

CONSTITUTION

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization. Section I: Name:

Alpha Psi Lambda National Inc., Alpha Chapter

Section 2: Purpose:

- 1. Serve the University, campus, & community.
- 2. Bring forth on a scholastic level Hispnaics and others at the University on the basis of friendship.
- 3. Provide a supplementary educational, social, and cultural experience for the mutual cultivation of its members.
- 4. Advocate for the needs and concerns of the Latino students.
- 5. Promote a basis for the diversity of the Latino cultures.
- 6. Enhance the educational experience through social and cultural activities and assist in the development of members' leadership ability.
- 7. Promote inter-fraternity relations.
- 8. Foster positive relations between the Greek System, University, College, and the outside community.

Section 3: Mission:

To promote continued personal and collective growth of our membership, success and unity through education, leadership, cultural awareness, and community service

Section 4: Non-Discriminatory Policy:

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Alpha Psi Lambda, Alpha Chapter expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titlelX.osu.edu or by contacting the Ohio State Title IX Coordinator at titlelX@osu.edu.



Article II - Membership: Qualifications and categories of membership. Section 1: Qualifications:

- i) Not be a member of any other social fraternity or sorority
- ii) Must have a minimum cumulative GPA of 2.5 on a 4.0 scale
- iii) Must be enrolled in at least 6 credit hours
- iv) Must not be a first-term freshman
- v) Transfer and graduate students are permitted that meet the requirements
- vi) Must complete the Membership Intake Process
- vii) Please note that there may be additional requirements per University regulations and individual chapter guidelines.

Article III – Methods for Removing Members and Executive Officers Section 1: Removal:

- i) If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.
- ii) Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.
- iii) In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership Section 1: Executive Board:

iv) The Executive Board shall consist of the President, Internal Vice President, External Vice President, Secretary, Treasurer and Associate Member Educator.



Article V- Election / Selection of Organization Leadership Section 1: Nominations:

- i) Nominations for all officer positions are to be made by the scheduled meeting during the second week of February. Those nominated for President or Associate Member Educator must have been a Member for at least one year. If there are no members whom are eligible to fill the position or members that are eligible do not want to hold the position, an individual with less than two semesters or three quarters of activeness may run for office or be appointed by the Executive Board.
- ii) Inactives may not be nominated for executive board positions.
 - To hold an E-Board position you must be active the semester before
- iii) President will have discretion to postpone elections until a later date if there are not enough active members to run at that time.

Section 2: Education of Nominees:

i) Any Member interested in candidacy must meet with the current office holder of that office at least once, prior to accepting the nomination.

Section 3:Acceptance of Nomination:

i) The aforementioned nominations are to be accepted with a speech declaring the Member's candidacy at the scheduled meeting during the second week of February. See Article VII, Section 4a in case a position is not filled.

Section 4: Time of Elections:

- i) Elections of officers for the following fiscal year are to be held during the second-to-last chapter of the autumn semester.
- ii) If a position is not filled after the time of elections, nominations shall take place again during the second week of April. Elections will then take place during the third week.

Section 5:Terms of Office:

The newly elected officer's term shall begin on August 1st and end July 31st

- i) The term may start at a later date if the new officers have not yet attended the necessary training from Ohio State or Nationals.
- ii) Former officers are strongly encouraged to help the new officers adjust to the new role before Ohio State's academic term comes to an end.

Article VI - Executive Committee: Size and composition of the Committee. Section I: Executive Board:



The Executive Board shall consist of the President, Internal Vice President, External Vice President, Secretary, Treasurer and Associate Member Educator.

Article VII - Standing Committees (if needed): Names, purposes, and composition. Section I: Standing Committees:

The following Standing Committees shall have permanent organizational status within the Fraternity, if deemed possible considering chapter size and availability, with elected officers as their respective Chairpersons.

- i) External Committee
 - (I) Is charged with fulfilling the Constitutional duties of the External Vice President;
 - (2) Shall be chaired by the External Vice President.
- ii) Chartering Committee/Education Committee
 - (I) Is charged with fulfilling its Constitutional duties;
 - (2) Shall be chaired by the Associate Member Educator.
- iii) Philanthropy Committee
 - (I) Is charged with developing programs for the purpose of encouraging Fraternity philanthropy.
 - (2) Shall be chaired by the Community Service Chairperson
- iv) Greek Programming Board
 - (I) One active member will be elected each fiscal year to represent Alpha Psi Lambda
- v) Fundraising and Development Committee
 - (I) Is charged with developing: creative means for Fund-raising, writing grant proposals, and generating additional revenues for the Fraternity.
 - (2) Shall be chaired by the Treasurer.
- vi) Programming Committee:
 - (I) Is charged with developing educational, social, and cultural programming for the campus and surrounding community.
 - (2) Shall be chaired by a Programming Chair. This position will be appointed by the President and approved by the Executive Board.
- vii) Social Committee
 - (1) Is charged with developing social activities to benefit the Chapter Membership.
 - (2) Shall be chaired by a Social Chair.
- viii) Multicultural Greek Council Delegate
 - (I) One member will be elected to represent Alpha Psi Lambda at all MCGC meetings
- ix) Nobility Committee
 - (I) Is charged with assessing risky behaviors *before* they become an issue for the member, chapter, or the national organization



- (2) Shall be chaired by the Internal Vice President and shall include two active members. If chapter membership falls under 12 active members, the Nobility Committee will be chaired by the Internal Vice President and one active member. Preference is given to members that do not hold E-board positions.
- x) University-wide Council of Latinx Organizations Delegate
 - (I) One member will be elected to represent Alpha Psi Lambda at all UCLO meetings

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria. Section 1:Advisor:

- i) SFL Advisor
 - (I) Assist President with required documents needed for University
 - (2) Meet with President on a monthly basis for check-ins
 - (3) Must be a full time staff member at the University
- ii) Nationals Regional Advisor
 - (I) Assist President with required documents needed for Nationals
 - (2) Meet with President on a monthly basis for check-ins in addition to Chapter check-ins

Article IX – Meetings and events of the Organization: Required meetings and their frequency.

Section 1: Meetings:

- iii) Meetings of the General Assembly will be held once a week at a regular time and day of the week during the fiscal year. Chapter meetings shall be held in the same location whenever possible.
- iv) Any member of the Executive Board can call emergency meetings when the need arises.

Article X – Attendees of Events of the Organization: Required events and their frequency. Section 1: Members and Events:

- i) Chapter Sponsored Events
 - (I) Active Members will arrive on time to all sponsored events.
 - (2) No Member shall consume alcohol/drugs prior to any Educational Chapter sponsored event.
 - (3) No Member shall show up to any Chapter sponsored event intoxicated.
 - (4) If a Member is found to act in a way that is detrimental to the reputation of this Chapter at said event, then that Member will be asked to leave by the President or Internal Vice
 - (5) Alumni and visiting Members who act in a way that is detrimental to the reputation of this Chapter will be asked to leave by the President or Internal Vice-President and not



to return until proper behavior can be maintained.

- ii) Other Events
 - (I) Members will conduct themselves in a manner that will not have a poor reflection on the Chapter.

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.

Section 1: Requirements:

Amendments to the chapter bylaws require the following:

- i) The written amendment must be presented and read to the General Assembly meeting at least one week prior to a vote.
- ii) A quorum of two-thirds votes of the total number of active members must be present at the general assembly to vote on an amendment.
- iii) A three-fourths majority is required for an amendment to pass.

Article XII - Method of Dissolution of Organization Section 1: Nationals:

i) Notify Nationals to be presented with the applicable steps to move forward