

Prep Scholars Mentorship Club Constitution

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1: Name

The official name of the student organization is Prep Scholars Mentorship Club. The official acronym is PSM (Prep Scholars Mentorship).

Section 2: Purpose

Mission Statement:

The Mission of Prep Scholars Mentorship Club (PSM) is to provide mentorship and resources to minority youth residing in underserved communities to incite interest in the healthcare or a career in the healthcare field. As a mentor program, we will also be responsible for providing moral and academic support for the youth.

Vision Statement:

The vision of Prep Scholars Mentorship Club (PSM) is to increase the number of minority students who matriculate through college and obtain a career in healthcare. This will in turn increase diversity within the healthcare field.

This Is Carried Out By:

Targeting High Schools and Middle Schools with predominantly minority demographics throughout Columbus and going into those schools to provide mentorship, education, and fundraising for those schools.

This organization will also serve as a social club within The Ohio State University community. By hosting events and club meetings the club will spread awareness for issues and also recruit prospective members.

Section 3: Non-Discrimination Policy of the Organization

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, PSM expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:

<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

Any member of PSM that cannot adhere to these policies will be subject for removal on a case-by-case basis.

Section 4: Founding

This club was originally founded by Maurice Lathan Jr. in 2019. This part of the constitution cannot be amended.

Article II - Membership: Qualifications and categories of membership.

Section 1: Membership Qualifications

PSM is an open membership student organization. All are allowed to attend meetings, but it is up to the discretion of the executive board to decide who goes to the other planned events.

The executive board is responsible for choosing whether members must pay dues to be a full active member. The price of dues is also set by the executive board and can differ from year to year based on financial need.

Faculty, Alumni, and other professionals may be honorary members but if spacing concerns are had for a possible event, student members will be favored for the situation.

Non-student/ community members may attend events on the authority of the executive board but will not be recognized as honorary members unless decided by the leadership board.

Article III- Executive Board Selection and Election

Section 1: Executive Board Officer Requirements

Every PSM leadership board is required to have:

President

Vice President/ Co-President

Treasurer

Advisor

Section 2: Executive Board Officer Elective Positions

In addition to the listed positions above, the existing board is allowed to create additional officer positions to fill a potential need.

Example Officer Positions Could be:

Event Coordinating Chair

Philanthropy Chair

Social Relations Chair

Secretary

Section 3: Executive Board Officer Election

The officer election process will be carried out by the current executive board members.

Prospective officers must be at least second year students and must be interested in pursuing some type of career in healthcare and be passionate about mentoring and leadership.

Prospective members will apply, and the current executive board will decide who will best fill each role. The contents of the application are up to the executive board.

To be eligible to be president, the prospective member must have held any other officer position for at least one semester.

Article IV- Executive Board Removal and Resignation

Section 1: Executive Removal Criteria

Executive board officers are subject for removal if their behavior outside of the organization or lack of activity within the club is deemed inadequate based on their position or responsibilities within their position.

The current board should consult with current club advisor before beginning a case for removal of an officer. After the advisor's approval, a vote will be taken by the executive officer panel in favor or removal or non-removal. Majority rules will decide the vote, but in the event that there is the tie the advisor will have the final vote.

Section 2: Officer Resignation

In the event an officer decides that they are going to step down they need to give a written 2-week notice. It is up to the current panel to decide if they want to vote in a new officer to fill the position or not.

Article V- PSM Member Removal

In the event of a negative situation with a mentee, another member of PSM, or with The Ohio State University is a member may be subject to removal from the club. This will be done on a case by case basis and will be voted on by majority rules by the current executive panel.

Article VI – Amending

In the event that an article or section of the constitution needs to be changed or removed any officer can call for the review and possible amendment. The officer then should state their case to the executive board and afterwards a majority vote will be taken in favor or non-favor of the amendment.

If a piece of the constitution is amended a record should be kept of when it was amended in the constitution itself.