#### Constitution

# Article I - Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1: Name: Basketball Therapy Club

**Section 2 - Purpose:** The purpose of Basketball Therapy Club is simple - to offer basketball lovers a way to escape from the stresses of everyday life through the game. This club hopes to gives its members access to hoops in OSU's recreation facilities at first to simply shoot, and will lobby for expanded ability to play basketball while doing so safely. Events will include supervised and regulated hours in gym space where club meetings will be held, and in the warmer months will potentially be moved to outdoor courts. The club will also host virtual events and chats connecting basketball lovers to talk about the game and their favorite college and professional teams, and hopefully create a community of basketball enthusiasts.

#### Section 3 - Non-Discrimination Policy: Our policy aligns with that of the university:

"The Ohio State University is committed to building and maintaining a diverse community to reflect human diversity and to improve opportunities for all. The university is committed to equal opportunity, affirmative action, and eliminating discrimination. This commitment is both a moral imperative consistent with an intellectual community that celebrates individual differences and diversity, as well as a matter of law.

Ohio State does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment." {00312468-1}

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Basketball Therapy Club expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

https://hr .osu.edu/public/documents/policy/policy1 15.pdf.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II - Membership: Qualifications and categories of membership.

The club will limit official membership to Ohio State students who are willing and able to abide by university mandated health and safety guidelines. This includes any mandated health checks or clearances necessary to gain access to university recreation facilities. There is no fee to become a member. Any new members must join Basketball Therapy Club's GroupMe.

II.a. As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

### Article III - Methods for Removing Members and Executive Officers

Members may be removed from the club if repeated and/ or blatant violations of health guidelines set by the university are committed. A member may also be removed if repeated and/or blatant acts of unsportsmanlike behavior are committed either within competition or outside of it during a club meeting.

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1}

the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

**Article IV - Organization Leadership:** Titles, terms of office, type of selection, and duties of the leaders. Organization leaders represent the Executive Committee and general membership and are elected or appointed from the ranks of the organization's voting membership. The titles of organization leaders, the length of terms, specification as to which leaders are elected or appointed and by whom, and the general duties of each leadership position should be clearly specified.

Required leadership positions: President: Andy Hoben (organize meetings, recruit members, primary submitter, attend trainings, elected yearly (spring semester))

Vice President: Matthew George (organize meetings, recruit members, design apparel, plan events, elected yearly (spring semester))

Treasurer: Pedro Tula (handle club funding, elected yearly (spring semester))

VP of Marketing: Tate Fishman (social media, other responsibilities determined by need, appointed by president)

VP of Membership: Joe Jones (email communications, other responsibilities determined by need, appointed by president)

Advisor: Brian Oilar (Attend training, provide wisdom, semi-permanent position)

#### Article V- Election / Selection of Organization Leadership

Leadership positions will be held until club officer either relinquishes their role or departs from the university. In either case, the incumbent officer will nominate a successor for their respective position and the nominee will assume duties if elected into office through a two-thirds majority vote by all current members. If the nominee does not garner the votes necessary, or if the incumbent officer wishes not to appoint a successor or is unable to do so, an election open to all current members will be held, with the candidate receiving the most votes assuming the position. All voting will occur through GroupMe polls.

### Article VI - Executive Committee: Size and composition of the Committee.

The Executive Committee (like a board of trustees or directors) represents the general membership, conducts business of the organization between general meetings of the membership, and reports its actions at the general meetings of the membership. In many organizations, this Committee is comprised of the organization leaders, chairpersons of the standing committees, and sometimes ex officio positions from related student organizations.

The Executive Committee will consist of all current officers.

Article VIII - Advisor(s) or Advisory Board: Qualification Criteria.

The advisory board is comprised of advisor Brian Oilar.

Article IX – Meetings and events of the Organization: Required meetings and their frequency.

Meetings for Basketball Therapy Club will be arranged by club leadership weekly at the basketball courts, with the frequency, duration, and purpose of the meetings communicated beforehand to club members. Meetings are not mandatory.

Article X – Attendees of Events of the Organization: Required events and their frequency.

A verbal warning will be issued for a less serious offence. A second offence or severe offence will result in the member being removed from the GroupMe and thus the club as well.

X. The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

{00312468-1}

### Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.

Proposed amendments may be discussed and voted on through GroupMe.

XI. Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

# Article XII – Method of Dissolution of Organization

If the majority of the Executive Committee deems the termination of the organization to be necessary, all debts will be paid in full. Thereafter, the remainder of the organization's budget will be donated. {00312468-1}

## **By-Laws**

By-laws contain the standing (permanent) rules of procedure of an organization. Items in the by-laws may be covered in appropriate detail in the constitution. However, most groups keep the two separate because by-laws usually contain more detail and are subject to change more than that of the constitution and, therefore, may require different procedures for amending.

Provision for amendment of the by-laws should be somewhat easier than that of the constitution as rules of procedure should adapt to changing conditions of the student organization. When amending the by-laws, as with the constitution, previous notice of any changes are usually required to be given to the membership and should not be changed in the same meeting in which proposed.

By-laws are more permanent, however, than passing a general motion, which may require only a simple majority vote of voters present at a general meeting of the membership (a quorum being present). By-laws cannot run contrary to the constitution.

Article 1 – Parliamentary Authority

The rules contained in Robert's Rules of Order shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the by-laws of this organization. "Though the minority shall be heard and absentees protected, the majority will decide."

Article II- Membership

Membership is free. Members must be in the GroupMe.

Article III- Election / Appointment of Government Leadership

Elections will be decided by GroupMe vote.

Article IV- Executive Committee

Made of up Basketball Therapy Club officers.

Article V- Standing Committees (if needed)

Executive committee is in charge of scheduling meetings and planning all events.

Article VI - Advisor/Advisory Board Responsibilities

Advisor is expected to complete training and offer wisdom and support when necessary, which can be conducted virtually. No attendance is mandatory.

Article VII - Meeting Requirements

Meeting attendance, while not mandatory, must be communicated to executive committee members prior to schedule finalization in order to abide by health guidelines. Executive committee members will plan and approve all meetings. It is not necessary for a member of the executive committee to be present at all meetings, but a member of the executive committee must explicitly state plans for any meeting where they will not be present and any conditional role that a club member will hold during meeting. This may include a club member being responsible for taking member attendance, acting as a go-between with Ohio State faculty and staff, ensuring safe and orderly meeting protocols, and reporting back to the executive committee. This will allow meetings to occur without a member of the executive committee present.

Article VIII - Method of Amending By-Laws

By-Laws may be amended by a majority vote of the Executive Committee. {00312468-1} Constitution Rev. 3/26/2022