By Kaleb Cantrell and 2019-2020 Executive Board

ARTICLE I

Name

The name affiliated with this student organization shall be The Wrestling Club at Ohio State University (WCOSU). WCOSU competes in the National Collegiate Wrestling Association (NCWA) as a Division II team, and in all divisions of NCAA tournaments that are dubbed "open" to the public, or those dubbed "invitational" via invite only. The club is able to have both men and women compete in the NCWA, as the association has both a men's and women's league.

Purpose

The Wrestling Club at Ohio State's mission statement is to promote a sense of community, physical fitness, mental wellness, and a support system on and off the mat. This is accomplished through the teaching of rigorous wrestling techniques and grappling skills and allowing for growth to competitive matches with the NCWA. Those involved with the sport of wrestling gain defensive skills that can be utilized for personal protection, or the protection of others if need be. It is a sport that allows the participants to develop a deep founded respect for themselves for making it through the workouts, and for others through team practices and activities. The club is open to everyone from previous division 1 wrestlers, to people who have never stepped on the mat before with an interest or curiosity for the sport, thus promoting Ohio States call to diversity and respect for everyone. Training sessions are setup to ensure those with more experience than others do not cause harm, and the overall atmosphere in the room is one that promotes safety and minimizes risks/injuries.

Non-discrimination Policy

The Ohio State University Wrestling Club is dedicated to creating a practice space full of diverse individuals in order to build up a quality organization capable to welcoming all who wish to join. This quality is derived from various religions, ages, ethnicities, genders, and majors throughout the University which allows the members of the club to expand their knowledge and perspective on current and past issues in the world. This diversity helps the club to create well rounded and humble individuals capable of approaching a person or community with empathy and an understanding and acceptance of the cultural differences.

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

Sexual Misconduct

As a student organization at The Ohio State University, The Wrestling Club at Ohio State expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: https://hr.osu.edu/public/documents/policy/policy115.pdf. If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at <u>titleIX@osu.edu</u>.

ARTICLE II – Membership

Qualifications

In order to be recognized as an official member of The Ohio State University Wrestling Club, one must pay their dues by their 4th practice appearance and fill out the health insurance form. Members who intend to compete in the NCWA must create a profile and register on the NCWA website, fill out an official NCWA form, submit a copy of their advising report to NCWA in order to prove their academic eligibility. In order to compete in the NCWA, a member must be a student at The Ohio State University and enrolled in at least 6 credit hours.

Membership Rights

Every club member that has paid club dues is entitled to coming to scheduled practice times to technique and drill with the team, attending meetings, participating in fundraising events, and attending social events. All members will have the opportunity to vote and run for a leadership position for the upcoming academic school year. Not all members are required to compete in the NCWA and a club member can choose if they want to wrestle live or not. If a non-student wishes to become a member, they may associate with the club as an honorary member at a forfeit of their right to vote, run for a leadership position, or participate within the NCWA. All associates of the club are required to adhere to the mission statement, the non-discrimination policy, the sexual misconduct policy, and the rest of the regulations outlined in the constitution.

Article III – Removing Executive Officers and Members

III.a. In the event that a member engages in behavior that is deemed to be in violation of the organizations constitution, by-laws, extremely harmful to the organization as a whole, or violates the Code of Student Conduct, university police, federal, or local law, the member may be removed through a majority vote of the executive board and consultation with the organizations advisor

III.b. Any elected officer of the chapter may be removed from their position for just cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. Three warnings will be issued to the elected officer not performing duties before the vote for removal is taken. Upon the fourth violation of performing duties the officer may be removed

from their position upon the majority vote of the executive board in consultation with the organization's advisor.

Article IV – Organization Leadership

The following leadership positions will be apart of the executive board of the organization:

- i. President
 - Acts as a liaison to the University
 - Prepares an agenda for executive board and general body meetings
 - Schedules executive board and general body meetings
 - Coordinates the fundraising pages in collaboration with any acting fundraising committees
 - Contacts coaches, schools, and other wrestling clubs in order to put together a final competition schedule
 - Collaborates with coaches on putting together a practice schedule and conditioning circuit
 - Runs practice if coaches are not present
 - Completes and turns in all necessary paperwork punctually
 - Maintains, keeps track of, and distributes club warmups and other competition gear
- ii. Vice President
 - Assumes duties of the president when needed
 - \circ $\;$ Assists the president with all acting duties when needed
 - Designs Logo for the club uniforms that year
 - Collaborates with treasurer on ordering club uniforms
- iii. Treasurer
 - Responsibility of handling club funds in accordance with the organizations mission statement
 - Maintains accurate and current accounts of organizational funds
 - Serve as a liaison to the University in regard to organizational funding
 - Collaborates with president to coordinate travel to and from tournaments based off current club funding
 - In charge of collecting club dues
- iv. Social Media Chair
 - Maintain club presence on social media platforms: Twitter, Instagram
 - Update and maintain club website including roster, team photo, club information, club competition, and links to donations
 - Track and post statistical information based on competing members matches
 - Assist officers with duties as needed and called upon
- v. Advisor
 - Share university information with club members
 - Interpret university policies
 - Assist executive board in club issues

Each of these positions, except the advisor position, are available for current members of the club to run for and hold throughout the duration of the school year. Each position will hold a term length of one academic calendar year, with the transition period taking place over the

Summer term. The position of advisor is reserved for an Ohio State University Faculty member. Officers will be tasked with running practice and setting an example of how practice should flow.

Article V – Election of Organization Leadership

At the end of the designated competition season, Spring semester, an online ballot of potential officers will be put together by the current executive board. The ballot will be made available to the club as a whole, and current club members will have the course of a week to vote for officer roles. Club members may submit their name for a role or nominate another member of the club for a role. If a member is nominated, they may accept, or decline said nomination. The results of the ballot will be counted by a member of the executive board who is graduating or not running for a position the following year in order to keep the ordeal just.

Article VI – Executive Committee

The executive committee of the organization shall be comprised of the executive board and the chair of any existing committee at the time. Additional committees will be added and disbanded by the executive board. Current Committees are:

1. <u>Event Committee:</u> Tasked with planning and overseeing club fundraising in collaboration with the executive board, as well as social events and volunteer initiatives for club members. The Event Committee will be comprised of a maximum of four elected acting members of the club chosen by the executive board. Those four members will vote on a Committee Chair at the beginning of the year that will attend executive board meetings.

Committee members may be dismissed at anytime for failure to perform their duties by either the President or the committee chair.

Article VII- Advisor

The Advisor of the club will be picked by the President. The duties of the Advisor may vary, but overall, she/he will act as a mentor to the club and offer guidance on the university's policies and procedures.

Article VIII – Coaches

The duty of the coaches encompass many tasks. They range from assisting with running practice, teaching technique, holding conditioning circuits, working in the corning during competition, coordinating with the NCWA and NCAA on attending events, and offering advice and guidance to members on the club for regarding the sport of wrestling and life in general. The responsibility of finding a coach falls onto the executive board, and they are subject to the same types of repercussions as officers. This is stated in Article III.

Article IX – Meetings

Executive Board Meetings

The executive board will consist of the acting head coach and any acting assistant coaches as well as members of the club who hold an officer position. Their attendance is required at executive board meetings. These meetings are to be held every month with no set time limit on the length of the meetings. At these meetings, the board will discuss updates with the club, and work through the agenda provided by the club president.

General Body Meeting

A general body meeting will take place at the beginning of each new semester, with current members encouraged to attend in order to receive updates on competition scheduling and practice times. Besides those two official times, general body meetings may be called at the discretion of the President.

Committee Meetings

Article X – Event Attendance

The organization reserves the right to address member behavior and actions at organizational events that would cause disruption to the event, or otherwise go against the mission statement and rules outlined in the constitution.

XI – Funds

The main sources for club funding shall stem from fundraising and dues paid by members. Dues will be paid by members upon their 4th appearance at an official practice time. This allows for new members to try out the club before having to make a financial commitment. The cost of dues will be determined by the executive board and are subject to change each year, with a variation in practice dues and competition dues. Practice dues will cover the cost for a member to come to any practice time slot, conditioning circuit, or technique camps, while competition dues will cover the cost for a member to compete in the NCWA and will have gear provided to them by the club for said competition. Fundraising events will be planned by the event committee and the executive board. Fundraising goals for the year will be set by the executive board. Each member of the club is required to participate in at least one fundraising event. All funds raised by the club must be reported by the treasurer and go into the club bank account. The president and the treasurer will be the only two with access to the club bank account.

Article XI – Travel

Travel and arrangements to events will be arranged by the officers of the club, and solidified by the president and the treasurer. The Wrestling Club at Ohio State will provide travel to its members to and from competitions, off site mat time, and off campus fundraising. Club members have the right to chose to travel to a competition on their own or with family if they prefer. Traveling funds will come from funds gained through fundraising. The president and treasurer will have the final say in distribution of funds for traveling and determine if a travel cost is

economically worth the trip. If events require overnight stay, the president, treasurer, and coaches will collaborate to determine the most economical decision while still provided safe and comforting sleeping arrangements for the club members. If a club member paid for a trip and is unable to attend, they will be reimbursed for said trip as long as they issued a notice five business day in advance.

Article XII – Amending the Constitution

An amendment to the club constitution can come from an acting member, a coach, or an advisor. Amendments will be given to the president who will then present it to the rest of the executive board at an executive board meeting, where the board will vote on the amendment. If the amendment receives a unanimous vote, a general body meeting will be called to present the proposed amendment at. A follow-up general body meeting will then take place a week later where the entire club will vote on the amendment. If the amendment receives 3/5 vote, it shall pass. Over the week period between the amendment being brought to the general body and voting, the executive board with the consent of the advisor may repeal the amendment before it makes it to the vote.

Article XIII – Method of Dissolution

Upon the event that The Wrestling Club at Ohio State is in need of the dissolution of the organization, the executive board should meet and vote on the issue with a unanimous vote in order to for the dissolution to pass. The President and treasurer will be in charge of handling any existing debts and ensuring they are taken care of. The president and vice president will be in charge of handling any club assets, and ensuring they are properly dealt with. The president will be in charge of getting in contact with Student Activities staff. The social media chair will be in charge of handling the closure of all social media accounts of the club.

By-Laws

Article 1 – Parliamentary Authority

The rules contained in the club constitution shall govern the organization in all cases to which they are applicable, and which they are not inconsistent with the by-laws of this organization. For most cases involving a vote, majority shall rule unless previously stated to need an unanimous vote in the constitution.

Article II – Membership

Members who do not pay their club dues by the 4th practice they attend will not be allowed to participate in club activities unless their dues are paid, this includes officers as well. Practice dues and competition dues will be decided on an annual base by the executive board. A member of the club may pay their practice dues first and then competition dues at a later date if they wish. Dues will be primarily collected by the treasurer, but any officer may accept club dues and then transfer it to the treasurer. If a club member falls out of academic eligibility, they may continue to practice with the club, but cannot compete within the NCWA.

Article III – Election

All active club members are eligible to run or nominate another club member to hold an officer position. A club member does not need to be actively competing in the NCWA to hold an officer position. Every single officer position will be open to run for during elections. Ballots will be made by executive board and distributed to the general body of the club. Once new officers are elected, and executive board meeting shall be held between the former and the current officers to detail the transitions and tasks associated with each role.

Article IV – Executive Committee

The executive committee will be composed of the current club officers and the committee chair for any existing committees with collaboration of the acting coaches. The executive committee will meet to discuss, plan, and vote on actions pertaining to the mission of the club and to ensure it remains functioning smoothly. The committee will meet virtually on in-person once a month at not preset time length. Meeting dates must be set so that all members of the committee can attend.

Article V – Standing Committees

Standing committees may be created or disbanded at the discretion of the executive committee.

Article VI – Advisor

The president is in charge of picking the faculty advisor. The recreational sport advisor is assigned by the university. The president will meet with both as needed.

Article VII – Coaches

The responsibility of finding a qualified coaching staff falls upon the club officers.

Article VIII – Method of Amending By-Laws

By-Laws may be amended by proposing in writing and presenting the proposal at a general body meeting if they pass with a 2/3 majority vote of the active members present.