**Constitution**

***Article l*** –

**Section 1: Name: Nurses for Sexual and Reproductive Health at Ohio State University**

(Abbreviated as “NSRH at OSU” throughout the constitution)

**Section 2 - Purpose:**

* To advocate for nurses to become skilled care providers and social change agents in sexual and reproductive health care and justice.
* To provide further education for nurses interested in sexual health and advocacy.
* To provide resources for those who wish to serve as advocates for sexual reproductive health and justice.
* Provide professional development and career opportunities for Ohio State nurses.

Target members include nursing students that have an interest in furthering their knowledge of sexual health and reproduction as well as advocating for reproductive justice. Programs will include both educational and networking opportunities.

**Section 3 - Non-Discrimination Policy:**

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, NSRH at OSU expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

***Article II - Membership: Qualifications and categories of membership.***

Membership is limited to currently enrolled Ohio State students. Others nonstudent members, such as faculty, alumni, professionals, etc., may become members, but only as non-voting associate or honorary members

**II.a.** As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

***Article III – Methods for Removing Members and Executive Officers***

**III.a.** If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.

**III.b.** Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.

**III.c.** In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.

***Article IV - Organization Leadership:*** Titles, terms of office, type of selection, and duties of the leaders.

**IV.a.** Primary Leader (President). Length of leadership is one year. Will be elected by current group members. General duties include:

* Complete annual registration requirements
* Update Constitution and Code of Conduct as Required
* Update purpose goals of the group annually
* Consider membership recruitment, retention, and engagement
* Organize and plan for programming as well as resources for members
* Collaborate with advisor, treasurer, and secondary leader on a regular basis
* Provide support to treasurer for financial planning and funding
* Provide a smooth leadership transition for new primary leader at end of term

**IV.b**. Treasurer. Length of leadership is one year. Will be elected by current group members. General duties include:

* Apply for operating and programing funds
* Consider additional funding resources
* Budget and provide financial management
* Spearhead fundraising and philanthropy
* Collaborate with advisor, primary leader, and secondary leader on a regular basis
* Provide a smooth leadership transition for new treasurer at end of term

**IV.c.** Secondary Leader. Length of leadership is one year. Will be elected by current group members. General duties include:

* Attendance for either primary leader or treasurer as needed
* Collaborate with advisor, primary leader, and treasurer on a regular basis
* Step in for primary leader or treasurer in an unforeseen circumstance such as resignation or removal

**IV.d.** Secretary. Length of leadership is one year. Will be elected by current group members. General duties include:

* Keep record of events and meetings
* Update organizations social media accounts (Instagram and Facebook) on a regular basis
* Reserve facilities as needed for organization events and meetings
* Collaborate with primary leader, secondary leader, and treasurer on a regular basis
* Provide a smooth transition for new secretary at the end of term

**IV.e.** Advisor. Length of leadership is a minimum of two years, but length of term is indefinite. Will be appointed by current advisor.

* Offer advice, perspective, and/or context for programming and educational activities
* Act as a resource or mentor in the context of NSRH
* Maintain an agreeable level of communication with student leadership
* Ensure organization remains controlled and directed by students
* Review and approve registration information and goals
* Review and approve or deny CSA funding requests as submitted by the treasurer
* Review and approve reservations of space or equipment if/when requested by the University department granting the reservation

***Article V- Election / Selection of Organization Leadership***

Nominees for leadership position will be self-appointed following an email call for submissions. A short email with candidate information along with Google form will then be sent out to all members for voting. Officers can be any interested party that meet the criteria for membership and are in good standing with the university. Elections and voting will occur in May of each year, to begin their term in the fall semester following. Following a special circumstance, such as resignation or impeachment, the secondary leader will be offered the role. If the secondary leader cannot fulfill the role, an election process as outlined above will take place.

***Article VI - Executive Committee: Size and composition of the Committee.*** The Committee is comprised of the organization leaders, the advisor, and an NSRH representative.

***Article VII – Advisor(s) or Advisory Board: Qualification Criteria***. Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications. It is the expectation that advisors will serve as a resource to the leadership and group members. The advisor shall have an interest and shared value in the groups mission and goals.

***Article VIII – Meetings and events of the Organization: Required meetings and their frequency.***

Two general meetings and attendance at all or 50% of events hosted may be required for membership leadership each academic term except for summer.

**Article IX** – ***Attendees of Events of the Organization: Required events and their frequency.*** The organization reserves the right to address member or event attendee behavior where the member or event attendee’s behavior is disruptive or otherwise not in alignment with the organization’s constitution.

**Article X** – ***Method of Amending Constitution: Proposals, notice, and voting requirements.*** Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

***Article XI – Method of Dissolution of Organization*** In the event of dissolution of the student organization, the primary leader will be responsible for contacting Student Activities to remove the organization. Should any assets exist, they will be donated to NSRH Support Access for All fund. It is the responsibility of the treasurer to maintain funds such that we do not incur debts; expenditures for the group are elective in nature, and this group will not purchase items on credit.