Constitution

*Article 1- Name, Purpose, Non-Discrimination Policy*

**Section 1**: Name:

Flight Team at The Ohio State University

**Section 2**: Purpose

The Flight Team located on The Ohio State University campus is a student organization dedicated to promoting aviation safety while advancing aeronautical skills and developing relationships with peers and professionals in the aviation industry.

**Section 3**: Non-Discrimination Policy

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

*Article II- Qualifications and Categories of Membership*

**Section 1:** Definition of Membership as it pertains to the Flight Team.

A member is an individual that regularly attends the practices, activities and competition events.

**Section 2**: Categories of Membership

There are two types of memberships within the Flight Team.

1. Captains: an individual required to attend all organizations meetings, activities and sponsored events. A captain is to act as the liaison between the coaches and the competitors.
2. Competitors: To qualify to be a competitor, the individual must be an undergraduate student at The Ohio State University. Competitors are voting members.

*Article III: Organization Leadership*

**Section 1**: General

Organization leaders represent the Executive Committee and general membership and are elected or appointed from the ranks of the organization’s voting membership.

**Section 2**: Officer Positions

Members of Flight Team will elect individuals to leadership positions. The positions and their descriptions are as follows:

1. Captain
   1. Responsible for the functionality of the student organization.
   2. Manage practices, competition events, delegate duties as necessary, and keep relations with advisor.
   3. Responsible for recording practice and activity proceedings, being familiar with practice agendas beforehand, and taking attendance at said proceedings.
   4. Responsible for maintaining communication with organization members and keeping the Center for Aviation Studies (CAS) updated.
2. Treasurer
   1. Responsible for keeping record of the organizations funds and spending.
   2. Responsible for communicating financial status to the captain(s) and faculty advisor as well as estimating and delegating funds for activities.

*Article IV: Method of Selecting and/or Removing Officers and Competitors*

**Section 1:** Selecting Officers and Members: All members are expected to present themselves in a manor that reflects well on the organization.

1. Competitors
   1. Competing members will be allowed to freely join the organization.
   2. Competitors must attend all practices, competitions, and other organizational functions.
   3. If a member cannot attend a function, the reasoning must be discussed with the Captain(s) 24 hours in advance.
2. Officers
   1. Officers will be elected by the voting members of the Flight Team.
   2. Voting will occur at the beginning of each fall semester to elect the officers for the academic year.
   3. Officers will be elected to their position by a majority vote of the members using a ballot system. The standing president will be the deciding vote in the event of a tie.

**Section 2:** Removing Officers and Members

1. Competitors
   1. If a compeitior has shown inappropriate conduct, the issue must be discussed with the individual, captain(s), coach, and advisor.
   2. If consequence is found necessary as determined by the leadership, the person’s membership can be put to a vote.
   3. The member will be dismissed from the organization if a 2/3 vote is counted.
2. Officers
   1. If an officer shows inappropriate conduct, the issue must be discussed with the head coach and advisor.
   2. If consequence is found necessar, the officer’s position or membership (depending on the severity of the issue) will be put to a vote.

**Section 3:** Terms of Office

1. Captain and Treasurer selectees will serve in the position for a period of one year.
2. Competitors will serve Flight Team for the period of their college career but will lose voting privileges upon graduation. At that time, they will have the option of becoming a coach.

*Article V: Advisor(s) or Advisory Board: Qualification Criteria and Removal Process*

**Section 1:** The Ohio State University

Advisors of student organizations must be members of the University faculty or Administrative & Professional staff.

**Section 2:** Flight Team

The Flight Team advisor must have an aviation background and understand the operational practices of the Flight Team. The advisor must also respect the team’s decisions, offer guidance when the team is in need, and encourage the team in their operation.

1. If it is determined that an advisor is unable to perform these duties or does not fit the defined criteria, the Flight Team may remove him/her from the position.
2. The following process will be followed if there is a need for a removal.
   1. *Step 1:* Recognize need for advisor removal.
   2. *Step 2:* Discuss issue with captains and head coach. If it is determined that an advisor change is certainly needed, further discuss the issue with the whole team.
   3. *Step 3:* Head coach and Captains respectfully discuss issues with advisor. If it is determined that the advisor still needs to be removed from their position, proceed to *Step 4*.
   4. *Step 4:* Compose formal letter for the advisor. This letter should contain a signature line requiring that the advisor has received notice of their removal and understands grounds for their removal.
   5. *Step 5:* Find a new advisor and begin his training process.

*Article VI: Meetings of the Organization: Required meetings and their frequency.*

**Section 1**: General Practices

1. Flight Team practices are to be held every week and weekend. Dates and times will be determined based on schedule conflicts, aircraft availability, and competition dates.
2. Attendance is required unless a reason for absence as been discussed with the Captain.

**Section 2**: Competitions

1. Regional Competitions occur in the fall semester. Competition is a week long in duration and competitors are to treat this competition as an “away” event.
2. National Competition occurs late in spring semester. Competition is a week long in duration and competitors are to treat this competition as an “away” event.

*Article VII: Amendments to the Constitution*

**Section 1**: Applicability of Amendment

This constitution may be amended or suspended in part or in whole by a two-thirds vote of voting members. Amending or suspending the constitution shall be completed through a ballot process.

**Section 2**: Proposal of Amendment

Any amendment proposal must be submitted to the Captain fourteen days prior to a scheduled practice. The proposed amendment shall be presented to members during the scheduled meeting closest to date.

*Article VIII. Amending By-Laws*

Any issue with a by-law that may be in conflict with the organization may be amended, annulled, or appealed. Any by-law change is to be proposed in writing and reading at a general meeting. The proposed change shall be voted on and requires a two-thirds majority vote to pass.

Article IX. Recorded Amendments