

# Daebak Constitution

## Article 1: Name

The name of the organization will be called Daebak.

## Article II: Purpose

Daebak is a cultural vocal performance group reflecting an Asian/Asian American perspective on music. Through rehearsals, performances, and music-related events, Daebak seeks to bring together students who are Asian/Asian American or have an interest in Asian/Asian American music.

## Article III Eligibility

Daebak membership is open to any enrolled OSU student or alumni after passing a holistic audition process. No dues are required. Daebak and its members will not discriminate against any individual(s) for reasons of race, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status.

## Article IV: Voting Committees

The Legislation committee and the Election Committee will be composed of the officers.

## Article V: Executive Board Officers

### A. President

- a. First in power over all executive board members
- b. Attend annual Presidency training
- c. Represent Daebak and supervise all Daebak related activities
- d. Can help be in contact with other student organizations regarding performances.
- e. Responsible for communication within Daebak members.
  - i. Informing/reminding members of practices and performances.
  - ii. Keeping other executive members accountable
- f. Delegate responsibilities to other members.
- g. Help the Music Director book rooms for events and spring cafe event
- h. Schedule meetings for executive board members and general body members

### B. Treasurer/Fundraising

- a. Second in power to serve when the President is not available.
- b. Informed about everything regarding Daebak's funding.
- c. Will also be in charge of Daebak's fundraising projects
- d. Look for sponsors
- e. Responsible for Coke Grant

### C. Music Director

- a. Third in power, serves as the President when the President and Treasurer are unavailable
  - b. Approve all practice and performance related aspects
    - i. Recruitment of performers/ volunteers for that specific performance
    - ii. Sound logistics for performers (music, mics, speaker)
    - iii. Oversee/in charge of practices of each act for that specific performance
  - c. Create and communicate agenda and goals for practices
    - i. Ex: Warm-ups, Splitting Vocal parts, Harmonies
- D. Communications Director
- a. Fourth in power, serves as President when President, Treasurer, and Music Director are unavailable
  - b. Contact all general body members of Daebak by managing social media and email services
    - i. Facebook, Instagram, Youtube, Mailchimp
  - c. Post about Daebak's future performances and events.
  - d. Post picture and videos of Daebak's performances.
  - e. Take notes during E-board and GBM meetings.

#### **Article VI: Election Procedures**

Daebak E-Board officers for the following academic school year shall be chosen by election conducted at the conclusion of the Spring Semester of the academic school year. Any member may nominate themselves for E-Board officer positions. If more than one Daebak member has been nominated for a position, an election shall be held for that position. A holistic interview process with tailored questions for the position will occur, and a unanimous decision will be created from the applicant's platform and ability to lead the organization.

#### **Article VII: Interim Selection Procedures**

In the case that the President is unable to fulfill his or her role, a President shall be appointed from the current E-Board by a unani consensus of the E-Board. An incomplete term shall not count toward the President's two-term limit. In the case of a vacancy in any non-President E-Board position, a new officer shall be appointed from the general Daebak membership by a two-thirds consensus of the current E-Board.

#### **Article VIII: Method of Suspending and Removing Officers**

##### **Section 1: Suspending Officers**

Petition to suspend a non-President E-board officer must be submitted to the President, while petitions to suspend the President must be submitted to the Communications Director. The issue will be discussed at the next E-Board meeting. A vote shall occur at the meeting regarding whether to suspend the officer, and a unanimous decision must be made.

## **Section 2: Suspension Period and Officer Removal**

Suspended officers shall lose all voting and performances and internal attendance privileges but retain all duties and responsibilities required of their position. The suspension will be lasting the entire semester. At the E-Board meeting the next semester following the initial meeting instigating suspension, if it is decided by a unanimous vote that insufficient improvement has been shown, the officer shall be permanently removed. There will be a 5 strike policy against the officer keeping track of whether the officer has completed their assignments, come to practice and events upon the agreed time, etc, that is agreed on unanimously by board members.

## **Article IX: Method of Suspending and Removing Members**

Petition to suspend a member must be submitted to the E-Board by anyone. After the issue has been discussed, a vote shall occur regarding whether to suspend or remove the member. A two-thirds majority is required to suspend or remove.

## **Article X: Advisor(s)**

Advisors of Daebak must be members of the University faculty or Administrative & Professional staff. If the advisor is not a member of the above classifications, a co-advisor must be chosen who is a member of these university classifications. Preferably, the Daebak advisor is somebody who has a music background and is interested in Asian American culture. The primary responsibility of the Daebak advisor is to act as a liaison between Daebak and the university.

## **Article XI: Daebak Meetings**

Daebak practices/meetings shall both be held on a consistent basis. The date and time for meetings shall be determined at the beginning of every semester depending on schedules. A day and time shall be chosen such that the number of members attending is maximized. Separate meetings will occur between Executive Board members and general body meetings.

## **Article XII: Amending the Constitution**

Proposed amendments will be presented at a general body meeting, and the next meeting will be a deadline where members may give any criticisms. If no criticisms are present, then the amendments will be finalized.

## **Article XIII: Dissolution**

Daebak may be dissolved only in the event of all cleared debts. Dissolution will occur only by two-thirds majority approval of the membership, provided a notice of a vote on dissolution is furnished to the membership at least 60 days in advance. Upon dissolution of the organization, all existing assets shall be donated to a charity or future organization.