Constitution

***Article I- Name, Purpose, Non-Discrimination Policy***

**Section 1- Name:** Snehalaya at The Ohio State University

**Section 2- Purpose:** Snehalaya (which means Home of Love in Hindi) is an Indian-based organization that provides relief to the country’s most marginalized groups—victims of trafficking, poverty, rape, domestic abuse, and HIV/AIDS. Snehalaya supports those individuals through rehabilitation, education, and healthcare. The purpose of the club at Ohio State is to fundraise money and promote awareness of individuals who have been treated unjustly due to the society in which they live. Events hosted will include restaurant fundraisers, the selling of bracelets created from recycled magazines, booths on the Oval informing students about Snehalaya, and eventually, the creation of a platform that reaches other colleges around the country.

**Section 3- Non-Discrimination Policy:** This organization and its members shall not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other basis with the guidelines found here: https://activities.osu.edu/posts/documents/student-organization-registration-guidelines-updated-by-csa-02032020.pdf

As a student organization at The Ohio State University, Snehalaya expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at http://titleIX.osu.edu or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

***Article II- Membership: Qualifications and categories of membership***

Membership is available to currently enrolled Ohio State students. Membership may be gained by regularly attending meetings and club events. The number of meetings necessary for membership may be decided by the executive board. As a member, one is given the right to vote and run for office positions.

***Article III-Roles and Methods of Removing Members and Executive Officers***

If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization’s constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization’s advisor.

Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes (but is not limited to): violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization’s advisor.

In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization’s advisor, may vote to temporarily suspend a member or executive officer.

***Article IV - Organization Leadership***

*President:* The president is in charge of making the agenda for each meeting and can call/reschedule/cancel a meeting whenever appropriate. He/she runs the election process and makes the application. He/she is allowed to deposit and withdraw money from the club bank account, with the guidance of the treasurer. The president can also create committees within the club. The president may resume their position for a select number of time. The president is the primary contact with the international organization.

*Vice President*: The vice president fills the role of the president if the president is unavailable. He/she helps with activities such as making the agenda, depositing money into the club bank account, and the election process.

*Treasurer*: The treasurer is in charge of the financial aspect of the club. He/she must form a budget for the club. He/she must keep receipts for all purchases made and track money spent and collected. He/she is in charge of advising the president when a donation to Snehalaya (international) should be made.

***Article V- Election / Selection of Organization Leadership***

Elections will be held during spring semester at the time of the executive board’s selection. Each applicant must fill out an application stating why they would like to be chosen. One must be an active member to run/vote for a position.

***Article VI - Executive Committee: Size and composition of the Committee***

The executive board is made of the president, vice president, and treasurer. Additional positions may be added. The board conducts business of the organization between general meetings of the membership and reports its actions.

***Article VII – Advisor(s) or Advisory Board: Qualification Criteria***

Advisors of student organizations must be full-time members of the University faculty or Administrative & Professional staff. If a person is serving as an advisor who is not a member of the above classifications, a co-advisor must be chosen who is a member of these University classifications.

***Article VIII – Meetings and events of the Organization: Required meetings and their frequency***

Meetings will be held at least twice a month but can change depending on the president. Meetings are required to vote and run for executive board positions, however are not needed to participate in volunteering and fundraising events.

***Article IX – Attendees of Events of the Organization: Required events and their frequency***

Snehalaya at The Ohio State University reserves the right to address member or event attendee behavior where the member or event attendee’s behavior is disruptive or otherwise not in alignment with the organization’s constitution.

***Article X – Method of Amending Constitution: Proposals, notice, and voting requirements.***

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken and should either require a two-third majority of voting members or a majority of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

Proposed amendments should be in writing and read in the general meeting in which they are proposed. They should be read again at the subsequent general meeting, and finally voted upon two meetings following the proposal. Approval requires at least two-thirds of voting members present, and a vote of more than 50% or the organization. Only after this process should the amendment be acted upon.

***Article XI- Method of Dissolution of Organization***

In the case that Snehalaya at The Ohio State University must be dissolved, the members will be notified through email, but will still be able to raise money on their own for the international organization, if they so desire. Afterwards, all social media and bank accounts will be closed. Any excess of funds in the banking account will be donated to the Snehalaya. If there is any debt leading up to the dissolution, the organization will fundraise to bring the accounts to a zero balance. Upon the official dissolution of the organization, Student Activities staff will be contacted to remove organization information from website.