This document serves as a Constitution for the group called the Surgical Preparation and Skills Program, referred to as “SPSP” throughout this document. The *purpose* of the SPSP is that it will serve to better prepare medical students for careers in surgery through a longitudinal curriculum including simulations and lectures.

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment. As a student organization at The Ohio State University, the High Value Care Interest group expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Membership to the SPSP is contingent upon students being enrolled at the College of Medicine. Any students with an interest in surgical or procedural specialties are welcomed. Any member may be removed for violating the anti-discriminatory policy of the SPSP; a simple majority vote from the executive board will suffice to remove said members.

There will be 3 leadership roles: primary leader/president, secondary leader/vice president, and treasurer. The president’s role is to lead the group and organize events. The vice president’s role is to assist the president and lead in the absence of the president. The treasurer’s role is to organize the club’s finances and to lead efforts for funding. These roles are not rigid and each leader can take initiatives as seen fit.

Applications for leadership roles will be accepted each year. Applicants will apply for specific roles and will be asked to provide their interests in high value care, their past experiences, and ideas for initiatives to start. The current executive board will vote to elect a new board. Executive board members will be removed if they violate the anti-discriminatory policies set forth, or if they are not contributing in a consistent manner to the group’s functions and events.