**Purpose statement**

Our organization will provide a platform for students who are interested in street dance, to learn, practice and communicate. To achieve those, we maintain group exercise of 3-4 days a week. At the same time, with our passion, patient, and dance, we positively impact not only our crew members but also all students who dance with us. Being frequently invited by other student organizations, we will perform our pieces on the stage.

**Member selection and removal criteria**

**Member selection**

To be a part of the crew, each member needs to be determined and self-motivated on dancing. Besides, each member needs to have strong and positive team prestige. Every member is representing UKAN and has the responsibility to protect and promote UKAN’s honor. UKAN is created from a standpoint of family, so every contribution from the members is essential to build and maintain the family bond.

However, there are some rules and participation rates needed to be followed for the members in order to create a better environment for the crew.

During weekly practices:

1. Attend at least one practice on Monday or Wednesday.
2. Attend at least one practice on Friday or Sunday.
3. Need to request for leave in advance with valid reason if unable to attend practice.

During performance practices:

1. Quality is the priority.
2. Allow to take leave two times without any reason.
3. Will be automatically kicked out from the performer list after two absences.

**Non Discrimination Statement**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

**Member removal criteria:**

1.Member quit UKAN voluntarily.

2.Member deliberately damage UKAN’s reputation and impede UKAN’s development.

3. Being continuously absences without reason in practice in a full semester and without informing president or second president.

**Officer Position and Duties**

1. President

Schedule the primary goal, activities, and exercises in an academic year, plan long-term development for UKAN, member recruitment, office position transition and select project leaders for each performance. Supervise all officers’ duties.

1. Secondary President

Connect, collaborate, and maintain good relationship with other organizations. Assist and support the president if needed. Supervise all officers’ duties.

1. Treasurer:

Learn funding policies of OSU. Apply the funding for UKAN. Manage and allocate the asset of UKAN.

1. Social Media Manager

Manage and operate existed social media of UKAN.

**Officer selection criteria**

(Ukan officers are selected by president and second president and each officer should fulfill the requirements below.)

1. Officers’ communication with president is spontaneously and voluntarily.
2. Responsible for one’s own works or projects.
3. All officers should be an aggressive and determined learner.
4. Being a UKAN member.

**Officer position removal criteria**

1. Irresponsibility:

Reject reasonable works or unable to finish one’s work more than three times for no reason, or when officers made mistake and shirk responsibility for more than one time, or being frequently irresponsive when in need, or frequently not communicating with other officer.

1. Voluntarily quit one’s position.

\*This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.