

Constitution of HeForShe at The Ohio State University

Article I- Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1- Name: HeForShe at the Ohio State University, in affiliation with UN Women.

Section 2- Purpose: HeForShe is a global solidarity campaign established by United Nations Women to advance the cause of gender equality, and to promote the empowerment of all genders in addressing the inequalities faced by women around the world. Furthermore, the campaign seeks to dispel the association of “feminism” with negative attitudes towards men; rather, it seeks to promote a unification of all individuals in a humanistic movement for equality.

This organization at The Ohio State University will seek to initiate awareness of this cause through a particular focus on the following prevalent issues related to gender equality and warranting human rights activism, as addressed by HeForShe: education, violence, politics, health, identity, and work. Furthermore, this organization will serve to promote philanthropic action with regard to these issues, through fundraising efforts, speaker panels, campus events, and other college chapters. As indicated by the name “HeForShe,” this movement will particularly seek to extend the conversation about gender equality to men and boys, catalyzing their involvement. Ultimately, this organization will serve to promote a unified platform of support for gender equality.

Education: HeForShe at The Ohio State University will educate its members on the disparity within educational opportunities available to women and girls, both within the United States, and across the globe, with the belief that every child is equally deserving of a proper education.

Violence: HeForShe at The Ohio State University will educate its members on the issue of violence faced by girls and women around the world, including harassment, trafficking, and domestic violence, with the belief that peace and safety is a basic human right.

Politics: HeForShe at The Ohio State University will educate its members on the current underrepresentation of women in global government systems, with the belief that every citizen should be valued equally based on qualifications and visions.

Health: HeForShe at The Ohio State University will educate its members on the existing global disparities in access to reproductive and general healthcare.

Identity: HeForShe at The Ohio State University will educate its members on the existence of negative gender stereotypes using an intersectional lens to change the limiting discourse surrounding all genders, with the belief that every person is deserving of a chance for positive self-expression and individual freedom.

Work: HeForShe at The Ohio State University will educate its members on the persisting issue of gender inequality in the workplace, with the belief that every person should have an equal opportunity for fair wages and career development. The HeForShe movement at The Ohio State University will seek growth in two dimensions: locally, and globally.

Locally: HeForShe at The Ohio State University is first, and foremost, a campus organization that will engage members of the Ohio State community in advancing this cause. With greater establishment, this organization will strive to expand within the Columbus community. There is additional potential to engage students at local elementary, middle, and high schools as this organization gains momentum and support.

Globally: HeForShe at The Ohio State University will also promote significant awareness of global issues related to gender equality which affect women and girls. There is great potential for global fundraising efforts with organizational growth.

Section 3- Non-Discrimination Policy: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Article II- Membership: Qualifications and Categories of Membership

Voting members of the organization must be students enrolled at The Ohio State University at the time of membership. All other members may serve as associate or honorary members. Members must be actively participating in the planning and execution of promotional and fundraising events. The definition of “actively participating” is defined by the executive board.

Article III- Organization Leadership: Titles, Terms of Office, Type of Selection, and Duties of the Leaders

HeForShe President: The HeForShe President will serve for one academic school year upon election by the general body, application consideration by the outgoing executive leadership team, and subsequent interviews conducted by the outgoing executive leadership team (including the Advisor). This position requires a minimum one year of executive board experience.

The President’s duties include the following:

- Regularly meeting with the HeForShe Advisor.
- Regularly meeting with the HeForShe Vice President.
- Regularly meeting with the HeForShe Secretary.
- Regularly meeting with the HeForShe Treasurer.
- Presiding over HeForShe General Body and Executive Leadership meetings.

- Supervising the internal operations of the organization.
- Serving as the final decision-maker, along with the Advisor, in the organization.
- Serving as the liaison between HeForShe members, The Ohio State University Office of Student Life, and external contacts.
- Actively engaging external communications and relations.
- Ensuring the adherence of HeForShe activities and operations to the Purpose and objectives noted in the Constitution.
- Ensuring proper communication both internally and externally.
- Ensuring proper management of organizational finances and fundraising

The President and Vice President will share similar responsibilities; however, the President will be more actively involved in facilitating external communications and serving as a direct liaison between the HeForShe organization and The Ohio State University.

HeForShe Vice President: The HeForShe Vice President will serve for one year upon election by the general body, application consideration by the outgoing executive leadership team, and subsequent interviews conducted by the outgoing executive leadership team (including the Advisor). This position requires a minimum one year of executive board experience. The Vice President's duties include the following:

- Regularly meeting with the HeForShe President.
- Regularly meeting with the HeForShe Advisor.
- Actively engaging internal communications and relations.
- Ensuring the adherence of HeForShe activities and operations to the Purpose and objectives noted in the Constitution.
- Presiding over HeForShe General Body and Executive Leadership meetings.

The President and Vice President will share similar responsibilities; however, the Vice President will be more actively involved in facilitating internal communications and serving as a direct liaison between the HeForShe organization members and members of the Executive Leadership team.

HeForShe Treasurer: The HeForShe Treasurer will serve for one year upon election by the general body, application consideration by the outgoing executive leadership team, and subsequent interviews conducted by the outgoing executive leadership team (including the Advisor). This position requires a minimum one year of executive board experience. The Treasurer's duties include the following:

- Planning fundraisers and applying for grants, if applicable.
- Collecting Member dues and facilitating purchase of apparel for the organization.

- Keeping detailed records of all available funds for HeForShe and updating them into a spreadsheet shared with the President, Vice President, and Advisor.
- Managing the organization bank account, including depositing checks and paying for bills.
- Applying for Operating Funds and Programming Funds through the Ohio Union, serving as the main point of contact between the Union and the organization for audits for these funds.
- Reserving spaces on campus for events.
- Regularly meeting with the HeForShe President, Vice President, and Advisor.
- Attending all General Body and Executive Leadership meetings.

Article VI- Method of Selecting and/or Removing Officers and Members

HeForShe General Body membership will remain open to all Ohio State students interested in the HeForShe mission and dedicated to the positive promotion of HeForShe goals.

All HeForShe Officers will be elected by the General Body membership in Spring Semester. The General Body will then vote on the interested members, with a majority required for the slate to be approved.

HeForShe members and officers are expected to conduct themselves in a way that reflects positively on the organization. In the event of a member or an officer not meeting these expectations, the Executive Leadership team will hold meetings to discuss whether the member or officer in question needs to be approached, or whether the member or officer must be removed from the organization, depending on the circumstances. In either case, the Executive Leadership team, with the support of the Advisor, will conclude whether or not a HeForShe member or officer may need to be removed from the organization, and will inform the General Body of this decision in a respectful and professional manner.

No HeForShe member will be removed from the organization on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, or veteran status.

Article VII- Advisor(s) or Advisory Board: Qualification Criteria

The Advisor of HeForShe at The Ohio State University must be a member of the University faculty or Administrative & Professional staff.

As per the guidelines of the Council of Student Affairs, the following expectations are required of Advisors to Ohio State Student Organizations:

- Attend an advisor training session once every two registration years.
- Approve the organization's online registration and agree to the terms of the Campus Safety (Clery) Act, serving as a reporter if any person reveals to them they have been the victim, witness, and/or perpetrator of any incident that may involve a crime.
- Review and approve the organization's annual goals.
- Review and approve operating and programming funding requests (if submitted).
- Review and approve reservations of university space and equipment (as requested by the university department granting the reservation).
- Be listed as a signatory on the organization's checking account

HeForShe at The Ohio State University has outlined the following specific expectations of the Advisor, who will be serving the organization in a primarily supportive role

- Attend at least one General Body meeting per semester, including the first meeting of each semester.
- Guide members in contacting other Ohio State faculty.
- Meeting with the Executive Leadership team monthly or bi-monthly.
- Serve as a liaison between the organization and resources available from the University.

The Advisor may also be asked to do the following:

- Help the Executive Leadership Team prepare an annual budget.
- Supervise the financial operations of the organization.

Article VIII- Meetings of the Organization: Required Meetings and their Frequency

General Body and Executive Leadership meetings will occur alternatingly on a biweekly basis. Executive Leadership team members expected to attend Executive Leadership meetings include the President, Vice President, Treasurer, and Secretary. The advisor is not required to be present at either the General Body or Executive Leadership team meetings, excepting the first General Body meeting of each semester and a monthly or bi-monthly meeting with the Executive Leadership team.

Article IX- Method of Amending the Constitution: Proposals, Notice, and Voting Requirements

Any member of the organization may propose an amendment to the Constitution in writing. The amendment will be stated orally in a General Body meeting by the proponent. In the following

meeting, there will be an opportunity for discussion of the amendment. After discussion, all present members may vote “yea” or “nay” or abstain from the vote, which will occur via a paper ballot. A majority is required for an amendment to pass.

Article X- Method of Dissolution of the Organization

If any member wishes to dissolve the organization, there should be unanimous agreement to dissolve within the Executive Leadership team, including the Advisor. The dissolution will then be voted upon by the General Body, with a 2/3 majority required to effect dissolution.

With regard to organization finances, any funds remaining in the HeForShe bank account upon dissolution will be donated to HeForShe fundraising efforts. If the organization has incurred any debt at the time of dissolution, the Advisor and outgoing Executive Leadership Team will launch a formal investigation to determine the party at fault.