

## **Article 1 - Name, Purpose, and Non-Discrimination Policy of the Organization**

### **Section 1: Name**

The name of this organization is Next Crew. For design purposes on logos and merchandise, the name will look like “Nex+ Crew”, pronounced as “Next Crew”.

### **Section 2: Purpose**

Next Crew is devoted to giving novice and intermediate dancers a place to expand their dance styles and talents. It is an audition based organization open to anyone that has a passion towards dancing. Next Crew is an organization focused on video covers of, but not limited to, K-POP dances.

### **Section 3: Non-Discrimination Policy**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Next Crew expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu>

## **Article II - Membership: Qualifications and categories of membership**

Voting membership is limited to currently enrolled Ohio State students. Anyone not enrolled can become a member but only as a non-voting associate. The number of total members in Next Crew should not exceed **30 people**. This number is subject to change.

### **Section 1: General Body Members**

New members will be selected based on the discretion of the executive board following an audition.

Audition Standards:

- Auditions are two (2) 30 second or more recordings of songs chosen from audition list (updated every academic semester)
- Auditions are held once every semester (not including summer semester) through an audition process

- Video submissions are accepted up till the due date given and will all be reviewed as they're submitted.
- Members already accepted into Next Crew do NOT need to audition again. This audition process is subject to change
- An informal interview will be conducted
- Acceptance to the group is based on Executive board votes and discussion
  - There is no set maximum for number of acceptances
  - Rejection and acceptance emails will be sent after a decision is made
  - Member will be added to group after completion of their member contract

#### Qualifications:

- General body members must participate in **at least one (1) dance performance** -- live or video performance per semester OR at least two (2) social media covers (COVID-19 adjustment)
- After joining a dance, members are not permitted to drop out of a dance three weeks (or less) prior to the dance's filming date, or the performer will be at risk of removal from the team
- If these qualifications are not met, the member is at risk of removal

#### **Section 2: Executive Board**

- Executive board will consist of Next Crew members, with the exception of Media Chair
  - If Media Chair is a Next Crew member, they will be subject to the same expectations as general body members
  - If Media Chair is not a Next Crew member, they will not be subject to the same expectations as general body members

#### **Section 3: Removal**

- If a member of Next Crew displays behavior that negatively affects the organization, a majority vote by the Executive board can revoke membership after discussion

#### **Article III: Organization of Leadership**

The Executive board will consist of the President, Vice President, Treasurer, Membership Chair, and Media Chair. Selection for all Executive board positions will occur towards the end of every spring. In the event that a chair position is not filled, the responsibilities of the chair will be divided amongst the other executive board members. A **required** weekly Executive Meeting will be organized by the President.

##### President:

- Set goals and a vision for the organization
- Schedule and run executive board meetings and general body meetings

- Communicate with organization members, leaders, and advisor
  - Mediate conflicts within the organization
- External communication with other organizations on campus
- Organize live performances
  - Communication with the event holder
  - Schedule rehearsals and run through event logistics if needed
- Schedule semester practices

VP:

- Take meeting minutes
- Responsible for email communications
- Support the rest of executive board in their responsibilities
- Schedule additional rooms as needed
- Update NEX+ calendar
- Update semesterly point tracker
- Coordinate with production team on work distribution
- Work with dance leaders for video cover (location and time)
- Work with Media Chair on a posting schedule

Membership Chair:

- Organize semester auditions and interviews
- Organize and run member bonding events
- Update member roster
- Organize events such as RPD (Random Play Dance) and the end of the year Showcase

Treasurer:

- Set financial vision for the organization
- Keep accurate records of long-term financial security
- Apply for funds
- Maintain a budget
- Monitor organization spending
- Collect dues (such as money from merch)
- Organize fundraising events

Media Chair:

- Create and maintain content posting schedule
- Post on Facebook and Instagram about events/videos
- Respond to messages through social media

- Make graphics to post on Instagram
- Create YouTube thumbnails
- Organize yearly e-board photoshoot (once an academic year)
- Responsible for uploading videos to YouTube

#### **Article IV: Election and Removal of Officers**

Only enrolled and active OSU students are allowed to vote for and participate in the Executive Board. Elections will be held at the end of the spring semester.

#### **Section 1: Election Process and Regulations**

- Applicants for President must have previously been on the Executive Board
- Applicants for all positions except for Media Chair and Production Team Head must have been a member of Next Crew for at least one semester
- Officers will be chosen by executive board with a majority vote after an interview process, with the exception of the President position
  - The President position will be elected by the current President.

#### **Section 2: Removal of Officers**

Officers are at risk of punishment or removal if there are consistent displays of behaviors that are detrimental to the progression of Next Crew, in violation of the rules of Next Crew's constitution and/or Student Code of Conduct. The member may be removed with the majority vote from the Executive Board in consultation with the Advisor.

#### **Article V: Dance Covers**

Songs for Dance Covers will be decided based on the members. Voting for songs will occur at general body meetings. Full music cover videos will be out at least once a month. If more than the desired amount of people for a song are interested in doing it, there will be auditions held for that song.

#### **Section 1: Leader Qualifications and Responsibilities**

- Selection of Leaders
  - All members have the opportunity to be leaders
  - Eboard members have priority for leading
  - Vice President/President will pick leaders
- Responsibilities of Leaders
  - Setting up and running auditions if necessary
  - Communicating with Vice President about additional practice rooms as needed
  - Learning the dance before practices begin

- Assigning solos and formations as well as provide music cut
- Communicating with Production Team on recording times and locations for videos

## **Section 2: Dance Practice Regulations**

- All performers participating are expected to be at practice on time
- Rules for missing practice are the following:
  - For each absence, even if notified, 1 point will be given
    - This is not necessarily to punish the performer, but to keep track of their attendance and to see if they would have the adequate time to be in a dance.
  - Being late by more than 10 minutes without any notification will result in 1 point on a case-by-case basis
  - Performers that receive 5 or more points by the end of the semester will be under consideration of punishment at the discretion of Eboard
  - Emergency absences are exempted from points at the leader's discretion
  - Points will reset each academic semester
  - Leaders have the ability to remove performers from a dance if necessary after discussing with Vice President/Membership Chair
- If members drop a dance after parts have been assigned, they will receive a point
  - The member who drops will be responsible for finding their replacement

## **Article VI: Method of Amending Constitution**

- Any member of the Executive Board may propose amendments to the constitution at the end of the spring semester
- Amendments will be discussed by the Executive Board
  - A majority vote is required for the amendment to be accepted
  - If any, proposed amendments will be discussed at the end of the spring semester
- Accepted amendments will take action at the beginning of the following academic year

## **Article VII: Dissolution**

- In the event of dissolution, all existing assets and debts will be handled by members of the Executive Board