# Constitution

***Article l - Name, Purpose, and Non-Discrimination Policy of the Organization.***

**Section 1: Name**:

The organization will be named “On the Path”.

**Section 2 - Purpose:**

The purpose of this organization is to promote education of the intersection of philosophy, psychology, biology, and clinical therapy and use this knowledge for our own lives.

**Section 3 - Non-Discrimination Policy:**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, On the Path expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.eduor by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu**.**

***Article II - Membership: Qualifications and categories of membership.***

***II.a.***As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

**II.b.** All new members are expected to undergo an orientation process.

***Article III – Methods for Removing Members and Executive Officers***

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and

Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending),

the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.

***Article IV - Organization Leadership:***

**Primary Leader (President):** The primary leader (or president) is responsible for all organization duties including setting up weekly events and conversation topics. The president along with the secondary president will work to conduct these events and handle member recruitment and status. This position lasts until the primary leader has graduated and is determined by the majority vote of the current executive board minus the advisor. New primary leaders will be selected before the end of the school year.

**Secondary Leader:** The secondary leader is either co-president or vice-president depending on consensus among the current primary leader, secondary leader, and treasurer. Just as the primary leader the secondary leader stays in their position until graduation and is determined by the majority vote of the current executive board minus the advisor. New secondary leader will be selected before the end of the school year.

**Treasurer:** The treasurer is responsible for all funding related responsibilities. Treasurer is determined by the majority vote of the current executive board. Treasurers will serve for at least one year. New treasurer will be selected before the end of the school year.

**Advisor:** The advisor’s roll is entirely up to his or her discretion beyond the required registration of the club at the beginning of every year.

**Other Executive Positions:** Other positions will be created as necessary by the primary leader and secondary leader. These positions may include but are not limited to marketing coordinator, event manager etc. These positions can be applied for or added upon request.

***Article V- Election / Selection of Organization Leadership***

Applications to be executive board will be provided in the spring and decisions will be made at the end of the semester. Additionally, the primary and secondary leaders may create new positions and fill them at any time in the semester as needed.

***Article VI - Executive Committee: Size and composition of the Committee.***

The size and composition of the Executive Committee will be changed accordingly to the needs of the organization.

***Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.***

Advisors of student organizations must be full-time members of the University faculty or Administrative &

Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. Advisor will provide guidance on the direction of the student organization when asked by the executive board.

***Article IX – Meetings and events of the Organization: Required meetings and their frequency.***

General body meetings will occur weekly or biweekly. Executive Board will be required to attend meetings that they signed up, except in the case of a valid excuse. Membership requires attendance at least 10% of the meetings.

***Article X – Attendees of Events of the Organization: Required events and their frequency.***

The organization reserves the right to address member or event attendee behavior where the member or event attendee’s behavior is disruptive or otherwise not in alignment with the organization’s constitution.

***Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.***

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

***Article XII – Method of Dissolution of Organization***

1. *Dissolution requires the approval of at least 90% of executive board members.* Should any organization assets and debts exist, appropriate means for disposing of these assets and debts should be specified clearly and unequivocally. Upon the official dissolution of the organization, Student Activities staff must be contacted to remove organization information from website.

# By-Laws

By-laws contain the standing (permanent) rules of procedure of an organization. Items in the by-laws may be covered in appropriate detail in the constitution. However, most groups keep the two separate because by-laws usually contain more detail and are subject to change more than that of the constitution and, therefore, may require different procedures for amending.

Provision for amendment of the by-laws should be somewhat easier than that of the constitution as rules of procedure should adapt to changing conditions of the student organization. When amending the by-laws, as with the constitution, previous notice of any changes are usually required to be given to the membership and should not be changed in the same meeting in which proposed.

By-laws are more permanent, however, than passing a general motion, which may require only a simple majority vote of voters present at a general meeting of the membership (a quorum being present). By-laws cannot run contrary to the constitution.

*Article 1 – Parliamentary Authority*

A recommended wording is “The rules contained in Robert’s Rule of Order shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the by-laws of this organization.”

*Article II- Membership*

Membership is through attendance of meeting. If any member breaks any rules or causes significant disruption, executive board can vote to discontinue their membership through 90% vote.

*Article III- Election / Appointment of Government Leadership*

Elections will be decided through vote of all members.

*Article IV- Executive Committee*

President will lead the organization and decide the direction of the organization

Treasurer will handle the fundings and registering for funds.

*Article V- Standing Committees (if needed)*

Standing committee will only exist if needed. Their responsibility will be to fill in the gap of the executive board if it comes to be that way.

*Article VI - Advisor/Advisory Board Responsibilities*

Advisor responsibility will be to be available for meetings and guidance when needed and performing other required university advisor requirements.

*Article VII - Meeting Requirements*

Meetings will not be limited by attendance size. It will be held at scheduled time.

*Article VIII - Method of Amending By-Laws*

By-laws may be amended by proposing in writing and reading the change at a general meeting of the membership and then bring the proposed change up for a vote at the next general meeting with a 2/3 majority vote of the membership present (a quorum being present).