

Constitution

Article I – Name, Purpose, and Non-Discrimination Policy of the Organization

Section 1 – Name

Educational Philosophy, History, and Policy Graduate Student Group (EPHP)

Section 2 – Purpose

The purpose of EPHP is to bring together graduate students who major, or are professionally interested, in philosophy of education, history of education, or humanistic approaches to educational theory and policy. Graduate students in the programs of Philosophy and History of Education, Educational Policy, and other humanistic disciplines are eligible to become members. The organization aims to develop professional connections, provide a platform for socialization among graduate students with similar academic interests, provide or connect students with professional development opportunities, cultivate mentorship relations between senior and junior students, facilitate the smooth integration of junior students into academia, and expose junior students to the unwritten norms and expectations of graduate school. Events organized include, among other things, social gatherings, professional meetings, and writing workshops.

Section 3 – Non-Discrimination Policy

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, EPHP expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

Article II – Membership: Qualifications and categories of membership

Students at The Ohio State University are eligible to become members so long as they (1) are graduate students, (2) have a demonstrable scholarly and/or professional interest in humanistic approaches to educational theory and policy, and (3) major in one of the following programs:

- Educational Studies – Philosophy and History of Education
- Educational Studies – Educational Policy
- Other graduate or professional programs including, but not limited to, philosophy, history, public policy and management, and law

Active membership does not require regular attendance at EPHP's professional meetings and social events. However, members are considered in good standing (i.e., members with voting rights, who can be nominated for leadership positions, and who can participate in deliberations regarding the appointment of new leaders) if they attend at least 70% of the organization's yearly meetings and events.

Article III – Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV – Organization Leadership

Primary Leader/President (Chair)

- One year term.
- Each given year, the secondary leader (chair-elect) of the previous year advances to the role of primary leader (chair).

- Duties include attending the annual training expected of OSU student organization primary leaders/presidents, organizing social and professional events, student recruitment, being the spokesperson for the organization, maintaining contact with EPHP advisor, regularly attending EPHP meetings, and attending to any matters that arise.

Secondary Leader (Chair-Elect)

- One year term.
- The secondary leader (chair-elect) is appointed by the incoming primary leader (chair).
- Duties include maintaining a database of member information, maintaining and updating the organization's documents, communicating with EPHP members, regularly attending EPHP meetings, and attending to any matters that arise.

Treasurer (Secretary)

- One year term.
- The treasurer (secretary) is appointed by the incoming primary leader (chair).
- Responsible for attending the annual training expected of OSU student organization treasurers, budgetary determinations, booking venues for social and professional meetings, maintaining budgetary documents, regularly attending EPHP meetings, and attending to any matters that arise.

Advisor

- Indefinite term.
- Appointed by the student leadership of EPHP in consultation with EPHP members in good standing.
- Responsible for EPHP oversight.

Article V – Selection of Organization Leadership

Appointments of secondary leader (chair-elect) and treasurer (secretary) shall be made at the beginning of each registration year by the incoming primary leader (chair) in consultation with EPHP members in good standing. In the case of multiple nominees, the primary leader (chair) shall be responsible for final decisions about who will be appointed. The advisor shall be appointed by the primary leader (chair) in consultation with the secondary leader (chair-elect) and treasurer (secretary).

In case a person in a position of leadership resigns or is removed according to the stipulations of Article III, a new person shall be appointed by the remaining leadership members in consultations with EPHP members in good standing.

Article VI – Executive Committee: Size and composition of the Committee

The executive committee shall consist of student members of the organization leadership (see Article IV).

Article VII – Advisor(s) or Advisory Board: Qualification Criteria

The advisor of the organization must be a faculty member at The Ohio State University and a member of the department of Educational Studies in the programs of Philosophy and History of Education or Educational Policy.

Article VIII – Meetings and events of the Organization: Required Meetings and their Frequency

The number and nature of the regular meetings and events hosted by EPHP shall be decided by the student members of the organization leadership (see Article IV).

Active EPHP members shall be encouraged but not required to attend all regularly scheduled professional and social EPHP meetings and events. Frequent participation is not a requirement for membership in the EPHP organization.

However, only members who attend regularly (i.e., do not miss more than 30% of annual meetings and events) shall be members in good standing and will thus have voting rights, the right to deliberate with the organizational leadership about new appointments, and the right to be nominated for a leadership position.

Article IX – Attendees of Events of the Organization: Required Events and their Frequency

The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

Article X – Method of Amending Constitution: Proposals, notice, and voting requirements

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should require a two-third majority vote from members in good standing. The constitution should not be amended easily or frequently.