

Buckeye Spectrum Student Organization Constitution

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1: Name

Buckeye Spectrum

Section 2: Purpose

The purpose for beginning Buckeye Spectrum is to create a welcoming space for LGBTQIA+ Student-Athletes and Allies of all racial and gender identities, while educating our Ohio State community. Within this group we aim to help LGBTQIA+ Student-Athletes feel safe and comfortable in athletic environments, promote visibility and representation in college athletics, and provide a support network/system for Student-Athletes at Ohio State.

Section 3: Non-Discrimination Policy*

Buckeye Spectrum is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. As an organization we are committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law. Buckeye Spectrum does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Buckeye Spectrum expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.*

II.a. As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

II.b. Qualifications for student members include current or former Student-Athlete status and identifying with or as an ally to the LGBTQIA+ community.

III.c. When joining Buckeye Spectrum, interested individuals will participate in an intake conversation facilitated by the Vice President and will be added to a Group-Me chat. Upon

graduation, past members will be removed from the Group-Me and added to an alumni email list for continued outreach and collaboration considering events and programs.

Article III – Methods for Removing Members and Executive Officers*

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the violation will be brought to the Executive Board. Upon reviewing the case, the member may be removed through a majority vote of the Executive Board.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. In the case of a failure to perform duties, the elected officer will first be notified of their inappropriate behavior and given one warning. The Executive Committee may act for removal upon a two-thirds affirmative vote of the remaining executive officers and general body members in consultation with Buckeye Spectrum advisors.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership:

- A. Primary Leader (President)
 - a. Serve as chief officer of Buckeye Spectrum
 - b. Attend bi-weekly Executive Board Meetings and bi-weekly General Body Meetings
 - c. Participate in annual training required by the Office of Student Life
 - d. Participate in Buckeye Spectrum events and programs
 - e. Collaboratively work to plan, implement, and assess programs
 - f. Act as a liaison between the Advisory board, Executive board, General body, Athletic department/leadership, and the broader campus and Columbus communities
 - g. Create the agenda and gathering materials for bi-weekly Executive Board meetings
 - h. Bi-weekly intentional outreach with QSAC in order to connect and relay information about events and work collectively for the Buckeye Student-Athlete population
- B. Secondary Leader (Vice President)

- a. Attend bi-weekly Executive Board meetings and general body meetings
 - b. Coordinate student organization efforts with the Treasurer
 - c. Assume the responsibilities of the President as needed as defined above
 - d. Assist the President with the management of student organization including but not limited to event planning, funding, recruitment, and scheduling of meetings.
 - e. Schedule locations for meetings and events
 - f. Coordinate annual organization elections held at the end of the Fall Semester in which the newly elected officers will become effective at the second meeting of the Spring Semester
 - g. Work with student organization's Treasurer to prepare an annual budget
 - h. In charge of general body meeting structure - collaboration with members
 - i. Oversee recruitment efforts including new member outreach and intake meetings
 - j. Coordinates with the Social Media Chair for branding
 - k. Attend the required annual student board training
- C. Treasurer
- a. Attend bi-weekly Executive Board meetings and general body meetings
 - b. Keep accurate record of budgets
 - c. Advise and lead on the organization's fundraising strategy
 - d. Collaboratively work to plan, implement, and assess programs
 - e. Attend the annual student board training
 - f. Act as the main manager of organization nonprofits, taxes, and bank accounts with regards to outward facing information and the Ohio State Office of Student Life
- D. Social Media Chair
- a. Attend bi-weekly Executive Board meetings and general body meetings
 - b. Track the flow, trends, and metrics of social media platforms for optimal engagement.
 - c. Create and design graphics for social media platforms to share important updates about important recent events and biweekly updates from general body meetings.
 - d. Attend the annual student board training
 - e. Determine the social media posting schedule across all platforms
 - f. Plans annual senior recognition highlights and closeout

Article V- Election / Selection of Organization Leadership

V. Each elected official will have the term of one calendar year. Elections will be held annually in the autumn semester before winter break. All current members of Buckeye Spectrum may participate in voting within the election. In order to run for election members must have attended 75% of general body meetings for the most recent autumn semester. Qualifications for student members include current or former Student-Athlete status and identifying with or as an ally to the LGBTQIA+ community. Additionally, members must plan to re-enroll as a student at The Ohio State University the following spring and autumn semesters to allow for completion of a full term. Elected officials are able to run for reelection if they continue to meet the previous criteria.

The transition of power between current and newly elected officers begins at the start of spring semester and is fully complete upon the section general body meeting of the new year.

Article VI - Executive Committee: Size and composition of the Committee

The Buckeye Spectrum Executive Committee consists of the four organizational leadership positions and the organization's advisors.

Article VIII – Advisor(s) or Advisory Board: Qualification Criteria

In order to be an advisor for Buckeye Spectrum the individual must be a member of or ally to the LGBTQIA+ Community. Advisors should represent at least two different facets of the athletics community including but not limited to Student-Athlete Support Services Office, Buckeye Inclusion, Sports Psychology and Wellness Services, and Coaching Staff.

Article IX – Meetings and events of the Organization: Required meetings and their frequency

IX. There is no minimum attendance policy required for general body members. As an organization Buckeye Spectrum acknowledges the rigorous schedule of Student-Athletes and aims to create an open and inviting space.

Article X – Attendees of Events of the Organization: Required events and their frequency.*

X. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.*

XI. Proposed amendments to the constitution will be presented to the organization in writing and read at the general body meeting. At a subsequent general body meeting, the amendment will be reread and the general body will vote (in person or virtually) in favor or against the amendment. In order to be added to the constitution there must be a three-quarter majority of voting members in favor.