

#### Purpose statement:

Our organization will provide a community for beginner to advanced dancers and choreographers that are interested in learning to dance in heels and gain networking skills imperative to having a successful career in and out of dance. We will host dance classes that focus on performance technique in a wide variety of dance types (heels, hip hop, ballet, contemporary etc.), perform and host a variety of shows on and off OSU's campus, and host professional development workshops for members that are intent on having a dance career and/or furthering their careers outside of dance using the skills they will learn by being a member of Heels'N Network.

#### Member selection and removal criteria:

Students wishing to join must make it to one of the two auditions we host a year (either fall semester or spring semester after the involvement fair).

Heels'N members will be automatically removed if they do not abide by the non-discrimination clause, slander Heels'N Network, and compromise the safety of the organization and The Ohio State University.

#### Officer positions and duties

##### President:

- Facilitate in the creation of curriculum
- Approving all pending members, events, flyers, and emails.
- Delegate specific networking tasks to various members of the e-board and organization
- Coordinate all travel plans

##### Vice President:

- Assist in booking studio time for practices
- Scouting for performance events
- Event planning/management

##### Treasurer:

- Handle all bookkeeping
- File requests for funds
- Manage fundraising opportunities

##### Advisor:

- Greet onboarding members
- Review organizations goals
- Review and advise on travel plans

#### Officer selection and removal criteria:

- Must have been a member for 1 year
- Provide required application material and complete officer training; information will be made available when the election season begins.

- An officer will be removed if they are found to be in any violation of the organization's rules and/or the unfulfillment of their job duties stated in the constitution and elsewhere.

This organization and its members shall not discriminate against any individual(s) for reasons of age, color, disability, gender identity or expression, national origin, race, religion, sex, sexual orientation, or veteran status. Appropriate discipline action will be enacted immediately if any member or the organization is found to be in violation of this clause.