**I Can Medical Mentorship Constitution**

**Article I**

**Section A - Name**

I Can Medical Mentorship

**Section B - Purpose**

I Can Medical Mentorship is an organization that aims to empower students from ethnic and racial backgrounds underrepresented in medicine on their path to becoming physicians. We aim to build long-term mentoring relationships between middle school students and medical school students, and ultimately increase the number of people from underrepresented backgrounds in medicine.

**Section C – Non-Discrimination Policy**

*This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.*

*As a student organization at The Ohio State University, The I Can Medical Mentorship expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:* [*https://hr.osu.edu/public/documents/policy/policy115.pdf*](https://hr.osu.edu/public/documents/policy/policy115.pdf)*.*

*If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.eduor by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.*

**Article II**

**Section A – Membership, Qualifications and Categories of Membership**

Membership enrollment is open throughout the school year. Members must be currently enrolled in the Ohio State University College of Medicine or on a Leave of Absence. Benefits of membership include monthly email communication, community service with middle school students, the opportunity to be a mentor to middle school students, and career networking opportunities.

**Article III**

**Section A – Methods for Removing Members and Executive Officers**

1. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state, or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.
2. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.
3. In the event the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.

**Article IV**

**Section A – Organization Leadership**

**President:** Runs board meetings, delegates mentor planning responsibilities, responsible for maintaining the organization in a way that is consistent with its mission

**Vice President:** primary contact with middle schools; runs social media

**Treasurer:** creates budget; handles reimbursements; handles donations

**Advisor:** oversees president and vice president

Each Term of Office is one year (April 1st-April 1st) and will be voted on by previous executive committee.

**Article V**

**Section A – Selection of Executive Positions**

Each Term of Office is one year (April 1st-April 1st) and will be voted on by previous executive committee. Each member of the student organization is eligible to run for executive leadership. Selection will be based on an application and experience. Elections will take place in March.

**Article VI**

**Section A – Executive Committee: Size and Composition of the Committee**

The Executive Committee represents the general membership, conducts business of the organization between general meetings of the membership, and reports its actions at the general meetings of the membership. The executive committee will be composed of the president, vice president, treasurer, and advisor.

**Article VII**

**Section A - Standing Committees**

These committees serve the organization leadership and general membership. Standing committees are permanent and designed to carry out the basic functions of the organization.

**Article VIII**

**Section A – Advisor**

The advisor is a member of the University faculty or administrative professional staff. The advisor oversees the president, vice president, and treasurer. Communication will take place each month to ensure that supplies are in stock, the middle schools are confirmed on the dates that events will take place, and that students feel supported.

**Article IX**

**Section A – Meetings and Events of the Organization**

One general meeting will take place each month and members are required to attend at least one general meeting before attending a middle school student event.

**Article X**

**Section A – Attendees of Events of the Organization**

The organization reserves the right to address member or event attendee behavior where the member or event attendee’s behavior is disruptive or otherwise not in alignment with the organization’s constitution.

**Article XI**

**Section A - Method of Amending Constitution**

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at one other general meeting and the general meeting in which the votes will be taken and should either require a majority of the entire voting membership of the organization.

**Article XII**

**Section A – Method of Dissolution of Organization**

Should any organization assets exist, the executive leaders will donate assets to a local non-profit foundation. Upon the official dissolution of the organization, Student Activities staff must be contacted to remove organization information from website.