

## Constitution

### **Article I - Name, Purpose, and Non-Discrimination Policy of the Organization.**

#### ***Section 1***

Student Chapter of Pride Veterinary Medical Community (VMC)

#### ***Section 2***

The primary purpose of this organization is to allow for safe and educational community for LGBT+ students within veterinary medicine. This is achieved by frequently hosting lunch lectures and social events for members to attend and participate in. Furthermore, it is important that LGBT+ members are able to connect with faculty who may share similar experiences.

#### ***Section 3***

This organization does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment.

As a student organization at The Ohio State University, Student Chapter of Pride VMC expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>.

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at [titleIX@osu.edu](mailto:titleIX@osu.edu).

### **Article II – Membership**

**II.a.** This organization will be student initiated, student led, and student ran. As required by the Guidelines for Student Organizations, 90% of the membership of the student organization will include current Ohio State University students. Active members and Executive Committee are able to make decisions regarding the membership of community and other non-student members of an organization. Community or other non-student members may be temporarily suspended with a majority vote of the Executive Committee.

### **Article III - Methods for Removing Members and Executive Officers**

**III.a.** If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

**III.b.** Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

**III.c.** In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

#### **Article IV – Organization Leadership: Titles, terms of office, type of selection, and duties of the leaders.**

There are three separate leadership positions in Student Chapter of Pride VMC. This includes: President, Treasurer, and Secretary.

President: Schedule events including lunch lectures and social events. Oversee the club to ensure goals are met.

Treasurer: Manage the funding; make purchase orders for lunch lecture food and supplies.

Secretary: Send out email reminders and check students into lunch lectures for attendance; manage the election.

A term will last for one (1) academic school year. Elections will be held by the leaders of the club and members of the club will vote.

#### **Article V- Election/Selection of Organization Leadership.**

Any student member is eligible to run for a position of leadership. Current leaders are given the right to run to maintain the leadership position. Each member is given the right to one (1) vote for each leadership position. Elections will occur in the spring semester and leadership positions will be changed over in the fall semester. A day will be assigned for candidates to have the opportunity to speak about why he/she deserves the leadership position. Votes will be tallied via email. The election process will be governed by the student leaders and the advisors.

#### **Article VI – Executive Committee.**

The executive committee is comprised of those who maintain the leadership positions including President, Treasurer, and Secretary.

#### **Article VII – Standing Committee.**

At this time, there will be no standing committee. The roles of the standing committee are accepted by the executive committee.

### **Article VIII – Advisors.**

Advisors must be full-time members of the University faculty or Administrative & Professional Staff. Advisors are to be selected by the executive committee and advisors always maintain the right to decline the position. Advisors are to act as mentors to the student members of the club as well as professors. It is expected that advisors show leadership, offer advice, and guide students towards becoming high achieving and professional veterinarians.

### **Article IX – Meetings and events of the Organization.**

There is no required amount of attendance for a member who wishes to maintain membership in the future. It is expected that all members of the executive committee will attend each meeting.

### **Article X – Disruptive Behavior.**

The organization reserves the right to address member or event attendee behavior where the member or event attendee's behavior is disruptive or otherwise not in alignment with the organization's constitution.

### **Article XI - Method of Amending Constitution.**

Any proposed amendments should be presented to the organization in writing and should not be acted upon when initially introduced. Upon initial introduction, the proposed amendments should be read in the general meeting, then read again at a specified number of subsequent general meetings and the general meeting in which the votes will be taken, and should either require a two-third or three-quarter majority of voting members (a quorum being present) or a majority or two-thirds of the entire voting membership of the organization, present or not. The constitution should not be amended easily or frequently.

### **Article XII – Method of Dissolution.**

In order to dissolve the club a vote must be held between the executive committee and the student members. The advisor and president of the club always hold the right to override any action to perform dissolution. In the event that the executive committee and advisors unanimously agree that the best course of action is to dissolve the club all debts and assets must be disposed of properly as a club. Upon official dissolution of the organization, Student Activities staff will be contacted to remove the organization information from the website.