

Constitution

Article I - Name, Purpose, and Non-Discrimination Policy of the Organization

a. Name: Women in Economics

b. Purpose: The primary focus of Women in Economics is to empower women by increasing their representation at all levels in the economics field, while fostering connections within the Ohio State community and beyond. We strive for the professional development of women in economics through hosting speakers and encouraging active discussion for our members, as well as coordinating outreach events of service, education, and leadership.

c. Non-Discrimination Policy: Women in Economics does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment. As a student organization at The Ohio State University, Women in Economics expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct.

Article II - Membership Qualification and Types of Membership

Voting membership is limited to students currently enrolled at The Ohio State University and have attended 50% of the total number of meetings throughout the fall semester and the spring semester until the election date. Additionally, voting members must have paid their dues by election period.

Article III - Code of Conduct

a. If a member engages in behavior that is detrimental to advancing the purpose of this organization, violates the organization's constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor.

b. Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes, but is not limited to: violation of the constitution or bylaws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of women in economics, including violations of the Student Code of Conduct, university policy, or federal, state, or local laws. The Women in Economics University Executive Committee shall hold a formal hearing or to be represented by counsel. The officer may present any defense to the charges before any action is taken. The Executive Committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the organization's advisor.

c. In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g., while an investigation is pending), {00312468-1} the executive board, in consultation with the organization's advisor, may vote to temporarily suspend a member or executive officer.

Article IV - Organization Leadership: Titles, Terms of Office, Type of Selection, and Duties of the Leaders

Organization leaders represent the Executive Committee and general membership and are elected or appointed from the ranks of the voting membership of the women in Economics. Terms of office last one academic year (both fall and spring semester) after a spring election.

President: Responsibilities include but are not limited to overseeing the club as a whole by providing helpful and supportive leadership in all club activities, motivate and facilitate meetings as required, and preside over executive committees. The President is to approve all club communication, events, and financial responsibility for the club.

Vice President: Responsibilities include but are not limited to the sharing the responsibilities of the President as well as assuming the duties of the president in their absence and assisting all other Executive Committee members.

Treasurer: Responsibilities include but are not limited to overseeing the financial administration of the club including budgeting, financial planning and cash handling. The treasurer is to work with the rest of the Executive Committee to plan the funding of activities.

Director of Communications and Social Media: Responsibilities include but are not limited to the maintenance of the organization's online presence, the creation and distribution of promotional materials for group events, and managing other official group communications.

Director of Outreach and Events: Responsibilities include but are not limited to organization of speakers and social events for members to partake in and outreach to other student groups and members of community for collaboration.

Article V- Impeachment and Replacement:

V.a. Grounds for impeachment include absence from more than 25% of Executive Committee meetings or absence from more than 25% of club meetings, violation of the Code of Conduct (see Article III), failure to complete and/or neglect of executive position duties, and/or action or behavior (including on social media) in conflict with the purpose and interests of Women in Economics.

V.b. Impeachment Process: Any voting member or Executive Committee member may file a complaint for impeachment based on the grounds above. The Executive Committee will then vote on whether or not there should be a vote for impeachment. This will require a simple majority of three out of five. If this number is reached, there will be held at the next club meeting a vote for impeachment in which any voting member (laid out in Article XIII) may vote. This vote will also require a simple majority. If this number is reached the offending executive member will be immediately removed from office. Their responsibilities will be delegated to another executive member until a replacement is voted on.

V.c. Replacement Process: Nominees for a replacement executive member will be taken immediately after impeachment. Re-election should occur as soon as possible and in the same manner as laid out in Article XIII. The new executive member however, will take office immediately following their election.

Article VI– Meetings and Events of the Organization

Meetings and events will occur weekly. The days and times will be determined based on the availability of members and speakers and members will be notified in advance via email.

Article VII – Method of Amending Constitution

The constitution should be amended by at least a ⅔ vote of the executive committee.

Article VIII

The rules contained in Robert’s Rule of Order shall govern the organization in all cases to which they are applicable, and in which they are not inconsistent with the by-laws of this organization.

Article IX

To become a member, one meeting of Women in Economics must be attended. Membership will be open to all women who would like to join with dues to be paid each semester. Termination of membership will be available at anytime after discussion with the President.

Article X

The election of new Executive Committee members will occur yearly in the spring semester. These elections will be open to any member who attended 75% of events held in the preceding fall semester and those held in the spring up to election. They will be self-nominated and voted on by members who attended 50% of events held in the preceding fall semester and those held in the spring up to the election. This election will take place tentatively in March and upon election the newly elected Executive Committee members will attend at least two executive meetings in the Spring with the acting Committee members. They will then begin serving in the fall of the following academic year.

Article XI

The executive committee’s responsibilities to membership will include leading, empowering, and directing women in how to navigate the economic field, while connecting with speakers in the workforce.

Article XII - Advisor/Advisory Board Responsibilities

Expectations of the advisor in the organization include continuous support of the organization, availability to meet with officers at biweekly meetings when needed, and attendance at speaker events if necessary.

Article XIII

All members will be expected to attend at least two meetings a semester to keep membership. There will be a requirement of ⅔ majority vote to vote on decisions placed before the general membership and executive committees.

Article XIII

Bylaws may be amended by proposing in writing and reading the change at a general meeting of the membership and then bring the proposed change up for a vote at the next general meeting with a 2/3 majority vote of the membership present. The goal would be to incorporate basic principles important to the University while promoting those of the organization.

Article XIV - Emergency Clause

Under a university-declared state of emergency or other situation in which the current bylaws of this constitution cannot be upheld due to absence of physical meetings or other circumstances deemed appropriate by the primary leader of the organization, exceptions to the bylaws may be made in terms of events, election of new officers, and membership requirements, etc.