Constitution​ ​of​ ​Women​ ​In​ ​Surgery​ ​Empowerment​ ​Club

Columbus,​ ​Ohio

**ARTICLE**​ ​**I:**​ ​**ESTABLISHMENT**​ ​**OF**​ ​**THE**​ ​**NAME**​ ​**AND**​ ​**PURPOSE**

Section​ ​1:​ ​Name

The​ ​official​ ​name​ ​of​ ​the​ ​organization​ ​will​ ​hereby​ ​be​ ​known​ ​as​ ​Women​ ​In​ ​Surgery​ ​Empowerment Club,​ ​abbreviated​ ​as​ ​WISE​ ​Club.

Section​ ​2:​ ​Purpose​ ​Statement

The​ ​Women​ ​In​ ​Surgery​ ​Empowerment​ ​Club​ ​aims​ ​to​ ​empower​ ​women​ ​to​ ​become​ ​Surgeons.​ ​​​As minorities​ ​in​ ​the​ ​surgical​ ​field,​ ​many​ ​women​ ​are​ ​swayed​ ​from​ ​choosing​ ​surgery​ ​as​ ​a​ ​career​ ​path due​ ​to​ ​the​ ​many​ ​social​ ​barriers​ ​they​ ​face​ ​along​ ​the​ ​way.​ ​​​WISE​ ​Club​ ​will​ ​empower​ ​these​ ​women through​ ​encouragement​ ​and​ ​mentorship​ ​to​ ​choose​ ​a​ ​path​ ​they​ ​are​ ​passionate​ ​about​ ​despite​ ​the social​ ​obstacles.

Section​ ​3:​ ​Organization​ ​Goals

1. The​ ​empowerment​ ​of​ ​women​ ​who​ ​are​ ​interested​ ​in​ ​pursuing​ ​careers​ ​in​ ​surgery
2. Facilitate​ ​mentorship​ ​between​ ​members​ ​and​ ​current​ ​female​ ​surgeons
3. Discuss​ ​social​ ​barriers​ ​unique​ ​to​ ​women​ ​surgeons
4. Empowerment​ ​of​ ​youth​ ​to​ ​fulfill​ ​their​ ​dreams​ ​in​ ​becoming​ ​surgeons
5. Creating​ ​volunteering​ ​opportunities​ ​for​ ​our​ ​members
6. Creating​ ​events,​ ​workshops,​ ​and​ ​opportunities​ ​that​ ​better​ ​prepare​ ​our​ ​members​ ​for competitive​ ​medical​ ​school​ ​applications.
7. Empowering​ ​minorities​ ​who​ ​are​ ​interested​ ​in​ ​surgery

Section​ ​3:​ ​Non-Discrimination​ ​Policy

*“The*​ ​*Ohio*​ ​*State*​ ​*University*​ ​*is*​ ​*committed*​ ​*to*​ ​*building*​ ​*and*​ ​*maintaining*​ ​*a*​ ​*diverse*​ ​*community*​ ​*to reflect*​ ​*human*​ ​*diversity*​ ​*and*​ ​*to*​ ​*improve*​ ​*opportunities*​ ​*for*​ ​*all.*​ ​*The*​ ​*university*​ ​*is*​ ​*committed*​ ​*to*​ ​*equal opportunity,*​ ​*affirmative*​ ​*action,*​ ​*and*​ ​*eliminating*​ ​*discrimination.*​ ​*This*​ ​*commitment*​ ​*is*​ ​*both*​ ​*a*​ ​*moral imperative*​ ​*consistent*​ ​*with*​ ​*an*​ ​*intellectual*​ ​*community*​ ​*that*​ ​*celebrates*​ ​*individual*​ ​*differences*​ ​*and diversity,*​ ​*as*​ ​*well*​ ​*as*​ ​*a*​ ​*matter*​ ​*of*​ ​*law.*

*Ohio*​ ​*State*​ ​*does*​ ​*not*​ ​*discriminate*​ ​*on*​ ​*the*​ ​*basis*​ ​*of*​ ​*age,*​ ​*ancestry,*​ ​*color,*​ ​*disability,*​ ​*gender*​ ​*identity or*​ ​*expression,*​ ​*genetic*​ ​*information,*​ ​*HIV/AIDS*​ ​*status,*​ ​*military*​ ​*status,*​ ​*national*​ ​*origin,*​ ​*race, religion,*​ ​*sex,*​ ​*sexual*​ ​*orientation,*​ ​*protected*​ ​*veteran*​ ​*status,*​ ​*or*​ ​*any*​ ​*other*​ ​*bases*​ ​*under*​ ​*the*​ ​*law,*​ ​*in its*​ ​*activities,*​ ​*programs,*​ ​*admission,*​ ​*and*​ ​*employment.”*

*This*​ ​*organization*​ ​*does*​ ​*not*​ ​*discriminate*​ ​*on*​ ​*the*​ ​*basis*​ ​*of*​ ​*age,*​ ​*ancestry,*​ ​*color,*​ ​*disability,*​ ​*gender identity*​ ​*or*​ ​*expression,*​ ​*genetic*​ ​*information,*​ ​*HIV/AIDS*​ ​*status,*​ ​*military*​ ​*status,*​ ​*national*​ ​*origin,*​ ​*race, religion,*​ ​*sex,*​ ​*sexual*​ ​*orientation,*​ ​*protected*​ ​*veteran*​ ​*status,*​ ​*or*​ ​*any*​ ​*other*​ ​*bases*​ ​*under*​ ​*the*​ ​*law,*​ ​*in its*​ ​*activities,*​ ​*programs,*​ ​*admission,*​ ​*and*​ ​*employment.*

*As*​ ​*a*​ ​*student*​ ​*organization*​ ​*at*​ ​*The*​ ​*Ohio*​ ​*State*​ ​*University,*​ ​*Women*​ ​*In*​ ​*Surgery*​ ​*Empowerment*​ ​*Club expects*​ ​*its*​ ​*members*​ ​*to*​ ​*conduct*​ ​*themselves*​ ​*in*​ ​*a*​ ​*manner*​ ​*that*​ ​*maintains*​ ​*an*​ ​*environment*​ ​*free from*​ ​*sexual*​ ​*misconduct.*​ ​*All*​ ​*members*​ ​*are*​ ​*responsible*​ ​*for*​ ​*adhering*​ ​*to*​ ​*University*​ ​*Policy*​ ​*1.15, which*​ ​*can*​ ​*be*​ ​*found*​ ​*here:*​ ​*https://hr.osu.edu/public/documents/policy/policy115.pdf.*

*If*​ ​*you*​ ​*or*​ ​*someone*​ ​*you*​ ​*know*​ ​*has*​ ​*been*​ ​*sexually*​ ​*harassed*​ ​*or*​ ​*assaulted,*​ ​*you*​ ​*may*​ ​*find*​ ​*the appropriate*​ ​*resources*​ ​*at*​ ​*http://titleIX.osu.edu*​ ​*or*​ ​*by*​ ​*contacting*​ ​*the*​ ​*Ohio*​ ​*State*​ ​*Title*​ ​*IX Coordinator*​ ​*at*​ ​*titleIX@osu.edu.*

**ARTICLE**​ ​**II**​ ​**:**​ ​**MEMBERSHIP**

Section​ ​1:​ ​Qualifications​ ​of​ ​Membership

1. Voting​ ​membership​ ​is​ ​defined​ ​as​ ​limited​ ​to​ ​currently​ ​enrolled​ ​Ohio​ ​State​ ​undergraduate students.​ ​Others​ ​such​ ​as​ ​faculty,​ ​alumni,​ ​professionals,​ ​etc.​ ​are​ ​encouraged​ ​to​ ​become members​ ​but​ ​as​ ​non​voting​ ​members.
2. ​​All​ ​members​ ​are​ ​required​ ​to​ ​demonstrate​ ​support​ ​for​ ​this​ ​organization​ ​and​ ​participate​ ​in club​ ​meetings​ ​and​ ​fundraising​ ​activities.
3. ​​Members​ ​are​ ​not​ ​required​ ​to​ ​pay​ ​a​ ​membership​ ​fee​ ​per​ ​semester.​ ​​​The​ ​WISE​ ​Club executive​ ​board​ ​at​ ​The​ ​Ohio​ ​State​ ​University​ ​chapter​ ​has​ ​the​ ​right​ ​to​ ​change​ ​cost​ ​of membership​ ​to​ ​reasonable​ ​means.​ ​This​ ​fee,​ ​if​ ​later​ ​applied,​ ​will​ ​be​ ​utilized​ ​to​ ​provide food​ ​at​ ​the​ ​meetings,​ ​bring​ ​in​ ​guest​ ​speakers,​ ​and​ ​host​ ​events​ ​at​ ​the​ ​end​ ​of​ ​each semester​ ​to​ ​acknowledge​ ​active​ ​members.
4. To​ ​be​ ​considered​ ​active​ ​members​ ​students​ ​must​ ​attend​ ​at​ ​least​ ​three​ ​(3)​ ​events​ ​per semester.​ ​Events​ ​include​ ​general​ ​body​ ​meetings,​ ​fundraisers,​ ​or​ ​volunteer​ ​opportunities.

Section​ ​2:​ ​Breakdown​ ​of​ ​Members

I. Advisor:​ ​The​ ​advisor​ ​will​ ​be​ ​a​ ​faculty​ ​member​ ​of​ ​The​ ​Ohio​ ​State​ ​University,​ ​and​ ​will attend​ ​at​ ​least​ ​one​ ​meeting​ ​per​ ​year​ ​to​ ​ensure​ ​meetings​ ​are​ ​running​ ​smoothly​ ​according to​ ​the​ ​Constitution.

1. General​ ​members:​ ​Undergraduate​ ​students​ ​who​ ​meet​ ​the​ ​membership​ ​qualifications and​ ​are​ ​not​ ​a​ ​part​ ​of​ ​the​ ​executive​ ​board.
2. Executive​ ​members:​ ​Undergraduate​ ​students​ ​that​ ​have​ ​been​ ​elected​ ​or​ ​appointed​ ​to active​ ​leadership​ ​positions​ ​listed​ ​in​ ​Article​ ​IV.

**ARTICLE**​ ​**III**​ ​**:**​ ​**MEMBERSHIP**​ ​**AND**​ ​**EXECUTIVE**​ ​**OFFICER**​ ​**REMOVAL**

Section​ ​1:​ ​General​ ​Member​ ​Removal

1. ​​​*If*​ ​*a*​ ​*member*​ ​*engages*​ ​*in*​ ​*behavior*​ ​*that*​ ​*is*​ ​*detrimental*​ ​*to*​ ​*advancing*​ ​*the*​ ​*purpose*​ ​*of*​ ​*this organization,*​ ​*violates*​ ​*the*​ ​*organization’s*​ ​*constitution*​ ​*or*​ ​*by-laws,*​ ​*or*​ ​*violates*​ ​*the*​ ​*Code*​ ​*of Student*​ ​*Conduct,*​ ​*university*​ ​*policy,*​ ​*or*​ ​*federal,*​ ​*state*​ ​*or*​ ​*local*​ ​*law,*​ ​*the*​ ​*member*​ ​*may*​ ​*be removed*​ ​*through*​ ​*a*​ ​*majority*​ ​*vote*​ ​*of*​ ​*the*​ ​*executive*​ ​*board*​ ​*in*​ ​*consultation*​ ​*with*​ ​*the organization’s*​ ​*advisor.*
2. *In​ ​the​ ​event​ ​that​ ​the​ ​reason​ ​for​ ​member​ ​removal​ ​is​ ​protected​ ​by​ ​the​ ​Family​ ​Educational Rights​ ​and​ ​Privacy​ ​Act​ ​(FERPA)​ ​or​ ​cannot​ ​otherwise​ ​be​ ​shared​ ​with​ ​members​ ​(e.g., while​ ​an​ ​investigation​ ​is​ ​pending)​ ​the​ ​executive​ ​board,​ ​in​ ​consultation​ ​with​ ​the organization’s​ ​advisor,​ ​may​ ​vote​ ​to​ ​temporarily​ ​suspend​ ​an​ ​executive​ ​officer.*

Section​ ​2:​ ​Executive​ ​Officer​ ​Removal

1. *​​Any​ ​elected​ ​officer​ ​of​ ​the​ ​chapter​ ​may​ ​be​ ​removed​ ​from​ ​their​ ​position.​ ​Cause​ ​for removal​ ​includes,​ ​but​ ​is​ ​not​ ​limited​ ​to:​ ​violation​ ​of​ ​the​ ​constitution​ ​or​ ​by-laws,​ ​failure​ ​to perform​ ​duties,​ ​or​ ​any​ ​behavior​ ​that​ ​is​ ​detrimental​ ​to​ ​advancing​ ​the​ ​purpose​ ​of​ ​this organization,​ ​including​ ​violations​ ​of​ ​the​ ​Student​ ​Code​ ​of​ ​Conduct,​ ​university​ ​policy,​ ​or federal,​ ​state,​ ​or​ ​local​ ​laws.​ ​The​ ​Executive​ ​Committee​ ​may​ ​act​ ​for​ ​removal​ ​upon​ ​a two-thirds​ ​affirmative​ ​vote​ ​of​ ​the​ ​executive​ ​board​ ​in​ ​consultation​ ​with​ ​the​ ​organization’s advisor.*
2. *In​ ​the​ ​event​ ​that​ ​the​ ​reason​ ​for​ ​member​ ​removal​ ​is​ ​protected​ ​by​ ​the​ ​Family​ ​Educational Rights​ ​and​ ​Privacy​ ​Act​ ​(FERPA)​ ​or​ ​cannot​ ​otherwise​ ​be​ ​shared​ ​with​ ​members​ ​(e.g., while​ ​an​ ​investigation​ ​is​ ​pending)​ ​the​ ​executive​ ​board,​ ​in​ ​consultation​ ​with​ ​the organization’s​ ​advisor,​ ​may​ ​vote​ ​to​ ​temporarily​ ​suspend​ ​an​ ​executive​ ​officer.*

**ARTICLE**​ ​​​**IV:**​ ​**ORGANIZATION**​ ​**OF**​ ​**LEADERSHIP**

Section​ ​1:​ ​Breakdown​ ​of​ ​Members

1. President:​​ ​Oversee​ ​the​ ​progress​ ​of​ ​the​ ​Executive​ ​Board​ ​and​ ​the​ ​organization​ ​in​ ​general, and​ ​will​ ​responsible​ ​to​ ​ensure​ ​the​ ​organization​ ​meets​ ​its​ ​goals.​ ​He​ ​or​ ​she​ ​shall​ ​serve​ ​as the​ ​official​ ​representative​ ​of​ ​the​ ​organization​ ​in​ ​meetings,​ ​interviews,​ ​and​ ​interactions with​ ​other​ ​organizations,​ ​individuals,​ ​or​ ​institutions.
2. Vice​ ​President:​​ ​Aid​ ​the​ ​president​ ​in​ ​his​ ​or​ ​her​ ​responsibilities.​ ​Send​ ​out​ ​e-mails​ ​to​ ​the general​ ​body​ ​members​ ​and​ ​contacts​ ​speakers​ ​to​ ​plan​ ​out​ ​general​ ​body​ ​meetings.​ ​This includes​ ​securing​ ​the​ ​location​ ​for​ ​each​ ​meeting.​ ​Keep​ ​meeting​ ​minutes​ ​for​ ​general​ ​body and​ ​executive​ ​board​ ​meetings.
3. Treasurer:​​ ​Deals​ ​with​ ​all​ ​finances​ ​including​ ​membership​ ​dues​ ​(when​ ​applicable)​ ​and fundings.​ ​Oversee​ ​the​ ​distribution​ ​of​ ​the​ ​funds.​ ​Keep​ ​receipts​ ​and​ ​documentations regarding​ ​finances.
4. Service​ ​Chair:​​ ​Co-ordinate​ ​service​ ​events​ ​and​ ​volunteering​ ​opportunities​ ​for​ ​the​ ​general body​ ​members.
5. Social​ ​Media​ ​and​ ​Marketing​ ​Chair:​​ ​Maintain​ ​social​ ​media​ ​accounts​ ​and​ ​promote​ ​the organization.
6. Membership​ ​Chair:​​ ​Keep​ ​list​ ​of​ ​active​ ​members,​ ​reach​ ​out​ ​to​ ​new​ ​members,​ ​and​ ​plan social​ ​events.​ ​In​ ​addition​ ​to​ ​serving​ ​as​ ​a​ ​connection​ ​between​ ​the​ ​general​ ​body​ ​members and​ ​the​ ​executive​ ​board.

**ARTICLE**​ ​​​**V:**​ ​**ELECTION/**​ ​**SELECTION**​ ​**OF**​ ​**ORGANIZATION LEADERSHIP**

Section​ ​1:​ ​Election​ ​Procedure

1. Potential​ ​Executive​ ​Board​ ​members​ ​must​ ​apply​ ​for​ ​the​ ​desired​ ​position.​ ​​​A​ ​gathering​ ​will be​ ​held​ ​prior​ ​to​ ​the​ ​election​ ​where​ ​all​ ​active​ ​members​ ​interact​ ​with​ ​the​ ​potential Executive​ ​Board​ ​members.​ ​​​Before​ ​voting​ ​takes​ ​place,​ ​each​ ​candidate​ ​will​ ​give​ ​a statement​ ​on​ ​their​ ​goals​ ​for​ ​the​ ​organization,​ ​why​ ​they​ ​want​ ​the​ ​position,​ ​etc.
2. To be considered as a candidate for a position on the executive board, the member must have attended at least 50% of the general body meetings in the preceding semester.
3. All​ ​active​ ​member​ ​will​ ​have​ ​one​ ​vote​ ​per​ ​position​ ​available.​ ​Votes​ ​will​ ​be​ ​cast​ ​on​ ​an anonymous​ ​system.
4. The​ ​candidate​ ​with​ ​the​ ​majority​ ​votes​ ​for​ ​their​ ​position​ ​will​ ​assume​ ​their​ ​role​ ​on​ ​the executive​ ​board​ ​effective​ ​at​ ​the​ ​start​ ​of​ ​the​ ​fall​ ​semester.

Section​ ​2:​ ​Term​ ​Length​ ​and​ ​Requirements

1. The​ ​first​ ​Executive​ ​Board​ ​will​ ​be​ ​appointed​ ​by​ ​the​ ​founders.​ ​Two​ ​years​ ​following​ ​the activation​ ​of​ ​the​ ​club​ ​an​ ​election​ ​will​ ​take​ ​place​ ​for​ ​a​ ​new​ ​Executive​ ​Board.​ ​Following, there​ ​will​ ​be​ ​a​ ​new​ ​election​ ​every​ ​year.
2. To​ ​apply​ ​to​ ​be​ ​elected​ ​on​ ​the​ ​Executive​ ​Board,​ ​members​ ​must​ ​be​ ​active​ ​in​ ​the​ ​club​ ​for​ ​at least​ ​one​ ​year.
3. A​ ​member​ ​can​ ​hold​ ​the​ ​same​ ​Executive​ ​Board​ ​position​ ​for​ ​two​ ​consecutive​ ​years,​ ​but must​ ​reapply​ ​each​ ​year.

Section​ ​3:​ ​Special​ ​Circumstances

1. In​ ​cases​ ​of​ ​resignation​ ​or​ ​impeachment,​ ​the​ ​executive​ ​board​ ​will​ ​appoint​ ​a​ ​replacement in​ ​a​ ​timely​ ​manner.
2. The​ ​replacement​ ​shall​ ​serve​ ​until​ ​the​ ​end​ ​of​ ​the​ ​position​ ​term
3. If​ ​re-election​ ​is​ ​desired​ ​at​ ​the​ ​end​ ​of​ ​the​ ​position​ ​term,​ ​the​ ​replacement​ ​must​ ​re-apply.

**ARTICLE**​ ​​​**VI:**​ ​**METHOD**​ ​**OF**​ ​**AMENDING**​ ​**CONSTITUTION**

I. All​ ​changes​ ​to​ ​the​ ​constitution​ ​will​ ​be​ ​approved​ ​by​ ​the​ ​President​ ​and​ ​Vice​ ​President​ ​of the​ ​organization.​ ​​​These​ ​changes​ ​shall​ ​be​ ​determined​ ​through​ ​an​ ​Executive​ ​Board meeting.

**ARTICLE**​ ​​​**VII:**​ ​**METHOD**​ ​**OF**​ ​**DISSOLUTION**​ ​**OF**​ ​**ORGANIZATION**

I. If​ ​the​ ​Executive​ ​Board​ ​find​ ​the​ ​dissolution​ ​of​ ​the​ ​organization​ ​to​ ​be​ ​necessary,​ ​the​y ​shall be​ ​responsible​ ​for​ ​fulfilling​ ​all​ ​of​ ​the​ ​requirements​ ​to​ ​do​ ​so​ ​before​ ​the​ ​end​ ​of​ ​their​ ​terms.