## Constitution

## Article I - Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1: Name - Piano Club at The Ohio State University

Section 2: Purpose - This organization aims to provide a casual and informal environment in which those interested in piano can gather to discuss and play piano.

Section 3: Non-Discrimination Policy - This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Section 4: Sexual Misconduct Policy - As a student organization at The Ohio State University, the Piano Club at The Ohio State University expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:
https://hr.osu.edu/public/documents/policy/policy115.pdf.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

## Article II - Membership: Qualifications and categories of membership

II.a. Membership is granted provided that at least two meetings are attended per semester and attendance is noted.
II.b. As required by the Guidelines for Student Organizations, $90 \%$ of the membership of a student organization must include current Ohio State University students. Active members and

Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

## Article III - Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.
III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.
III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), \{00312468-1\} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

## Article IV - Organization Leadership: Titles, terms of office, type of selection, and duties of the

 leadersIV.a. The President shall serve for the period in which that student is attending The Ohio State University. Prior to graduation, an election shall be held to select the next coming president of the organization. The president is responsible for overseeing the creation and management of
meetings, as well as collaboration with the secondary leader and treasurer to maintain proper health of the organization.
IV.b. The Secondary Leader, or Vice President's responsibility is to serve the president, other club leaders, committees, and the whole organization. They shall be selected by the President through applications and will serve for the year that they are accepted. He or she is also required to become informed of the president's responsibilities so that they can step in or assume control as needed. They sometimes must act in place of the President and make decisive choices with confidence. The position requires the person to lead the organization with clarity and openness while proposing new ideas, thoughts, or directions.
IV.c. The Treasurer shall be selected through application and will serve for the year in which they are accepted. They shall oversee all financial transactions and is the primary handler of the organization's funding and documentation.

## Article V- Election / Selection of Organization Leadership

Elections will be carried out under the supervision of the current Advisor and President and will consist of applications to be reviewed by the standing committee. Eligibility will be determined through the structuring of the applications, which are subject to change.

Elections will be held near the beginning of the Fall semester of each year. Should special circumstances occur, the authority shall pass onto the next in power until a replacement has been chosen.

## Article VI-Executive Committee: Size and composition of the Committee.

The executive committee shall be composed of the President, Vice President, Treasurer, and Advisor.

## Article VII - Standing Committees (if needed): Names, purposes, and composition.

These committees serve the organization leadership, the Executive Committee, and general membership. Standing committees are permanent and designed to carry out the basic functions of the organization. Often chairpersons of these committees are appointed by the organization leadership. Standing committees are not needed for this organization.

## Article VIII - Advisor(s) or Advisory Board: Qualification Criteria.

Advisors of student organizations must be full-time members of the University faculty or Administrative \& Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. The advisor is responsible for assisting the executive board with any questions that may arise.

Article IX - Meetings and events of the Organization: Required meetings and their frequency.

Two general meetings may be required for membership each academic term except for summer.

## Article $X$ - Attendees of Events of the Organization: Required events and their frequency.

The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI - Method of Amending Constitution: Proposals, notice, and voting requirements.

By a majority vote of the voting membership, this constitution may be proposed to be amended. In the event that a majority of the voting members present vote in favor of an amendment, it will be deemed to have been accepted.
XI. Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

## Article XII - Method of Dissolution of Organization

Access to the organization's email list, Instagram, and group chats will be disabled in the case of dissolution. The Ohio State Student Union will get all financial resources to distribute to any other associated musical performance organizations.

