

Buckeyes Racial/Ethnic Equity Awareness Centered in Healthcare  
Constitution  
The Ohio State University

***Article I – Name, Purpose, and Non-Discrimination Policy of the Organization***

Section 1: The name of this organization shall be BREACH - Buckeyes Racial/Ethnic Equity Awareness Centered in Healthcare.

Section 2: The purpose of BREACH- Buckeyes Racial/Ethnic Equity Awareness Centered in Healthcare is to facilitate conversations on racial disparities in healthcare through education and awareness. It aims to educate the general public through the production of a podcast that will bring on professionals to speak on various aspects contributing to this ever-growing topic. Additionally, the organization and its members will create fundraising initiatives to benefit causes that are helping combat racial disparities in healthcare.

Section 3: This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

***Article II – Membership: Qualifications and Categories of Membership***

Section 1: Membership shall be open to all students interested in the field of medicine. All members shall be in good standing with the university, and members are expected to attend 3 meetings per full semester. Membership is open to all students of The Ohio State University. Membership is also open to those who are not students of The Ohio State University; however, an application process will be required for these members.

Section 2: Members of BREACH will receive unique benefits such as the ability to attend meetings, social gatherings, and more. Only student members will be able to hold and run for office in the club. Additionally, members will be given access to small group settings with physicians and other healthcare professionals.

***Article III – Methods for Removing Members and Executive Officers***

Section 1: If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

Section 2: Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the committee.

Section 3: In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

#### ***Article IV – Organization Leadership***

##### Section 1: President/Co-President

- a) The president shall be responsible for scheduling and presiding over all general member meetings.
- b) The president shall be responsible for scheduling and presiding over all executive board meetings.
- c) The president shall maintain a close affiliation between its members and advisor.
- d) The president shall be the main representative of the organization responsible for all external communications.
- e) The president shall oversee officer selections and transitions.

##### Section 3: Treasurer

- a) The treasurer shall receive and transfer all funds for the organization.
- b) The treasurer shall keep an itemized account of all monetary transactions.
- c) The treasurer shall provide the executive board with a quarterly financial report.
- d) The treasurer shall submit a budget plan each quarter by the first executive meeting to be approved by the executive board.
- e) The treasurer shall be in charge of all fundraising including, but not limited to, communication with businesses and sponsorships.
- f) The treasurer shall work closely with the president and work to support any and all needs of the organization.

#### ***Article V – Election / Selection of Organization Leadership***

Section 1: All organization leadership must be current students at The Ohio State University. All organization leadership must be members in good standing. All organization leadership for the

next year are selected yearly by the current executive board members based on applications submitted by interested parties. If a position is vacated by resignation, impeachment, or other special circumstance, the executive board will designate an interim while an application cycle is held. The application process will be held near the end of the academic year to begin their term the following Autumn semester. If not enough people apply, the current executive board will appoint a current executive board member to the position, while the board searches for new leadership.

***Article VI – Executive Committee: Size and composition of the Committee.***

Section 1: The Executive Committee shall contain the positions of the President, Treasurer and Advisor. The student members of the executive committee, the Executive Board, shall meet at the discretion of the executive board to discuss pertinent matters and the direction of the organization; the advisor may join this weekly meeting if s/he chooses to.

***Article VII – Standing Committees: Names, purposes, and composition.***

Section 1: Marketing Committee

- a) The Outreach Committee, led by the President, shall plan and organize methods to reach the greater student population.
- b) The Outreach Committee shall direct the advertisement and growth of the club under the guidance of the Executive Committee.

***Article VIII – Advisor(s) or Advisory Board: Qualification Criteria.***

Section 1: The Advisor must be a faculty member or a member of the Administrative and Professional staff at The Ohio State University. If the advisor is not a faculty member, a co-advisor that follows the above guidelines shall assist the advisor.

Section 2: The advisor shall be given the following duties

- a) The advisor shall be an effective communicator, working especially closely with the president and other executive committee members.
- b) The advisor shall be willing to attend meetings if requested by the executive board.
- c) The advisor shall give guidance on the organization's goals and assist in the completion of them when needed.
- d) The advisor shall assist the executive board in the recruitment of guest speakers.

***Article IX – Meetings and events of the Organization: Required meetings and their frequency.***

Section 1: General Body Meetings are highly encouraged meetings to be held at least once per semester, but may be increased in frequency as needed. These meetings will be led by the executive board and will focus on an agenda for the upcoming semester along with the goals and expectations of the organization.

***Article X – Attendee Conduct.***

Section 1: Attendees of events must conduct themselves in a responsible manner that reflects well to the organization and university. This includes being respectful of all students, faculty, staff, and property. Behavior that violates this organization’s constitution, the Code of Student Conduct, university policy, or federal, state or local law will result in disciplinary action determined by the Executive Committee. This discipline can result in removal from the event and expulsion from the club.

***Article XI – Method of Amending Constitution: Proposals, notice, and voting requirements.***

Section 1: Amendments to this Constitution can be made during Executive Committee meetings. An amendment shall be motioned by one of the Executive Committee members and seconded by another. At this point, the amendment will go to a vote. A passing vote of two-thirds will ratify this amendment, and it shall be added to the Constitution in a timely manner. Organization members wishing to make an amendment shall present their amendment at an Executive Committee meeting, gaining two Executive Board members’ approval for a vote to occur: once again needing two-thirds approval at this vote to pass. Members may veto any amendment with a three-quarters vote in opposition to the vote of the Executive Committee.

***Article XII – Method of Dissolution of Organization***

Section 1: Dissolution of the organization requires a unanimous vote by the executive board along with 80% of all active club members. Any remaining funds will be proportioned back out to the members who contributed to the fund pool. Any remaining merchandise may be distributed however the executive board and remaining active members see fit. Upon the official dissolution of the organization, Student Activities staff will be contacted to remove organization information from their website.