



KAPPA ALPHA THETA

Constitution and Bylaws

2018

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Constitution

PREAMBLE

In the name of a nobler womanhood, believing that for us, as college women, the fraternity idea holds the possibility of a powerful incentive to social, intellectual and moral growth, and hoping that in the years to come this idea may be developed to meet the higher and broader demands of mature life, we do hereby organize ourselves to be governed by the following Constitution into the first Greek-letter fraternity known among women.

ARTICLE I - NAME, PURPOSE AND COMPOSITION

SECTION 1. NAME

The name of the fraternity shall be the Kappa Alpha Theta Fraternity.

SECTION 2. PURPOSE

- A. The intellectual ambition of the Fraternity shall be the attainment of the highest scholarship.
- B. The social aim of the Fraternity shall be to exercise the widest influence for good.
- C. The Moral Code of the Fraternity shall be as set forth in the *Ritual Book*.

SECTION 3. COMPOSITION

- A. Kappa Alpha Theta is primarily a college organization composed of members affiliated with college chapters at accredited colleges and universities in the United States and Canada.
- B. Alumnae chapters and other groups operating within the Fraternity assist and develop the college chapters of the Fraternity and continue to alumnae members the benefits derived from college membership in Kappa Alpha Theta.

ARTICLE II - MEMBERSHIP

SECTION 1. MEMBERS

The members of the Fraternity shall be women, college and university students and alumnae, who have been duly elected to membership in accordance with the provisions of the laws of the Fraternity and initiated in accordance with the prescribed ritual.

SECTION 2. ELIGIBILITY

The following women who are of good moral character and socially congenial shall be eligible for election to membership in the Fraternity:

- A. A registered undergraduate or resident graduate student in a college or university in which the Fraternity has a college chapter who is an earnest student and for whom the chapter may have received a letter of reference in accordance with the laws of the Fraternity;
- B. A member or wife of a member of the faculty or administration of such college or university who is a college woman and for whom Grand Council has received a letter of reference in accordance with the laws of the Fraternity;
- C. A member of a local group to which the Fraternity has granted a college chapter charter;
- D. A woman, in exceptional cases where there is inadequate alumnae support, who is a college woman and for whom Grand Council has received a letter of reference in accordance with the laws of the Fraternity; and
- E. An exceptional woman, who is a college woman and for whom Grand Council has received a letter of reference in accordance with the laws of the Fraternity, may be considered under such circumstances as Grand Council deems appropriate.

SECTION 3. ATTAINMENT OF MEMBERSHIP

- A. College or University Students
 - 1. Election to membership shall be by the unanimous vote of the college chapter members. In the case of a colony, election to membership shall be by one or more members of Grand Council or its designees.
 - 2. Initiation shall be in accordance with the prescribed ritual.
- B. Alumnae
 - 1. Election to membership shall be by the unanimous vote of the members of Grand Council.
 - 2. Initiation into a college chapter shall be in accordance with the prescribed ritual.

SECTION 4. DISCIPLINE

College and alumnae members shall be subject to discipline for cause in accordance with the laws of the Fraternity.

SECTION 5. MEMBER IN GOOD STANDING

Any college or alumna member whose privileges have not been suspended and who is not subject to disciplinary charges is a member in good standing.

SECTION 6. MEMBERSHIP IN OTHER NATIONAL PANHELLENIC CONFERENCE FRATERNITIES

A member or former member of Kappa Alpha Theta may not join another National Panhellenic Conference fraternity group. A person who is or has been a member of another National Panhellenic Conference fraternity may not join Kappa Alpha Theta.

ARTICLE III - LAWS

The *Constitution and Bylaws* as amended from time to time shall constitute the laws of the Fraternity.

ARTICLE IV - ORGANIZATION

SECTION 1. INTERNATIONAL

The general government of the Fraternity shall be vested in Grand Convention. The business and affairs of the Fraternity shall be conducted by an elected Grand Council, the international and district officers and such other officers, boards, committees and corporations as shall be established in accordance with the laws of the Fraternity.

SECTION 2. DISTRICT

The alumnae and college chapters of the Fraternity shall be grouped in districts designated by Roman numerals. Grand Council shall determine the number of districts, their composition and order of numbering.

SECTION 3. CENTRAL OFFICE

A Central Office for the conduct of the detailed and routine business of the Fraternity shall be established and located at such place as Grand Council shall designate. The Central Office and its personnel shall be under the general management of the Executive Director who shall be selected by Grand Council and subject to the supervision of the Fraternity President and Grand Council.

ARTICLE V - MEETINGS

SECTION 1. GRAND CONVENTION

Grand Convention shall be the general legislative body of the Fraternity and shall have power to act upon all Fraternity matters except as authority is otherwise delegated in this Constitution.

A. Delegates

The Grand Convention of the Fraternity shall be composed of a delegate from each alumnae and college chapter in good standing and, as ex officio delegates, the members of Grand Council, including the presidents of the Kappa Alpha Theta Foundation and the Fraternity Housing Corporation; the chairmen of standing committees as may be prescribed by Grand Council; the alumnae district directors; and the college district directors.

B. Responsibility and Authority

Grand Convention shall:

1. Elect the members of Grand Council;
2. Establish the basic objectives and policies of Kappa Alpha Theta, including the charitable, educational and service objectives thereof;
3. Determine the qualifications for Fraternity membership;
4. Set the standards governing the conduct and discipline of members and chapters;

5. Establish the organizational structure of the Fraternity and the principal functions, responsibilities and relationships of the officers, districts, chapters, corporations and other units; and
 6. Provide for the creation of revenues necessary to the attainment of Fraternity objectives and the proper conduct of its affairs, fix general Fraternity fees and dues and provide for the management of Fraternity funds and properties.
- C. Time and Place
1. Grand Convention shall be convened in every even-numbered year during the summer at a time and place to be fixed by Grand Council.
 2. If, in the event of an emergency, it should be impossible or inadvisable for Grand Convention to assemble at the usual time, Grand Council may, by resolution, postpone the holding of Grand Convention for not more than one (1) year.
 3. Grand Convention may be postponed thereafter only with the consent of a majority of the college and alumnae chapters.
- D. Quorum
1. Two-thirds (2/3) of the delegates entitled to vote at any Grand Convention shall constitute a quorum for the transaction of business.
 2. The vote of a majority of the delegates, unless otherwise specified herein, shall constitute the action of Grand Convention.
- E. Voting
1. Each chapter delegate of a chapter in good standing and each ex officio delegate shall be entitled to vote on all questions which shall come before Grand Convention.
 2. The vote of each college delegate shall have a weighted value such that the total vote of the college delegates shall be in the ratio of two-to-one to the total vote of the alumnae delegates. In determining this fractional value, and in voting, the members of Grand Council, the college district directors, the alumnae district directors, and standing committee chairmen shall be counted as college delegates.
 3. The Fraternity President, as presiding officer, shall vote when such vote would affect the outcome or when the vote is by ballot.
- F. Order of Business
1. The order of business at Grand Convention shall be as the Convention shall from time to time determine and, in the absence of such provision, shall conform to the order of business prescribed in the current edition of *Robert's Rules of Order*.
 2. Parliamentary procedure shall be in accordance with the current edition of *Robert's Rules of Order*.

SECTION 2. CONFERENCES

Conferences may be convened from time to time at the discretion of Grand Council.

SECTION 3. DISTRICT MEETINGS

A. District Meetings

Meetings may be convened from time to time provided a majority of the college and alumnae chapters in the district desire such a meeting. Meetings may be convened annually at a time established by Grand Council to conduct training of college and alumnae chapter officers.

B. District Meetings at Grand Convention

Each district shall hold one or more district meetings during Grand Convention for the transaction of any district business which is pending.

ARTICLE VI - OFFICERS

A woman must be a member in good standing in order to serve as an officer of the Fraternity at the international, district, state or province, or chapter level.

SECTION 1. INTERNATIONAL OFFICERS

A. Grand Council

1. Members

- a. A Fraternity President and six (6) Fraternity Vice Presidents, all of whom shall be college graduates, shall be elected by Grand Convention.
- b. The President of the Kappa Alpha Theta Foundation shall serve as a member of Grand Council ex officio without a vote.

2. Election and Term of Office

- a. The election of members of Grand Council at Grand Convention shall be by ballot. A plurality shall be sufficient to elect.
- b. The members of Grand Council shall hold office for a term of two (2) years and until their successors are duly elected and installed.

3. Responsibility and Authority

Grand Council shall be the governing body of the Fraternity in the interim between Grand Conventions and shall exercise general supervision over its business and affairs. Subject to the provisions of these laws, Grand Council shall:

- a. Have full and final authority over and responsibility for the plans, programs, policies and operations of the Fraternity;
- b. Have the authority to do and perform all such acts as may be done by the Fraternity;
- c. Exercise full and final disciplinary authority over members and chapters;

- d. Administer and control the financial affairs of the Fraternity;
 - e. Approve the major financial plans and the budget;
 - f. Allocate funds among programs and services;
 - g. Provide for the organization of its members; and
 - h. Hold at least two (2) regular meetings each year and adopt administrative procedures governing its activities.
4. Vacancies
- a. In the event of a vacancy on Grand Council, the remaining members of Grand Council shall elect a successor to fill such vacancy.
 - b. Any person so elected shall serve the unexpired term of her predecessor and shall hold office until her successor shall be duly elected and installed.
5. Removal
- a. Any member of Grand Council may be removed from office by the unanimous vote of the members of Grand Council, exclusive of any member thereof who may be the subject of removal action.
 - b. Removal shall be in case of incapacity to act, gross neglect of duty or conduct detrimental to the interest, dignity, or welfare of the Fraternity. Except in case of incapacity to act because of accident or illness, no member of Grand Council shall be removed until Grand Council shall have given such member ample opportunity to be heard before Grand Council and to confront those who have made charges.
- B. Standing Committee Chairmen
- Standing committee chairmen shall be appointed by Grand Council and shall serve at its pleasure.

SECTION 2. DISTRICT OFFICERS

- A. The officers of each district shall be at least one (1) alumnae district director and at least one (1) college district director.
- B. District officers shall be appointed as provided in these laws and shall have the responsibility and authority prescribed therein.

ARTICLE VII - CHAPTERS

SECTION 1. COLLEGE CHAPTERS

A. Establishment

College chapters of the Fraternity shall be established by grant of a charter by Grand Council at accredited four-year colleges and universities offering a Bachelor's Degree in arts and/or sciences. The unanimous vote of Grand Council shall be required to grant a charter.

B. Names

College chapters shall be designated by the letters of the Greek alphabet used consecutively. When the alphabet is exhausted, it shall be repeated first with Alpha as a prefix, secondly with Beta as a prefix and so on as may be required. The names of inactive chapters shall not be used again, except that when a chapter is established in a college or university where the Fraternity formerly had a chapter, it shall be given the name of the original chapter.

C. Responsibility and Authority

College chapters shall have the responsibility and authority to:

1. Elect to membership and initiate eligible women in conformity with the laws and ritual of the Fraternity;
2. Conduct meetings, elect officers, adopt bylaws, and make rules and regulations for the management of their affairs;
3. Manage their financial affairs in accordance with these laws and with such rules as Grand Council may determine;
4. Establish fees, dues, and other charges to be paid to them by their members; provided, however, that such chapter charges shall be reasonable and shall be subject to regulation by Grand Council; and
5. Do any and all other acts necessary to the existence and operation of their chapters, all in conformity with the laws of the Fraternity.

D. Discipline

College chapters shall be subject to discipline for cause in accordance with the laws of the Fraternity.

E. Disestablishment

A college chapter shall be disestablished by either of the following methods:

1. Surrender of Charter

Upon the unanimous vote of the college chapter members and the unanimous vote of Grand Council, the charter may be surrendered to Grand Council. A chapter so doing may make no conditions as to future reinstatement.

2. Withdrawal of Charter

a. Upon the unanimous vote of Grand Council, the charter of a college chapter may be withdrawn for any of the following reasons:

- (1) Conduct that reflects discredit on the Fraternity;
- (2) Failure to meet financial obligations;
- (3) Violations of or failure to comply with the laws of the Fraternity; or
- (4) When Grand Council considers such action to be in the best interest of the Fraternity.

b. A charter shall not be withdrawn until a thorough investigation has been made by Grand Council. The college chapter shall have an opportunity to be heard in its own defense. Any member of Grand Council who is a member of the chapter in question shall be disqualified from voting on the withdrawal of the charter of such chapter.

F. Effect of Disestablishment

The surrender or withdrawal of a college chapter charter shall not affect the membership in the Fraternity of any member of the chapter.

SECTION 2. ALUMNAE CHAPTERS

A. Establishment

An alumnae chapter of the Fraternity may be established by the grant of a charter by Grand Council upon the petition of 15 or more alumnae members in good standing. The unanimous vote of Grand Council shall be required to grant a charter.

B. Purpose

The purpose of alumnae chapters shall be to encourage and foster cordial relations among alumnae members of the Fraternity, to strengthen interest and promote active participation in the Fraternity on the part of all members, to support the charitable and educational objectives of the Fraternity, to render assistance to the college chapters, to suggest favorable fields for extension, to aid in the establishment of new college chapters and to encourage alumnae members to write letters of reference for prospective members.

C. Membership

Any alumna member of the Fraternity in good standing is eligible for membership in an alumnae chapter.

D. Names

Alumnae chapters shall be named for the cities or communities in which they are located.

E. Responsibility and Authority

Alumnae chapters shall have the responsibility and authority to:

1. Conduct meetings and elect officers;

2. Make rules and regulations, which shall include bylaws, for the management of their affairs. Such rules and regulations shall be in accordance with Fraternity laws;
3. Manage their financial affairs in accordance with Fraternity laws and with such rules as Grand Council may determine;
4. Establish fees, dues and other charges to be paid to them; provided, however, that such chapter charges shall be reasonable and shall be subject to regulation by Grand Council;
5. Collect the alumnae per capita fee from its members and remit those fees to the Fraternity; and
6. Do any and all other acts necessary to the existence and operation of their chapters in conformity with the laws of the Fraternity.

F. Disestablishment

1. An alumnae chapter, after having notified its members of the impending vote to surrender its charter to Grand Council, may, by a vote of three-fourths (3/4) of its dues-paying members, so surrender its charter.
2. The dues-paying members of an alumnae chapter surrendering its charter to Grand Council shall, by a majority vote, determine the manner in which any remaining funds of the chapter shall be disbursed following payment of all outstanding debts.
3. An alumnae chapter surrendering its charter may make no condition as to future reinstatement.
4. Grand Council may, by unanimous vote, withdraw the charter of an alumnae chapter for failure to meet the standard requirements as stated in the laws of the Fraternity.

ARTICLE VIII - CHAPTER FACILITY CORPORATIONS

SECTION 1. INCORPORATION

- A. Chapter facility corporations are established and incorporated as non-profit corporations to hold title to or to rent real and/or personal property which the college chapters occupy and use and to provide for the proper maintenance thereof. Property shall be used for housing and/or meeting purposes and other Fraternity-related activities.
- B. Chapter facility corporations shall be formed for all college chapters except where, in the opinion of Grand Council, one is not necessary, or where, because of local, state or province law, Grand Council determines that an alternative structure is more tenable.

SECTION 2. MEMBERSHIP

Members of a chapter facility corporation shall be as set out in these laws.

SECTION 3. RESPONSIBILITY AND AUTHORITY

Chapter facility corporations shall have the responsibility and authority to:

- A. Provide and maintain a suitable chapter facility subject to the approval of Grand Council;
- B. Establish the facility fee to be paid to it by members of the college chapter and establish rent to be paid to it by the college chapter; and
- C. Manage its financial affairs in accordance with these laws and with such rules as Grand Council may determine.

SECTION 4. DISSOLUTION

In the event of the disestablishment of the college chapter, for the benefit of which the chapter facility corporation was formed, whether such disestablishment shall result from the surrender or withdrawal of the college chapter charter, that chapter facility corporation shall be dissolved.

ARTICLE IX - RITUAL AND INSIGNIA

SECTION 1. RITUAL

The official ritual of the Fraternity shall be that as established in the *Ritual Book*, which shall be subject to amendment and interpretation only by Grand Council.

SECTION 2. SECRECY

All ritual forms and paraphernalia, the interpretation of insignia, and business of a personal or private nature transacted at conventions or in chapter meetings shall be secret to members of the Fraternity.

SECTION 3. BADGE

- A. The standard badge of the Fraternity shall be as set forth in the *Ritual Book*.
- B. All badges shall be the property of the Fraternity as well as of the individual purchaser and shall be retained by the member only so long as she shall remain a member. The badge shall be procured upon proper authorization.
- C. The badge shall be worn only by initiated members of the Fraternity.

SECTION 4. PLEDGE PIN

The pledge pin of the Fraternity shall be as set forth in the *Ritual Book*.

SECTION 5. COLORS

The colors of the Fraternity shall be black and gold.

SECTION 6. FLOWER

The flower of the Fraternity shall be the black and gold pansy.

SECTION 7. COAT OF ARMS

The coat of arms of the Fraternity shall be as set forth in the *Ritual Book*. The crest shall never be used separately. The coat of arms shall appear at the head of all charters.

SECTION 8. SEAL

The seal of the Fraternity shall be the shield of the coat of arms surrounded by a circle containing the name of the Fraternity and the date of its founding.

ARTICLE X - PARLIAMENTARY AUTHORITY

The rules contained in the current edition of *Robert's Rules of Order* shall govern the Fraternity in all cases in which they are applicable and in which they are not inconsistent with these laws or any special rules the Fraternity may adopt.

ARTICLE XI - AMENDMENT AND INTERPRETATION

SECTION 1. PROCEDURE FOR AMENDMENT BY GRAND CONVENTION

- A. This Constitution may be amended by the two-thirds (2/3) vote of the delegates at any Grand Convention.
- B. Amendments may be proposed by a college or an alumnae chapter, a member of Grand Council, a standing committee chairman, an alumnae district director, or a college district director.
 1. A proposed amendment shall be submitted in writing to the Executive Director on or before December 1, immediately preceding the Grand Convention.
 2. The proposed amendment then shall be considered by Grand Council.
 3. The proposed amendment and the report and recommendations of Grand Council shall be distributed at least eight (8) weeks prior to Grand Convention to each known delegate, to each alumnae and college chapter, and shall be made available electronically to members of the Fraternity.

SECTION 2. INTERPRETATION

- A. This Constitution shall be governed by, construed, and enforced in accordance with the internal laws of the State of Indiana without giving effect to the choice-of-law or conflict-of-laws principles of the state or province.
- B. Grand Council shall have the authority to interpret the meaning or effect of any provision of this Constitution. The written opinion of Grand Council concerning a provision in question shall be final and binding upon all members of the Fraternity.

Bylaws

ARTICLE I - MEMBERSHIP

SECTION 1. MEMBERSHIP

A member shall be considered in good standing unless she has been charged with one or more disciplinary offenses or is subject to membership disciplinary proceedings, which shall include, but not be limited to, probation proceedings and membership termination proceedings.

A. College Members

1. Active Members

A member currently matriculated in college and affiliated with a college chapter is an active college member of the Fraternity unless she has been granted temporary inactive status.

2. Inactive Members

A member affiliated with a college chapter who has been granted temporary inactive status in accordance with the laws of the Fraternity is an inactive college member.

3. Unaffiliated Members

A member in attendance on any campus where she is not affiliated with a college chapter of the Fraternity is an unaffiliated college member.

B. Alumnae Members

A member of the Fraternity who is not a college member as defined above is an alumna member of the Fraternity.

SECTION 2. PLEDGING

A. Eligibility

Only women eligible for membership in the Fraternity as provided in the Constitution may be pledged to the Fraternity.

B. Letters of Reference

1. Before a prospective member may be pledged, the chapter may have received a letter of reference from:

a. an alumna member of the Fraternity in good standing, or,

b. an initiated college member of the Fraternity in good standing who is:

(1) a member of another chapter,

(2) an inactive college member of another chapter,

(3) an affiliated college member submitting a letter of reference to her original chapter,
or

- (4) an unaffiliated college member submitting a letter of reference to a chapter other than her original chapter or to the chapter on her present campus.
 2. If the prospective member resides in a recruitment reference board area:
 - a. The letter of reference may be evaluated by the board; and
 - b. The letter of reference may be signed by any member of the recruitment reference board
 3. If the prospective member resides in any other area:
 - a. The letter of reference shall be sent directly to the college chapter; and
 - b. The recruitment advisor shall certify whether the information provided on the letter of reference is sufficient.
- C. Definition of a New Member
A woman who has signed a pledge to become a member of Kappa Alpha Theta shall be known as a "new member" prior to her initiation into the Fraternity.
- D. Ritual
The full Pledge Service as set forth in the *Ritual Book* shall be used for each pledging.
- E. NPC Limitations on Pledging
In accordance with the National Panhellenic Conference UNANIMOUS AGREEMENTS, a potential member who receives a bid from Kappa Alpha Theta and declines it through the primary recruitment process is ineligible to be pledged to any other National Panhellenic Conference fraternity on the same campus until the beginning of next year's primary recruitment period.
- F. Discipline
A new member may be placed on probation or her pledge may be terminated for unsatisfactory conduct in accordance with Fraternity laws and the policies and procedures established by Grand Council.
- G. Termination of Pledge
1. A pledge shall terminate:
 - a. Upon written notice to the chapter by the new member of her desire to break her pledge;
 - b. After disciplinary proceedings for cause; or
 - c. Upon withdrawal of the new member from college or transfer to another college or university.
 2. The pledge pin shall be returned to the chapter upon termination of the pledge.

H. Repledge

1. As long as a college chapter complies with campus Panhellenic repledging requirements, a college chapter may consider repledging a currently matriculated woman whose original pledge has terminated, provided that she:
 - a. Shall have been in good standing when she voluntarily terminated her pledge;
 - b. Shall have no outstanding financial debt to the Fraternity at the time she is repledged; and
 - c. Shall be as scholastically qualified as a member in good standing of the chapter to the extent that she has obtained college credit or shall be as scholastically qualified as required for a newly matriculated woman at the time she is repledged.
2. The repledge petition shall have been approved by a unanimous vote at a college chapter meeting and by the advisory board chairman.

SECTION 3. INITIATION

A. Ritual

The full Initiation Service as set forth in the *Ritual Book* shall be used for each initiation.

B. Procedures

Procedures for initiation as determined by Grand Council shall be followed.

C. Eligibility

To be eligible for initiation a new member shall:

1. Complete the member orientation program;
2. Fulfill financial obligations to the chapter;
3. Sign the Loyalty Pledge; and
4. Be in good standing.

D. Time of Initiation

New member initiation shall be performed sometime between the fourth and sixth week after pledging depending upon the structure and desires of each individual chapter. The Executive Director may grant exceptions to meet special requirements of individual chapters.

SECTION 4. HAZING

Hazing or mock initiation of any kind is forbidden. Hazing is defined as the subjection of a member or new member to any activity which endangers or reasonably may be expected to endanger the emotional and/or physical health or safety of a member or new member or any activity which would be expected to humiliate, embarrass, or cause personal discomfort to a member or new member, regardless of one's willingness to participate in such activity.

SECTION 5. AFFILIATION

A member in good standing who transfers to another college or university at which there is a college chapter of the Fraternity may be affiliated by such chapter provided that:

- A. An affiliation petition has been completed by and received from the member's original chapter;
- B. The member shall have transferred college credits and, to the extent she has obtained college credits from the institution where she currently is matriculated, she shall have achieved a combined scholarship average sufficient to qualify her as a member in good standing according to the affiliating chapter's bylaws;
- C. The member has agreed to meet all financial obligations required of affiliated members of the chapter, including payment of the facility fee as required of affiliated members of the chapter;
- D. An affiliation petition has been filed with and approved by the Executive Director; and
- E. The full Affiliation Service as set forth in the *Ritual Book* shall be used for each affiliation.

SECTION 6. INACTIVITY

- A. Voluntary Inactivity **5/9/2019**
 1. An active college member who is current in her financial obligations may petition and shall be granted temporary inactive status for the following reasons:
 - a. documented medical condition of the member;
 - b. death of a parent or legal guardian;
 - c. marriage; or
 - d. legal guardianship.
 2. Additionally, an active college member's petition for temporary voluntary inactivity may be granted for extreme, extenuating life-altering family circumstances by a vote of the member development committee or college chapter.
 3. Member Development Committee Action
 - a. A majority vote at chapter meeting may authorize the member development committee with an advisor present to approve or deny petitions for temporary voluntary inactivity.
 - b. Requires a majority vote of the member development committee.
 - c. A member whose petition for temporary inactivity has been denied by the member development committee may appeal that decision to the advisory board chairman for an advisory board hearing.
 - (1) The member shall have seven (7) days for the receipt of the member development committee's petition denial to make a written request to the advisory board chairman for an advisory board hearing.

- (2) Upon receipt of the written request for an advisory board hearing, the advisory board chairman shall offer and provide the member or new member with an opportunity to be heard by the advisory board. A majority of the members of the advisory board shall constitute a quorum for any such advisory board hearing, with a minimum of three advisors required to participate in such hearing regardless of the number of members of the advisory board. If there are fewer than three members of the advisory board, a college district director, the chapter compliance committee chairman, or the director of college chapters may participate in such hearing as advisors.
 - (3) A two-thirds (2/3) vote of the advisors who participated in such hearing shall be required to override the decision by the member development committee.
- 4. College Chapter Action
 - a. At a meeting of the college chapter members, a majority vote is required to approve a petition for temporary voluntary inactivity.
 - b. Automatic review by the advisory board
 - (1) Following denial of the petition for temporary voluntary inactivity, the advisory board chairman shall review the petition and shall offer the member an opportunity to be heard by the advisory board
 - (2) A majority of the members of the advisory board shall constitute a quorum for any such advisory board hearing, with a minimum of three advisors required to participate in such hearing regardless of the number of members of the advisory board. If there are fewer than three members of the advisory board, a college district director, the chapter compliance committee chairman, or the director of college chapters may participate in such hearing as advisors
 - (3) A two-thirds (2/3) vote of the advisors who participated in such hearing shall be required to override the decision by the college chapter members.
- 5. A member who is still in school and has completed the equivalent of eight (8) semesters is automatically deemed to be inactive; provided, however, that such members may elect to remain active. A member shall meet all requirements and shall have all privileges of active membership including voting and holding office. No petition is required.
- 6. A member of a chapter which has been reorganized under Bylaws, Article IV, Section 12, may choose to be a voluntary inactive college member or an alumna member.

7. Effective Date of Voluntary Inactive Status

- a. Inactive petitions granted for marriage or legal guardianship are effective as of the date of marriage or becoming a legal guardian and shall extend until the member qualifies for alumna status. Such petitions need not be renewed annually. Any other inactive status shall be effective as of the date of receipt of all required approvals and extend only until the end of the academic term or year during which inactivity is granted.
- b. Inactive petitions approved at the first chapter meeting after the opening of the fall term shall be retroactive to the start of the academic year, and such members shall be exempt from the payment of per capita fees.

B. Involuntary Inactivity

1. A college member may be placed on involuntary inactive status when such member poses a direct threat to the health or safety of herself or of others. Direct threat means a significant risk to the health or safety of the member or of others that cannot be eliminated by a reasonable modification of policies, practices, or procedures, or by the provision of auxiliary aids or services.

In determining whether the member poses a direct threat to the health or safety of herself or of others, the chapter, in conjunction with its advisory board, shall make an individualized assessment, based on reasonable judgment that relies on current medical knowledge or on the best available objective evidence, to ascertain: the nature, duration and severity of the risk; the probability that the potential injury will actually occur; and whether reasonable modifications of policies, practices, or procedures will mitigate the risk.

In an emergency situation involving a direct threat to the health or welfare of the member or of other chapter members, an initiated college member may be placed on involuntary inactive status by the college district director in consultation with the director of college chapters. In all other events, the following approvals must be obtained.

- a. A majority vote at a meeting of the member development committee;
 - b. A two-thirds (2/3) vote at a meeting of the advisory board;
 - c. The approval of the director of college chapters; and
 - d. The approval of the Executive Director.
2. In the event that a host institution requires the member to become inactive, and either the institution or the member provides written documentation to that effect, the Executive Director will declare the member to be involuntarily inactive.

C. Restrictions on Inactive Members

Inactive members shall not:

1. Hold chapter office (removal is automatic);

2. Attend chapter meetings or vote on any matter of chapter business, including membership selection;
3. Participate in recruitment or in membership selection;
4. Be counted in determining quotas;
5. Use the chapter facility; or
6. Attend chapter events except by invitation of the chapter.

SECTION 7. VOLUNTARY RESIGNATION

A. College Members

A college chapter shall automatically recognize the voluntary written resignation of a current member.

B. Alumnae Members, Inactive, or Unaffiliated Members

The Executive Director shall accept the voluntary written resignation of an alumna member and of an inactive or unaffiliated college member.

SECTION 8. DISCIPLINE OF MEMBERS

A. College Members and New Members

1. Cause

The primary responsibility for initiating disciplinary procedures involving a college member or new member lies with the college chapter. A member or new member may be subject to discipline for the following causes:

- a. Failure to meet financial obligations;
- b. Failure to meet scholarship standards;
- c. Failure to comply with university, college, or chapter rules and regulations;
- d. Failure to abide by federal, state, province, or local laws and ordinances;
- e. Conduct unbecoming a member of the Fraternity;
- f. Intentional breach of Fraternity vows;
- g. Failure to comply with Fraternity laws or the policies and procedures established by Grand Council; or
- h. Disloyalty to the Fraternity or the fraternity principle.

2. Probation

Probation shall be for a definite period and shall involve the suspension of specified privileges which a member or new member has until the required degree of improvement has been made as determined by the body setting the terms. If satisfactory improvement is not made within the defined period, there shall follow a further period of probation (except in the case of financial delinquency as specifically set forth in this subsection) or termination of membership or new member's pledge.

a. Automatic Probation

A member shall be placed on automatic probation for failure to meet financial obligations and/or failure to meet scholastic standards of her college chapter. Automatic probation does not require a chapter vote.

(1) Financial Probation

- (a) Bills are payable upon receipt. If the bill is not paid by the statement due date, the member is delinquent and shall not:
 - (i) Have the privilege of voting on any matter of chapter business, including membership selection (if the debtor is a member); or
 - (ii) Participate in the chapter's social activities.

- (b) Probation shall be terminated if the member or new member pays the debt in full. If the bill in the amount of \$500 or more remains unpaid and if satisfactory arrangements have not been made, the membership or pledge (in the case of a new member) shall be terminated in accordance with the provisions of Section 8, A, 3, a below. Pending the outcome of the proceedings described in this section, the member or new member shall be considered to be not in good standing.

(2) Scholastic Probation

- (a) Each chapter shall set a definite scholarship average which members and new members must maintain in order to retain the social privileges of active membership.
- (b) The scholarship advisor (or, if the scholarship advisor is unavailable, the advisory board chairman) shall notify the member or new member who fails to meet the scholarship requirements that she is on probation.
- (c) The scholarship advisor (or, if the scholarship advisor is unavailable, the advisory board chairman) shall set the terms of scholastic probation. Scholastic probation shall not restrict the privilege of voting.
- (d) Scholastic probation may restrict participation in social activities until satisfactory scholarship standards have been attained and maintained for an appropriate period.

b. Discretionary Probation

A member or new member may be placed on discretionary probation for cause other than identified as defined above in Section 8, A, 1. Discretionary probation proceedings may be initiated by the member development committee, the college chapter, the advisory board chairman, a college district director, or the director of college chapters.

- (1) Discretionary Probation Pursuant to Member Development Committee Action if and as Provided in the College Chapter Bylaws
 - (a) Member development committee authorization. A majority vote at a chapter meeting may authorize the member development committee with an advisor present to place members or new members on discretionary probation.
 - (b) Discretionary probation terms. The member development committee with an advisor present may impose a fine or other appropriate terms and conditions to specifically address a member's conduct on which probation is based. A member or new member placed on discretionary probation pursuant to member development committee action shall be timely notified in writing of her probation terms.
 - (c) Appeal of discretionary probation imposed by member development committee action.
 - (i) A member or new member placed on discretionary probation by member development committee action shall be notified in writing of her right to appeal the imposition of a fine, penalty, or condition of her discretionary probation to the advisory board. Once so notified, the member or new member shall have seven (7) days to make a written request to the advisory board chairman for an advisory board hearing.
 - (ii) Upon the timely receipt of a written request for an advisory board hearing, the advisory board chairman shall offer and provide the member or new member with an opportunity to be heard by the advisory board. A majority of the members of the advisory board shall constitute a quorum for any such advisory board hearing, with a minimum of three advisors required to participate in such hearing regardless of the number of members of the advisory board. If there are fewer than three members of the advisory board, a college district director, the chapter compliance committee chairman, or the director of college chapters may participate in such hearing as advisors.
 - (iii) Subsequent to any advisory board hearing, the advisory board may uphold the terms of probation established by the member development committee or alter the terms of probation, and such action shall be approved by a three-fourths (3/4) vote of the advisory board.

- (iv) Pending the outcome of the appeal proceeding described in this section, the member or new member shall be considered to be not in good standing.
- (2) Discretionary Probation Pursuant to College Chapter Vote
 - (a) Vote by college chapter. At a meeting of college chapter members, a majority vote is required to place a member or new member on probation.
 - (b) Automatic review by advisory board.
 - (i) Following an affirmative vote of the college chapter requesting discretionary probation of a member or new member, the advisory board chairman shall conduct an investigation of the case and shall report her findings to the advisory board and the college district director.
 - (ii) The advisory board chairman shall notify the member or new member in writing of the offenses with which she is charged and the conduct constituting same and shall offer the member or new member an opportunity to be heard by the advisory board.
 - (iii) A majority of the members of the advisory board shall constitute a quorum for any such advisory board hearing, with a minimum of three advisors required to participate in such hearing regardless of the number of members of the advisory board. If there are fewer than three members of the advisory board, a college district director, the chapter compliance committee chairman, or the director of college chapters may participate in such hearing as advisors.
 - (iv) A three-fourths (3/4) vote of the advisors who participated in such hearing shall be required to place a member or new member on probation and to set the terms thereof.
 - (v) The probation terms must be approved by the college district director.
- (3) Discretionary probation by request of advisory board chairman, a college district director, or the director of college chapters.
 - (a) Following a request for discretionary probation for a member or new member by the advisory board chairman, a college district director, or the director of college chapters, the advisory board chairman shall conduct an investigation of the case and shall report her findings to the advisory board and the college district director. If the director of college chapters requested the probation, the advisory board chairman shall also report to her.

- (b) The advisory board chairman shall notify the member or new member in writing of the offenses with which she is charged and the conduct constituting same and shall offer the member or new member an opportunity to be heard by the advisory board.
- (c) A majority of the members of the advisory board shall constitute a quorum for any such advisory board hearing, with a minimum of three advisors required to participate in such hearing regardless of the number of members of the advisory board. If there are fewer than three members of the advisory board, a college district director, the chapter compliance committee chairman, or the director of college chapters may participate in such hearing as advisors.
- (d) A three-fourths (3/4) vote of the advisors who participated in such hearing shall be required to place a member or new member on probation and to set the terms thereof.
- (e) The probation terms must be approved by the college district director.

3. Termination of Membership

a. Termination for Reasons of Financial Delinquency

- (1) If the debt is less than \$500, the Executive Director may forgive, defer, or reduce the debt outstanding. If such debt is equal to or greater than \$500, the Executive Director shall subsequently notify the debtor in writing that her membership or pledge (in the case of a new member) will be terminated in thirty (30) days unless the member or new member appeals the decision pursuant to subsection (2) below or pays such debt in full within such period.
- (2) If the member or new member desires to appeal the decision to terminate her membership or pledge, she may do so by notifying the Executive Director in writing within thirty (30) days from the date of the notice described in subsection (1) above. She shall include with her appeal any evidence that she wishes Grand Council to consider.
- (3) The appeal shall be considered by Grand Council on the basis of the written record unless Grand Council determines that it wishes to hear the appeal in person.

b. Termination for Reasons Other Than Financial Delinquency

Termination of membership or pledge (in the case of a new member) may be requested in cases where the offense does not justify the leniency of probation or where probation has failed to bring the necessary improvement. Subsequent to the request for termination of membership or new member's pledge, the member or new member shall be considered to be not in good standing pending the outcome of the proceedings described in this section.

- (1) A request for termination of membership or new member's pledge requires a three-fourths (3/4) vote at a meeting of the college chapter members. Termination of membership or new member's pledge may also be requested by the advisory board chairman, a college district director, or the director of college chapters.
- (2) Subsequent to the request for termination of membership or new member's pledge, the advisory board chairman shall conduct an investigation of the case and shall report her findings to the advisory board.
- (3) The advisory board chairman shall notify the member or new member in writing of the offenses with which she is charged and the conduct constituting same and shall offer and provide the member or new member an opportunity to be heard by the advisory board.
- (4) A majority of the members of the advisory board shall constitute a quorum for any such hearing, with a minimum of three advisors present during any such advisory board review hearing. If there are fewer than three members of the advisory board, a college district director, the chapter compliance committee chairman, or the director of college chapters may participate in such hearing as advisors.
- (5) Subsequent to the hearing, the advisory board may dismiss the request for termination of membership or new member's pledge, place the member or new member on probation, or concur with the request. Request for termination of membership or new member's pledge requires a three-fourths (3/4) vote of the advisors who participated in such hearing.
- (6) If the investigating officer concurs with the request for termination of membership or new member's pledge, she shall notify the Executive Director within thirty (30) days who shall subsequently advise the member or new member in writing that her membership or new member's pledge will be terminated in thirty (30) days unless the member or new member appeals pursuant to subsection (7) below.
- (7) If the member or new member desires to appeal the decision to terminate her membership or pledge as the case may be, she may do so by notifying the Executive Director in writing within thirty (30) days from the date of the notice described in subsection (6) above.
- (8) An appeal shall be reviewed by Grand Council at a time and place designated by Grand Council. Review by Grand Council shall be to ensure that Fraternity laws have been followed.
- (9) Grand Council may dismiss the request for termination of membership or new member's pledge or terminate the membership or new member's pledge. Termination of membership or a new member's pledge shall only be ordered upon the unanimous vote of the members of Grand Council.

(10) The decision of Grand Council shall be effective when rendered. If Grand Council votes to terminate the membership or new member's pledge, the Executive Director shall notify the member or new member that her membership has been terminated or, in the case of a new member, notify her that her pledge has been terminated.

(11) If the member or new member fails to appeal the decision as provided in subsections (6) and (7) above, the Executive Director shall notify the member that her membership has been terminated or, in the case of a new member, notify her that her pledge has been terminated.

4. Acquisition of Badge or Pledge Pin

The college chapter from which a member or new member has resigned or has had her membership or pledge terminated shall:

- a. Acquire the member's badge or new member's pledge pin, returning the badge to Central Office and the pledge pin to chapter pledging supplies;
- b. Make proper entries in its records of the resignation or termination; and
- c. Forward the member's badge, ritual paraphernalia, membership certificate, and membership card to the Executive Director.

B. Active College Members and New Members When School Is Not In Session

1. Active college members (other than those members whose chapter charter is under review or has been suspended) who commit offenses when school is not in session shall be subject to discipline as college members when school resumes, unless alumnae discipline is deemed to be more appropriate as determined by the college district director in consultation with the alumnae committee chairman.
2. New members who commit offenses when school is not in session shall be subject to discipline as new members when school resumes.
3. In determining whether or not school is "in session," the individual school's official calendar shall be used, but, in any event, school shall be considered to be "in session" through the date of graduation or the ending date of the school's official calendar, whichever is the later date.

C. College Members Who Are Inactive, Unaffiliated, or Whose Chapter Charter is Under Review or Has Been Suspended

Inactive members, unaffiliated members, and active members whose chapter charter is under review or has been suspended shall be subject to discipline as alumnae members of the Fraternity.

D. Alumnae Members

1. Cause
Alumnae members shall be subject to discipline for:
 - a. Conduct unbecoming a member of the Fraternity;

- b. Disloyalty to the Fraternity or the principle of fraternity;
- c. Debts owed to the Fraternity whether incurred as a college member or an alumna member;
or
- d. Failure to abide by federal, state, province, or local laws and ordinances.

2. Procedure

a. Discipline for Financial Reasons

A college chapter or the respective finance advisor, advisory board chairman, budget district director, college district director, or the Executive Director may initiate charges against an alumna member for debts owed to the Fraternity that were incurred as a college member. If initiated by a college chapter, the finance advisor, advisory board chairman, budget district director, college district director, or Executive Director shall verify the information and approve the petition. In the case of debts owed to the Fraternity incurred as an alumna member, the alumnae chapter, the alumnae district director, or alumnae committee chairman may initiate the charges. If initiated by the alumnae chapter, the alumnae district director, alumnae committee chairman, or Executive Director shall verify the charges.

- (1) Once the charges are verified, the member shall be notified by the Executive Director that she is on probation for four (4) weeks and during that period shall not be considered a member in good standing. Probation shall be terminated if the member pays the debt in full.
- (2) The member may appeal the decision within the probationary period. If the debt outstanding at the end of the probationary period is less than \$100, the Executive Director may forgive, defer, or reduce the debt outstanding or pursue membership termination.
- (3) If the member desires to appeal the decision to terminate her membership, she may do so by notifying the Executive Director in writing within thirty (30) days from the date of the notice described in subsection (2) above. She shall include with her appeal any evidence that she wishes Grand Council to consider. The appeal shall be reviewed by Grand Council on the basis of the written record unless Grand Council determines that it wishes to hear the appeal in person. The review by Grand Council shall be to ensure that Fraternity laws have been followed.

b. Discipline for Non-Financial Reasons

- (1) Disciplinary charges made against alumnae members shall be referred to the alumnae district director who shall make such investigation as she deems necessary and bring the matter to the attention of the alumnae committee chairman. Pending the outcome of the alumnae district director's investigation and any further proceedings as described herein, the member shall be considered to be not in good standing.

- (2) Disciplinary charges made against college members, subject to discipline as alumnae members, or disciplinary charges made against alumnae members for alleged offenses made as a college member shall be referred to the college district director, who, in consultation with the advisory board chairman, shall make such investigation as she deems necessary and notify the director of college chapters. Pending the outcome of the college district director's investigation and any further proceedings as described herein, the member shall be considered to be not in good standing.
- (3) The district director who investigated the charges may dismiss the charges or present the case to the college district director or alumnae district director, as applicable, and to the alumnae committee chairman, or, in the case of a college member subject to these proceedings, the director of college chapters. (Collectively, the alumnae and college district directors and the respective office, either the alumnae committee chairman or director of college chapters, shall be known as the "Review Board.")
- (4) The Review Board shall consider the information collected from the investigation, including, in the case of a college member, any recommendations made by the advisory board chairman, and may make additional investigation as it deems necessary. The Review Board shall determine whether to dismiss the matter at this time or proceed further.
- (5) If the Review Board determines to proceed further, the Review Board shall notify the member in writing of the offenses with which she is charged and the conduct constituting same and offer and provide the member an opportunity to be heard by the Review Board.
- (6) The Review Board shall have the power to dismiss the charges, to place the member on probation and set the terms thereof, request her resignation, or order the termination of her membership.
- (7) A requested resignation or an ordered membership termination requires the unanimous vote of the Review Board.
- (8) A college district director or alumnae district director may recuse herself from her duties under this subsection b and appoint the director of college chapters, the chapter compliance committee chairman, another college district director (in the case of a recused college district director) or another alumnae district director (in the case of a recused alumnae district director) to carry out her duties under this subsection b.

3. Termination of Membership

- a. Termination of membership shall be ordered by the Review Board when a requested resignation has been refused or not submitted within five (5) days of the request therefor.

- b. The Review Board shall notify the Executive Director, who subsequently shall advise the member in writing that her membership will be terminated in thirty (30) days unless the member appeals the decision pursuant to subsection c below.
 - c. If the member desires to appeal the decision to terminate her membership, she may do so by notifying the Executive Director in writing within thirty (30) days from the date of the notice described in subsection b above.
 - d. An appeal shall be reviewed by Grand Council at a time and place designated by Grand Council. Review by Grand Council shall be to ensure that Fraternity laws have been followed.
 - e. Grand Council may dismiss the request for termination of membership or terminate the membership. Termination of membership shall only be ordered upon the unanimous vote of the members of Grand Council.
 - f. The decision of Grand Council shall be effective when rendered. If Grand Council votes to terminate the membership, the Executive Director shall notify the member in writing that her membership has been terminated.
4. Authority of Grand Council
Notwithstanding any of the foregoing of this Section 8, D, Grand Council may initiate disciplinary procedures on its own initiative. In the event such procedures are initiated, Grand Council shall follow the procedures set forth in this Section 8, D, 2.
5. Acquisition of Badge
Subsequent to the termination of membership, the Executive Director shall:
- a. Acquire the member's badge;
 - b. Request the return of the member's membership certificate and membership card; and
 - c. Notify the college chapter to make proper entries in its records of the resignation or termination and request return of the member's ritual paraphernalia to Central Office.
- E. Notices Regarding Disciplinary Action
All notices or other communications relating to the discipline or possible discipline of a member or new member shall be delivered in person or sent electronically to the member's or new member's last known email address. In the event that notice or other communications are sent electronically and there has been no member response, a follow-up notice must also be sent either by registered or certified mail addressed to the last known address of the member or new member as then shown in the membership records of the Fraternity. In the event that a member or new member rejects or otherwise refuses to accept delivery of such mailed notice, or in the event that such mailed notice cannot be delivered because of a change of address of which the member or new member has not given written notice to the Fraternity, such mailed notice shall be deemed delivered.

SECTION 9. REINSTATEMENT

A former member who voluntarily resigned or whose membership was terminated for financial delinquency and who is no longer matriculated at the university or college where she last had active membership may apply to Grand Council for reinstatement as an alumna member. Any former member whose membership was terminated for discretionary discipline may not apply for reinstatement. A former member may only apply for reinstatement after at least one year has lapsed since her membership resignation or termination but may not apply if more than four years has lapsed since that date.

A. Procedures for Application

A former member desiring to be reinstated must:

1. Submit the Reinstatement Fee in the amount equal to the current initiation fee;
2. Pay any outstanding debt owed to the chapter and/or the Fraternity, with the Fraternity remitting such funds owed to the college chapter less an administrative fee;
3. Following certification by the Executive Director that procedures one and two above have been satisfactorily completed, submit a Reinstatement Petition to the Executive Director who shall provide a copy of the submitted petition to the former member's college chapter chief executive officer and Grand Council; and
4. Provide a letter of recommendation from either an alumna or collegian in good standing to the Executive Director who shall provide a copy of the letter to the member's college chapter chief executive officer and Grand Council.

B. Approval Process

1. A unanimous vote at a meeting of the former member's college chapter executive committee, following the committee's receipt of the Reinstatement Petition and the letter of reference, must be obtained.
2. If the Reinstatement Petition is not approved by the executive committee, the executive committee shall forward a copy of its meeting minutes to the Executive Director who shall then notify the former member of the denial of the petition and refund the Reinstatement Fee. If the Reinstatement Petition is approved by the executive committee, the executive committee shall forward a copy of its meeting minutes along with all other relevant documents to the advisory board chairman.
3. The advisory board shall conduct a review of all relevant chapter documents, the Reinstatement Petition and the letter of reference and may consult with former advisors and/or chapter or Fraternity officers. Following such review, a unanimous vote at a meeting of the advisory board must be obtained.
4. The advisory board shall forward a copy of its meeting minutes as well as copies of all relevant documentation to the Executive Director. If the Reinstatement Petition is not approved by the advisory board, the Executive Director shall then notify the former member of the denial of the petition and refund the Reinstatement Fee. If the Reinstatement Petition is approved by the advisory board, the Executive Director shall certify that all required documentation has been

submitted and approvals have been obtained and will forward copies of all relevant information along with the former member's original resignation or financial membership termination form to Grand Council.

5. A unanimous vote at a meeting of Grand Council must be obtained. If the Reinstatement Petition is not approved by Grand Council, the Executive Director shall then notify the former member of the denial of the petition and refund the Reinstatement Fee. If the petition is approved, the former member shall have her membership reinstated and have the full rights and privileges of an alumna member, including the ability to serve as an advisor.

C. Other

1. The former member may apply for reinstatement only one time.
2. In the event the Reinstatement Petition fails to receive approval at any point during the process, the former member is not afforded an opportunity to appeal the decision.
3. Debt owed to the college chapter and/or Fraternity repaid by the former member is not refundable.

SECTION 10. SOLICITATION AND CIRCULARIZATION OF MEMBERS

Any contact with the general membership or any college or alumnae chapter by mail, electronic media, or other means of mass communication, if such contact is for commercial purposes, charitable appeals (whether or not for the benefit of Kappa Alpha Theta or its affiliates), or the advocacy of personal opinions, is prohibited. Exceptions may be granted by the Executive Director. This provision shall not apply to communications by Fraternity officers who act within the scope of their official duties or to communications sponsored or endorsed by the chapter's college or university.

SECTION 11. POLITICAL ACTIVITY

The Fraternity shall not endorse nor shall be represented as having endorsed a political cause or candidate in a non-campus campaign. This prohibition shall not restrict an individual member's right to endorse a political cause or candidate or a candidate identifying herself as a member of the Fraternity.

SECTION 12. USE OF FRATERNITY NAME AND INSIGNIA FOR COMMERCIAL AND PUBLICITY PURPOSES

The Fraternity name and insignia are the property of the Fraternity, protected by federal, state and province laws, and use of them by the members is subject to regulation by the Fraternity. No member of the Fraternity shall use, authorize or permit the use of the Fraternity name, Greek letters or insignia in any writing, photograph, picture or likeness prepared or published (including, without limitation, distribution by facsimile, email or other electronic transmission) for commercial or publicity purposes, unless a request for such use is first submitted in writing to the Fraternity President or her designee for her approval and such approval has been granted in writing prior to the first use. Notwithstanding the preceding sentence, prior written approval shall not be required with respect to the use of the Fraternity name or insignia in personal résumés, announcements or reports of philanthropic events, or ordinary and customary news releases or reports of chapter activities or a member's academic, athletic, business or other personal accomplishments.

SECTION 13. GREEK LETTERS

The Fraternity's Greek letters, KAΘ shall be worn only by the Fraternity's initiated members and by members of a colony of the Fraternity, except that the Fraternity's Greek letters may be worn by non-members when the Fraternity's Greek letters appear with the Greek letters of one or more other fraternal organizations for the purpose of promoting the Greek system or philanthropic activities or by new members for the purpose of promoting the Greek system or philanthropic activities. Members who have resigned or have had their membership terminated are no longer entitled to wear the Fraternity's Greek letters.

SECTION 14. DISPOSITION OF ARTICLES WITH FRATERNITY INSIGNIA

In the event that a member no longer desires to own an article that includes the Fraternity's coat of arms, the Fraternity's Greek letters, or other Fraternity insignia, a member shall take reasonable measures to dispose of such an article so that any further use of the article shall be in compliance with Fraternity laws.

ARTICLE II - MEETINGS

SECTION 1. GENERAL

A. Forum

Meetings, including disciplinary hearings, may be conducted in person and/or via teleconferencing or videoconferencing, which permits simultaneous communication.

B. Meetings Conducted with Ritual

Any meeting where ritual is included must be conducted in person.

SECTION 2. GRAND CONVENTION

A. Notice

At least eight (8) weeks written notice of the date and place of holding Grand Convention, as fixed by Grand Council, shall be given by the Executive Director to all known delegates and to each college and alumnae chapter.

B. Representation of Chapters

1. College chapters in good standing shall be entitled to representation at Grand Convention.

Delegates of college chapters not in good standing must attend Grand Convention and may be admitted to general meetings and other functions but shall not be entitled to make or second motions, to make nominations or to vote.

2. Alumnae chapters in good standing shall be entitled to representation at Grand Convention.

Delegates of alumnae chapters not in good standing shall retain the privilege of attending Grand Convention and may be admitted to general meetings and other functions, but shall not be entitled to make or second motions, to make nominations or to vote.

C. Chapter Delegates

1. Active Members

- a. College and alumnae chapter delegates shall be active members in good standing of the chapters they represent.
- b. The woman who will serve her college chapter as chief executive officer the following term shall be the college chapter delegate. Her attendance may be excused only by the college district director. If excused, the chapter shall nominate and elect another executive committee officer to serve as the college chapter's delegate.
- c. The woman who is currently serving her alumnae chapter as president shall be the alumnae chapter delegate. In the event the alumnae chapter president is unable to fulfill her duty as her chapter's delegate, the chapter shall designate another officer as its delegate. If no other officer is able to serve as the chapter's delegate, a member in good standing may be chosen by the chapter to serve as its delegate, provided the alumnae district director consents.
- d. Delegate's failure to complete term of office:
 - (1) A college chapter delegate who fails to return to complete her term of office in the college chapter shall refund to the Fraternity any Convention expenses paid by the Fraternity and shall refund to the chapter any Convention expenses paid by the chapter. This requirement may be excused only by the Executive Director.
 - (2) An alumnae chapter delegate who fails to return to complete her term of office in the alumnae chapter or, in the case of a non-officer delegate, an alumna member who fails to return and remain a member in good standing for the program year, shall refund to the Fraternity any Convention expenses paid by the Fraternity and shall refund to the chapter any Convention expenses paid by the chapter. This requirement may be excused only by the Executive Director.

2. Attendance

Each delegate shall attend every business and social event scheduled on the Convention program. Absence may be excused only by the Executive Director.

3. Reports

- a. Each chapter delegate shall prepare a full report of the Convention and present it to the chapter at the first regular meeting of the chapter following Grand Convention.
- b. Each alumnae chapter delegate, one (1) month after Grand Convention, shall submit the report to the alumnae district director.

D. Credentials

Chapter delegates and visitors must register and be accredited by the registration committee before being admitted to any meeting.

E. Management and Conduct

1. Program and Arrangements

The program and arrangements for Grand Convention shall be approved by Grand Council.

2. Convention Committees

At each Grand Convention, the Fraternity President shall appoint a recommendations committee, a resolutions committee, an election board and such other committees as Grand Council shall deem necessary or advisable to facilitate the business of the Convention. The number of members and the responsibilities of each committee shall be established by Grand Council. The members of the election board shall not be delegates.

3. Other Appointments

For each Grand Convention, the Fraternity President shall appoint personnel as she shall consider necessary or desirable.

SECTION 3. LEADERSHIP CONFERENCE AND OTHER GENERAL FRATERNITY MEETINGS

A. Time and Place

The time and place of holding a leadership conference or other general Fraternity meeting shall be fixed by Grand Council.

B. Attendance

Grand Council shall designate those officers and members of each alumnae chapter and college chapter who shall represent their membership.

C. Program and Arrangements

The program and arrangements shall be under the direction of Grand Council.

D. Expenses and Fees

The expenses and fees for Leadership Conference or other general Fraternity meetings shall be as set out in Article VII of these laws.

E. Reports

Each representative shall prepare a full report of the meeting and present it to the chapter at the next regular chapter meeting.

SECTION 4. DISTRICT MEETINGS

A. Time and Place

The time and place for holding a district meeting shall be fixed by the district officers.

B. Attendance

The district meeting shall be composed of the following:

1. A representative from each college and alumnae chapter in the district;

2. The district officers as ex officio delegates; and
 3. Other members of the Fraternity in good standing.
- C. Program and Arrangements
The program and financial arrangements for the district meeting shall be under the direction of the district officers.
- D. Expenses
1. Planning
The expenses for the district officers meeting to plan a district meeting shall be paid by the districts involved.
 2. Meeting
The district meeting expenses of the delegates of college and alumnae chapters shall be paid by their respective chapters. All other expenses of the district meeting shall be paid by the district.
- E. District Meetings at Grand Convention
1. A district meeting shall be held at Grand Convention at the place and time specified in the Convention program.
 2. All members of the district may attend, but only alumnae and college chapter delegates to Grand Convention may vote to select a delegate to the nominating committee.

ARTICLE III - OFFICERS AND COMMITTEES

SECTION 1. GRAND COUNCIL

- A. Term of Office and Tenure
1. Members of Grand Council shall hold office for a term of two (2) years and until their successors have been duly elected by Grand Convention and installed.
 2. All terms of office shall begin immediately upon installation.
 3. No woman shall serve as a member of Grand Council for more than six (6) full terms.
 4. No woman shall serve more than two (2) full terms as Fraternity President.
 5. In computing a full term of office as used in this section, service of more than half a term shall be considered a full term.
- B. Responsibility and Authority
Grand Council shall:
1. Approve all plans for programs required for the attainment of the Fraternity's objectives and periodically review and evaluate the accomplishments of these programs;

2. Determine the extension policy of the Fraternity and be solely responsible and empowered to grant college and alumnae chapter charters;
3. Approve the budget and major financial plans and allocate funds among programs and services;
4. Exercise by its own decision and action final disciplinary authority over members and chapters;
5. Enact all necessary laws, policies and procedures consistent with the Constitution and these Bylaws governing the operation of the Fraternity, its districts, chapters and corporations, and the conduct of its members;
6. Establish uniform standards for the financial management of districts, chapters, and corporations and provide for the regular review of their financial affairs;
7. Approve and adopt appropriate ritual and insignia;
8. Establish the guidelines for the specific duties and determine the authority of all appointed international officers and committees and district, chapter, and corporation officers and committees;
9. Establish and maintain the Central Office of the Fraternity, employ necessary professional staff and determine the responsibility, authority, and compensation of such staff;
10. Serve as designated in the Bylaws of the Kappa Alpha Theta Foundation; and
11. Serve as designated in the Bylaws of the Kappa Alpha Theta Housing Corporation.

C. Meetings

Grand Council shall hold at least two (2) regular meetings each year. Special meetings may be called at any time by the Fraternity President or any three (3) members of Grand Council. Grand Council may also participate in a meeting by means of conference telephone or similar communication equipment. All members participating in such a meeting shall be deemed to be present in person at that meeting.

D. Nomination and Elections

1. Nominating Committee

The nominating committee shall consist of a chairman, a vice chairman, and one (1) member elected by and from the delegates of each district of the Fraternity.

a. Chairman

(1) Appointment

The chairman of the nominating committee shall be appointed by the Fraternity President with the approval of Grand Council.

(2) Responsibilities
The chairman shall preside at all meetings of the nominating committee. She shall be responsible for receiving all references for Grand Council office and for conducting the work of the nominating committee in accordance with the procedures established by Grand Council.

(3) Voting
The chairman shall not vote except in case of a tie.

b. Vice Chairman

(1) Appointment
The vice chairman of the nominating committee shall be appointed by the Fraternity President with the approval of Grand Council.

(2) Responsibilities
The vice chairman shall attend all meetings of the nominating committee and shall assume the chairmanship of the committee in the absence of the chairman.

(3) Voting
The vice chairman shall not vote, except when she assumes the role of chairman, and only then in the event of a tie.

c. Committee

(1) Election

- (a) The members of the nominating committee shall be elected by and from among the chapter delegates of each district in separate district meetings.
- (b) One-half (1/2) of the members of the committee shall be college chapter delegates and one-half (1/2) shall be alumnae chapter delegates; provided, however, that if there is an uneven number of districts, the additional member to be elected shall be a college chapter delegate.
- (c) The districts to be represented by college chapter delegates and by alumnae chapter delegates shall be determined by lot in such manner as Grand Council shall provide.

(2) Responsibilities
The nominating committee shall inquire as to the ability and qualifications of the candidates recommended to it, ascertain from the proposed candidates whether they will be willing to serve if elected, and prepare a report to be presented to Grand Convention.

(3) Voting
In all meetings of the nominating committee, a majority vote shall prevail.

2. Other Nominations

Further nominations for Grand Council office may be made from the floor at Grand Convention by any delegate, providing that the consent of the nominee has been obtained.

SECTION 2. RESPONSIBILITY AND AUTHORITY OF GRAND COUNCIL MEMBERS

A. The Fraternity President

The Fraternity President shall be the official head of the Fraternity. The responsibility and authority of the Fraternity President shall be set forth in *Grand Council Bylaws*.

B. The Fraternity Vice Presidents

The responsibility and authority of the Fraternity Vice Presidents shall be set forth in *Grand Council Bylaws*.

SECTION 3. STANDING COMMITTEES

A. Grand Council shall provide for the organization of standing committees to serve the interests of the Fraternity and shall appoint the chairman of each standing committee. The responsibility and authority of such committees and their chairmen shall be set forth in *Grand Council Bylaws*.

B. The term of office for a standing committee chairman shall be three (3) years commencing January 1. Service of more than half a term shall be considered a full term. A standing committee chairman may serve up to two (2) consecutive full terms on one committee. Standing committee chairmen, regardless of committees served, may not serve more than twelve (12) years as a standing committee chairman. Prior standing committee chairman service shall not affect the eligibility of the National Panhellenic Conference delegate

C. A chairman of a standing committee may be removed from office by a majority vote of Grand Council.

SECTION 4. SPECIAL COMMITTEES

Special committees may be appointed by the Fraternity President as she deems necessary for the performance of particular functions. If a member of the committee is not a member of the Fraternity, that member will serve without a vote.

Such special committees shall have no continuing authority or responsibility and shall be disbanded upon completion of the tasks for which they were formed.

SECTION 5. SPECIAL OFFICERS

The special officers of the Fraternity shall be such positions as Grand Council may establish.

The responsibility and authority of the special officers of the Fraternity shall be set forth in *Grand Council Bylaws*.

SECTION 6. DISTRICT DIRECTORS

A. Appointment, Responsibility, and Authority

The appointment, responsibility, and authority of the district directors shall be set forth in *Grand Council Bylaws*.

B. Term of Office

For district directors who are not entitled to a vote at Grand Convention, the term of office is one year, commencing January 1. Such officers are not subject to term limits.

For district directors who are entitled to a vote at Grand Convention, the term of office of district directors shall be three (3) years commencing January 1, with such delegate district directors subject to a term limit of four (4) terms. Service of more than half a term shall be considered a full term.

C. Removal

Any district director may be removed from office by the majority vote of Grand Council.

ARTICLE IV - COLLEGE CHAPTERS

SECTION 1. ESTABLISHMENT

A. Grand Council shall enact appropriate standards and rules of procedure governing:

1. The submission of petitions for the grant of a college chapter charter by established local groups;
2. The colonization of new college chapters; and
3. The investigation of colleges and universities to determine their suitability as fields for extension.

B. A charter shall be granted to an organized local group or to a colonized group in such colleges and universities only upon the unanimous vote of Grand Council.

SECTION 2. INSTALLATION OF COLLEGE CHAPTERS

College chapters shall be installed, and the members thereof initiated in accordance with the official ritual of the Fraternity and the rules and procedures prescribed by Grand Council.

SECTION 3. CHAPTER OFFICERS

A. Required Chapter Officers

The required officers for each college chapter shall be prescribed by Grand Council.

B. Eligibility and Qualifications

To be eligible for election to office in a college chapter, a member, as confirmed by the advisory board chairman, shall:

1. Have a scholarship average not less than the average required by the college chapter bylaws;
2. Be current in her financial obligations to the Fraternity; and

3. Be an active member in good standing.

C. Term of Office

Chapter officers shall be elected annually and shall hold office for one (1) year and until their successors are duly elected, qualified and installed.

D. Election

Election of chapter officers, when possible, shall take place by the end of the fall term of each year and the officers shall take office not later than March 1.

E. Removal

1. Inactive members are removed from office automatically.

2. An active chapter officer may be removed from office for any of the following reasons:

a. Failure to maintain the scholarship average required by the college chapter bylaws;

b. Delinquency in financial obligations to the Fraternity;

c. Uncooperative attitude;

d. Conduct unbecoming a member of the Fraternity; and/or

e. Failure to carry out the duties of the office.

3. Removal of active chapter officers for the reasons provided in subsection 2 above shall be by a two-thirds (2/3) vote at a chapter meeting, and subsequently approved by the advisory board chairman.

4. Removal of active chapter officers may also be requested by the advisory board chairman. Removal of an active chapter officer requires a three-fourths (3/4) vote of the advisory board members in attendance at an advisory board meeting with quorum set at a majority of those members.

5. Removal of active chapter officers may also be by action of the college district director with the prior approval of the director of college chapters.

F. Compensation from Suppliers

College chapter officers shall not receive remuneration in wages, room, board, or dues, and shall not receive compensation in any form from suppliers.

SECTION 4. COLLEGE CHAPTER BYLAWS

A. Adoption of Bylaws

1. Each college chapter shall adopt bylaws that shall include such provisions as Grand Council shall direct, and which will provide for the management of the chapter and the proper performance of the duties and responsibilities of the chapter. Adopted bylaws shall be filed with Fraternity headquarters.
2. Each college chapter shall adopt new bylaws the fall of every even-numbered year following Grand Convention. The college chapter bylaws shall be approved by a two-thirds (2/3) vote at a college chapter meeting and by the advisory board chairman.
3. Each college chapter shall bring its bylaws into conformity with the *Kappa Alpha Theta Constitution* and *Bylaws* of the Fraternity following each Grand Convention. Provisions to bring college chapter bylaws into conformity with the *Constitution* and *Bylaws* do not require a vote of the chapter.

B. Review and Amendment

Amendments to college chapter bylaws shall be approved by a two-thirds (2/3) vote at a college chapter meeting and by the advisory board chairman. A college chapter may submit an amendment for advisory board chairman approval at any time. Following adoption by the chapter and approval by the advisory board chairman, amended bylaws shall be filed with Fraternity headquarters by the college chapter.

SECTION 5. CONDUCT OF CHAPTER BUSINESS AND AFFAIRS

A. Chapter Business

The business and affairs of college chapters shall be under the ultimate supervision and control of Grand Council. Chapters shall manage and conduct their business in conformity with such rules and standards as Grand Council shall establish. Chapters shall not reply to any general or specific requests, from any source, for the Fraternity Constitution, Bylaws, policies, or procedures, but immediately shall refer the person making the request to the Executive Director.

Generally, only the Grand Council has the authority to bind the Fraternity; therefore, a member of a college chapter may not sign a relationship statement or other agreement which would attempt to obligate or bind the Fraternity.

B. Time to Conduct Business

Chapter business shall be conducted only while school is in regular session for full terms; provided, however, that this limitation shall not apply to recruitment; and provided, further, that the college district director may grant special permission during recruitment to conduct the business of approving affiliation or inactivity petitions and election or removal of officers. In the event of an emergency, the director of college chapters may grant special permission for college chapters to conduct business at other times.

C. Fraternity-Sponsored Social Events

A Fraternity-sponsored social event is defined as any function to which non-members have been invited, excluding a recruitment function.

1. Chapters must obtain written permission from the risk prevention advisor and the advisory board chairman to sponsor a social event.
2. When such permission has been obtained to sponsor a social event where alcohol will be served, a chapter is required to provide transportation for all members and their guests, and all members and their guests are required to use this transportation to and from such an event. Members and their guests are not permitted to sign waivers to avoid using the chapter-provided transportation.
3. A chapter may not sponsor any overnight social events.
4. Social events must be held on or near the vicinity of the chapter's campus or in the community.
5. In no event may a chapter hold a social event across an international border.
6. A chapter may co-sponsor social events at fraternity facilities only if such events are alcohol-free.
7. Chapter sponsorship of functions where alcohol will be served before or after social events is expressly prohibited.
8. Grand Council has the authority to approve campus programs that may necessitate exceptions to the requirements of this Section 5, C.

D. Fraternity-Sponsored Philanthropic Events

1. A Fraternity-sponsored or co-sponsored philanthropic event may not involve the sale, distribution, or availability of alcoholic beverages, nor may the philanthropic event be held at a location where alcoholic beverages are sold, distributed, or available during the event. Chapters must obtain prior written approval from the marketing advisor for all Fraternity-sponsored and co-sponsored philanthropic events.
2. A chapter is prohibited from holding a philanthropic event in conjunction with, co-sponsored by, or at the invitation of any fraternity or sorority whose recognition has been withdrawn by the host university and/or whose charter has been revoked.
3. A chapter may not sponsor or co-sponsor a service or philanthropic event that requires members to cross an international border without the prior written consent of a member of the risk prevention committee.

SECTION 6. ADVISORY BOARDS

A. Members

Each college chapter of the Fraternity shall have an advisory board composed of such advisors as are specified in the *Advisory Board Handbook*. A woman whose membership in the Fraternity has been terminated or who has resigned may not serve on an advisory board.

B. Appointment and Removal

1. The advisory board chairman shall be appointed by the college district director and may be removed from office by the college district director or the director of college chapters.
2. The members of the advisory board shall be appointed and may be removed from office by the advisory board chairman, subject to approval of the college district director. The members of the advisory board also may be removed from office by the college district director.

C. Provisions of Service

1. Members of Grand Council, standing committee chairmen, and district directors while in office shall not serve on advisory boards.
2. Standing committee chairmen and district directors may not serve on advisory boards except in the event that a disciplinary review board must be convened and the advisory board does not have the minimum members required and then only for the purposes of that review.

D. Term of Office

The term of office of advisory board members shall be one (1) year, commencing June 1 of each year.

E. Responsibility and Authority

The advisory board shall be responsible for the supervision of the college chapter and its well-being and shall report regularly on the status and operations of the chapter to the college district director. The duties of the advisory board and each member thereof shall be established by Grand Council.

SECTION 7. CHAPTER FACILITIES

A. Occupancy of Chapter Facilities Either Owned, Rented, or Otherwise Designated for Regular Use by Members of the Fraternity

Where facility conditions permit, an active member, unless she is living at home, shall live in the chapter facility as an obligation of membership assumed with initiation. Each college chapter shall develop a policy for ensuring that its facility is filled and establishing a method for determining who may live out of the facility.

B. Room Licenses

Where the chapter facility is owned or leased by the chapter facility corporation, each member who will live in the facility during the following school year shall sign a room license and deposit not less than one (1) month's rent with the chapter. Such licenses shall be signed, and the deposits made prior to the end of the spring term.

C. Facility Rules

1. The Fraternity Housing Corporation Executive Director shall furnish each chapter with a list of facility rules and regulations which, when so furnished, shall be the minimum regulations for the facility.
2. Alumnae and other guests in college chapter facilities shall conform to all chapter and facility rules, which shall be posted on the bulletin board.

D. Use of Facility During Summer Session

Any residential use of the chapter facility corporation owned or rented facility during the summer session shall be approved by the Fraternity Housing Corporation.

E. Facility Director Contracts

For chapters with facility directors, an annual contract with the facility director shall be signed by the facility director, the advisory board chairman, and a facility corporation board officer.

F. Chapter-Corporation Agreement

An annual chapter-corporation agreement shall be signed no later than December 1 of each year by the chief executive officer of the college chapter, the advisory board chairman, and the president of the facility corporation.

SECTION 8. ALCOHOLIC BEVERAGES

- A. No funds of a college chapter of Kappa Alpha Theta shall be used to purchase alcoholic beverages.
- B. No alcoholic beverages shall be stored, served, or consumed on Kappa Alpha Theta property, either owned, rented, or otherwise designated for regular use by members of the Fraternity.
- C. College members shall not serve or consume alcoholic beverages in conjunction with activities sponsored by Kappa Alpha Theta and held at locations other than Kappa Alpha Theta facilities, except as such may be in conformity with applicable state, province, or local laws as well as the rules and regulations of the college or university.

SECTION 9. DRUGS

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- A. No funds of a college chapter of Kappa Alpha Theta shall be used to purchase any narcotics, drugs or other controlled substances.
- B. No recreational narcotics, drugs or other controlled substances shall be stored, served or consumed on Kappa Alpha Theta property, either owned, rented or otherwise designated for regular use by members of the Fraternity. Possession and use of medically prescribed substances must be in conformity with applicable federal, state, province, and local laws as well as the rules and regulations of the college or university.

C. No recreational narcotics, drugs or other controlled substances shall be stored, served or consumed in conjunction with activities sponsored by Kappa Alpha Theta even if held at locations that are not owned, rented or otherwise designated for regular use by members of the Fraternity.

SECTION 10. WEAPONS

Members may not possess weapons or firearms on Fraternity property. Members may not possess or use weapons or firearms at Fraternity-sponsored events.

SECTION 11. VISITING HOURS

- A. Guests shall be restricted to the public areas of chapter facilities; provided, however, that college chapters may establish visitation policies in accordance with guidelines established by Grand Council as set forth in the Model Chapter Bylaws and Model Facility Rules and further provided that the following requirements are met:
1. The chapter policy shall conform with all applicable state, province, and local laws as well as university policies and regulations;
 2. The chapter policy shall be approved by a unanimous ballot vote at a chapter meeting;
 3. A majority of the members of the advisory board must approve the policy; and
 4. The chapter policy shall be effective for not more than one (1) calendar year from the date the chapter receives written approval from the advisory board chairman.
- B. The college district director or the director of college chapters may cancel the chapter visitation policy by written notice to the chapter.

SECTION 12. SUSPENSION OF CHARTER

In the event of an emergency, Grand Council may suspend the charter of a college chapter without prior notice for a period not to exceed sixty (60) academic calendar days. By the end of the period, Grand Council may vote to remove suspension, pursue disciplinary action, or reorganize the chapter. Pending investigation and disposition of the matter, the college chapter shall operate under the control and at the direction of the college committee.

SECTION 13. DISCIPLINE OF CHAPTERS

Discipline and disciplinary procedures affecting a college chapter shall be under the immediate supervision of the director of college chapters and the college district director, either of whom may initiate disciplinary action with reference to the college chapter.

- A. Cause
- College chapters shall be subject to discipline for:
1. Failure to meet financial obligations;
 2. Failure to maintain required scholarship standards;
 3. Failure to maintain proper social standards;

4. Failure to cooperate with the officers of the Fraternity;
5. Failure to comply with Fraternity laws or the policies and procedures established by Grand Council;
6. Failure to maintain the welfare or good repute of the Fraternity;
7. Failure to comply with university or college rules and regulations; and/or
8. Failure to abide by federal, state, province, and local laws and ordinances.

B. Automatic Notice

1. A chapter shall be placed on automatic notice for failure to meet financial obligations and/or failure to maintain required scholastic standards.
2. The chapter shall remain on automatic notice until financial obligations have been met and/or required scholastic standards have been achieved.
3. In the event that the chapter has failed by the end of the notice period to meet its financial obligations or to make satisfactory arrangements with the Fraternity to meet its financial obligations, the chapter shall be placed on financial probation automatically unless the budget district director or the college district director initiates probation earlier.
4. In the event that the chapter has failed at the end of the notice period to have made satisfactory scholastic progress, the chapter will automatically remain on notice unless the Fraternity scholarship committee chairman requests that the college district director place the chapter on scholastic probation; however, the college district director may initiate scholastic probation without such a request.

C. Discretionary Notice of Chapter Deficiencies

A chapter may be placed on discretionary notice for cause other than those identified under automatic notice.

1. The person or persons identifying chapter deficiencies shall make a full report of the matter to the college district director.
2. The college district director shall then make any such additional investigation as she shall deem advisable, notify the director of college chapters of her findings, and suggest appropriate action.
3. The college district director, after having obtained approval from the director of college chapters, shall send to the chapter, by email, a notice that identifies the chapter deficiencies with a request that the chapter develop an action plan to remove and correct the same within a specified period of time.
4. Copies of the notice shall be sent to the advisory board chairman, the college chapter chief executive officer, the director of college chapters, and the Executive Director.

5. Within two weeks of receiving the notice, the chapter shall send to the college district director an action plan to remove and correct the deficiencies. Copies of the action plan shall be sent to the advisory board chairman and the director of college chapters.
6. The college district director may approve the chapter's action plan or request additional items to be included to remove and correct the deficiencies.
7. The college district director shall determine at the end of the stated period whether the chapter has corrected the deficiencies and, if they have not been corrected, may, with the approval of the director of college chapters, extend the term of the notice for an additional stated period, may place the chapter on probation, or may recommend to the director of college chapters that a membership limitation be imposed or the chapter charter be withdrawn.
8. The college district director, in discharging her responsibilities under this section, shall consult with and obtain guidance and direction from relevant committee(s). After the college district director makes a determination regarding the existence of chapter deficiencies and receives from the chapter an action plan, she then may consult with and obtain guidance and direction from relevant committee(s) in the implementation of that plan.

D. Penalties and Procedure

Discipline of a college chapter shall be by probation, membership limitation, chapter charter review, or withdrawal of charter.

1. Probation

Probation shall involve the suspension of specified privileges granted to chapters until the standards prescribed in each particular case have been attained.

a. Automatic probation

A chapter shall be placed on automatic probation for failure to meet financial obligations.

b. Discretionary probation

In cases involving risk prevention issues, the college district director may delegate any or all of her rights and responsibilities of investigation to the risk prevention committee. After the college district director makes a determination regarding discipline and sets the terms thereof, she then may delegate to a member of the risk prevention committee any or all of her rights and responsibilities in the implementation of those disciplinary terms.

(1) Probation shall be imposed by the college district director with prior approval from the director of college chapters.

(2) The college district director shall set the terms of probation and shall notify the chapter, the advisory board chairman, the director of college chapters, and the Executive Director of the exact privileges withdrawn and the duration of the probation.

(3) Probation may be ended by the officer imposing the probation with the approval of the college district director, in consultation with the director of college chapters, whenever the terms of probation have been met.

- (4) The college district director, in discharging her responsibilities under this section, shall also consult with and obtain guidance and direction from relevant committee(s) in the implementation of those discretionary terms.

2. Membership Limitation

Membership limitation may involve a limitation on the number of new members a chapter may take in the following year and may include assigning authority for membership selection to the college district director in consultation with the recruitment and Panhellenic district director.

- a. A membership limitation may be imposed upon the chapter by the college district director following consultation with the director of college chapters and the recruitment committee chairman.
- b. A membership limitation may be removed at the discretion of the college district director following consultation with the director of college chapters.

3. Chapter Charter Review

The college district director, after consultation with the director of college chapters, may initiate a Chapter Charter Review. During this review period, the chapter shall be under the control and direction of the college district director. After the Chapter Charter Review has been completed, and after the director of college chapters has been notified, the college district director may either return the chapter to good standing, place the chapter on Notice or Probation, or recommend the withdrawal of the chapter's charter.

4. Withdrawal of Charter

A college chapter charter may be withdrawn for cause as provided in these laws where there has been deterioration of the chapter to the extent that it is unwilling or unable to fulfill the standards of the Fraternity, where conditions do not justify the leniency of probation, or where the chapter has failed to correct its deficiencies and to meet the terms of probation.

- a. The director of college chapters shall give a full report with her recommendation to Grand Council if, in the opinion of the college district director or the director of college chapters, the circumstances warrant consideration of the withdrawal of the chapter charter.
- b. Grand Council shall withdraw the charter in accordance with these laws, or,
- c. Grand Council may direct the imposition or extension of probation or membership limitation for such period and under such terms as it shall consider necessary.

SECTION 14. NOT IN GOOD STANDING

A college chapter under probation, subject to membership limitation or whose charter is under review or suspension pursuant to Article IV, Section 12, shall not be in good standing and shall not be entitled to vote at Grand Convention.

SECTION 15. DISESTABLISHMENT AND RE-ESTABLISHMENT OF COLLEGE CHAPTERS

A. Liquidation of Chapter Assets

In the event of the disestablishment of the college chapter for the benefit of which the chapter facility corporation was formed, whether such disestablishment shall result from the surrender or withdrawal of the college chapter charter, the following procedure shall be followed:

1. Cash Assets and Real Property

a. Any cash assets remaining after all chapter debts have been paid shall be transferred to the chapter facility corporation, which shall pay any remaining chapter facility corporation debts and shall transfer any excess cash assets to the Fraternity.

b. Any real property held by a chapter facility corporation for the benefit of a college chapter shall be sold by the chapter facility corporation, and any cash proceeds remaining after all expenses of the sale have been paid shall be transferred to the Fraternity, except that in unusual circumstances, real property may, at the request of Grand Council, be transferred to the Fraternity or such entity as designated by Grand Council.

(1) The Fraternity shall charge a reasonable administrative fee for managing any such property, which fee shall be deducted from any income generated by the property or from the proceeds of any sale.

(2) After deducting administrative fees and other expenses, the Fraternity shall apply any remaining income from the property to any outstanding amount due to the Chapter Loan Fund.

2. Personal Property

The Fraternity paraphernalia and other personal property of a disestablished chapter shall be referred by inventory to the Executive Director who shall determine the disposition of inventory items among college chapters.

3. The provisions of subsections 1 and 2 of this section shall be incorporated in the Articles of Incorporation of each existing and newly formed chapter facility corporation.

B. Re-establishment of a College Chapter

1. Should a disestablished college chapter thereafter become re-established within twenty (20) years from the date of disestablishment, the Fraternity shall make funds available to any chapter facility corporation formed for the benefit of such chapter an amount equal to the net cash amount received upon the dissolution of the previous chapter facility corporation and the sale of any chapter property, if any. The amount made available to any such newly formed chapter facility corporation shall also include interest equal to the interest received by the Fraternity on its investments for the period of time during which it held the funds, less any administrative fees and other expenses as provided in these laws.

2. Should a disestablished college chapter not be re-established within twenty (20) years from the date of disestablishment, any cash assets transferred to the Fraternity and the net proceeds from any sale of real property held by the Fraternity shall be added to the Chapter Loan Fund.
3. In the event a chapter is disestablished and has net assets of \$25,000 or less, the net assets shall be transferred immediately upon disestablishment of the chapter to the Chapter Loan Fund.
4. In the event a disestablished chapter becomes re-established any time after twenty (20) years from the date of disestablishment, Grand Council, through its authority under Article VI, Section 1, A, 3, e and f of the Constitution, may choose to make available to the new chapter facility corporation the net amount of the assets transferred to the Chapter Loan Fund pursuant to this article of the Bylaws.

ARTICLE V - ALUMNAE CHAPTERS

SECTION 1. INSTALLATION OF ALUMNAE CHAPTERS

Alumnae chapters shall be installed in accordance with the official ritual of the Fraternity and the rules and procedures as prescribed by Grand Council.

SECTION 2. STANDARD REQUIREMENTS

To maintain its charter, each alumnae chapter of the Fraternity shall:

- A. Maintain a minimum active membership of 10 members in good standing;
- B. Meet all financial obligations to the Fraternity, including collection of the alumnae per capita fee from its members and submission of those fees to the Fraternity;
- C. Hold a minimum of three meetings a year, one of which shall include a Founders Day celebration;
- D. Make an annual contribution to the Kappa Alpha Theta Foundation, a portion of which must be unrestricted;
- E. Collect for the Friendship Fund and remit such funds to the Fraternity;
- F. File chapter bylaws and all required reports with the designated Fraternity officers when due; and
- G. Conform to the laws of the Fraternity, including all rules and standards for chapter operation established by Grand Council.

SECTION 3. OFFICERS

The officers of each alumnae chapter shall be the president, secretary, treasurer, and such other officers as may be provided for in the chapter bylaws. The qualifications, manner of election, term of office and duties of such officers shall be set forth in the chapter bylaws or prescribed by Grand Council.

SECTION 4. BYLAWS

A. Adoption of Bylaws

Each alumnae chapter shall adopt bylaws which will provide for the management of the chapter and the proper performance of the duties and responsibilities of the chapter. All chapter bylaws must conform with the provisions which follow:

1. The bylaws shall contain such provisions as Grand Council shall direct;
2. The bylaws prior to adoption shall be reviewed by a member of the alumnae committee; and
3. The bylaws of each alumnae chapter, after approval and adoption, shall be filed with Fraternity headquarters.

B. Review and Amendment

Chapter bylaws and proposed amendments shall be submitted to a member of the alumnae committee for review at least once every four (4) years.

1. Each alumnae chapter following each Grand Convention shall be responsible for bringing its bylaws into conformity with the *Constitution and Bylaws* of the Fraternity. Such amendments do not require the vote of the members of the alumnae chapter.
2. A proposed amendment to the bylaws shall be submitted to and require approval of a member of the alumnae committee.
3. The approved bylaws and amendments of each alumnae chapter shall be filed with Fraternity headquarters.

SECTION 5. GENERAL

The business and affairs of alumnae chapters shall be under the ultimate supervision and control of Grand Council. Chapters shall manage and conduct their business in conformity with such rules and standards as Grand Council shall establish. Only initiated members of Kappa Alpha Theta shall be present at ritual ceremonies.

ARTICLE VI - CHAPTER FACILITY CORPORATIONS

SECTION 1. GENERAL STATUS

Chapter facility corporations are affiliated and subordinate units of Kappa Alpha Theta Fraternity, a corporation, and at all times shall be subject to the jurisdiction of the Grand Council of Kappa Alpha Theta Fraternity, a corporation, and shall be subject to and governed by its *Constitution and Bylaws*.

SECTION 2. ORGANIZATION

Each chapter facility corporation shall be organized under the laws of the state or province in which the chapter is located, under the supervision of the Executive Director. The articles of incorporation or charter and the bylaws or code of regulations of each existing and newly organized facility corporation shall contain such provisions and follow such forms as may be prescribed by Grand Council in accordance with these laws.

SECTION 3. MEMBERSHIP

Subject to the second paragraph of this section, members of a facility corporation shall be limited to members of Kappa Alpha Theta in good standing and shall include:

- A. All alumnae who were duly initiated or affiliated by that chapter and who have paid in full the facility fee required of such members of the chapter;
- B. All current members of Grand Council;
- C. Members of the college chapter as set forth in the bylaws of each facility corporation; and
- D. Other alumnae who meet the qualifications of membership set forth in the articles or bylaws of each facility corporation and whose names and addresses are recorded in the list of members maintained by such facility corporation.

When an alternative membership structure is determined to be in the best interests of a facility corporation and the chapter, a facility corporation may, with the written approval of the Executive Director and the Fraternity President, adopt new or amended governing documents designating the members of the Grand Council, the Fraternity, and/or a subsidiary of the Fraternity as the voting member(s) of the facility corporation.

SECTION 4. BOARD OF DIRECTORS

- A. Each chapter facility corporation shall have a board of directors, which shall include the finance advisor and the facility management advisor of the college chapter.
- B. The college chapter shall be represented on the board of directors of its facility corporation by the current chief executive officer, chief financial officer, and facility management director.
- C. Members of Grand Council, standing committee chairmen and district directors while in office shall not serve on facility corporation boards.

SECTION 5. RECORDS AND REPORTS

Each existing and newly organized chapter facility corporation shall annually send to the Executive Director one (1) copy of:

- A. The articles of incorporation or charter and any amendments thereto;
- B. The bylaws and any amendments thereto;
- C. The minutes of each annual and special meeting of the facility corporation;
- D. A list of facility corporation officers after each annual election;
- E. The chapter-corporation agreement each year;
- F. An annual financial report prepared according to procedures approved by the Fraternity Housing Corporation President; and

- G. Regular budget reports and financial statements as the Fraternity Housing Corporation President shall direct.

SECTION 6. ACTIONS REQUIRING APPROVAL

- A. Building or Remodeling of Property
 1. The facility corporation shall obtain the written approval of the Executive Director and the President of the Fraternity Housing Corporation before any facility corporation shall undertake the building, remodeling, or improvement of any chapter facility.
 2. The facility corporation shall obtain the written approval of the Executive Director and the President of the Fraternity Housing Corporation for the proposed method of financing such a building, remodeling, or improvement project.
- B. Buying, Selling, Refinancing Property or Borrowing Money

The facility corporation shall obtain the written approval of the Executive Director and the President of the Fraternity Housing Corporation before the corporation may:

 1. Purchase, sell, or convey any real or personal property;
 2. Refinance any indebtedness incurred by the corporation; or
 3. Borrow money for any reason.
- C. Soliciting Alumnae

The facility corporation shall obtain the written approval of the Executive Director of the Fraternity Housing Corporation before any communication soliciting financial assistance is sent to alumnae.

SECTION 7. PROPERTY RIGHTS

- A. Member and Corporation Responsibility and Authority

No member of the Fraternity or any member, director or officer of any chapter facility corporation shall, by virtue of such membership or office, have any right, title or interest in or to any property of any kind owned by the chapter facility corporation, or used by it in connection with the performance of its functions, nor in or to any income or other funds received by it.
- B. Unauthorized Disposal of Corporate Assets
 1. In the event of the disestablishment of a chapter and the disposal of corporate assets in any manner other than that specified in this section, the officers and members of that facility corporation board of directors voting for and effecting such unauthorized disposition or corporate assets shall automatically forfeit their membership in Kappa Alpha Theta Fraternity.
 2. This provision shall be self-executing, and these officers and board members shall not have the privilege of a hearing before Grand Council.

SECTION 8. FINANCIAL MANAGEMENT

The financial affairs of each chapter facility corporation shall be managed and conducted in accordance with such rules and standards as Grand Council shall periodically establish.

In the event that Grand Council determines that a chapter facility corporation has failed to conduct its activities pursuant to such rules and standards, Grand Council may require that some or all of the corporation's assets be subject to a management contract with or transferred to the Fraternity or such entity as designated by Grand Council for the purposes of managing those assets for the benefit of the corporation's members.

SECTION 9. DISCIPLINE

Chapter facility corporation members and officers who fail to observe the requirements of these laws or the policies and procedures established by Grand Council for the management of chapter facility corporations shall be subject to discipline as alumnae members of the Fraternity.

ARTICLE VII - FINANCE AND FUNDS

SECTION 1. FRATERNITY FUNDS

The financial affairs of the Fraternity shall be administered under the direction and control of Grand Council. Permanent funds for special purposes shall be those established by Grand Convention and named in these laws.

SECTION 2. FEES AND DUES

A. College Fees

1. Initiation Fee

The initiation fee for college members shall be as set forth in the *College Chapter Handbook*. Any change to the initiation fee requires ratification by the delegates at Grand Convention.

- a. Payments to the college chapter by the members shall be in accordance with a schedule to be developed by each college chapter, but payment to the college chapter must be completed by the end of the academic year in which the woman is initiated.
- b. The college chapter shall be responsible to the Fraternity for the payment of the initiation fees of its members and shall remit such fees to the Central Office in accordance with a schedule to be determined by Grand Council. Chapters with unusual circumstances may petition the Executive Director for special consideration in payment to the Fraternity.

2. Per Capita Fee

- a. Each initiated active college chapter member shall pay an annual per capita fee as set forth in the *College Chapter Handbook*. Members whose inactive petitions are approved at the first chapter meeting after the opening of the fall term shall be exempt from the payment of such fees. Any change to the per capita fee requires ratification by the delegates at Grand Convention.
- b. Each college chapter shall collect the per capita fees from its active members and shall remit such fees to Central Office in accordance with a schedule to be determined by Grand Council.

3. Facility Fees

- a. A minimum facility fee, established by the Fraternity Housing Corporation, shall be paid by each member of each college chapter. The President of the Fraternity Housing Corporation shall have the authority to waive the minimum fee upon request from the chapter.
- b. The board of directors of the chapter facility corporation or, in the absence of the chapter facility corporation, the President of the Fraternity Housing Corporation shall set the amount of the facility fee and shall determine the schedule of payments for new members, affiliated members, and members of the chapter.
- c. There shall be no refund of facility fee payments.

4. Convention Fee

Each college chapter shall pay a convention fee based on chapter size and financial resources. The total amount of the college chapter convention fee shall not exceed one-half (1/2) the total estimated cost of all delegates to the next Grand Convention as determined by Grand Council.

5. Assessments

Special assessments shall not be levied on college chapter members unless permission is obtained from Grand Council.

B. Alumnae Fees

1. Initiation Fee

The initiation fee for alumnae members shall be equal to the college initiation fee, payable prior to initiation.

2. Alumnae Per Capita Fee

- a. Each alumna member shall pay an annual alumnae per capita fee to the Fraternity through her alumnae chapter. An alumna member who is not a member of a local alumnae chapter shall be asked to pay a voluntary annual fee to the Fraternity. The per capita fee schedule determined by Grand Council shall be set forth in the *Alumnae Chapter Handbook* and published by the Fraternity. Change to the per capita fee schedule is subject to ratification by the delegates at Grand Convention.
- b. Alumnae fees to the Fraternity shall be collected in accordance with procedures established by Grand Council.

C. Installation Fee

The installation fee to be paid by each member of a college chapter at the time such chapter is installed or re-established and by each alumna of the chapter as may be initiated at that time shall be as set forth in the *College Chapter Handbook*. Any change to the installation fee requires ratification by the delegates at Grand Convention. The Fraternity shall provide a standard badge for each college member.

SECTION 3. FINANCIAL ADMINISTRATION

A. Grand Council

Grand Council shall have general supervision and control over the financial policy and affairs of the Fraternity.

B. Executive Director

The Executive Director shall exercise, in respect to the financial affairs of the Fraternity, all of the responsibilities and authority specified in these laws.

C. Custody of Funds

All funds of the Fraternity shall be under the immediate control of Grand Council and the Executive Director.

D. Loans

1. Chapter Facility Corporation Loans

The Fraternity may make loans to chapter facility corporations in such amounts, for such purposes and upon such terms and conditions as Grand Council shall determine.

2. Other Loans

The Fraternity may make loans and grants for scholarship or counseling purposes to members in such amounts and upon such terms and conditions as Grand Council shall determine. Such loans and grants shall be made from special funds provided for these purposes.

E. Bonding and Other Insurance

1. Bonding

The Fraternity shall purchase insurance in the form of a blanket bond in such amount as may be determined by Grand Council for the purpose of bonding the members of Grand Council, the Executive Director, every individual who handles college chapter or chapter facility corporation funds and such other persons as may be designated by Grand Council.

2. Expense of Bonding

The expense of bonding college chapter and chapter facility corporation officers shall be paid by the college chapter and chapter facility corporations, respectively.

3. Other Insurance

The Fraternity shall purchase or cause to be purchased such other insurance as Grand Council shall deem necessary for the proper protection of the Fraternity, its property, the members of Grand Council, the international officers, district officers and other official personnel of the Fraternity.

F. Budgets

The Fraternity shall operate under a budget approved by Grand Council. College chapters shall operate under budgets prepared by them and approved in accordance with the rules and standards established by Grand Council. Chapter facility corporations shall operate under budgets prepared by them and approved in accordance with the rules and standards established by the Fraternity Housing Corporation.

G. Audits

1. Fraternity Audits

The financial affairs of the Fraternity shall be audited not less frequently than annually by a firm of certified public accountants, to be designated by Grand Council.

2. College Chapter Audits

College chapters shall follow a uniform system of accounting as specified by Grand Council and submit audits as required.

3. Chapter Facility Corporations Audits

Chapter facility corporations shall follow a uniform system of accounting as specified by the Fraternity Housing Corporation and submit audits as required.

H. Indemnification of Officers

The Fraternity shall indemnify and hold harmless the members of Grand Council, international and district officers and other official personnel of the Fraternity, and each of them, from any and all loss, cost, expense and attorney's fees, exclusive of damages for personal injuries, which may be incurred by them or any one or more of them in connection with or as a result of the performance of their duties on behalf of the Fraternity.

I. Fiscal Year

The Fraternity fiscal year is July 1 through June 30.

J. Restrictions on Investments

In making investments on behalf of the Fraternity, the Fraternity investment committee shall exercise the judgment and care that, under the circumstances, persons of prudence, discretion, and intelligence exercise in the management of their own affairs.

SECTION 4. GENERAL TREASURY FUND

A. Funding

The General Treasury Fund shall consist of the dues and fees received by the Fraternity and all other revenues of the Fraternity, except those specifically allocated to one of the other funds of the Fraternity.

B. Investment Income

Net investment income from the General Treasury Fund shall be added to the principal of the Chapter Loan Fund, the Student Loan Fund, the Leadership Training Fund, or to the General Treasury Fund.

C. Payment of Expenses

The following expenses shall be paid out of the General Treasury Fund:

1. Routine Expenses of Administration

- a. The expenses of operation of the Central Office and the salaries and pensions, if any, of the staff officers and other employees of the Central Office;

- b. The expense incurred for stationery, postage and supplies, for authorized secretarial and clerical help and for authorized travel of members of Grand Council, district officers, the National Panhellenic Conference delegate, and such other persons as Grand Council may designate;
 - c. The expenses entailed by Grand Council meetings, committee meetings, and other general Fraternity meetings;
 - d. The expenses entailed by visits of inspection to petitioning local groups; the cost of investigation of fields for extension and any part of installation expenses in excess of installation income; and
 - e. Other expenses of administration and operation as Grand Council shall authorize for the benefit of the Fraternity.
- 2. Grand Convention Expenses
 - a. The full Convention expenses of members of Grand Council, the Executive Director, standing committee chairmen, voting delegates, and such other persons as Grand Council shall designate;
 - b. The expenses of each chapter delegate to Grand Convention for roundtrip fare and hotel bills during Convention. The mode of transportation shall be by the best available transportation, as determined by Grand Council. An amount equivalent to the cost of such transportation may be paid to each chapter delegate; and
 - c. The expenses entailed by Grand Convention and the honorarium and authorized expenses of speakers.
- 3. Publications
 - a. The expenses incurred in the publication of the Fraternity magazine; and
 - b. The expenses incurred in publishing the *Kappa Alpha Theta Bulletin* and all other publications authorized by Grand Council. Estimates of the cost of any publication must be approved by the Executive Director before contracts are closed.
- D. Other

The General Treasury Fund shall not pay any expense incurred in the operation of any special fund of the Fraternity. Such expenses shall be paid from the fund incurring the expense.
- E. Permanent Appropriations

Upon recommendation of Grand Council, Grand Convention may make permanent appropriations from the General Treasury Fund.

SECTION 5. SPECIAL FUNDS

A. Chapter Loan Fund

The Chapter Loan Fund shall make loans to chapter facility corporations. The principal of the fund not currently required for this purpose shall be invested. Net income from the fund shall be added to the principal of the Chapter Loan Fund, the Student Loan Fund, the Leadership Training Fund, and/or the General Treasury Fund.

B. Student Loan Fund

The Student Loan Fund shall make loans and grants for the completion of studies to members of the Fraternity who meet the requirements. The principal of the fund not currently required for student loans and grants shall be loaned to chapter facility corporations or invested. Net income from the fund shall be added to the principal of the Student Loan Fund, the Chapter Loan Fund, the Leadership Training Fund, and/or the General Treasury Fund. The Student Loan Fund may receive voluntary contributions from college and alumnae chapters, individual members of the Fraternity and other donors.

C. Friendship Fund

The Friendship Fund shall make gifts or loans to members of the Fraternity faced with difficult conditions and needing the friendly help of their Fraternity sisters. The principal of the fund not currently required for this purpose shall be invested. Net income from the fund shall be added to the principal. This fund shall receive collections from Founders Day celebrations and may receive voluntary contributions.

D. Leadership Training Fund

The Leadership Training Fund shall be used to educate and train the officers and members of the Fraternity and for such other educational purposes as needed. The principal of the fund not currently required for this purpose shall be invested. Net income from the fund shall be added to the principal of the Leadership Training Fund, the Chapter Loan Fund, and/or the Student Loan Fund. This fund may receive voluntary contributions.

E. Loyally in Theta Fund

The Loyally in Theta Fund shall consist of monies received from voluntary contributions from college chapters, alumnae chapters, individual members of the Fraternity and other donors. The fund shall be used for capital and other special projects. The principal of the fund not currently required for this purpose shall be invested. Net income from the fund shall be added to the principal.

F. Restrictions on Investments

In making investments on behalf of the Fraternity, the Fraternity investment committee shall exercise the judgment and care that, under the circumstances, persons of prudence, discretion, and intelligence exercise in the management of their own affairs.

ARTICLE VIII - PUBLICATIONS AND INTELLECTUAL PROPERTY

SECTION 1. THE *RITUAL BOOK*

The *Ritual Book* shall contain all secret enactments and provisions of the Fraternity. Distribution of copies of the *Ritual Book* shall be controlled by the Executive Director in accordance with the directions of Grand Council.

SECTION 2. MAGAZINE

The magazine of the Fraternity shall be called *The Kappa Alpha Theta Magazine* and shall be published four (4) times a year.

SECTION 3. BULLETIN

The *Kappa Alpha Theta Bulletin* shall be the official medium for notices and reports of a private nature within the Fraternity and shall be published at least two (2) times a year.

SECTION 4. OTHER PUBLICATIONS

Manuals, handbooks and other publications which Grand Council may deem necessary shall be published under the direction of Grand Council.

SECTION 5. INTELLECTUAL PROPERTY

Grand Council may authorize the development of intellectual property for the Fraternity and has the final authority regarding the approval of the use of the Fraternity's trademarks, copyrights, licenses, and other intellectual property of the Fraternity.

SECTION 6. ELECTRONIC MEDIA

New members and members shall refrain from using the name "Kappa Alpha Theta" or any name meant to refer to the Fraternity or any of its entities or its membership in any content, pictures, or graphics used in any electronic media that are offensive, that reflect poorly on Kappa Alpha Theta, or that are inconsistent with the laws and customs of the Fraternity.

ARTICLE IX - PANHELLENIC

The Fraternity, as a member of the National Panhellenic Conference, shall abide by and honor the UNANIMOUS AGREEMENTS, as the same may be adopted from time to time by the National Panhellenic Conference, including but not limited to The Panhellenic Creed, The Jurisdiction of Panhellenic Associations, The Panhellenic Compact, Standards of Ethical Conduct, Agreement on Extension, College Panhellenic Association Agreement, College Panhellenic Association Judicial Procedure, Agreement on Questionnaires, and the NPC Declaration of Freedom.

Members and chapters of the Fraternity shall uphold the UNANIMOUS AGREEMENTS and shall cooperate in all possible ways with other National Panhellenic Conference members to develop cordial and mutually beneficial Panhellenic relationships.

ARTICLE X - AMENDMENT AND INTERPRETATION

SECTION 1. PROCEDURE FOR AMENDMENT BY GRAND CONVENTION WITH NOTICE

- A. These Bylaws may be amended by the majority vote of the delegates at any Grand Convention.
- B. Amendments may be proposed by a college or an alumnae chapter, a member of Grand Council, the National Panhellenic Conference delegate, or a district officer.
 - 1. Any proposed amendment shall be submitted in writing to the Executive Director on or before December 1, immediately preceding the Grand Convention.
 - 2. The proposed amendment shall then be considered by Grand Council.
 - 3. The proposed amendment and the report and recommendations of Grand Council shall be distributed at least eight (8) weeks prior to Grand Convention to each known delegate and to each college and alumnae chapter and shall be made available to members of the Fraternity.

SECTION 2. PROCEDURE FOR AMENDMENT BY GRAND CONVENTION WITHOUT NOTICE

Amendments to these Bylaws of which notice has not been given shall be submitted to Grand Convention if a resolution proposing such consideration is:

- A. Approved by a majority of the members of Grand Council and
- B. Approved by the vote of two-thirds (2/3) of the delegates.

SECTION 3. AMENDMENT BY GRAND COUNCIL

- A. Amendments to these Bylaws, except any amendment affecting the amounts of general Fraternity fees and dues, may be adopted by the vote of a three-fourths (3/4) majority of Grand Council.
- B. Amendments so adopted shall be valid and binding upon all members of the Fraternity from the time of their adoption.
 - 1. Such amendments shall be placed before the next Grand Convention for ratification in whole or in part by the majority vote of the delegates.
 - 2. Failure to ratify such amendments shall work rescission of any amendment adopted by Grand Council.

SECTION 4. INTERPRETATION

- A. These Bylaws shall be governed by, construed, and enforced in accordance with the internal laws of the State of Indiana without giving effect to the choice-of-law or conflict-of-laws principles of the state or province.

- B. Grand Council shall have the authority to interpret the meaning or effect of any provision of these Bylaws. The written opinion of Grand Council concerning a provision in question shall be final and binding upon all members of the Fraternity.

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KAPPA ALPHA THETA

8740 Founders Road | Indianapolis, IN 46268

tel: 317.876.1870

fax: 317.471.8758

kappaalphatheta.org

CHAPTER MEMBER DISCIPLINE

Kappa Alpha Theta's philosophy, as expressed in the Fraternity's laws, is that chapters bear the primary responsibility for initiating the discipline of their members. Grand Council's intent is to give chapters wide latitude in determining when members should be disciplined, subject to the overriding requirement that all such discipline must be in accordance with the Fraternity's laws. The ability of chapters and advisors to follow our laws is critical to the protection of each member's rights and the welfare of the Fraternity.

Per the *Kappa Alpha Theta Bylaws* (Article I, Section 8, A,1), members/new members may be disciplined for the following reasons:

- Failure to meet financial obligations (handled by CFO and finance advisor);
- Failure to meet scholarship standards (handled by chief learning officer [CLO] and scholarship advisor);
- Failure to comply with university, college or chapter rules and regulations;
- Failure to abide by federal, state, province or local laws and ordinances;
- Conduct unbecoming a member of the Fraternity;
- Intentional breach of Fraternity vows;
- Failure to comply with Fraternity laws or the policies and procedures established by Grand Council; or
- Disloyalty to the Fraternity or the fraternity principle.

KAPPA ALPHA THETA BYLAWS

Each member of Kappa Alpha Theta must abide by [*Kappa Alpha Theta Constitution and Bylaws*](#).

COMMON CALL-INS AND CREATIVE PROBATION TERMS

INTRODUCTION

The following terms are suggestions based on common issues that chapters face. The MDC is tasked with supporting each member/new member through growth and progress as well as holding college members accountable for their actions as they uphold the high standards of behavior expected by Kappa Alpha Theta. MDC representatives are intentionally selected by the chapter for the ability to achieve impartiality and fairness when hearing individual cases and assigning terms. In consideration of this, you and your committee are encouraged to have thoughtful discussions about the unique circumstances of each situation. Remember that probationary terms are not prescriptive. The goal of probationary terms is always to lead each member/new member to realize her best self in the spirit of restorative justice.

Note: Kappa Alpha Theta recommends that any time a member/new member is given a reflection assignment as a probation term, the member/new member should present their work to the MDC to allow for discussion and further reflection.

For simplicity, in the rest of this section *member* is used in place of *member/new member*.

ALCOHOL AND DRUGS

COMMON CALL-INS

- Member arrives intoxicated to a Theta event
- Member has alcohol in the facility
- Member has a suspected alcohol abuse issue
- Member purchases alcohol for an underage member
- Member purchases alcohol with chapter funds
- Member uses a fake ID (at a Theta event or elsewhere)
- Member's date to a Theta social event does not follow Theta policy
- Member sneaks alcohol into a Theta event
- Member is doing drugs illegally
- Member has drugs in the facility
- Member comes to a Theta event under the influence
- Member has a suspected drug abuse issue

POSSIBLE TERMS

- Restrictions on future social events
 - Members may be restricted from attending future social events, especially with alcohol.
 - Other requirements may be imposed such as assisting in the planning of a sisterhood event or the requirement to attend a certain number of sisterhood events to earn the privilege of attending a social event.
 - This handbook states that members should NOT serve as event monitors as a term of probation (Terms of Probation pg.51, item 3).
- Create programming on alcohol safety
 - Have the member create and present an informational presentation to the MDC or give to the MDC for the chief operating officer (COO) to present to the chapter. Committee members should consider the member's individual circumstances when deciding how the information should be shared.
- A reflection on the white scene of initiation. Possible prompts include:
 - *"As highest light casts deepest shadow, so there is no new happiness without also new responsibility, no receiving without also giving."*
 - You have accepted the responsibility of being a member of Kappa Alpha Theta. Reflect on how your actions as a member affect your chapter or other individuals' perception of your chapter.
 - *"It is yours to learn self-sacrifice in small things as well as in great. It is yours, through these new channels of intimacy open to you, to lead others to truer life by your example. For only through the noblest, purest womanhood can we hope to attain truest sisterhood."*
 - In what ways have you been an example to your fellow sisters? How do you plan to do this in the future?
 - In what ways have your fellow sisters supported you in your efforts towards noblest, purest womanhood? How can you do this for other members?

- *“In my hand I hold a goblet of pure and sparkling water. It is a true symbol of a fraternity. Its particles adhering closely together give it strength to tear down mountains and build up continents. So may we, by uniting our forces, tear down the false and build up the true. As water in its purity is one of God’s greatest gifts to mankind, so must we keep pure if we would remain true to our ideals. But let me add one drop of ink to the crystal fluid. See, every atom has become dark and impure. So will your actions, if not becoming true Thetas, taint our whole Fraternity.”*
- A reflection on the Loyalty Service. Possible prompts include:
 - *“This sisterhood of heart, mind, and spirit with women of common purpose into which you are about to enter can bring added dimension and broadened horizons to your life.”*
 - Reflect on the common purpose of your college chapter. How are you contributing to this common purpose?
 - What are some actions that may take away from this common purpose?
 - *“Thetahood is no passing thing, no transitory bridge to short-term goals. It is, instead, a lifetime pledge to continuing personal growth and self-education and a permanent pledge of loyalty to those with whom you have chosen to share yourself.”*
 - How are you striving to be the best version of yourself through self-education and personal growth?
 - Consider how your actions have made the other members of your chapter feel. What can you do in the future to ensure you do not put yourself and your sisters in the same situation?
 - If you were to relive your evening, what decisions could you have made differently to avoid this incident?
- Research and read MJ Insurance documentation. Possible activities include:
 - The member should rephrase the information in their own words.
 - The member should create a presentation about the information.
 - The member should lead a discussion with the MDC about the information they learned or what policies were broken by their actions.
- Research the negative impacts of alcohol or safe drinking habits to present findings to the MDC or create a presentation for the COO to give to the chapter. Resources for this activity include:
 - National Institute on Alcohol Abuse and Alcoholism <https://www.niaaa.nih.gov/>
 - Center for Disease Control and Prevention <https://www.cdc.gov/alcohol/index.htm>
 - World Health Organization http://www.who.int/topics/alcohol_drinking/en/
- Meet with member(s) of the MDC for coffee and a check-in.
- Help the sisterhood or social committee plan sisterhood or social events that encourage participation without alcohol present.

SOCIAL MEDIA

COMMON CALL-INS

- Member posts underage drinking on social media
- Member posts pictures or videos of drinking behaviors that could be perceived as unsafe or distasteful
- Member posts content that is racist, sexist, or otherwise discriminatory
- Member posts content that puts down other organizations
- Member posts images that do not reflect Theta values

POSSIBLE TERMS

- Research how social media can affect the job search/hiring process. Possible activities include:
 - Write a reflection on these effects and discuss with the MDC.
 - Create a marketing workshop based on this information for the COO or an MDC representative to present to the chapter.
- Reflect on ritual
 - Have the member reflect on the Loyalty Service. Possible prompts include:
 - Reflect on the phrase *“Sometimes personal desires must be subservient to group decisions,”* and explain what this means to you. How do your personal decisions and actions affect your chapter and the Fraternity?
 - This service references the “common purpose” of the Fraternity. How do you contribute to this common purpose?
 - *“Thetahood is no passing thing, no transitory bridge to short-term goals. It is, instead, a lifetime pledge to continuing personal growth and self-education and a permanent pledge of loyalty to those with whom you have chosen to share yourself.”*
 - Think about your life in 20 years. Where do you picture yourself? Would you be proud when looking back on this photo/caption/post?
 - How does this photo/caption/post show your dedication to a lifetime of personal growth and self-education?
 - Reflect on the promises made during initiation. Possible prompts include:
 - Do your social media platforms reflect your commitment to strive to live in accordance with the noble ideals of Kappa Alpha Theta?
 - Do your social media platforms support each member of the Fraternity in her efforts to a higher intellectual and moral life?
 - Reflect on the white scene of initiation. Possible prompts include:
 - *“As highest light casts deepest shadow, so there is no new happiness without also new responsibility, no receiving without also giving.”*
 - What new responsibility did you assume as a member of Kappa Alpha Theta?
 - How do your actions under this new responsibility affect the Fraternity as a whole?
- Reflect on Kappa Alpha Theta’s non-discrimination statement:

“Kappa Alpha Theta welcomes as members, in accordance with the laws of the Fraternity, college women, without regard to race, religion, national origin, age, disability, or other characteristics protected by applicable law. As some of the earliest women to attend college, Kappa Alpha Theta’s founders fought for inclusion in a frequently hostile educational and social environment. Our mission is to offer women lifelong opportunities for social, intellectual, and moral growth. Those who identify as women are eligible for membership in Kappa Alpha Theta.”

 - Why do you think Kappa Alpha Theta accepts women from all races, religions, national origins, ages, disabilities, and other characteristics protected by applicable law?
 - How would it be detrimental to the fundamental ideals of Kappa Alpha Theta if membership were restricted on the basis of identity?
 - Research the roots of our Fraternity on the [Kappa Alpha Theta website](#). Why did Bettie Locke start the first Greek-letter Fraternity known among women? Explain why your actions do or do not reflect the Fraternity’s commitment to acceptance and noble womanhood.