

# **Constitution and By-Laws Guidelines for Pickle Club**

## ***Article I***

### **Section 1: Pickle Club**

### **Section 2:**

Our purpose is to involve those on campus who share a common liking for pickles. In the pickle club, we will conduct several activities involving pickle making, pickle tasting, pickle field trips, and learning about the history of pickles. Our target membership includes anyone who shares a common love for pickles, wants to explore a pickle interest, or would like to get involved on campus through the pickle club.

### **Section 3: Non Discrimination Policy**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

### **Section 4: Sexual Misconduct Policy**

As a student organization at The Ohio State University, Pickle Club expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:  
<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](mailto:titleIX@osu.edu).

## ***Article III – Methods for Removing Members and Executive Officers***

A member must be removed from the Pickle Club if they regularly do not attend our meetings, cause destructive issues at our meetings, or break any part of our Non Discrimination and Sexual Misconduct Policies.

## ***Article IV - Organization Leadership***

Primary Leader (President)- Full control of the Pickle Club and its members. Construct and organize meeting plans. Select the organization's leaders as seen best fit. Remove members and executive officers if they break any rules in the Pickle Club constitution, or as seen as best fit for removal.

Secondary Leader- Help construct meeting plans and take on leadership of meetings when the Primary Leader is unable to attend. Complete training and be willing to pick up help on delegation within the Pickle Club.

Treasurer- Complete any additional paperwork, help construct meeting activities, meeting presentations, and meeting organization. Complete training and be able to help those in the club who may need extra help within club meetings.

Advisor- Oversee meeting plans, meetings, member selection, member removal, and helping to comply with Ohio State's organizational by-laws.

***Article V- Election / Selection of Organization Leadership***

Shows exceptional skills of leadership and determination to complete their duties. Is the best fit for the job through their organization, vision, attitude, and leadership skills.

***Article VIII - Methods for Officer Removal Process***

An officer must be removed from their position if they are not completing the tasks that are asked in their officer descriptions, is causing disrupting issues at club meetings, regularly do not attend our meetings, cause destructive issues at our meetings, or break any part of our Non Discrimination and Sexual Misconduct Policies.

***Article IX – Advisor(s) or Advisory Board: Qualification Criteria.***

The advisor must be willing to complete their training and be willing to come to meetings. In addition, they will help facilitate member selection, member removal, and oversee meeting plans.

***Article X – Meetings and events of the Organization: Required meetings and their frequency.***

Members are required to attend bi-weekly meetings. Events of the organization are optional; though thoroughly encouraged.