**Constitution**

Article I—Name, Purpose, and Non-Discrimination Policy

* Section 1: Business of Retail Association
* Section 2: Business of Retail Association aims to bridge the gap between Ohio State students and Retail Companies through developing a cohort of analytical students with a passion for the retail industry, culminated through meaningful experiences such as a speaker series, immersive opportunities, and other events. Through this cohort, BORA aims to be the liaison for companies to invest in Fisher students through providing a qualified and passionate student base that shares interests with the companies’ values and operations.
* Section 3: This organization and its members shall not discriminate against any individual(s) for reasons of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, national origin, race, religion, sex, sexual orientation, military status or protected veteran status.

Article II—Membership: Qualifications and categories of membership

* Active members of the cohort and the elected board are limited to Ohio State students. Qualifications may be subject to analytical and creative abilities. Members will be selected based on the competitiveness of said abilities pertaining to their interests in the industry.
* The admittance process will take into consideration the extent of these qualifications through a selective interview process which will gauge the applicants’ intent of seeking membership and level of commitment to the process
* Removal of members

If a member conducts themselves in such a manner deemed detrimental to advancing the purpose of this organization or is in violation of the OSU Student Code of Conduct, they can be removed through a majority vote of the other voting membership or unanimous vote of the officers, under the counsel of the advisor. Upon removal, this member will lose the privilege of seeking re-admittance into this cohort.

Article III—Organization Leadership

* President:
	+ - One year term: At the end of one year term, leaders have completed leadership responsibilities and are free to apply for another position.
		- Selected through a process determined by executive board, dedication and commitment expressed through previous performance within BORA, and the capacity to lead others and execute the goals of the organization
		- Duties:
			* Complete & Manage Regulations for BORA
			* Coordinate Meetings & events
			* Serve as the public face and representative of BORA
			* Set the vision and goals
			* Delegate tasks to Executive Board
			* Serve closely with Co-President on all duties
			* Co-President:
		- One year term: At the end of one year term, leaders have completed leadership responsibilities and are free to apply for another position.
		- Selected by the dedication and commitment expressed through previous performance within BORA and the capacity to lead others and execute the goals of the organization
		- Duties:
			* Complete & Manage Regulations for BORA
			* Coordinate Meetings & events
			* Serve as the public face and representative of BORA
			* Set the vision and goals
			* Delegate tasks to Executive Board
			* Serve closely with President on all duties
			* Treasurer:
		- One year term
		- Selected by executive board, and expressed interest in seeking a leadership role
		- Duties:
			* Oversee financial transactions
			* Keep accurate accounting of all expenses and disbursements
			* Provide monthly financial statements
			* Apply for funding

Removal of officers

If an officer conducts themselves in such a manner deemed detrimental to advancing the purpose of this organization, is derelict in performance of the duties of their office, or is in violation of the OSU Student Code of Conduct, they can be removed through a majority vote of the voting membership or unanimous vote of the other officers, under the counsel of the advisor.

Article IV—Executive Committee

* President, Co-President, Treasurer

Article V—Standing Committees

* N/A

Article VI—Adviser

* Lindsay McGory
	+ - Responsible for acting as advisor and mediator to Executive Board
		- Meet on pre-determined times throughout semester in order to oversee functions of the organization

Article VII—Meetings of the Organization

* + - * Seven or more meetings of the membership in Fall Semester
			* Weekly meetings of the membership in Winter and Spring Semester
		- External Trips may occur during each Term
		- A final external trip to a location out of state may occur
			* No mandatory meetings during Summer Term

Article VIII—Method of Amending Constitution

* A proposed amendment must be submitted in writing, will be read during the meeting at which it is submitted (or the following meeting if submitted outside of meeting times), and a vote will take place in a future meeting no more than one month after the amendment is proposed.
* Pending a 2/3 majority vote and agreement between both Directors and the Academic Adviser, the constitution will be changed within one week of the vote.

Article IX—Method of Dissolution of Organization

* If student interest indicates, the BORA will be dissolved. Any remaining assets will be donated to the Fisher College of Business at The Ohio State University.

**By-Laws**

Article I—Parliamentary Authority

* The rules contained in Robert’s Rules of Order shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the by-laws of this organization.

Article II—Membership

* To become a member of BORA, a student must express interest in fashion and retail, must be enrolled at the Ohio State University, must indicate potential or possession of strong analytical skills, and must apply through the interview process. The interview process will consist of a written application, and a second round of admittance through interviews that may be conducted by the President, Co-President or the Organization Advisor.
* Membership dues are required, each member should be prepared to dedicate his or her time to at least one fundraising event and advertising, as well as any other function that interests him or her.
* In order for a student to terminate their membership in BORA, they must first schedule a constructive or substantial discussion with the Executive board to relay their reasons for leaving the organization.

Article III—Election/Appointment of Government Leadership

* In order to be eligible for the position on the Executive Board, a student must be enrolled at the Ohio State University, must be a previous active and paying member of BORA, and must demonstrate the ability to uphold the reputation of the organization. He or she must also have extensive knowledge of the yearly requirements for the operation of BORA.
* The interested parties should approach the President, Co-President and Academic Adviser during the prior Semester. They should be equipped with proposed ideas/policies pertaining to their wanted position for the improvement of BORA and that position within the organization.

Article IV—Executive Committee

* See Article III of the Constitution

Article V—Standing Committees

* N/A

Article VI—Adviser

* See Article VI of the Constitution

Article VII—Meeting Requirements

* See Article VII of the Constitution

Article VIII—Method of Amending By-Laws

* A proposed amendment must be submitted in writing, will be read during the meeting at which it is submitted (or the following meeting if submitted outside of meeting times), and a vote will take place in a future meeting no more than two weeks after the amendment is proposed.
* Pending a 2/3 majority vote and agreement between both Directors and the Academic Adviser, the by-law will be changed within one week of the vote.