

[The Ohio State University]

MannMukti at The Ohio State University

Constitution

Name of the Organization

Section 1: The name of the organization shall be MannMukti at The Ohio State University

Purpose

To organize on behalf of MannMukti for the purposes of:

1. Advocating for those who suffer from any form of mental illness and to alleviate its harms, specifically as it relates to the South Asian community.
2. Encouraging healthy, open dialogue of mental health issues.
3. Improving awareness and promote self-care, as it relates to mental health.
4. Our target audience is not limited to any such group and although our mission is targeted to raising awareness in the South Asian community, we are open to anyone passionate about advocating for mental health and providing a support network for those of all demographic backgrounds

Non-Discrimination Policy

MannMukti at The Ohio State University does not discriminate on the basis of age, ancestry, color, disability, gender identity or expression, genetic information, HIV/AIDS status, military status, national origin, race, religion, sex, sexual orientation, protected veteran status, or any other bases under the law, in its activities, programs, admission, and employment

Sexual Misconduct Policy

As a student organization at The Ohio State University, MannMukti at The Ohio State university expects its members to conduct themselves in a manner that maintains an environment free from sexual misconduct. All members are responsible for adhering to University Policy 1.15, which can be found here: <https://hr.osu.edu/public/documents/policy/policy115.pdf>

If you or someone you know has been sexually harassed or assaulted, you may find the appropriate resources at <http://titleIX.osu.edu> or by contacting the Ohio State Title IX Coordinator at titleIX@osu.edu

Affiliation

Section 1: This chapter of MannMukti will be affiliated with the national MannMukti organization.

Section 2: This chapter shall follow and be accountable to the` by-laws and ethics of MannMukti.

Section 3: This chapter shall follow and be accountable to all policies of [The Ohio State University].

Membership

Section 1: The membership shall consist of regularly enrolled, student fee-paying undergraduate students of [The Ohio State University]. Other non student members, such as faculty, alumni, professionals, etc may become members, but only as non-voting associate or honorary members

Section 2: MannMukti shall not discriminate on the basis of race, nationality, political views, handicap, ethnicity, color, gender, age, sexual orientation or religion.

Section 3: An official member of this organization is one who has attended three meetings during one semester. The membership list will be kept updated by the Secretary of MannMukti chapter.

Officers

Section 1: The officers of MannMukti shall be President, Vice President, Treasurer, and Secretary. These four officers shall constitute the executive board.

- A. Other officer positions can be created as needed for the effective execution of this chapter of MannMukti.

Section 2: All officers must be full-time, fee-paying students of [The Ohio State University].

Section 3: Officer Roles

(1) THE PRESIDENT shall schedule weekly meetings (as well as any special events), establish the agenda for meetings, facilitate the meeting itself, oversee financial expenditures, and maintain contact with the regional and national office. The President is also responsible for maintaining a working relationship with the faculty advisor.

(2) THE VICE PRESIDENT shall facilitate the meetings in the absence of the President, keep records on membership, and assist the President in his/her duties at every executive board meeting and chapter meeting. The Vice President is also responsible for publicizing the activities and events of the organization.

(3) THE TREASURER shall prepare a budget for the executive board, maintain accounting records, do periodic financial status reports to the officers and/or to the chapter, and collect money from fundraising activities and from donations.

(4) THE SECRETARY is responsible for taking minutes at each meeting and for any communication required for the smooth functioning of the organization.

Section 4: One set of officers will be elected each year and will serve for that full year.

Section 5: Any issue shall be decided by means of a simple majority vote.

Section 6: The President or an authorized representative will be the official spokesperson for the chapter. Any members of the organization, including officers, should approach the President for any media related requests.

Election of Officers

Section 1: The election process will take place during spring semester, before the last day of classes, for the following school year.

Section 2: A person may become a voting member by attending at least three meetings prior to elections.

Section 3: Elections shall be sufficiently publicized to all voting members at least two weeks in advance.

Section 4: The nomination process will take place on the day of elections. Members may nominate themselves or others.

Section 5: Each position will be voted on separately. The voting process will begin with the office of the President, then the Vice President, then the Treasurer, and finally the Secretary.

Section 6: A nominee is voted into office with a simple plurality vote of the current voting membership.

Advisor (If required or chosen)

Section 1: The advisor to the club must be a full-time faculty or staff member at the organization. The advisor will be an ex-officio, non-voting member on all committees of the organization.

Section 2: It shall be the duty of the Executive Board members to keep the faculty advisor informed of events and programming and to obtain his/her signature to sign off on necessary paperwork.

Section 3: The faculty advisor may use his/her discretion to advise the executive board and attend events/meetings as he/she sees fit.

Methods for Removing Members

Section 1: If a member engages in behavior that is detrimental to advancing the purpose of MannMukti, 501(c)3, or MannMukti at The Ohio State University, violates our constitution or by-laws, or violates the Code of Student Conduct, university policy, or federal, state, or local law, the member may be removed through a majority vote of the officers in consultation with the organization's advisor

Section 2: Any elected officer of the chapter may be removed from their position for cause. Cause for removal includes but is not limited to: violation of the constitution or by-laws, failure to perform duties, or any behavior that is detrimental to advancing the purpose of this organization, including violations of the Student Code of conduct, university policy, or federal, state, or local laws. The executive committee may act for removal upon a two-thirds affirmative vote of the executive board in consultation with the Organization's advisor.

Section 3: In the event that the reason for member removal is protected by the Family Educational Rights and Privacy Act (FERPA) or cannot otherwise be shared with members (e.g. while an investigation is pending), the executive board, in consultation with the organization's advisor, may vote to temporarily suspend the member or executive board member.

Supremacy Clause

In the event of any conflict between this Constitution and MannMukti's By-Laws, Local, State, or Federal laws, this Constitution shall not take precedence.

Severability Clause

If any provision of this Constitution is held to be invalid or unenforceable, such determination shall not affect the validity of this Constitution or the other provisions of this Constitution. In such event, this Constitution shall be construed and enforced as if such provision had not been included therein.

Amendments

Section 1: The by-laws and constitution may be amended by a 2/3 majority vote of the executive board.

Section 2: Any member may propose an amendment to the executive board.

Section 3: Notice of the amendment must be presented in writing at least one meeting prior to the voting.