

Constitution

Article 1

Section 1 - Baltic Club at The Ohio State University

Section 2 - To preserve, educate, and promote Baltic heritage, culture, and lifestyle.

Section 3 - This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Section 4 - As a student organization at The Ohio State University, Baltic Club at The Ohio State University, expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:
<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

Article 2

Section 1 - Voting membership is limited to currently enrolled Ohio State students. Others such as faculty, alumni, professionals, etc. are encouraged to become members but as non-voting associates or honorary members.

Article 3

Section 1 - Organization leaders represent the Executive Committee and general membership and are elected or appointed from the ranks of the organization's voting membership. The Baltic Club will recognize President, Vice-President, Treasurer, and the Secretary.

Section 2 - These positions will be held for the length of one school year. Elections for all leaders will occur in the spring prior to the following school year.

Section 3 - Presidential responsibilities include general oversight of club activities and leadership of the executive board.

Section 4 - Vice-Presidential duties will include assisting the President in his or her responsibilities and being a liaison between the club faculty advisor and the student organization.

Section 5 - The Treasurer will be responsible for recording club dues and maintaining financial stability.

Section 6 - The Secretary will be responsible for tracking member attendance and maintaining all official social networking sites.

Article 4

Section 1 - To become an officer, one must express interest in a leadership position through active involvement in Baltic Club. In the election meeting in the spring for the following school year, interested members will be required to prepare a short pitch for their desired position. Nominations should not be limited to only other members. One may nominate him or herself.

Section 2 - In the event that any member oversteps his or her boundaries (i.e. discrimination against other members, and activity that would negatively reflect Baltic Club) in the club, they are subject to removal through a vote within the executive board.

Section 3 - Removal of an officer is initiated through a written request by at least one-third (1/3) of the voting members of the organization. This shall be submitted to the President, Vice President, or Treasurer. Written notification shall be sent to the officer in question. A vote will then be held with a needed two-thirds (2/3) of the Officers and two-thirds (2/3) of the active members voting for impeachment.

Section 4 - In the event of the removal of an officer, a special provision will be granted to the remaining officers to appoint an interim replacement until the spring elections.

Article 5

Section 1 - The advisor of Baltic Club will play a limited role in the day-to-day activity and maintenance of the club. The advisor will not be responsible for attending club meetings.

Article 6

Section 1 - Members are required to attend a minimum of 2 meetings and 1 activity per semester to qualify for a leadership position.

Article 7

Section 1 - The Executive Committee has the power to propose amendments in writing which will be read in a general meeting. Approval requires at least two-thirds of voting members present.

Article 8

Section 1 - In the event that membership numbers fall below that of required leadership positions, remaining members can decide through a unanimous vote to dissolve the club. Should remaining funds exist, those funds will be donated to the Multicultural Center of The Ohio State

University. Should the club have any debt at the time of dissolution, that monetary amount should be equally divided among the remaining members.