

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization

I.a. The name of this organization shall be Raas in the 614, also referred to as the 614.

I.b. Raas in the 614 strives to encourage innovation in dance, foster a passion for sharing South Asian culture in the Midwest, and commit to giving back to the community through continued involvement with our nonprofit organization.

I.c. This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Raas in the 614 expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here:
<https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu.

In addition to upholding university standards of conduct and reporting, Raas in the 614 will facilitate a yearly sexual misconduct training for all of its board members. This will be in partnership with the Ohio State Title IV office. The purpose will be to ensure proper recognition, intervention, reporting, and policies regarding sexual misconduct before and during the week of the competition. Any affiliated individual with allegations against them will be removed from all social media as well as any future events/involvements with Raas in the 614.

Article II - Membership: Qualifications and categories of membership

II.a. As required by the Guidelines for Student Organizations, 90% of the membership of a student organization must include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

Article III – Methods for Removing Members and Executive Officers

III.a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

III.b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon directors' discretion or a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

III.c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership

IV.a. There will be an executive board, consisting of Finance (Treasurer), Logistics, Marketing, Registration, Liaison Coordinators, Program Coordinator, and Hospitality, chaired by the Directors (Primary and Secondary Leaders).

IV.b. Executive board members shall serve for a term of one academic calendar year, beginning in the Autumn semester and ending in the Spring semester.

IV.c. The Directors shall call and chair all Executive Board meetings and oversee all activities.

IV.d. The Finance Chairs shall be responsible for managing the entirety of finances, budgets, and bank accounts, as well as overseeing sponsorships and income.

IV.e. The Logistics Chairs shall be responsible for coordinating all of the competition logistics, such as transportation and schedules.

IV.f. The Marketing Chairs shall be responsible for creating and maintaining a brand for the organization, developing the website, and branding all external documents.

IV.g. The Registration Chairs shall be responsible for being the main point of contact for teams, communicating information to them, overseeing the registration process, and assist/train all judges with the help of RAS representatives. A registration chair may not carry out the judging chair aspect if they are affiliated with one of the Ohio State dance teams, according to official RAS policy.

IV.h. The Liaison Coordinators shall be responsible for selecting and training liaisons and being their main point of contact throughout the competition weekend.

IV.i. The Programming Coordinators shall be responsible for planning games and activities for the mixer, planning the show order reveal, organizing the after-party event, and incorporating the theme throughout.

IV.j. The Hospitality Chairs shall be responsible for arranging hotel accommodations, planning all of the food for the weekend, and ordering swag items.

Article V- Selection of Organization Leadership

V.a. Appointments shall take place in the spring semester.

V.b. The Directors shall appoint the incoming Directors at the end of their term based on applications and interviews.

V.c. The outgoing and incoming Directors will appoint the rest of the new Executive Board based on application and interviews for the next year. In case of any unexpected openings, the Directors shall appoint a new member with a majority vote.

V.d. The impeachment of an executive board member requires a two-thirds majority vote by the rest of the Executive Board or consensus amongst the Directors. Impeachment proceedings may be undertaken in the event that a member fails to execute their duties.

V.e. The impeachment of the Directors must require a two-thirds majority vote by the rest of the Executive Board. Impeachment proceedings may be undertaken in the event that a member fails to execute their duties.

Article VI – Advisor(s) or Advisory Board: Qualification Criteria.

VI.a. Each Advisor shall serve an indefinite term, until resignation or impeachment.

VI.b. The impeachment of an advisor must require a two-thirds majority vote by the Executive Board. Impeachment proceedings may be undertaken in the event that a member fails to execute their duties.

VI.c. In the event of a resignation or impeachment, the Executive Board shall appoint a new Advisor.

Article VII – Meetings

VII.a. Executive Board members must be present at all executive board meetings unless excused by the Directors.

VII.b. Executive Board members should hold their respective committee meetings at least once every two weeks, or must send out a weekly update.

Article VIII – Method of Amending Constitution

VIII.a. Any proposed amendments should be presented to the entire Executive Board in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the meeting and discussed, then read again at the meeting in which the votes will be taken, and should require a two-thirds majority of voting members (a quorum being present).