become official and petition for a Charter. Colonization will begin when:

7.2.1. A schedule of Colonization has been established.

7.2.2. Consensus-minus-one approval by Executive Shura.

7.2.3. Be able to raise required deposits payable to Executive Shura, and processed by the Executive Director of Finance.

7.2.4. Each colony will accept full and total independent liability for any litigation or financial burdens incurred, unless otherwise approved by the Executive Shura.

8. Application for Charter:

8.1. The power to grant new charters, or reinstate suspended or surrendered charters, shall reside in the Executive Shura under the following conditions:

8.1.1. A Colony must Colonize for at least one (1) academic year prior to petitioning for Charter.

8.1.2. Upon receipt of a petition for charter to the Executive Director of Chapters and Colonies, the petition shall be reviewed in whole and subsequently circulated to the Executive Shura, whereupon an official statement of support or objection to the petition is filed within 30 days.

8.2. Applications for Charter must include the Colony's By-Laws, subject to approval by the Executive Shura under the following conditions:

8.2.1. If the Executive Shura finds any part of a Colony's By-Laws that are inconsistent with the Constitution and By-Laws of the Fraternity, the Colony will be notified and given the ability to amend it.

9. Chapter Qualifications:

9.1. Substance and Form: A Chapter is a body of active members of the Fraternity using the symbols of the Fraternity, as specified under Title I, under approval granted by Alpha Lambda Mu Fraternity. Alumni and honorary members may be invited to attend Chapter meetings, events, and ceremonies.

9.2. Restrictions (must be enforced unless unanimously decided by Executive Shura otherwise).

9.2.1. A Chapter must only operate under an official Chapter issued by the Executive Shura.

9.2.2. A Chapter must maintain a minimum active membership of 5 members.

9.2.3. A Chapter must maintain a minimum average cumulative gpa of 3.00.

9.2.4. No Chapter shall be established as a class, service, or professional society.

9.2.5. A Chapter must maintain regular and frequent meetings.

9.2.6. A Chapter must maintain a minimum liability insurance provided by the Executive Shura

9.3. Governance: Chapters shall be subject to the Constitution and By-Laws of the Fraternity as well as regulation by the Executive Shura.

9.4. Documentation: Per Annum, each Chapter and Colony is required to submit the most recent copy of the following documents:

9.4.1. Chapter By-Laws (per modification)

9.4.2. Membership List (active, inactive hiatus semesterly)

9.4.3. Average Chapter GPA (semesterly)

9.4.4. Alumni List (semesterly)

9.4.5. 52-Week Fiscal Report (yearly). Must include all transitions used by dues and other funding.

10. Governing Bodies: The authority of the Alpha Lambda Mu Fraternity is contained within the following bodies, ranked in the order stated:

10.1. Board of Trustees

10.2. Executive Shura

10.3. Local Chapter Shura

11. Nondiscrimination Clause:

11.1. The Alpha Lambda Mu Fraternity exists as a social fraternity, and therefore falls under the membership practices exemption to Title IX as described by the U.S. Department of Education, and can operate as a single sex organization.

11.2. The Alpha Lambda Mu Fraternity does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sexual orientation, protected veteran status, or any other bases under the law in its activities, programs, admission, and employment.

12. Prohibited Groups: The Alpha Lambda Mu Fraternity is not partnered with any exclusively female groups or sororities, Muslim-Interest or otherwise, as an auxiliary group, and this is explicitly prohibited by the Fraternity.

Title II. Governance

1. Authority.

1.1. Power: The Board of Trustees of the Alpha Lambda Mu Fraternity has the power to override any decision of the Executive Shura by a three-fourths (3/4) vote. The Executive Shura shall be overseen by the Board of Trustees and will complete the related tasks to maintain the Fraternity on a national level. The Executive Shura is to report to the Board of Trustees periodically with major structural, organizational, and visionary developments.

2. Changing of the Laws: Any title, article, or clause of the Constitution may be suspended or altered with the unanimous decision of Executive Shura.

2.1. Limitations:

2.1.1. The Executive Shura may not suspend any title, article, or clause of the Constitution unless reasonable justification is provided by the Executive Shura, unless otherwise vetoed by the Board of Trustees.

2.1.2. The Constitution will undergo mandatory revision at least every five (5) years by the Presiding Council.

3. Membership of the Presiding Council. The Presiding Council shall consist of:

3.1. The Board of Trustees, consisting of the previous Executive Shura or members elected unanimously by presiding Boards of Trustees to maintain the vision of the Fraternity. All members of the Board of Trustees have equal responsibility and position, with the exception of the Executive President of the Board of Trustees who has the responsibility of assembling the Board of Trustees for meeting and moderating disputes and disagreements.

3.2. The Executive Shura, consisting of members selected by the Board of Trustees to maintain the Fraternity, and to complete the tasks and assignments to continue moving the Fraternity forward, as determined and delegated by the Board of Trustees. Specific positions within the Executive Shura are listed in Title IV.

3.3. Each member of the Presiding Council must have at least one semester (or two quarters) of membership status complete, and must have served at least one full term (one semester or one quarter) as part of their chapter council, unless deemed otherwise by the Presiding Council for said individual by a two-thirds (2/3) majority vote. Each member of the Presiding Council must be in good standing with their chapter and with national entities.

4. Sessions and Voting.

4.1. Regular Session of the Presiding Council. The Presiding Council shall meet at least once a quarter, as arranged by the Executive Ameer or the Executive Ameer.

4.2. Regular Session of the Board of Trustees. The Board of Trustees must meet on a consistent basis and in situations that are deemed necessary, upon the discretion of the Executive Ameer.

4.3. Regular Session of the Executive Shura. The Executive Shura must meet at least twice a month, as arranged by the Executive Ameer.

4.4. Special Sessions. Special Sessions may be called upon by any member of the Presiding Council, provided that two-thirds (2/3) of the Presiding Council approves, that there is at least five (5) days notice, and a quorum of the Presiding Council is met.

4.5. Any session not considered a regular session is deemed a special session.

4.6. Quorum. Two-thirds (2/3) of the members of the Presiding Council shall comprise a quorum.

4.7. Voting at Presiding Council Session. Each member of the Presiding Council is eligible to put forth a vote if he is:

4.7.1. Present during the vote

4.7.2. In Good Standing with his Chapter and the Fraternity

4.7.3. Has no delinquencies filed against him during or prior to the vote that have not been resolved

4.8. The Single Vote. No individual part of the Presiding Council shall have more than one vote on any business put forth during the Regular or Special Session.

4.9. Suspension of Voting.

4.9.1. The Board of Trustees is the only vested power that can suspend voting during a regular or special Presiding Council session, if and only if it is deemed necessary and approved by two-thirds (2/3) majority by the Board of Trustees.

4.9.2. If the quorum for the Presiding Council is not met, voting shall be suspended for that session.

4.9.3. If the ratio of Board of Trustees members to Executive Shura members or vice-versa exceeds 1:1.5, voting shall be suspended.

4.9.4. This is upon the discretion of the Board of Trustees and Executive Shura for their respective regular sessions.

5. Finances. All revenues generated by Alpha Lambda Mu are used solely for the purpose of benefiting our members and the Fraternity. The payment of any and all employees of Alpha Lambda Mu must be pre-approved by the Executive Director of Finance.

5.1. No payment is given to the Board of Trustees, the Executive Shura, nor is payment given to the local members for any and all services provided to the fraternity.

6. Government Accountability. A three-fourths (3/4) affirmative petition of Executive Shura and three-fourths (3/4) decision from the Chapter Shuras of three-fourths (3/4) of active chapters can override a Board of Trustees decision.

7. Term Length of Executive Shura Member.

7.1. The minimum term that a Executive Shura member can serve (unless resigned) is one (1) year. The maximum term length for a Executive Shura member to serve is three (3) years.

8. Term Length of Board of Trustees Member.

8.1. The minimum term that a Board of Trustees member can serve (unless resigned) is one (2) year The maximum term length for a Board of Trustees member to serve is three (5) years.

9. Removal of Executive Shura Member.

9.1. A Executive Shura member may be removed from his position by a two-thirds (2/3) vote by the Presiding Council. A vote must be completed in a Presiding Council session, and will not be official if done by a separate Board and Executive Shura meeting.

9.2. The Board of Trustees also holds the right to remove a Executive Shura member by a three-fourths (3/4) majority vote by the Board of Trustees.

10. Removal of Board of Trustees Member.

10.1. A Board of Trustee member may be removed from his position by a two-thirds (2/3) vote of the Board of Trustees members.

10.2. A Board member may also be removed by a unanimous vote by the Executive Shura as well as a three-fourths (3/4) vote by the active Chapter Ameers.

Title III. Executive Shura

1. Membership: The Executive Shura shall consist of the following Fraternity Officers, none of whom shall be a voting member of the Board of Trustees:

- 1.1. Executive President
- 1.2. Executive Vice President
- 1.3. Executive Director of Standards
- 1.4. Executive Director of Finance
- 1.5. Executive Director of Chapters and Colonies
- 1.6. Executive Director of Programs
- 1.7. Executive Director of Alumni

2. Duties: The Executive Shura as a whole shall:

- 2.1. Represent the active elements of Alpha Lambda Mu in all capacities.
- 2.2. Adopt annual operating plans and budgets for the operation of the Fraternity.
- 2.3. Approve appointment of other officers and advise on the appointment of employees of the Fraternity as recommended by the Executive Director of Standards.

3. Leadership Roles: The description of the roles of the Executive Shura are as follows:

- 3.1. The role of the Executive President includes, but is not limited to:
 - 3.1.1. Overseeing the actions of the Executive Shura and the development of the Fraternity as a whole.
 - 3.1.2. Debriefing the Board of Trustees on an agreed regular basis.
- 3.2. The role of the of the Executive Vice President includes, but is not limited to:
 - 3.2.1. Managing the Executive Shura administrative tasks and operations.
 - 3.2.2 Assist other Executive Directors with their responsibilities and aid the President in overseeing the development of the Fraternity as a whole.
- 3.3. The role of the Executive Director of Standards includes, but is not limited to:
 - 3.3.1. Disciplines chapters or colonies for neglect of duty or other offense against the laws, dignity, interest of the Fraternity.
 - 3.3.2. Leads any case of discipline against members, Chapters, or Colonies that necessitates national intervention, such as termination, suspension, or warnings from the Fraternity.
 - 3.3.3. Defines National Standards and the enforcement of said standards.

- 3.4. The role of the Executive Director of Finance includes, but is not limited to:
 - 3.4.1. Managing the financial budget of the Fraternity.
 - 3.4.2. Creating financial goals for the fraternity, adjusting the percentage of dues proportioned to national affairs, and investing in revenue-generating ventures at the approval of the Executive Shura.
 - 3.4.3. Reviewing the yearly budgets of all chapters and colonies.
 - 3.4.4. Documenting all expenses of collected National dues.
- 3.5. The role of the Executive Director of Chapters and Colonies includes, but is not limited to:
 - 3.5.1. Working with the Executive Director of Programs to market the fraternity to college campuses around the country.
 - 3.5.2. Ensuring the integrity of the application process for colonies.
 - 3.5.3. Determining the acceptance of applications.
 - 3.5.4. Scheduling and conducting interviews with potential leadership of new colonies.
 - 3.5.5. Relaying the requirements of becoming a chapter to colonies, monitoring and ensuring progress in completing requirements for colonies.
- 3.6. The role of the Executive Director of Programs includes, but is not limited to:
 - 3.6.1. Managing the branding and marketing of the fraternity, including coherence and quality of the Alpha Lambda Mu brand on the website and other online platforms.
 - 3.6.2. Monitoring all media productions of and by the Fraternity.
 - 3.6.3. Managing relations with organizations working with or associating with the Fraternity, and upholding the integrity of the brand.
 - 3.6.4. The Executive Director of Programs will also develop, iterate, maintain, and enforce National Brand Guidelines.
- 3.7. The role of the Executive Director of Alumni includes, but is not limited to:
 - 3.7.1. Ensuring that Alumni are involved with the fraternity and growing as individuals.
 - 3.7.2. Corroborating a list of professional contacts with our Alumni.
 - 3.7.3. Conducting events for/involving Alumni.

4. Conveyances: The Executive Shura, as Authority Figures of Alpha Lambda Mu Fraternity, a corporation organized under the laws of Texas, may be and hereby is empowered to authorize any members of Alpha Lambda Mu Fraternity to execute and deliver for and on its behalf any and all deeds, conveyances, or other instruments.

5. Terms and Vacancies: The Board of Trustees must have a new opening at least every four years, with membership capped at a maximum of thirteen (13) members. Vacancies are only to be filled by current or former Executive Shura members.

6. Appointment and Election:

6.1. The position of Executive Shura is available only to former Chapter Shura members.

6.2. The appointment must be approved by a two-thirds (2/3) majority vote by the current Executive Shura.

6.3. The Board of Trustees hold the right to veto the appointment of an Executive Shura member by a two-thirds (2/3) majority vote.

7. Power:

7.1. Removal of Chapter Shura member.

7.1.1. The Executive Shura may, by a two-thirds (2/3) majority vote, remove from office any member in a leadership position at any chapter or colony for neglect of duty or other offense against the laws, dignity, or interest of the Fraternity.

7.1.2. Due notice of such intended action shall be given to the relevant parties prior to issuing the intended action.

7.2. Removal of Chapter President.

7.2.1. A petition to impeach a Chapter President may be submitted to the Executive Director of Standards with support of at least three-fourths (3/4) of a Chapter's total active membership.

7.2.2. The case will then be reviewed by the Executive Director of Standards and may move to a vote or arbitration by discretion of the Executive Shura.

7.2.3. When considering the removal of any Chapter President, a notice must also be given to all members of the Presiding Council.

8. Compensation and Expenses.

8.1. The members of the Executive Shura shall serve without compensation, but shall be reimbursed for all expenses necessarily incurred in the performance of their duties on the presentation of an itemized account approved by the Executive Director of Finance.

9. General Counsel. An attorney-at-law shall be elected by the Presiding Council to act as the Fraternity's legal advisor. He shall serve on the Executive Shura and shall be paid such fees as negotiated with the Executive Director of Finance.

Title IV. Chapter Shura

1. Membership: The Chapter Shura shall consist of the following Fraternity Officers:

- 1.1. Chapter President
- 1.2. Chapter Vice President
- 1.3. VP of Standards
- 1.4. VP of Finance
- 1.5. VP of Events
- 1.6. VP of Public Relations
- 1.7. VP of New Membership Committee

2. Duties: The Chapter Shura as a whole shall:

- 2.1. Represent the active elements of Alpha Lambda Mu chapter in all capacities.
- 2.2. Adopt annual operating plans and budgets for the operation of the chapter.
- 2.3. Approve appointment of other officers and advise on the appointment of employees of the Fraternity chapter.
- 2.4. Elect existing members within the chapter to replace themselves once their term has expired.

3. Leadership Roles: The general description of the roles of the Chapter Shura are as follows:

3.1. The role of the Chapter President includes, but is not limited to:

- 3.1.1. Overseeing the actions of the Chapter Shura and the development of the local chapter of the Fraternity chapter as a whole.
- 3.1.2. Debriefing the Executive Director of Chapter and Colonies on an agreed regular basis.

3.2 The role of the Chapter Vice President includes, but is not limited to:

- 3.2.1. Managing the Chapter board administrative tasks and operations.
- 3.2.2 Assist other Chapter Shura members with their responsibilities and aid the President in overseeing the chapter as a whole.

3.3. The role of the Executive Director of Standards includes, but is not limited to:

- 3.3.1. Discipline the chapter for neglect of duty or other offense against the laws, dignity, interest of the Fraternity.
- 3.3.2. Leads any case of discipline against chapter members that necessitates intervention, such as verbal or written warning and suspension from the Fraternity.

3.3.3. Enforcement standards set by the Executive Shura and Fraternity By-Laws.

3.4. The role of the VP of Finance includes, but is not limited to:

3.4.1. Managing the financial budget of the Fraternity.

3.4.2. Creating financial goals for the fraternity, adjusting the percentage of dues proportioned to national affairs, and investing in revenue-generating ventures at the approval of the Executive Shura.

3.4.3. Reviewing the yearly budgets of all chapters and colonies.

3.4.4. Documenting all expenses of collected National dues.

3.5. The role of the VP of Events includes, but is not limited to:

3.5.1. Organizing and ensuring the success of events held by the chapter.

3.5.2. Maintaining a calendar of events and working with the VP of Finance to determine the necessary budget required for each event in the term.

3.6. The role of the VP of Public Relations includes, but is not limited to:

3.6.1. Overseeing and maintaining the public image of the chapter at their university, within the Fraternal council, and throughout the local community.

3.6.2. Maintaining social media and branding presence for new membership.

3.7. The role of the VP of New Member Committee includes, but is not limited to:

3.7.1. Developing and teaching new members the culture, principle, and responsibilities of being a member of the Fraternity.

4. Terms and Vacancies: Every position on the Chapter Shura must be reopened once a year for new applicants. Members can serve in the same position if elected or appointed once again for a total of two years to encourage transfer of knowledge to younger members and promote sustainability. Vacancies are only to be filled by current or former Chapter Shura members.

6. Appointment and Election:

6.1. The position of Chapter Shura is available only to former Chapter Shura or committee (otherwise known as the Chapter Board) members.

6.2. The appointment must be approved by a two-thirds (2/3) majority vote by the current Executive Shura.

6.3. The Executive Shura holds the right to veto the appointment of an Chapter Shura member by a two-thirds (2/3) majority vote.

7. Power:

7.1. Removal of Chapter Shura member.

7.1.1. The Executive Shura may, by a two-thirds (2/3) majority vote, remove from office any member in a leadership position at any chapter or colony for neglect of duty or other offense against the laws, dignity, or interest of the Fraternity.

7.1.2. Due notice of such intended action shall be given to the relevant parties prior to issuing the intended action.

7.2. Removal of Chapter President.

7.2.1. A petition to impeach a Chapter President may be submitted to the Executive Director of Standards with support of at least three-fourths (3/4) of a Chapter's total active membership.

7.2.2. The case will then be reviewed by the Executive Director of Standards and may move to a vote or arbitration by discretion of the Executive Shura.

7.2.3. When considering the removal of any Chapter President, a notice must also be given to all members of the Presiding Council.

8. Compensation and Expenses.

8.1. The members of the Chapter Shura shall serve without compensation, but shall be reimbursed for all expenses necessarily incurred in the performance of their duties on the presentation of an itemized account approved by the Chapter VP of Finance.

Title V. Chapter Committees

1. Rules Governing All Committees:

1.1. Organization: Alpha Lambda Mu can establish committees to advise the Chapter Shura on the state of the affairs within the Fraternity, to analyze any problems that have been identified and propose solutions, and to bring innovative ideas that can improve the state and experience of the Fraternity at their respective university.

1.2. Appointment and Term of Service: Each committee will be headed by a chairman that shall be appointed by the Chapter Shura and given an objective and timeline for the completion of the work. All committees can be disbanded at the discretion of the Chapter Shura.

1.3. General Responsibilities of Chairmen: The chairman of each committee will be responsible for convening its meetings, setting the agenda, conducting the meetings, and advising the Chapter Shura on final recommendations. The chairman will also be responsible for submission of a full report on the committee's work whenever the Chapter Shura requires it.

2. Membership: The Chapter Board can consist of, but is not limited to, the following Fraternity Chairmen:

2.1. Academic Chair

2.2. SFL Council Delegate

2.3. Branding Chair

2.4. Recruitment Chair

2.5. Brotherhood Chair

2.6. Service Chair

2.7. PNM Educator

2.8. Finance Chair

Title VI. Membership

1. Good Standing: A member is in good standing within the definitions set under Title I, Section 4, unless he commits an offense, per Title VII, Section 1.
2. Definition of Account: A member's account includes all sums charged against him with respect to:
 - 2.1. The chapter's books, whether for fees, dues, taxes, assessments, fines, room rent, board, or any other proper cause - exclusive of subscriptions to a house building fund.
 - 2.2. The latter shall not become due and payable until the member has left college or graduated, unless a special arrangement has been concluded between the member and the chapter regarding such house building funds.
 - 2.3. Delinquency in Accounts. A member is delinquent in accounts if either:
 - 2.3.1. At any time during the academic year he is over thirty (30) days delinquent in monies owed to the Chapter without a written and approved payment plan by the Chapter Shura, or
 - 2.3.2. Upon leaving the Chapter, either at the end of or during the academic year, or on applying for a transfer card, he owes any sum at all.
3. Delinquency in Scholarship: A member is delinquent in scholarship if either:
 - 3.1. He has been placed upon academic probation by the academic authorities of any institution.
 - 3.2. He ranks below the minimum grade standing for the previous term as required by the By-Laws of the Chapter, or
 - 3.3. He is not maintaining a cumulative grade-point average equivalent to the requirement, where the institution is on a grading system under which 2.7 represents a C grade, or, where the institution utilizes a different or no grading system, a cumulative grade-point average, class standing, or other evaluation which the Executive Shura determines to be reasonably equivalent thereto.
 - 3.4. A member with a documented learning disability may be required by the Executive Shura to meet a more appropriate standard in subject areas specifically affected by his disability.

4. Active Membership: Every member must remain an active member of the Chapter by which he was initiated as long as he is an undergraduate student at the domicile of such Chapter, unless permitted to become inactive as hereafter provided.

4.1. An active member must fulfill their duties.

5. Inactive Membership: An inactive member is one who, at his own request and upon good cause:

5.1. Has been permitted by the Chapter, by a three-fourths (3/4) vote of approval by Chapter Shura and written approval by the Chapter Ameer, to assume the status of inactivity for the causes of financial, familial, or academic obligations.

5.2. Such a member cannot become inactive until he has paid in full dues and obligations owed to his Chapter and the Fraternity unless waived by the relevant Shura.

5.3. No petition for inactivity shall be considered until the Chapter Ameer has established that the Chapter has made every attempt to work out an acceptable financial and activity-participation basis that will allow the member to remain active.

5.4. Every initiated member and each active Chapter shares in the obligation to develop programs so that every initiated member will find it educationally advantageous to remain active throughout his undergraduate study.

5.5. Inactive membership is allowed for one semester and only once throughout a member's undergraduate career unless in the case of extreme circumstance as approved by the National Wazir.

6. Resignation of Membership: A member of the Chapter may resign his membership in Alpha Lambda Mu by:

6.1. Declaring in writing his intent and specific rationale to the National Wazir and accompanying said declaration with proof of membership.

6.2. Before any resignation may be acted upon, financial obligations to any and all Fraternity units must be met as evidenced by written statements from the Chapter Shura.

6.3. Upon a two-thirds (2/3) vote of approval of the Executive Shura, the National Wazir shall at once notify the Chapter Ameer in which the ex-member was an initiate.

6.4. The resigned member shall lose all connection with the Fraternity, including the rights and privileges of membership and alumnus status, but shall not be released from the pledge of secrecy given at the time of his acceptance of Bid.

7. Reinstatement of a Resigned Member:

7.1. An ex-member cannot be reinstated into Alpha Lambda Mu unless by unanimous consent of both the members who served on the Chapter Shura when the member resigned and the current Executive Shura.

8. External Decisions affecting Membership:

8.1. No individual outside of ALM, honorary member, or advisor can decide the membership of an ALM new member or active member.

8.2. No contract made involving the admittance or denial of a members status in the fraternity created involving an external third party, honorary member, or advisor is valid.

8.3. In special circumstances where the membership status of an individual is being questioned after that individual has completed the necessary requirements of becoming a member, Chapter Shura and the Executive body can decide the validity of an individual's membership via unanimous vote from both councils.

Title VII. Discipline of Members

1. Offenses: An Offense in the Fraternity occurs if the member:

- 1.1. Violates any laws of the land or laws of his respective University.
- 1.2. Commits an act that is not in line with the values and principles of the Fraternity.
- 1.3. Violates any of the Chapter By-Laws.
- 1.4. Neglects financial commitments to the Fraternity and is delinquent in account, per Title VI, Section 2.
- 1.5. Neglects commitments in scholarship and is delinquent in scholarship, per Title VI, Section 3.
- 1.6. Commits an act that is degrading to another member and/or individual.
- 1.7. Commits an act that is not in line with the characteristics of a principled man, or a man of integrity.
- 1.8. Commits sexual harassment which includes:
 - 1.8.1. Unwelcome sexual advances.
 - 1.8.2. Sexual discrimination.
 - 1.8.3. A demand or request for sexual favors.
 - 1.8.4. Humiliating individuals.
 - 1.8.5. Repeated sexual remarks.
- 1.9. Bullies or belittles a minority group.
- 1.10. Every situation will be held on a case by case examination.

2. Jurisdiction and Venue: Every member of the fraternity is part of the jurisdiction of the Chapter they are a member of:

- 2.1. Alumni are under the jurisdiction of the Chapter and Executive Shura.
- 2.2. A change of venue may be granted by the Executive Director of Standards if it is seen that:
 - 2.2.1. An impartial decision cannot be made by the local Chapter.
 - 2.2.2. If it is advantageous to all parties if a change of jurisdiction is made.

3. Warnings: Warnings will be given solely by those with the title of VP Standards, on a 4 step system. Steps may be bypassed depending on the severity of the crime. However, if a step needs to be bypassed, a two-thirds (2/3) majority vote of Chapter Shura, or if a national matter Executive Shura, needs to be given. The steps of the warnings system are of the following:

- 3.1. Verbal warning
- 3.2. Written warning
- 3.3. Hearing
- 3.4. Suspension or Termination

4. Verbal Warning: Verbal Warnings are commissioned by the Chapter VP Standards and is the first step in the warning system to deter the member from going further in the warning system.

- 4.1. It must be stated that the warning is only out of concern, and that measures can be taken to assist the member.
- 4.2. The Chapter VP Standards must log the verbal warning under the member's name and must list why the warning was given.
- 4.3. The VP Standards does not need permission from the Chapter Shura to issue a verbal warning.
- 4.4. This step may be repeated as many times until the Chapter VP Standards or Shura feels that the next step needs to be taken.

5. Written Warning: The written warning is issued after the Chapter VP Standards or Shura feels that there is a need to move from the verbal warning or if they decide that the offense is severe enough to bypass the verbal warning step.

- 5.1. The VP Standards must hand the member in question the written warning stating the date, reason for warning, and length of probationary period determined by the VP Standards or Shura itself.
- 5.2. The Chapter VP Standards needs permission from the Chapter Shura to give a written warning. The probationary period is the period after the written warning has been issued to the date determined by the Shura or VP Standards.
- 5.3. It is recommended that the President or VP Standards have a private conversation with the respective member.
- 5.4. Violation of the written warning during the probationary period (e.g. the member commits the same act or another offense mentioned above) will lead to a Hearing.

6. Hearing:

6.1. Summons. A member will be summoned in the case of a Hearing. The member must receive the summons within 7 business days from the VP Standards. The summons must state the time, place, and date of the hearing. The VP Standards must be sure to note down in his records that he has given the summons to the member and the details of that summons as well. The summons may be served personally, through mail to the last known address of the accused member or through the last known email of the member.

7. Suspension: The process for suspension of an individual member of the Fraternity within any Chapter or as an alumnus should be exercised as follows:

7.1. Following any motion for hearing at a Chapter level, whether the individual was formally absent or present for summons, the Chapter Shura may vote to move for suspension. This vote must be affirmative from at least all Chapter Shura members, minus one, for the suspension to be passed. The member shall be notified and will have seven (7) days after an oral or written notice of the motion to appeal.

7.2. Should the case enter arbitration at the local level, the case must pass a two-thirds (2/3) vote before the case may be escalated to the national level with the Executive Director of Standards. The Executive Director of Standards then has individual discretion to accept or decline the case.

7.3. After the Executive Director of Standards has accepted and reviewed the case, Executive Shura will vote on the member's suspension, only to be passed with an affirmative vote from all Executive Shura members, minus one.

8. Termination: The Executive Shura may also by a majority vote revoke the membership of any member of Alpha Lambda Mu from any Chapter or Colony for neglect of duty or other offense against the laws, dignity, interest of the Fraternity. Termination from membership means ultimate and complete forfeiture of membership in the Fraternity through the hearings process set forth by Executive Shura. After termination, the former member shall not be permitted to attend meetings of the Fraternity or any of its chapters, to take part in any Fraternity ritual or function, or in any way to identify himself with the Fraternity through the use of insignia or otherwise, or to have any rights whatsoever in or regarding the Fraternity.

8.1. Causes for Termination. Each chapter shall have the authority to terminate a member of the Fraternity (within their chapter) in any one or more of the following justifications:

- 8.1.1. Actions which render a member's presence in his chapter egregiously harmful to the harmony, standing, or best interest of the chapter or the Fraternity.
- 8.1.2. The intentional or reckless actions of a member which are egregiously harmful to his community, without reconciliation.
- 8.1.3. Violations of laws, rules, regulations, code of conduct, or decorum of the Fraternity, a chapter, local University, municipality, or community including, but not limited to, those concerning hazing, alcohol, and illegal drugs.
- 8.1.4. The intentional or reckless disrespect of any individual woman by any member, as reviewed by the chapter or the Fraternity.
- 8.1.5. Conduct unbecoming a member of the Fraternity.
- 8.1.6. Failure to pay or request waiver of a current account due on or before the first day of the month following the month in which the member was billed.
- 8.1.7. In the case of proceedings by the Executive Shura, actions by an alumnus of a chapter that are egregiously harmful to such chapter.
- 8.1.8. In the case of proceedings commenced by the Executive Shura, failure of an alumnus, after thirty (30) day's notice, to pay in full an account, which is more than a year old, due to a chapter.

9. Appeals: Any member terminated by action of a chapter may petition the Executive Shura for reinstatement, which reinstatement shall occur under the following conditions:

- 9.1. Any member who disputes that he had a fair or impartial hearing at his termination proceeding or that he had inadequate notice of his termination proceeding may, not later than six (6) months from the date of his termination by a Chapter, petition the Executive Shura for reinstatement upon the grounds that his notice was inadequate or that his hearing was unfair. Upon receipt of a petition making such allegations, the Executive Director of Standards shall investigate the allegation and may move for a vote by Executive Shura. By simple majority vote, the Executive Shura may reinstate such a member and remand the termination to the chapter with instructions to correct any inadequacy in the proceedings below and redetermine the matter of the member's termination.

9.2. Any terminated member not proceeding pursuant to subsection (9.1) above may petition the Executive Shura for reinstatement and, by a unanimous-minus-one vote of the Executive Shura, may be restored to full and regular standing in the Fraternity. Said petition shall set forth fully all circumstances and reason for such reinstatement and shall be endorsed by at least six (6) members of the Fraternity, at least three (3) of whom must be members of the petitioner's chapter, must include the petitioner's Big, and must include at least one alumnus who may also be the petitioner's Big.

10. Removal of Chapter Shura Member:

10.1. The removal of a Chapter Shura member must be supported by at least two-thirds (2/3) of a chapter's total active membership and unanimous-minus-one support of a Chapter's existing Shura, excluding the Shura member in question.

10.2. Support then warrants arbitration and hearings by a chapter, where a move to vote or not to vote on removal of the Chapter Shura member must be made in greater than three (3) days and less than fourteen (14) days of such support.

10.3. Should the chapter move to vote, removal shall only be enforced with at least three-fourths (3/4) support of a chapter's total active membership and unanimous support of the Chapter's existing Shura, excluding the member in question.

Title VIII. Constitution Ammendation

1. Ammendation Process: The Executive Shura possesses the sole right to amend the constitution as they deem appropriate and execute erected laws and regulations with immediacy. See Title II, Section 2.

1.1. An Amendment may only be passed at the approval of the Executive Shura. The Executive Shura will decide upon their method of approval which is not limited to and will at no exact time include multiple of the following: a unanimous consensus, majority consensus, Executive Ameer approval or any other form of agreement decided upon by the Executive Shura.

1.2. An Amendment may be proposed by a current Chapter President of any good standing chapter to the Executive Shura for review. The Executive Shura will deliberate upon the proposed amendment and reach a decision by whatever method they choose.

2. Responsibility and Vetoing: Laws and regulations passed by the Executive Shura must be taken with serious weight and obligation.

2.1. All amendments voted upon and approved by the Executive Shura are to be brought to the attention of the presiding Presidents of every chapter and colony within one week.

2.2. If a President has a serious objection to the law put forward by the Executive Shura, only he, on behalf of his chapter may present an appeal to any previous member of the Executive Shura.

2.2.1. The past member of the Executive Shura will convene with the present Executive Shura and deliberate further on the questioned amendment.

2.2.2. If the past member agrees with the Executive Shura, the law will go into compliance by the President and chapter of which presented the plea, with a thirty (30) day grace period.

2.2.3. If the past member disagrees with the Executive Shura, he may invoke another previous member of the Executive Shura of only his choice, or delegate the choice to another, to cast a vote in deliberation of this law. Both previous members of the Executive Shura must decide against the legislation for it to be removed. Upon this occurrence, the Executive Shura will be disbarred from decreeing the same law or a law of similar effect for two calendar years.